

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

84 EAST "J" STREET • CHULA VISTA, CALIFORNIA 91910 • (619) 425-9600
EACH CHILD IS AN INDIVIDUAL OF GREAT WORTH

MINUTES BOARD OF EDUCATION

Regular Meeting

May 19, 2021

6 P.M.

Dr. Lowell J. Billings Board Room, Education Service and Support Center
Streamed Online

ORDER OF BUSINESS

1. OPENING PROCEDURES

*Opening
Procedures*

A. Call to Order

President Reyes called the meeting to order at 6:14 P.M.

B. Roll Call

Dr. Eduardo Reyes, President
Ms. Kate Bishop, Vice President (Virtually)
Ms. Lucy Ugarte, Clerk
Mrs. Leslie Ray Bunker, Member
Mr. Francisco Tamayo, Member

Members Absent:
None.

Others Present:
Dr. Francisco Escobedo, Superintendent
Mr. Oscar Esquivel, Deputy Superintendent (Virtually)
Dr. Matthew Tessier, Asst. Supt., Human Resources (Virtually)
Dr. Jeffrey Thiel, Asst. Supt., Human Resources (Virtually)
Mrs. Soreli M. Norton, Asst. to the Supt. and Board of Education
Mrs. Nancy Teahan, Asst. to the Supt. and Board of Education

C. Pledge of Allegiance

Board Member Tamayo led the Pledge of Allegiance.

2. APPROVE AGENDA (Action)

Approve Agenda

Motion: TAMAYO, Second: BUNKER, Vote: UNANIMOUS

3. SPECIAL RECOGNITION, ORAL PRESENTATIONS, WRITTEN REPORTS, AWARDS, AND HONORS

*Presentations/
Awards*

A. Presentation of Newly Hired and Promoted Employees

Dr. Thiel welcomed Jason Romero, whom the Board approved as the Assistant Superintendent for Human Resources. Mr. Romero said this is a dream come true and that he looks forward to getting to know the community, staff, students, and stakeholders. He thanked the Board and Dr. Escobedo for their trust.

B. Recognition of District Winners of the 2021 CVESDTALKS

Dr. Tessier shared he looks forward to this [CVESDTALKS] every year when we can focus on exceptional orators. He said the theme for this year's CVESDTALKS was "Peace is Possible." He introduced first place winners, who presented their speeches:

- Grade 4 – Cristina Rodriguez (Allen)
- Grade 5 – Abigail Paik (Wolf Canyon)
- Grade 6 – Abigail Crawford (Olympic View)
- Middle School – Isabel Arguelles (Discovery Charter)

Board Members thanked the students for their amazing speeches and were impressed with the ability of the students to communicate and how this reflects quality teaching and collaboration with parents. They said the speeches touched the lives and hearts of all those listening, allowed for self-reflection, and that change starts inside of us, through self-reflection. Dr. Tessier thanked Chula Vista Rotary Clubs for their financial support for CVESDTALKS and said students will present their speeches to all service groups in Chula Vista so they can continue to spread their message of peace. It was requested to have the speeches available on the website, social media, newsletters, sent to parents, throughout the District, and YouTube Channel.

4. COMMUNICATIONS TO THE BOARD OF EDUCATION

*Communications
to the Board*

A. Chula Vista Classified Employees Organization

Chula Vista Classified Employees Organization (CVCEO) President Peter Zeitler emphasized the speeches were awe-inspiring and said students did a great job. Mr. Zeitler expressed his congratulations to the students. He congratulated classified employees on Classified Employees Week and said he appreciates all the work they have done over this trying year.

In response to Dr. Escobedo's retirement on the agenda, Mr. Zeitler thanked him for the great direction over the years and for their work together. He shared there have been many of improvements, such as

bringing VAPA [Visual and Performing Arts] back. He said he appreciates Dr. Escobedo's hard work, time, and effort; wished him the best in his new job with NCUST [National Center for Urban School Transformation]; and thanked him for his service. Mr. Zeitler asked the Board to act quickly on hiring someone [superintendent] and said he would like to get together with the Board to discuss how to move forward to get someone qualified to move the District in to the next century. He expressed appreciation for the Board and all they have done keeping things together.

B. Chula Vista Educators

Chula Vista Educators (CVE) President Susan Skala extended CVE's appreciation to the classified staff and for their hard work. She congratulated new CVE leadership:

President Rosi Martinez
Vice President Courtney Green
Secretary Kris Hidalgo
Treasurer Richard Reyes
State Council Representative Vanessa Braitto

Ms. Skala thanked all the people who ran [for office] and said she appreciates the work done to move CVE's agenda forward.

Ms. Skala brought up an issue regarding payment of per diem rate to two special education teachers at Feaster [Charter] and asked it be resolved.

She shared a concern related to a discrepancy with the substitute pay rate and asked the substitutes be paid the \$283 per day as a good gesture.

Ms. Skala said VAPA teachers need a single-subject credential or a special authorization in the area they teach and to get it, they can take a test or take coursework. Since the VAPA program is valued, she asked the District to cover the cost of the coursework or the test.

Board Member Tamayo asked Dr. Escobedo for an update on the two Feaster teachers and the substitute [pay] rate in the Friday update.

5. ORAL COMMUNICATIONS

*Oral
Communications*

The Oral Communications section provides the public with an opportunity to address the Board on non-agenda items. Persons wishing to be heard should call 619-679-9001. Speakers are requested to limit their remarks to three minutes. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments depending on

the number of persons wishing to be heard. No Board action can be taken.

None.

6. APPROVE CONSENT CALENDAR (Action)

*Consent
Calendar*

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

Prior to approval of the Consent Calendar, President Reyes pulled Items 6.B. Section J, 6.C., 6.D., 6. M., and 6.N.

Motion: TAMAYO, Second: BISHOP, Vote: UNANIMOUS

A. Adopt Board of Education Meeting Minutes: Special Meeting March 16 and Regular Meeting April 14, 2021

B. Approve and/or Ratify Human Resources Items A Through L

2020-21.077A

Vice President Bishop asked to pull section J as a point of personal privilege, saying Ms. Cherie Holmes, who is retiring, was the VAPA teacher when Vice President Bishop's son was at Rosebank. Vice President Bishop said Ms. Holmes was an amazing teacher who brought sunshine wherever she went and wished her well in retirement.

Motion: BISHOP, Second: BUNKER, Vote: UNANIMOUS

C. Approve Agreement with the San Diego County Superintendent of Schools as the Authorized Agent for the San Diego County Schools Risk Management Joint Powers Authority for Participation in the Employee Assistance Service for Education Program for the Period of July 1, 2021, Through June 30, 2022

D. Approve Agreement with the San Diego County Superintendent of Schools as the Authorized Agent for the San Diego County Schools Risk Management Joint Powers Authority for Participation in the United States Department of Transportation Drug Testing Program for the Period of July 1, 2021, Through June 30, 2022

Items 6.C. and 6.D. were considered together. Board Member Tamayo said he would abstain from voting on these items, as he works for the San Diego County Office of Education.

Motion: BUNKER, Second: UGARTE

Vote: Ayes: BISHOP, BUNKER, REYES, UGARTE

Noes: NONE, Abstain: TAMAYO

- E. Ratify Amendment to Memorandum of Agreement with the YMCA of San Diego County for the After-School Education and Safety Program for the 2020-21 School Year
- F. Ratify Memorandum of Understanding with Día de la Mujer Latina, Inc., to Subcontract Services with Chula Vista Community Collaborative for the Period of May 15, 2021 Through March 5, 2022
- G. Ratify Memorandum of Understanding with South Bay Community Services to Provide Mental Health Support to Students During Hybrid Instruction for the Period of April 12 Through June 15, 2021
- H. Approve Medi-Cal Collaborative's Recommendations for Use of Medi-Cal Funds for the 2021-22 School Year
- I. Approve Memorandum of Understanding with the Jacobs & Cushman San Diego Food Bank, for the "Food for Kids Backpack Program" for the 2021-22 School Year
- J. Approve Service Agreement with the Health and Human Services Agency, Local Government Agency to the Orange County Department of Education, Region 9 Local Educational Consortium for Administrative Services of the School-Based Medi-Cal Administrative Activities Program for the Period of July 1, 2021, Through June 30, 2022
- K. Adopt Resolution to Establish Temporary Interfund Transfers of Special or Restricted Fund Monies for Fiscal Year 2021-22 **2020.21-078**
- L. Adopt Resolution Requesting Temporary Transfer of Funds for Fiscal Year 2021-22 **2020.21-079**
- M. Ratify Memorandum of Understanding with California Department of Public Health for Laboratory Oversight of COVID-19 Antigen Testing at District Sites from May 20, 2021, Until 30 Days After the COVID-19 State of Emergency is Lifted

Vice President Bishop shared her understanding that the company would send text notifications when the testing was going to take place, which did not happen. She said texting is a great way to communicate with families and that she would like to have the company text families when testing is going to take place on campuses.

Motion: BISHOP, Second: REYES, Vote: UNANIMOUS

- N. Ratify Renewal of Agreement with Intrado SchoolMessenger® (Also Known As Intrado Interactive Services Corporation) in the Amount of \$36,570 for Website Hosting Services Provided Through the

SchoolMessenger® Presence Platform for the Period of April 1, 2021,
Through March 30, 2022

Vice President Bishop suggested the use of topic sentences for school messages sent via SchoolMessenger®. Based on parent feedback, knowing the topic will allow parents to listen to messages that apply to them. She requested the suggestion relayed to the company [Intrado] to see if this is possible.

Motion: BISHOP, Second: UGARTE, Vote: UNANIMOUS

- O. Approve Renewal of Bid No. 17/18-8 for Solid Waste and Recycling Services to Allied Waste Services, Inc., dba Republic Services of San Diego for the Period of July 1, 2021, Through June 30, 2022
- P. Approve Renewal of Bid No. 18/19-7 to Diamond Jack Enterprises, Inc.; Food 4 Thought, LLC.; and Gold Star Foods for Produce Products for the Period of July 1, 2021, Through June 30, 2022
- Q. Approve Renewal of Bid No. 18/19-8 to Galasso's Bakery for Bread Products for the Period of July 1, 2021, Through June 30, 2022
- R. Approve Renewal of Bid No. 19/20-10 On-Site Vehicle Washing and Exterior Detail Service with Fleetwash, Inc., for the Period of July 1, 2021, Through June 30, 2022
- S. Approve Renewal of Bid No. 19/20-11 for Milk, Dairy, and Juice Products to Driftwood Dairy, Inc., and Hollandia Dairy, Inc., for the Period of July 1, 2021, Through June 30, 2022
- T. (1) Approve Renewal of Contract with PowerSchool Group LLC in the Amount of \$251,292.44 for Maintenance Services Related to *eSchoolPLUS* and *BusinessPLUS* Applications; and
(2) Approve Upgrade to Enterprise Management Service to Assist with Management of *BusinessPLUS* and Addition of an Add-On to the Purchasing Module in the Amount of \$101,798.21 for the Period of July 1, 2021, Through June 30, 2022
- U. Approve Renewal of Customer Agreement with Frontline Technologies Group LLC dba Frontline Education in the Amount of \$18,441.08 for Absence Management and Substitute Placement Services for the Period of July 1, 2021, Through June 30, 2022
- V. Approve Agreement with Balfour Beatty Construction for Preconstruction and Construction Management Services for the Maxwell Transportation Bus Yard for the Period of May 20, 2021, Through Completion of the Project

- W. Approve Award of Bid Package No.1 to Jackson and Blanc for Heating, Ventilating, and Air Conditioning Renovation Projects at Hazel Goes Cook, Thurgood Marshall, and Greg Rogers Elementary Schools, and Arroyo Vista and Chula Vista Learning Community Charter Schools, in the Amount of \$4,390,000 for the Period of May 20, 2021, Through Completion of the Project
- X. Approve Change Order for an Increase in the Amount of \$26,047.50 to Noble E&C, Inc., for Additional Demolition, Removal, and Replacement of Existing Accessible Curb Ramp, Accessible Drop-off Area, New Striping, and Parking Lot Accessibility Improvements for Arroyo Vista Charter School
- Y. (1) Reject Bid Submitted by APR Construction, Inc., for Bid No. 20/21-5 Concrete and Grading Project as Not Responsive to the Requirements of the Bid Documents; and
 (2) Approve Award of Contract for Bid No. 20/21-5 Concrete and Grading Project to CMT Engineering, Inc., in the Amount of \$459,622
- Z. Ratify Purchase Orders, Warrants, and Checks Written/Issued Through April 30, 2021 **2020-21.080**
- AA. Approve Inservice/Travel Request **2020-21.081**

7. PUBLIC HEARINGS

Public Hearings

The Public Hearings section provides the public with an opportunity to address the Board on specific items. Persons wishing to address the Board on any public hearing items should call 619-679-9001. Callers will be provided an opportunity to speak in the order calls were received, after the President announces the opening of each public hearing, and are requested to limit their remarks to three minutes. The Board shall limit the total time for input on each public hearing item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments on each public hearing item depending on the topic and the number of persons wishing to be heard.

- A. (1) Conduct Public Hearing to Receive Input on the Initial Collective Negotiations Proposal from the Chula Vista Elementary School District to Chula Vista Educators for the 2021-22 School Year

Dr. Thiel shared the District has requested to sunshine seven articles, update the E-1 attachment on Nurse Assignment Procedures, and create a new attachment for the Psychologist Salary Schedule. He requested the District adopt this proposal.

President Reyes opened the public hearing. There were no callers. President Reyes closed the public hearing.

- (2) Adopt Collective Negotiations Proposal from the Chula Vista Elementary School District to Chula Vista Educators for the 2021-22 School Year

Motion: TAMAYO, Second: BUNKER, Vote: UNANIMOUS

- B. Conduct Public Hearing to Receive Input on the Initial Collective Negotiations Proposal from the Chula Vista Educators to the Chula Vista Elementary School District for the 2021-22 School Year

Dr. Thiel stated CVE is requesting to sunshine five articles. He said after the public hearing there is no action needed.

President Reyes opened the public hearing. There were no callers. President Reyes closed the public hearing.

- C. (1) Conduct Public Hearing Regarding Short-Term Employee; and **2020-21.081A**
(2) Adopt Resolution Regarding Short-Term Classified Employee to Perform Specified Service for the Period of April 19 Through June 30, 2021

Dr. Thiel said some short-term classified employee clerical assistance is needed to help with completion of specialized tasks during the busy end-of-year time in Payroll. He thanked Mr. Zeitler for his assistance and understanding regarding this need.

President Reyes opened the public hearing. There were no callers. President Reyes closed the public hearing.

Motion: TAMAYO, Second: UGARTE, Vote: UNANIMOUS

- D. (1) Conduct Public Hearing on Expanded Learning Opportunities Grant Plan; and

Dr. Tessier said the District received input from stakeholders in developing the Expanded Learning Opportunities (ELO) Grant as a result of Assembly Bill (AB) 86 COVID response. He shared there are three important things to note: (1) the District's portion of AB 86 of the Grant is approximately \$14,700,000; (2) there is a one-year expenditure timeline to expend these funds by August 31, 2022; and (3) the legislature and law stipulate we can use input from the LCAP [Local Control and Accountability Plan] input process.

Dr. Tessier reviewed the District's plan for providing supplemental instruction; strategies to assist students, including those identified

as needing academic, social-emotional, and other supports; and extended learning time opportunities. He shared that one of those opportunities will be for 90 Grades 4-6 students in foster care or those experiencing homelessness to participate in a one-week Junior Achievement summer session where they will learn about financial literacy and career opportunity development.

To accelerate progress to close learning gaps, Dr. Tessier said the District will hire additional staff, including intervention impact teachers, who will work full-time with children. He also spoke on training opportunities for school staff and integrated student supports.

Board Members thanked Dr. Tessier for the presentation and commented on the information provided. They asked questions that were answered by Dr. Tessier and Dr. Thiel. Trustees Bunker and Tamayo requested the postings be clear about the grant funding and that the positions may not be ongoing if the grant does not continue. Trustee Tamayo also requested the right structures at the site level and District level be in place for the positions [new positions under the grant] so that the focus is on engaging students. He also asked that the language about procedures be as clear as possible. Clerk Ugarte echoed Trustees Bunker and Tamayo regarding the grant funding information being included in the posting. Clerk Ugarte asked for an update on exactly what the intervention impact teacher position entails.

President Reyes opened the public hearing. There were no callers. President Reyes closed the public hearing.

- (2) Approve Expanded Learning Opportunities Grant Plan for the 2021-22 School Year

Motion: TAMAYO, Second: REYES, Vote: UNANIMOUS

- E. Conduct Public Hearing on Chula Vista Elementary School District's Updated Local Control and Accountability Plan for the 2021-22 School Year

Dr. Tessier said it was a distinct pleasure to share how the District will utilize supplemental and concentration monies through the Local Control Funding Formula to implement a new three-year Local Control and Accountability Plan (LCAP). He reviewed the District's profile, Instructional Focus Statement, and Shared Vision. Dr. Tessier said the LCAP was designed to help support students who are English Learners, Foster Youth, and Low Income. He highlighted top themes from the Thoughtexchange engagement process and the breakdown of participation that show the community and staff value VAPA [Visual and Performing Arts] and support the MTSS [Multi-Tiered System of

Supports] program. Dr. Tessier said he met and received input from District committees, CVCEO and CVE leaders, and parent and student focus groups from ten of the District's highest needs schools. He also listed and explained the LCAP goals for 2021-22.

Board Members thanked Dr. Tessier for his presentation. Board Member Tamayo asked how support would be provided to students. Dr. Tessier said the ELO Grant includes one MTSS full-time coordinator for support of social-emotional needs, an increase in psychologist time, intervention teachers to focus on assisting students; and teacher collaboration time through the VAPA structure to focus on specific achievement data and assembling small groups for intervention and one-on-one work. Board Member Tamayo emphasized ensuring the achievement gap starts to close for students who are not at grade level and said he would appreciate any resources included in the LCAP to achieve this goal. Vice President Bishop asked if there is any change in the approach to providing VAPA and Dr. Tessier responded the plan is to stay the course. Vice President Bishop said the VAPA program is amazing and mentioned that Physical Education (P.E.) is mixed in with the arts. She stated she supports having P.E. and arts, but is concerned that schools with a high obesity rate many times focus more on P.E. Vice President Bishop said arts education is one of the great supports for social-emotional learning. She also mentioned that not knowing if year-by-year site funding will continue creates stress and asked that in the future, the VAPA program is centralized and fully funded by the District and equity is ensured. Vice President Bishop said every school should have P.E. and arts. She shared a concern regarding the contract with the Chula Vista Police Department [for School Resource Officers]. Some members of the BIPOC [Black, Indigenous, and people of color] communities have less than great relationships with police officers and their presence on campus makes some feel less safe. Vice President Bishop suggested a better use of funds would be to have more counselors, psychologists, and services in general. She thanked Dr. Tessier for his outreach and hard work and for a thorough and complete presentation.

F. (1) Review of the Governor's May Revise and Forecast of District's Economic Standing; and

Mr. Esquivel provided a review of the 2021-22 Governor's May Revise, released May 14, 2021. He presented a PowerPoint that covered the Governor's California for All Kids Plan, the impact of the May Revise on the District's 2021-22 estimated funding; summary of the 2020-21 General Fund Budget; 2020-21 unrestricted revenue and expenditure changes; 2021-22 Proposed Budget and multiyear assumptions through 2023-24; potential budget reductions; and other items that impact the

budget, such as attendance, pension cost, special education expenditures, and unemployment costs. Mr. Esquivel also addressed the minimum reserve requirement and what the District is watching, such as the Legislative response to the Governor's May Revise.

Board Members thanked Mr. Esquivel for the presentation and asked questions. They expressed appreciation for the budget information on what it means locally (versus state level) and discussed ADA [average daily attendance].

- (2) Conduct Public Hearing on the District's 2021-22 Proposed Budget

President Reyes opened the public hearing. There were no callers. President Reyes closed the public hearing.

8. ADMINISTRATIVE ACTION ITEMS

*Administrative
Action Items*

- A. Approve Submission of Declaration of Need for Fully Qualified Educators for the 2021-22 School Year

Dr. Thiel said that on an annual basis, the District asks the Board to approve a declaration of need for fully qualified educators, which the state provides as a way for districts to address the current shortage. He added the District successfully recruits educators in all areas except special education and sometimes CLAD/BCLAD. He explained the declaration allows the District to work with universities to hire teachers who are in the process of fulfilling the credential requirements and also to hire experienced teachers from other states while they meet the more rigorous California requirements. Dr. Thiel said that, as a result of a recent state audit, the District discovered that approximately 40 VAPA and/or P.E. teachers need either a supplementary authorization or a single subject credential. He added the District is working closely with the San Diego County Office of Education and those teachers will be placed on a permit for the upcoming year while they pursue the appropriate credential. The VAPA/P.E. teachers have been informed and the District will pay for their permit application for this year.

Vice President Bishop verified this was the \$100 to cover the stop gap and asked if the District is able to address covering the cost for the VAPA teachers to take the coursework to become fully qualified. Dr. Thiel said it would need additional Board action. When teachers are getting additional coursework, it is applied to the salary schedule and it moves them up on the salary schedule. Dr. Escobedo reminded everyone this item is to approve the submission of declaration of need.

Motion: BUNKER, Second: TAMAYO, Vote: UNANIMOUS

9. FIRST AND SECOND READINGS, BOARD POLICIES, ADMINISTRATIVE REGULATIONS, AND BOARD BYLAWS

First and Second Readings

A. First Reading/Possible Revision: Board Policy and Administrative Regulation 6158, Instruction, Independent Study Program

Dr. Tessier said this [Board Policy and Administrative Regulation] will help to facilitate the creation of the virtual academy through the independent study umbrella. Board Member Tamayo asked if the Policy Review Committee had time to review it. Board Member Bunker said the policy is very good.

Motion: BUNKER, Second: UGARTE, Vote: UNANIMOUS

B. Second Reading/Adoption: Board Policy 0100.1 (New), Philosophy-Goals-Objectives and Comprehensive Plans, Equity and Access for Every Student

Dr. Tessier said this is a new Board Policy to ensure equity for the success of every student in the District. He added Dr. Toni Faddis has done extensive outreach to the community, going through the consultation process, and meeting with stakeholder groups.

The following caller addressed the Board:

- Mr. Brian Dooley – On concerns about the need for the Board Policy.

Vice President Bishop congratulated the committee that put together the parent outreach led by Dr. Faddis and said the first two meetings were not well attended, but the other two enjoyed improved attendance. She commented there was a lot of input and support from parents for this [policy] and she is very happy to vote on this Board Policy.

Motion: UGARTE, Second: TAMAYO, Vote: UNANIMOUS

10. GENERAL INFORMATION ITEMS/REPORTS

Information Items/Reports

None.

11. BOARD COMMUNICATIONS

Board Communications

Ms. Bishop:

- Said that she, along with Board Member Bunker, attended the virtual Delegate Assembly meeting. There was a lot of information and it was fantastic. She looks forward to checking in with Board Member Bunker and sharing thoughts.
- Asked when the naming of the school will take place. (In June).

- Shared her office hours are the first Friday of each month and that she encourages anyone to join. Indicated that, under her profile on the website are links to regular office hours (group session) and for making individual appointments.
- Asked the District communicates to parents when we intend to open school July 21. Asked (on behalf of parents) why we have a different start date than Sweetwater. Dr. Escobedo explained we try to align dates as close as we can with Sweetwater, however, the calendars are negotiated with the unions.
- Communicated requests from parents to have hands-on learning when school reopens.
- Remarked that she talked with a fantastic parent who has children in the DI [Dual Immersion] program and who would like to have DI support groups at school in order to collaborate and understand the needs of other DI parents. Said she would like the District to support this parent group like we do with other parent groups.
- Commented that she spoke with LGBTQ+ teachers/staff members who asked for supports as the District starts to address welcoming schools. Added it needs to be made clear schools are welcoming places for LGBTQ+ staff. Said there is concern regarding the culture and it is tough to not feel supported by fellow staff. Asked to make sure there is strong direction from the top to create this culture of inclusivity.
- Asked for a report on the hiring process to be presented on May 27. President Reyes asked for clarification: hiring process for principals and above.
- Requested follow-up on the five psychologist days that were pulled and if those are being considered for reinstatement. Dr. Escobedo said this is a negotiated issue and typically discussed during closed session.

Mrs. Bunker:

- Wished a happy Classified Employees Week and thanked the employees for all the work they do especially this year with all the changes to their jobs. Said they really stepped up to help students.
- Said she is happy the CNS director orders from farm to school and getting food grown in California.
- Thanked and congratulated the students who presented speeches; added they are strong, thoughtful girls and will be strong, thoughtful women.

Dr. Reyes:

- Recognized, acknowledged, celebrated, and thanked classified staff. Said he has seen first-hand for many years the incredible job they do every day supporting students, parents, teachers, schools, and the District. Commented they often go unnoticed but do wonders for schools and students. Thanked them for all they do and for their genuine care.
- Said promotions are coming up and he would like preschools and schools to engage stakeholders to make sure the promotions are meaningful.

Remarked it has been a tough year for students and it would be wonderful to have meaningful promotions.

- Stated the Equity Board Policy had been adopted and said four amazing students had given their speeches earlier in the meeting. Said they spoke about love, peace, acceptance, willingness to change, seeing within our own hearts and opening our hearts and minds to step outside boundaries and our comfort zone to get to know someone different than us and that all goes hand in hand with equity. Remarked we need to have everything the students talked about, those words from those voices make a difference, and we are in this business because of them and for them. Appreciated that an equity plan was approved and that it talks about our District and what we believe in—that every student and staff member feel valued, accepted, acknowledged, and respected.
- Echoed other colleagues about Dr. Escobedo's retirement, who has been in the District for 11 successful years, the average number of years for a superintendent is less than five years. Emphasized the District has been on the news, recognized in San Diego, and internationally, which begins with leadership to bring everyone together for a common vision.

Mr. Tamayo:

- Wished a happy Classified Employees Week and thanked employees for their hard work during this difficult time. Said sometimes classified employees are in the background, but that does not mean they are not doing great work. Added their work is critical for the system to function correctly and that classified staff have been a tremendous support to our students.
- Acknowledged the approval of Dr. Escobedo's retirement and commended him for his leadership throughout 11 years in the District. Remarked that according to data, he has been the longest serving superintendent, at least in the last three or four decades, for Chula Vista [Elementary School District].

Ms. Ugarte:

- Congratulated Dr. Escobedo on his new endeavor.
- Acknowledged classified staff and shared we cannot do our job without the support of classified staff. Said their work does not go unnoticed and she appreciates everything they do.
- Remarked Day of the Teacher was last week and thanked and acknowledged teachers, nurses, school psychologists for their work.
- Encouraged staff to keep going and hang on during this last stretch of the school year. Said everyone needs to rejuvenate and take care of themselves and take the break they need to be able to give their best to students. Thanked classified staff and teachers.

12. SUPERINTENDENT'S COMMUNICATION

*Superintendent's
Communication*

Dr. Escobedo:

- Shared it has been a privilege to be Superintendent of this amazing District. Said one of his proud moments was last week, when the state superintendent called this a model district in the nation. Remarked that is due to our work as a team.
- Commented that hearing the kids [tonight] speak are moments he will never forget. Said he is a big baseball fan; loves the Yankees; and feels like Lou Gehrig, the luckiest man in the world because of all the students who have been touched and transformed. Commented that the number one reason people move here is because of the schools and that we have and will continue to revitalize the economic engine of this city because of what we provide. Stated it is the safest place to live because of the type of spirit we project – the peace, the welcoming, and teaching the whole child.
- Thanked the Board for their support.

13. CLOSED SESSION

Closed Session

President Reyes adjourned to closed session at 9:12 P.M. in accordance with the following:

Government Code Sections 3549.1(d) and 54957.6: Collective Bargaining/ Employee Negotiations; Agency Negotiators: Fagen Friedman & Fulfrost, LLP and Adams Silva & McNally LLP; Employee Organizations: Chula Vista Classified Employees Organization (CVCEO); Chula Vista Educators (CVE); Nonrepresented Employees

Government Code Section 54957: Public Employee Discipline/ Dismissal/Release

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2021020873 for Student No. 304944

14 RECONVENE TO OPEN SESSION

Open Session

President Reyes reconvened to open session at 9:45 P.M. with all Board Members present.

Clerk Ugarte announced that, in closed session, the Board:

Approved a settlement agreement in Office of Administrative Hearings, Case No. 2021020873 for Student No. 304944.

Motion: TAMAYO, Second: BUNKER

Vote: Ayes: BISHOP, BUNKER, REYES, TAMAYO, UGARTE

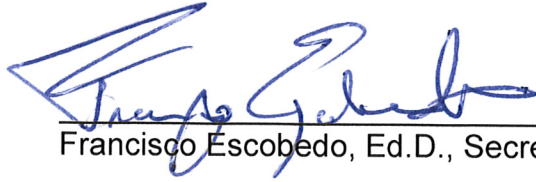
Noes: NONE, Abstain: NONE

15. ADJOURNMENT

Adjournment

President Reyes adjourned the meeting at 9:45 P.M.

Motion: TAMAYO, Second: BISHOP, Vote: UNANIMOUS



Francisco Escobedo, Ed.D., Secretary



Lucy Ugarte, Clerk

THE NEXT REGULAR MEETING OF THE BOARD OF EDUCATION OF THE CHULA VISTA ELEMENTARY SCHOOL DISTRICT IS SCHEDULED ON WEDNESDAY, JUNE 16, 2021, AT 6 P.M.