

**MEMORANDUM OF UNDERSTANDING:
TARRANT COUNTY COLLEGE DISTRICT
AND
Crowley ISD INDEPENDENT SCHOOL DISTRICT
FOR
Crowley Collegiate Academy**

THIS MEMORANDUM OF UNDERSTANDING (hereinafter referred to as "MOU") is made and entered into by the Tarrant County College District, a political subdivision of the State of Texas, on behalf of Tarrant County College South Campus (hereinafter referred to as "College") and Crowley Independent School District (hereinafter referred to as ("Crowley ISD")), pursuant to the authority granted in compliance with Section 29.908 of the Texas Education Code,

WHEREAS, the parties to this MOU will establish an Early College High School or desire to continue an Early College High School (herein so called, or "ECHS") in the June 30, 2025-2026 academic year, which will begin by serving students in grades 9-12 (with subsequent years serving grades up to 14) to provide opportunities for academic credit college courses for high school students in accordance with Chapter 4 of the Texas Higher Education Coordinating Board ("THECB") Rules, as codified under Title 19, Part 1, Chapter 4 of the Texas Administrative Code;

WHEREAS, Services under this MOU are targeted towards traditionally underserved students (high percentage of at-risk, economically disadvantaged students, and first time college-goers), who: (1) are highly motivated but have received insufficient academic preparation; (2) may be English language learners; (3) are likely to experience difficulty in experiencing a smooth transition into postsecondary education; (4) have limited financial resources, and as a result the cost of college is prohibitive;

WHEREAS, under this MOU, Early College High Schools are small schools with enrollments of 400 or fewer students who have the potential to earn both a high school diploma and an Associate Degree, or two years of college credit toward a Bachelor's Degree, the parties agree to follow the intent of the Guiding Principles of the ECHS especially in providing ECHS classes with sufficient time for the students to complete an Associate Degree; and

WHEREAS, Early College High Schools prepare high school students for successful career and educational futures through a full integration of high school, college, and the world of work; improve academic performance and self-concept; and increase high school and college/university completion rates.

NOW, THEREFORE, the parties to this MOU agree to the following:

1. Term:

- a) The term of this agreement shall commence upon signature dates found on the last page of this MOU.
- b) The MOU will end on June 30, 2028, unless otherwise amended.
- c) Each academic year the ISD will submit a Letter of Continuation to the COLLEGE as confirmation to continue with all terms listed in this Agreement and provide updated course crosswalk as needed.

2. Guiding Principles: The College and Crowley ISD will function on the following principles:

- a) Establishment of a mutually beneficial partnership between the College and Crowley ISD that allows a flexible and creative response to the organizational, mission, fiscal, and data needs of all parties.
- b) Collaboration in planning, implementation, and continuous improvement of Early College High School programs including the provision for faculty, staff, and administration, curriculum development, professional development and student services.
- c) Provision of rigorous college readiness, technical and early college credit courses.
- d) Financial collaboration that addresses costs of all parties to this MOU and assists each in obtaining necessary funds from local, state, federal and private/foundation sources to operate the program successfully.
- e) Location of the Early College High School on the ECHS or College grounds.
- f) with students integrated in campus facilities and College co-curricular activities.
- g) Use of facilities including classrooms, labs, offices and libraries that reduce operating costs and promote collaboration of students, faculty, staff, and community members in program success.
- h) Selection of students by application and/or lottery, to reflect the diversity of Crowley ISD.
- i) Vertical alignment that promotes a college-going culture in all areas: teachers, college faculty, high school and college counselors.
- j) Collaboration that addresses the instructional calendar, instructional materials, student enrollment and attendance, as well as both the Texas Education Agency ("TEA") and the Texas Higher Education Coordinating Board ("THECB") grading periods and policies.
- k) The COLLEGE and ISD agree to a recommended minimum of 15 students per class; exceptions can be approved by Vice President for Academic Affairs.

3. Scope of Agreement and Limitations of Authority:

The parties agree as follows:

A. Governance:

(1) The Early College High School will:

- a. Be governed by Crowley ISD and subject to Crowley ISD's and federal policies, and
- b. Have the autonomy to operate as an ECHS on the TCCD campus within the rules and guidelines established by the TEA, Crowley ISD and the College.

(2) The Crowley ISD ECHS Lead Administrator

- a. Within the rules and guidelines established by TEA and Crowley ISD, will have the authority to implement and supervise:

- i. Campus Governance;
 - ii. Campus Staffing;
 - iii. Staff appraisal with full authority in TEA's Texas Teacher Evaluation and Support System (T-TESS), including growth plans that must be followed and hire/rehire;
 - iv. Campus Budget;
 - v. Student assessment, curriculum and scheduling;
 - vi. Campus Professional development;
 - vii. Management of school and student data for ECHS students with permission from the College and adherence to the Family Educational Rights and Privacy Act. ("FERPA"); and
 - viii. Parent and community involvement consistent with the mission and needs of the school.
- b. Will direct the ECHS administrative assistant or designee in entering attendance/grades to the student accounting system of Crowley ISD;
 - c. Will report to the Crowley ISD superintendent or his/her designee through the established Crowley ISD governance structure;
 - d. Will be the primary contact for the ECHS with the community and the College.

(3) Early College Leadership Council

- a. Serves as an advisory committee to the ECHS Lead Administrator in establishing procedures and developing a coherent program across parties.
- b. Membership will be defined by the TXECHS Blueprint and will include, but not be limited to, representatives of Crowley ISD and the College, and/or community members. The specific membership of the Early College Leadership Council will be determined by the Superintendent of Crowley ISD and the President of the College. Members will include high-level personnel with decision-making authority.
- c. The Early College Leadership Council will meet quarterly and as needed to address:
 - i. Assessment of instructional and programmatic activities;
 - ii. The identification of problems, issues and challenges; and
 - iii. Recommendations to the ECHS Lead Administrator for effective coordination and collaboration in the planning and continual development of the ECHS program.

B. Awarding Credit for Courses: The College will award credit for courses for which Course Crosswalks have been approved and appear in the ECHS Course Crosswalk for Early College High School (herein so called), a copy of which is attached hereto as Exhibit "A" and incorporated herein fully by reference. These courses shall have been evaluated and approved through the official College curriculum approval process in accordance with THECB requirements and TEA requirements for high school graduation and shall be at a more advanced level than courses taught at the high school level.

C. Duties of College:

The College shall have the following duties:

- (1) Waive tuition for students duly enrolled in the ECHS approved college courses;
- (2) Provide selection of text materials for college courses;
- (3) Involve full-time faculty who are teaching in the appropriate disciplines in overseeing college course selection and implementation in the ECHS;
- (4) Ensure that syllabi and course documents are followed;
- (5) Apply the standards of expectation and assessment uniformly in all venues where the College offers courses;
- (6) Ensure that all College core curriculum courses are in the students' individual ECHS graduation plan by the beginning of the high school freshman year;
- (7) Designate personnel to monitor the quality of instruction in order to assure compliance with the ECHS Course Crosswalk for Early College High School and the standards established by TEA, applicable accrediting agencies, and the College;
- (8) Provide access to in-house professional development opportunities offered by College that coincide with curriculum issues that will impact ECHS student success in their collegiate courses to the ECHS faculty and staff at no charge.
- (9) Provide academic support for ECHS students;
- (10) If applicable, provide an area per Crowley ISD and state and federal requirements in which students may eat lunch/meals that Crowley ISD provides;
- (11) Provide parking for ECHS faculty, staff and appropriate students for required ECHS activities on the College campus;
- (12) Support ECHS in the process of becoming TSI assessment site, allowing frequent testing and access to raw data that can be used to identify student weaknesses and create tailored interventions and individualized instructional plans to improve student readiness and success

D. Duties of Crowley ISD:

Crowley ISD shall have the following duties:

- (1) Consult with College faculty and staff who teach college courses in design and implementation of these courses to assure that course goals enable students to master the TEA's State of Texas Assessments
- (2) Pay the salaries of Crowley ISD instructors and instructional personnel;
- (3) Provide meals to qualifying students who participate in ECHS; and
- (4) Ensure that all Crowley ISD high school courses are in the students' individual graduation plan by the beginning of the high school freshman year, including College courses.
- (5) The ECHS is a TSI assessment site, or is in the process of becoming a TSI assessment site, allowing frequent testing and access to raw data that can be used to identify student weaknesses and create tailored interventions and individualized instructional plans to improve student readiness and success.

E. Enhanced Educational Opportunities: The ECHS will implement the requirements of House Bill 5 (2013), including, but not limited to, a bridge academic enrichment program as well as college social and academic participation.

F. Faculty: ISD Faculty meeting TEA and Southern Association of Colleges and Schools Commission on Colleges ("SACSCOC") requirements, as appropriate, will be provided

by Crowley ISD and College. To teach in the ECHS, Crowley ISD employees must meet state certification requirements in their subject area to teach in the state of Texas.

Faculty members of ECHS employed by Crowley ISD will be evaluated annually by the Crowley ISD, using Crowley ISD guidelines and accordance with Crowley ISD School Board policy. ISD faculty teaching college courses will be evaluated annually in accordance with College policies and procedures by TCCD.

G. Classroom and Office Facilities:

- (1) All courses under this MOU, including high school courses of the ECHS, will be conducted at the ECHS facility and the College.
- (2) College shall provide office and classroom space for the high school as appropriate.
- (3) Students, faculty and staff of the ECHS will have access to instructional and non-instructional materials and other resources available on the campus of the College, in keeping with the guiding principles enumerated earlier.
- (4) The ECHS facility will be provided, owned, and maintained as more particularly set forth in the Facilities Use Agreement (FUA), attached hereto and incorporated by reference.
- (5) Students, faculty, and staff of the ECHS will be provided with a College identification card and, as appropriate, parking passes.
- (6) The furniture, fixtures, equipment and inventory in the ECHS facility will be provided, owned and maintained as more particularly set forth in the FUA.

H. Tuition and Fees: The College will waive tuition and fees for high school students enrolled in the ECHS credit courses based on the ECHS Course Crosswalk. The College will waive Texas Success Initiative ("TSI") Assessment administration cost. The ISD shall pay for college tuition (for all dual credit courses, including retakes/Third Attempt Rule, fees (including TSI administration fees), and required textbooks to the extent those charges are not waived by the partnered IHE.

I. Student Learning Materials:

- (1) College-approved textbooks, syllabi and course outlines shall apply to all College courses and to all students in the courses when offered under the provisions of the ECHS Course Crosswalk for the ECHS.
- (2) All textbooks and supplemental materials required for classes outlined in the ECHS Course Crosswalk for ECHS shall be provided by Crowley ISD.
- (3) All textbooks and supplemental materials required for classes not outlined under the provisions of the ECHS Course Crosswalk for ECHS shall be provided by Crowley ISD.
- (4) College approved textbooks purchased by Crowley ISD for cohort classes may be used for a time period of three years once the book is selected.
- (5) All TCC Plus (Inclusive Access) course sections required for classes outlined in the ECHS Course Crosswalk shall be provided by Crowley ISD.

J. Grading Policies: College credit for each ECHS student should appear on the College transcript as the student completes a course. The transcription of College credit will be the responsibility of the College, and transcription of high school credit will be the responsibility of Crowley ISD. Crowley ISD will determine how the College grade will

be recorded in the high school transcript for grade point average ("GPA") and ranking purposes. Crowley ISD will ensure that the student handbook (referenced below) provided to ECHS parents and students clearly sets forth the process and Crowley ISD's authority in this matter.

K. Recruitment, Selection and Enrollment of Students:

- (1) Student recruitment of Crowley ISD eighth or ninth graders for any vacant slots will occur annually.
- (2) College will assist with recruitment, selection, enrollment and retention, as necessary, for all students who are qualified and wish to enroll in the Early College High School.
- (3) Crowley ISD attendance policies and procedures will be followed as to high school courses, and College attendance policies and procedures will be followed as to College courses.
- (4) Students will not be given permission to return to their home high school until the ECHS Lead Administrator has counseled with the student's parent(s) and/or guardian(s), and the original high school Lead Administrator or designee. Modifications in placement shall be subject to Crowley ISD's transfer policy.

L. Instructional Calendar:

- (1) The instructional calendar will be based on the College master calendar.
- (2) State mandated assessments will follow the State Board of Education and TEA compliance standards.
- (3) Inclement weather procedures will be established in consultation with all parties to this MOU.

M. Transportation: Crowley ISD shall transport ECHS students from the home campus to the ECHS campus and the College, as applicable. It is expressly agreed that all such transportation as well as the acts and omissions of all transportation personnel are the sole and exclusive responsibility of Crowley ISD. To the extent permitted by Texas law, and without waiving any defenses including governmental immunity, Crowley ISD agrees to be solely responsible for its own acts of negligence and solely responsible for all liabilities and obligation, incurred by or asserted against the College, its trustees, officers, employees, and assistants, that arise out of or in connection with the transportation of the ECHS students. Moreover, throughout the term of this MOU, Crowley ISD shall maintain the insurance coverage agreed to by ISD and the College. The provisions in this paragraph are solely for the benefit of the College, its trustees, officers, employees, and agents, and are not intended to create or grant any rights, contractually or otherwise, to any third party.

N. Student Code of Conduct:

ECHS students, faculty and staff shall adhere to the following including communication regarding incident and mandatory reporting:

- Title IX and Clery
- Policies and procedures of Crowley ISD;
- Policies and procedures of the College, including the student handbook;
- Procedures listed in a student handbook prepared by Crowley ISD and approved by the College;

- Procedures listed in a teachers manual prepared by Crowley ISD and approved by the College;
- Policies in the College Board of Trustees Policies and Administrative Procedures Manual

Both parties shall provide access to the documents referenced above.

O. Media and Public Relations: Media and public relations regarding the ECHS will be managed cooperatively, according to Crowley ISD and College protocols that are appropriate under the particular circumstances.

P. Student Progress and Support: The following steps will be taken by the parties to this MOU to assist those students who may not be performing satisfactorily to succeed. At the college, students will receive the same support services provided to all college students. At the ISD, in addition to class size reduction and providing tutoring during the school day, each student will be assigned a teacher mentor/advisor in high school. During a specifically scheduled weekly advisory period, a teacher mentor/advisor will meet with students to oversee their academic progress, monitor grading and matriculation decisions, and advise students on making positive post-graduation plans.

Crowley ISD will assign a specific counselor to the ECHS. The individual will provide academic and counseling support to the ECHS learning community's students and their parents and work with College student services personnel assigned to the ECHS in the areas of test preparation, remediation, and the development of an integrated support system for ECHS students across the two parties as well as transferability and applicability to baccalaureate degree plans.

Q. Evaluation, Research and Development: Under the supervision and/or cooperation of the Early College Leadership Council, an evaluation of the program and of the effectiveness of the collaboration will take place each academic year. The results of the evaluation will be reported at the end of each academic year. This evaluation will satisfy all federal and state guidelines for the evaluation and updating of the next MOU and program improvement initiatives.

Annually, evaluation data will be collected by the party who generates the data and will review: number of credit courses taken and earned, GPAs, state assessments results, Scholastic Aptitude Test, Pre-Scholastic Aptitude Test and American College Testing scores, TSI readiness by grade level, matriculation of high school students in four- year colleges/universities and level of entry, enrollment/retention rates, leaver codes and attrition rates, student participation in activities at the College, qualifications of ECHS staff, and location(s) where courses are taught. The Lead Administrator will lead the Early College Leadership Council in the annual review and report completion.

R. Project Reporting: Under the supervision and/or cooperation of the Early College Leadership Council, an annual report and other reports, as required, will be prepared and submitted to the administration of TEA on the progress of the ECHS under its purview. The report will be provided to participating parties and others as deemed appropriate by the parties to this MOU.

4. Indemnification: To the extent permitted under Texas law and without waiving any

defenses including governmental immunity, each party to this MOU agrees to be responsible for its own acts of negligence, which may arise in connection with any and all claims for damages, costs and expenses to persons and property that may arise out of or be occasioned by this MOU or any of its activities or from any act or omission of any employee or invitee of the parties to this MOU. The provisions in this paragraph are solely for the benefit of the parties to this MOU and are not intended to create or grant any rights, contractually or otherwise, to any third party.

5. **Renewal:** Subject to prior termination or revocation of this MOU as provided in Section 6 of this MOU, the initial term of this MOU is in full force and effect beginning with the date of final execution by both parties and ending June 30, 2028. At least one hundred twenty (120) days before the expiration of the initial term and any subsequent renewal terms, the College and Crowley ISD shall review this MOU and may renew this MOU on approval of the College and Crowley ISD.
6. **Right of Revocation:** Subject to the provisions of Section 7 below, any party may terminate this MOU without cause with 120 days written notice to the other parties. Upon the occurrence of a breach of this MOU by one of the parties, the non-defaulting party shall give written notice to the defaulting party specifying such breach. If such breach is not cured on or before thirty (30) days after receipt of such notice, the non-defaulting party may terminate this MOU. A breach of this MOU includes, but is not limited to, a violation of the policies and rules of the College or of Crowley ISD, the making of a misrepresentation or false statement by one of the parties, or the occurrence of a conflict of interest between the parties. If MOU is terminated during an academic term, the parties shall nonetheless continue to perform as provided in this MOU in order to allow students enrolled in classes under this MOU to finish their coursework for that academic term. Any termination of this MOU prior to its expiration date that occurs during an academic term shall not relieve either party of its obligation to operate the ECHS until the completion of that academic term, and the parties shall continue to be responsible for their obligations and rights under the MOU through such time.
7. **Discontinuation of Operation:**
 - A. If operation of the Early College High School should discontinue with only a 9th grade cohort, operation must be discontinued at the end of the school year in which the parties decide to close the ECHS.
 - B. If operation of the Early College High School should discontinue with only 9th and 10th grade cohorts, operation must be discontinued at the end of the school year in which the parties decide to close the ECHS.
 - C. If the ECHS has enrolled an 11th grade cohort, operation will continue through that cohort's scheduled graduation from the ECHS. Services to enrolled 9th and 10th grade students may be continued through graduation of those cohorts by agreement of the parties to this MOU.
 - D. While in the process of discontinuing operation, the ECHS will not enroll any additional students in the ECHS in grades that have been phased out.
 - E. While the ECHS is in the process of discontinuing operation, it will continue to meet all of the required design elements and provide full support for all students enrolled in the ECHS.
8. **Assignment:** No party may assign their interest in the MOU without the written permission

of the other party.

9. Limitations of Authority:

- A. Neither party has authority for acting on behalf of the other except as provided in this MOU. No other authority, power, partnership, or use of rights are granted or implied.
- B. This MOU represents the entire agreement by and between the parties and supersedes all previous letters, understanding or oral agreements between the College and Crowley ISD. Any representations, promises, or guarantees made but not stated in the body of this MOU are null and void and of no effect.
- C. Neither party may make, revise, alter, or otherwise diverge from the terms, conditions or policies which are subject to this MOU without a written amendment to this MOU. Changes to this MOU are subject to the approval of the College, Crowley ISD and their respective legal advisors and Boards of Trustees.
- D. Neither party may incur any debt, obligation, expense, or liability of any kind against the other without the other's express written approval.

10. Waiver: The failure of any party hereto to exercise the rights granted them herein upon the occurrence of any of the contingencies set forth in this MOU shall not in any event constitute a waiver of any such rights upon the occurrence of any such contingencies.

11. Applicable Law: This MOU and all materials and/or Issues collateral thereto shall be governed by the laws of the State of Texas.

12. Venue: Venue to enforce this MOU shall lie exclusively in Tarrant County, Texas.

13. Miscellaneous Provisions:

- A. Neither party shall have control over the other party with respect to its hours, times, employment, etc.
- B. The parties warrant that their mutual obligations shall be performed with due diligence in a safe and professional manner and in compliance with any and all applicable statutes, rules and regulations. Parties to this MOU shall comply with all federal, state and local laws.
- C. If the Texas Higher Education Coordinating Board adopts new guidelines for Early College High School programs during the term of this MOU, the new guidelines shall prevail and shall cause the parties to execute an amendment to the MOU if necessary.

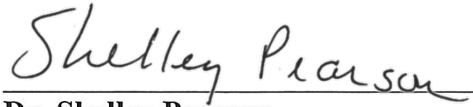
14. Signatory Clause: The individuals executing this Agreement on behalf of the College District and Crowley ISD acknowledge that they are duly authorized to execute this Agreement on behalf of their respective Lead Administrator. All Parties hereby acknowledge that they have read and understood this Agreement.

EXECUTED in duplicate original counterparts effective upon the date indicated below.



Leon Fisher, CFO
Crowley ISD

9/30/25
Date



Dr. Shelley Pearson
Vice Chancellor and Provost,
Tarrant County College District

10/13/2025
Date

**Facilities Use Agreement
Tarrant County College
Crowley ISD
Early College High School**

THIS FACILITIES USE AGREEMENT (the "FUA") is entered into by and between the TARRANT COUNTY COLLEGE DISTRICT, A Texas political subdivision of higher education, on behalf of Tarrant County College South Campus ("TCC") and Crowley INDEPENDENT SCHOOL DISTRICT (the "ISD"), pursuant to the authority granted in compliance with Section 29.908 the Texas Education Code.

WITNESSETH:

Whereas, the parties desire to agree upon the operations of that certain Early College High School (the "ECHS") established pursuant to the terms of that certain Memorandum of Understanding (the "MOU") dated upon the execution of this MOU, entered into by and between the parties hereto;

NOW, THEREFORE, the parties to this FUA mutually agree to the following:

1) Use of Facilities

- ISD will house an ECHS facility at the Bill R. Johnson CTE Center, 4500 Longhorn Trail, Fort Worth, TX 76036. Sole ownership of such building(s) lies with Crowley Independent School District. Operations will commence as of January 1, 2025.
- TCC shall use the ECHS facility solely for instructional purposes and as related to agreed upon courses with the ISD. All other purposes will require the prior written consent of ISD.
- By the beginning of the Spring semester of each academic year, ISD and TCC will agree upon the courses to be offered for the following academic year, at which point TCC will build classes for the college courses and assign faculty to teach them, as more particularly described in the MOU.
- ISD will provide TCC with a calendar with all scheduled events on or before thirty (30) days before the commencement of each semester.
- Registration by ECHS students for ECHS-specific classes to be offered on the TCC South Campus will take place prior to the date set for general priority registration.

2) Furniture and Equipment

- ISD will provide the furniture and other items required for courses it intends to offer at the ECHS. Any additional equipment required for classes TCC teaches at the ECHS will

be provided by TCC and will remain the property of TCC. TCC shall be responsible to track and inventory all equipment purchased by TCC and placed or installed at ECHS.

- The parties shall repair and maintain any furniture and equipment they own and install in the ECHS to industry certification standards and shall replace any of such furniture and equipment that is damaged beyond repair with equivalent replacement(s) that satisfy ISD standards of selection. Provided, however, if it is conclusively determined that a party, its agents, employees, invitees, or students was responsible for damage to the other party's furniture or equipment, the former shall be responsible for the necessary repair or replacement.
- TCC will be assigned areas in the ECHS for TCC instructors to secure teacher equipment and supplies. ISD will exercise its best efforts to keep the area secure, but storage of materials in the secure storage is at the risk of TCC.
- ISD and TCC will agree, before each semester, what consumable materials will be provided by each party. Each party will be responsible for the storage of the consumable materials on the ECHS site.

3) Maintenance

- Maintenance/ Custodial responsibilities will be that of ISD and shall be to the same standard and intervals as other ISD campuses.

4) Utilities

- ISD shall provide and pay for all utilities used by the ECHS facility, including electricity, water, sewer, and gas.
- ISD shall provide and pay for all communications facilities necessary for the operation of the ECHS facility, including telephone, email, and computer networks.
- The ECHS facility, students, staff, and faculty shall have access to ISD's communications and technology services as they are constituted from time to time, subject to the application of ISD's Acceptable Use Guidelines as they are promulgated from time to time.
- ISD shall coordinate with TCC to provide access at the ECHS facility to TCC's communications and technology networks and services.

5) Insurance

- ISD shall maintain the following insurance or ability to self-insure, at its sole cost and expense: 1) commercial general liability insurance applicable to the ECHS building which provides, on an occurrence basis, a minimum per occurrence limit of \$1,000,000; and 2) causes of loss-special form (formerly "all -risk") property insurance on the ECHS building in the amount of the replacement cost thereof, as reasonably estimated by ISD. The foregoing insurance and any other insurance carried by ISD may be effected by a policy or policies of blanket insurance and shall be for the sole benefit of ISD and under ISD's sole control. TCC shall have no right or claim to any proceeds thereof or any rights thereunder.
- TCC shall maintain the following insurance or ability to self-insure, at its sole cost and expense: 1) commercial general liability insurance on an occurrence basis, a per occurrence limit of no less than \$1,000,000; 2) causes of loss-special form (formerly "all-risk") property insurance covering the Furniture and other personal property of TCC within the ECHS building in the amount of full replacement cost thereof; 3) \$100,000 Bodily Injury per person, \$300,000 per Bodily Injury per occurrence, and \$100,000 Property damage per occurrence Auto Liability coverage; and 4) workers' compensation insurance as required by applicable statute. TCC shall provide ISD with a certificate of coverage or other document demonstrating TCC's ability to self-insure.

6) Ingress, Egress, Access and Parking

- ISD grants TCC reasonable ingress and egress to the ECHS building during the hours set forth, including without limitation the right to use adjacent streets and sidewalks owned and / or controlled by ISD.
- ISD shall provide parking permits to ECHS faculty and staff upon request, and appropriate students shall be issued parking permits per ISD policy, as it exists from time to time.
- Upon confirmation with TCC, ISD will issue to TCC faculty keys to the classroom(s) to which they have been assigned. If an instructor needs access to the building at any time the building is closed, the TCC administrator shall make arrangements with ISD for access.
- Should TCC require access to the ECHS building other than during normal operating hours, it will require the prior written consent of ISD.

7) Safety and Health

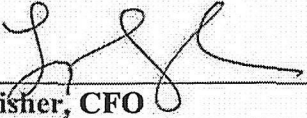
- Video Surveillance and key card/automatic lock system for the ECHS facility will be provided by ISD, pursuant to ISD's facilities guidelines and procedures.

- For the purpose of compliance with Texas Penal Code § 46.03(a) (1), the ECHS shall be considered the physical premises of a school. TCC shall not designate ECHS as an area where concealed weapons may be carried.

8) Expiration or Termination

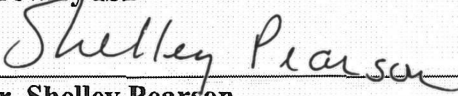
- In the event the MOU expires or is earlier terminated, exclusive use of the ECHS building will revert to ISD, and any furniture or equipment owned by TCC will be removed by TCC.
- TCC shall be responsible for any damage caused by the removal of its Furniture and equipment.
- TCC will use its best efforts to remove all of its furniture and equipment from the ECHS facility on or before thirty (30) days after the expiration or earlier termination of the MOU. In the event TCC fails to remove all of the furniture and equipment as herein above provided, ISD shall give TCC written notice requesting removal, and if TCC has not removed such remaining items on or before thirty (30) days after the date of such notice, ISD shall have the right to inventory and/or utilize such remaining furniture and equipment without compensation to TCC.
- Expiration or earlier termination of the MOU shall automatically terminate this FUA.

EXECUTED in duplicate original counterparts effective upon the date indicated above.



Leon Fisher, CFO

Crowley ISD



Dr. Shelley Pearson

Vice Chancellor and Provost,
Tarrant County College District

10/5/2025
Date

10/13/2025
Date

**Operations Manual
Tarrant County College
Crowley Independent School District
Crowley Collegiate Academy**

THIS OPERATIONS MANUAL (the “OM”) is entered into by and between the TARRANT COUNTY COLLEGE DISTRICT, A Texas political subdivision of higher education, on behalf of Tarrant County College South Campus (“TCC”) and CROWLEY INDEPENDENT SCHOOL DISTRICT (the “ISD”), pursuant to the authority granted in compliance with Section 29.908 the Texas Education Code.

WITNESSETH:

Whereas, the parties desire to agree upon the operations of that certain Early College High School (the “ECHS”) established pursuant to the terms of that certain Memorandum of Understanding (the “MOU”), entered into by and between the parties hereto;

NOW, THEREFORE, the parties to this OM mutually agree to the following:

1) Governance

- In accordance with the provisions of Section 3(A) of the MOU and subject to the operation of law, the operations of the ECHS and incidents that occur within the ECHS building (or portion of a building, if the ECHS is located in a shared facility) located on TCC’s South Campus (the “ECHS Defined Area”) when the facility is in use for ECHS purposes, shall be governed by ISD and subject to ISD’s policies and procedures.
- Any incident involving ECHS faculty, staff, and students that occurs outside the ECHS Defined Area shall be governed by TCC and subject to TCC’s policies and procedures.
- Operation of the ECHS building by TCC when the facility is not in use for ECHS purposes and any incident that occurs inside the ECHS building during TCC’s use of the building shall be governed by TCC and subject to TCC’s policies and procedures.
- The ECHS Defined Area will be subject to TCC fire safety policies and procedures, but ISD will be responsible for conducting and documenting mandated fire safety drills.

2) Safety and Health

- ISD will provide credentialed nursing staff for the ECHS and will determine the appropriate level of ISD nursing staff coverage on the ECHS campus, all in accordance with ISD policies and procedures as well as applicable law. To the extent required by such policy and law, the nursing services provided shall include, but shall not be limited to, maintenance of accurate and up-to-date health records for each ECHS student (including immunization records), all health-related screenings needed, first aid and emergency care, administering medications and performing specialized healthcare procedures with the direction of the appropriate healthcare professional and the written consent of the ECHS student’s parent(s) or guardian(s).

- ISD shall require that ECHS students provide verification that they have received all legally required immunizations (including but not limited to meningitis) and other health tests on or before the first day of each academic term.
- In case of a health emergency inside the ECHS Defined Area, the ISD Health Services Department procedures and policies will be implemented, and the TCC Police Department will be fully informed and engaged where necessary.
- In case of a health emergency on the TCC South Campus but outside the ECHS Defined Area, the TCC Crisis Management Plan will be followed, and the ISD Health Services Department will be fully informed and engaged where necessary.
- In case of any other emergency on the TCC South Campus but outside the ECHS Defined Area, the TCC Police Department procedures and policies will be implemented, and the ISD Security Department will be fully informed and engaged where necessary.
- The counselor to be provided by ISD shall be experienced and shall be assigned to the ECHS full-time. His or her duties shall include, but shall not be limited to, providing individual counseling (including crisis counseling); assisting with classroom management issues; developing and providing student development programs; and presenting programs in the annual counselor calendar, to the extent permitted by, and in accordance with, ISD policy and procedure.
- TCC shall provide all ECHS students, faculty and staff with standard TCC identification badges.
- ISD shall require that ECHS students wear their TCC identification badges at all times when they are on TCC property.
- ISD will provide security for the ECHS Defined Area at all times when the facility is in use for ECHS purposes, in accordance with applicable law and ISD policies and procedures. The ISD will monitor the entrances of the ECHS Defined Area. The TCC Police Department will be fully informed and engaged where necessary.
- All ISD personnel and/or contract security personnel providing security in the ECHS Defined Area will undergo training with TCC's Police Department prior to undertaking such services at the ECHS.
- ISD shall be responsible for Clery reporting to the TCC Police Department for all activity within the ECHS Defined Area when the facility is in use for ECHS purposes. ISD shall make such reports to the TCC Police immediately after the occurrence of an incident to be reported and thereafter cumulatively annually upon request.

- If applicable, ISD shall be responsible for any criminal background checks, and the associated costs(s), required of K12 institutions for the personnel present on their campuses.
- ISD shall be responsible for required criminal background checks (ISD system) of all personnel, whether ISD, TCC or contract custodial. Charges associated with such background checks will be borne by ISD.
- ISD shall manage the internet bandwidth in the ECHS Defined Area and shall be solely responsible for compliance with the federal Children's Internet Protection Act of 2000 and all related state and federal statutes and regulations, as such statutes and regulations may be amended in the future. Such compliance shall include, but shall not be limited to, adopting and implementing an internet safety policies addressing:
 - (a) access by minors to inappropriate matter on the Internet;
 - (b) the safety and security of minors when using electronic mail, chat rooms and other forms of direct electronic communications;
 - (c) unauthorized access, including so-called "hacking," and other unlawful activities by minors online;
 - (d) unauthorized disclosure, use, and dissemination of personal information regarding minors; and
 - (e) measures designed to restrict minors' access to material harmful to minors, including the installation of appropriate filters on ECHS computers and other electronic devices and systems.

3) Staffing

- The number of instructional and support staff to be provided by each party will be determined in accordance with each party's respective policies and procedures, as well as applicable law. However, it is anticipated that those determinations also will be made on a proportional basis, taking into account the number of students currently in attendance or selected to become a member of the new ninth grade cohort, compared to the total ECHS student population. Additionally, the determination will take into account the specific needs of the ECHS student population (such as those of medically fragile students) when determining staffing levels. Such determination shall be calculated each academic term before the date that each party must make teacher contract decisions. Notwithstanding the foregoing, in the event that either party reasonably determines that any component of the other party's staffing model for the ECHS is consistently inadequate (even if compliant with law and policy), the parties will consult with one another about the deficiencies, and the non-compliant party will use good faith diligent efforts to address the issues to the reasonable satisfaction of the other party.

4) Operations

- ISD shall require that ninth and tenth grade ECHS students wear standardized dress with an ECHS insignia (approved by both TCC and ISD) at all times when they are on TCC property.
- ISD shall require that the parents (or guardians) of all ECHS students have executed the Parental Notification, Release and Consent form set forth in the ECHS Student Handbook on or before the first day of each academic term, and a copy thereof has been provided to TCC.
- ISD shall provide an attendance clerk whose duties shall include ensuring that attendance and grades are correctly and timely entered in ISD's administrative software.
- TCC shall ensure that grades for college courses are timely and correctly entered in TCC's administrative software.
- TCC will not provide ECHS students with computers, laptops or e-readers, and to the extent the ISD elects to provide students with such equipment, ISD shall first confirm with TCC that the hardware and software for such equipment is compatible with TCC's computer system.
- ISD shall provide intentionally intrusive and intense support to any underperforming ECHS student, to assist that student to become Texas Success Initiative ("TSI") compliant prior to the commencement of that student's junior year. The College shall have the right, but not the obligation, to participate in these support efforts.
- ECHS faculty and staff shall be permitted to participate in TCC's in-house professional development courses at no charge.

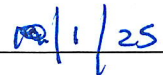
5) Expiration or Termination

- Expiration or earlier termination of the MOU shall automatically terminate this OM.

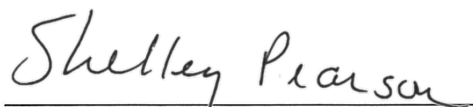
EXECUTED in duplicate original counterparts effective upon the date indicated above.



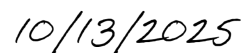
Mr. Leon Fisher
Chief Financial Officer
Crowley Independent School District



Date



Dr. Shelley Pearson
Vice Chancellor and Provost,
Tarrant County College District



Date

DUAL CREDIT COURSE CROSSWALK (Associate of Arts Business Track Crowley Collegiate Academy) (In Collaboration With Crowley ISD High School Representative)

9 th Grade		10 th Grade		11 th Grade		12 th Grade		
High School	English I or II	English I or II	English II or *III	English II or *III	*English III or IV	*English III or IV	*English IV or *English Elective	*English IV or *English Elective
	Algebra I or Geometry	Algebra I or Geometry	Geometry or Algebra II	Geometry or Algebra II	Algebra II or *Pre-Calculus	Algebra II or *Pre-Calculus	*Pre-Calculus or *Calculus or *Statistics	* Pre-Calculus or *Calculus or *Statistics
	World History	World History	*AP US History	*AP US History	*Government			*Economics
	Biology	Biology	Chemistry	Chemistry			*AP Physics or AP Environmental Sci	*AP Physics or AP Environmental Sci
College	☐ Arts 1301 (03500100) or ☐ DRAM 1310 03250100) or ☐ MUSI 1306 (03155400)	☐ BCIS 1305 (13011400) ☐ KINE 1164 (PES00053)	☐ HIST 1301 (03340100)	☐ HIST 1302 (03340100) ☐ SPCH 1321 (13009900)	☐ ENGL 1301 (03220300) ☐ MATH 1314 (03102500) ☐ GOVT 2305 (03330100) ☐ GEOL 1401) (03060300)	☐ ENGL 1302 (03220300) ☐ GOVT 2306 (03380001) ☐ GEOL 1402 (03060310) ☐ MATH 1324 (03102502)	☐ ENGL 2323 (03220400) ☐ ECON 2301 (03310300) ☐ ACCT 2301 (13016600) ☐ BUSI 1301 (13011200) ☐ BUSI 2301 (03102530)	☐ ENGL 2311 (03220400) ☐ ACCT 2302 (13016700) ☐ BUSI 2305 (03102530) or ☐ ECON 2302 (03310301) or

The COLLEGE DISTRICT and SCHOOL DISTRICT will utilize Attachment A to collaborate strategic course offerings for students participating in the dual credit program towards college degree completion through the term of the agreement. Career and Technical Education (CTE) program requirements will be provided for CTE course offerings.

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Associate of Arts

Program: Associate of Arts - Tarrant County College - Modern Campus Catalog™

- Meet with your Career Advisor

- [ENGL 1301 - Composition I +](#)
- [SPCH X3XX - Speech and Communication Skills](#)
- [MATH X3XX - Mathematics](#)
- [CREATIVE ARTS X3XX - Creative Arts](#)

Choose one from the following:

- [HIST 1301 - United States History I +](#) **or**
- [HIST 2327 - Mexican American History I +](#)

Term II

- [Meet with your Career Advisor](#)
- [GOVT 2305 - Federal Government \(Federal Constitution & Topics\) +](#)
- [LANG/CULTURE/PHIL X3XX - Language, Culture and Philosophy](#)
- [SOCI/BEHAV SCIENCES X3XX - Social and Behavioral Sciences](#)

Choose one from the following:

- [ENGL 1302 - Composition II +](#) **or**
- [ENGL 2311 - Technical and Business Writing +](#)

Choose one from the following:

- [HIST 1302 - United States History II +](#) **or**
- [HIST 2301 - Texas History +](#) **or**
- [HIST 2328 - Mexican American History II +](#)

Second Year

Term III

- [Meet with your Career Advisor](#)
- [GOVT 2306 - Texas Government \(Texas Constitution & Topics\) +](#)
- [LIFE/PHYSICAL SCI X4XX - Life and Physical Sciences](#)
- [ELECTIVE X3XX - Elective](#)
- [ELECTIVE X3XX - Elective](#)
- [ELECTIVE X3XX - Elective](#)

Term IV

- [Meet with your Career Advisor](#)
- [KINE 1164 - Introduction to Physical Fitness and Wellness +](#)
- [LIFE/PHYSICAL SCI X4XX - Life and Physical Sciences](#)
- [ELECTIVE X3XX - Elective](#)
- [ELECTIVE X3XX - Elective](#)
- [ELECTIVE X3XX - Elective](#)
- [Apply for Graduation](#)

Total Semester Hours: 60

DUAL CREDIT COURSE CROSSWALK (Associate of Arts STEM Track Crowley Collegiate Academy) (In Collaboration With Crowley ISD High School Representative)

9 th Grade		10 th Grade		11 th Grade		12 th Grade		
High School	English I or II	English I or II	English II or *III	English II or *III	*English III or IV	*English III or IV	*English IV or *English Elective	*English IV or *English Elective
	Algebra I or Geometry	Algebra I or Geometry	Geometry or Algebra II	Geometry or Algebra II	Algebra II or *Pre-Calculus	Algebra II or *Pre-Calculus	*Pre-Calculus or *Calculus or *Statistics	* Pre-Calculus or *Calculus or *Statistics
	World History	World History	*AP US History	*AP US History	*Government			*Economics
	Biology	Biology	Chemistry	Chemistry			*AP Physics or AP Environmental Sci	*AP Physics or AP Environmental Sci
College	☐ Arts 1301 (03500100) or ☐ DRAM 1310 03250100) or ☐ MUSI 1306 (03155400)	☐ BCIS 1305 (13011400) ☐ KINE 1164 (PES00053)	☐ HIST 1301 (03340100)	☐ HIST 1302 (03340100) ☐ SPCH 1321 (13009900)	☐ ENGL 1301 (03220300) ☐ MATH 1314 (03102500) ☐ GOVT 2305 (03330100) ☐ BIOL 1406) (03060300) or ☐ BIOL 1408 (03060300)	☐ ENGL 1302 (03220300) ☐ MATH 2412 (03101100) ☐ GOVT 2306 (03380001) ☐ BIOL 1407 (03060310) or ☐ BIOL 1409 (03060310)	☐ ENGL 2323 (03220400) HS credit ☐ ECON 2301 (03310300) ☐ CHEM 1411 (03060320) ☐ PSYC 2301 (03350100)	☐ ENGL 2311 (03220400) HS credit ☐ CHEM 1412 (03060320) or ☐ SOCI 1301 (03370100)

The COLLEGE DISTRICT and SCHOOL DISTRICT will utilize Attachment A to collaborate strategic course offerings for students participating in the dual credit program towards college degree completion through the term of the agreement. Career and Technical Education (CTE) program requirements will be provided for CTE course offerings.

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Associate of Arts

Program: Associate of Arts - Tarrant County College - Modern Campus Catalog™

- [Meet with your Career Advisor](#)

- [ENGL 1301 - Composition I +](#)
- [SPCH X3XX - Speech and Communication Skills](#)
- [MATH X3XX - Mathematics](#)
- [CREATIVE ARTS X3XX - Creative Arts](#)

Choose one from the following:

- [HIST 1301 - United States History I +](#) **or**
- [HIST 2327 - Mexican American History I +](#)

Term II

- [Meet with your Career Advisor](#)
- [GOVT 2305 - Federal Government \(Federal Constitution & Topics\) +](#)
- [LANG/CULTURE/PHIL X3XX - Language, Culture and Philosophy](#)
- [SOCI/BEHAV SCIENCES X3XX - Social and Behavioral Sciences](#)

Choose one from the following:

- [ENGL 1302 - Composition II +](#) **or**
- [ENGL 2311 - Technical and Business Writing +](#)

Choose one from the following:

- [HIST 1302 - United States History II +](#) **or**
- [HIST 2301 - Texas History +](#) **or**
- [HIST 2328 - Mexican American History II +](#)

Second Year

Term III

- [Meet with your Career Advisor](#)
- [GOVT 2306 - Texas Government \(Texas Constitution & Topics\) +](#)
- [LIFE/PHYSICAL SCI X4XX - Life and Physical Sciences](#)
- [ELECTIVE X3XX - Elective](#)
- [ELECTIVE X3XX - Elective](#)
- [ELECTIVE X3XX - Elective](#)

Term IV

- [Meet with your Career Advisor](#)
- [KINE 1164 - Introduction to Physical Fitness and Wellness +](#)
- [LIFE/PHYSICAL SCI X4XX - Life and Physical Sciences](#)
- [ELECTIVE X3XX - Elective](#)
- [ELECTIVE X3XX - Elective](#)
- [ELECTIVE X3XX - Elective](#)
- [Apply for Graduation](#)

Total Semester Hours: 60

DUAL CREDIT COURSE CROSSWALK (Associate of Arts Crowley Collegiate Academy)

(In Collaboration With Crowley ISD High School Representative)

	9 th Grade		10 th Grade		11 th Grade		12 th Grade	
High School	English I or II	English I or II	English II or *III	English II or *III	*English III or IV	*English III or IV	*English IV or *English Elective	*English IV or *English Elective
	Algebra I or Geometry	Algebra I or Geometry	Geometry or Algebra II	Geometry or Algebra II	Algebra II or *Pre-Calculus	Algebra II or *Pre-Calculus	*Pre-Calculus or *Calculus or *Statistics	*Pre-Calculus or *Calculus or *Statistics
	World History	World History	*AP US History	*AP US History	*Government			*Economics
	Biology	Biology	Chemistry	Chemistry			*AP Physics or AP Environmental Sci	*AP Physics or AP Environmental Sci
College	☐ Arts 1301 (03500100) or ☐ DRAM 1310 03250100) or ☐ MUSI 1306 (03155400)	☐ BCIS 1305 (13011400) ☐ KINE 1164 (PES00053)	☐ HIST 1301 (03340100)	☐ HIST 1302 (03340100) ☐ SPCH 1321 (13009900)	☐ ENGL 1301 (03220300) ☐ GOVT 2305 (03330100) ☐ BIOL 1406) (03060300) or ☐ BIOL 1408) (03060300)	☐ ENGL 1302 (03220300) ☐ GOVT 2306 (03380001) ☐ BIOL 1407 (03060310) or ☐ BIOL 1409 (03060310)	☐ ENGL 2323 (03220400)HS credit ☐ MATH 2413 (03102502) or ☐ MATH 1342 03102530) ☐ PSYC 2301 03350100) SPAN 1411 (03440300) or ☐ SPAN 2311 (03440300)	☐ ENGL 2311 (03220400) HS credit ☐ MATH 2414 (03102502) ☐ ECON 2302 (03310301) ☐ SOCI 1301 (03370100) ☐ SPAN 1412) (03440300) or SPAN 2312 (03440300)

The COLLEGE DISTRICT and SCHOOL DISTRICT will utilize Attachment A to collaborate strategic course offerings for students participating in the dual credit program towards college degree completion through the term of the agreement. Career and Technical Education (CTE) program requirements will be provided for CTE course offerings.

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Associate of Arts

[Program: Associate of Arts - Tarrant County College - Modern Campus Catalog™](#)

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Choose one from the following:

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- [HIST 2327 - Mexican American History I +](#)

Term II

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- [HIST 2328 - Mexican American History II +](#)

Second Year

Term III

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Total Semester Hours: 60