

School Action Plan Summary 2025 - 2026

Ison Springs ES

Prepared by Lee, Lakasha D

Approved by Bates, Alexandra on 2025-09-18

Programs:

Pre-K

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Reading At or Above Grade Level Overall Milestones Proficiency	- Schedule classroom walks during literacy and phonics lessons to collect data on literacy practices using the Literacy Look for Tool. - Conduct weekly literacy PLCs and ensure that teams are following the ELA Literacy PLC Protocol (and chucking protocol). - Monitor lesson plan internalization using the provided protocol during PLCs.	• Unit Assessments • MAP Scores • iReady • CFAs • WriteScore • Walkthroughs • Coaching Cycles • PLCs • Lesson Plans
Ensure impactful programming.	ESOL Proficiency Reading Special Education Proficiency Reading	- Include ESOL teachers in grade level planning. - Provide professional learning on tier 1 instruction and skills groups to ESOL teachers using grade level standards. - Monitor ESOL teachers skills groups using a look-for tool.	• Unit Assessments • MAP Scores • iReady • CFAs • WriteScore • Walkthroughs • Coaching Cycles • PLCs • Lesson Plans
Prioritize safety and operational efficiency.	Office Referrals	- Implement school-wide behavior plan using PBIS Rewards. - Monitor K-5 teachers in implementing morning meeting and SSS lessons. - Engage new teachers in behavior management training through GoTip.	• PBIS Rewards • Hawk Talks (RtI) • MTSS Agenda
Strengthen work force engagement.	Employee Retention	- Establish weekly and monthly staff incentives such as the high flyer award. - Create a school-wide wellness committee.	Surveys
Utilize fiscal resources effectively.	Charter Dollar Expenditures	SGC will submit a proposal for expenditures by the end of the first semester.	SGC Charter Fund Expenditure Report



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Deepen community connections.	Student Attendance	- Teachers will accurately record student attendance in infinite campus. - Attendance team will meet weekly (AP, Data Clerk, Social Worker, Counselor, and Parent Liaison). - Frequent monitoring of tardies and absences.	• Checkmate reports • Infinite Campus reports • Attendance dashboard