

Superintendent Pay Transparency Notice—Proposed Contract (Dr. Jason Mundorf)

Notice is hereby given that Kearney Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 10, 2024 at 5:30 pm at the Central Office 2nd Floor Board Room in Kearney, Nebraska.

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After the 2025/26 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2025/26 year and future years are listed below:

	2025/26 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 268,000.00	\$ 542,000.00	\$ 810,000.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 29,523.72	\$ 59,047.44	\$ 88,571.16
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			\$ -
• District's share of retirement, FICA and Medicare	\$ 35,993.60	\$ 72,559.00	\$ 108,552.60
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues			\$ -
• Cell Phone/Internet reimbursement			\$ -
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above	\$ 10,307.69	\$ 20,846.15	\$ 31,153.84
Totals:	\$ 343,825.01	\$ 694,452.59	\$ 1,038,277.60