

CCMR & CTE Leader Meeting

Jacob Hildebrand and Stephanie Tennyson

October 16, 2025 | 9:00 AM

Copyright © 2025 Education Service Center Region 11

Safety and Security at ESC Region 11



Copyright © 2025 Education Service Center Region 11

Agenda

- Welcome
- October Connection
- Breakfast and presentation provided by Marvin Key of ForgeNow
- October Tasks
- For Your Attention
- CTENT & TEA CTE Leadership Updates: Andrea Anderson & Jason Cooper
- TEA Updates and Reminders
- Legislative Updates
- Teacher and Student Opportunities
- Connection & Conversation
- Lunch and presentation provided by Al Roundtree of Kaduceus
- Afternoon Session (1 pm): Effective Advising Framework Overview

Copyright © 2025 Education Service Center Region 11

October Connection

Choose a question to share with your table.

- What's one tradition you look forward to every fall?
- What's your favorite fall movie or show to rewatch this time of year?
- What's a childhood memory that makes you think of fall?



Copyright © 2025 Education Service Center Region 11

October Tasks

- Review first grading cycle attendance reports
- Verify all WBL sites have been visited for the first six weeks cycle
- Make sure your student coding is correct for Fall Snapshot (October 31) and that data is loaded for Fall PEIMS Submission (December 11)
- Update your College Prep courses with the provider-specific course codes for 2025-26
- Share the College Preparatory Course Provider Interest Form with your partners (deadline is October 17)



Copyright © 2025 Education Service Center Region 11

For Your Attention

Opportunities & Insights

Copyright © 2025 Education Service Center Region 11

In-Person CCMR/CTE Leader Meetings

Traditional format with breakout content in the afternoon

- December 4
- January 15
- February 19
- March 26
- April 16
- May 21



Join our Listserv to receive monthly newsletter and just-in-time emails

Copyright © 2025 Education Service Center Region 11

Virtual Recap CCMR/CTE Leader Meetings

An abbreviated meeting for those who missed in-person or for those that want to continue the conversation

- October 23
- December 11
- January 22
- February 26
- April 2
- April 23
- May 28



Copyright © 2025 Education Service Center Region 11

CTE Administrator Trainings

Hosted by districts and facilitated in conjunction with ESC Region 10 (Dallas)

- CTE Administrator Fundamental Training: Partnerships – November 5 / Irving ISD
- CTE Administrator Fundamental Training: Program Design – February 24 / Lewisville ISD
- CTE Administrator Fundamental Training: CTE Resources – March 31 / Lewisville ISD

- CTE Administrator Deep Dive Training: Supporting CTE Teachers – November 5 / Irving ISD
- CTE Administrator Deep Dive Training: Program Expansion – February 24 / Lewisville ISD
- CTE Administrator Deep Dive Training: Program Evaluation – March 31 / Lewisville ISD

Copyright © 2025 Education Service Center Region 11

CTE Counselor Trainings

Hosted by districts and facilitated in conjunction with ESC Region 10 (Dallas)

- CTE Counselor Fundamental Training: An Infrastructure for College, Career, and Military Readiness - October 28 / Grand Prairie ISD
- CTE Counselor Fundamental Training: Effective Advising for CTE - October 29 / Grand Prairie ISD

- CTE Counselor Deep Dive Training: Informed and Ongoing Career Advising for Middle School and High School Counselor - October 28 / Grand Prairie ISD
- CTE Counselor Deep Dive Training: Planning for Comprehensive K-12 College and Career Readiness Advising - October 29 / Grand Prairie ISD

Copyright © 2025 Education Service Center Region 11

Save the Dates: Special Events

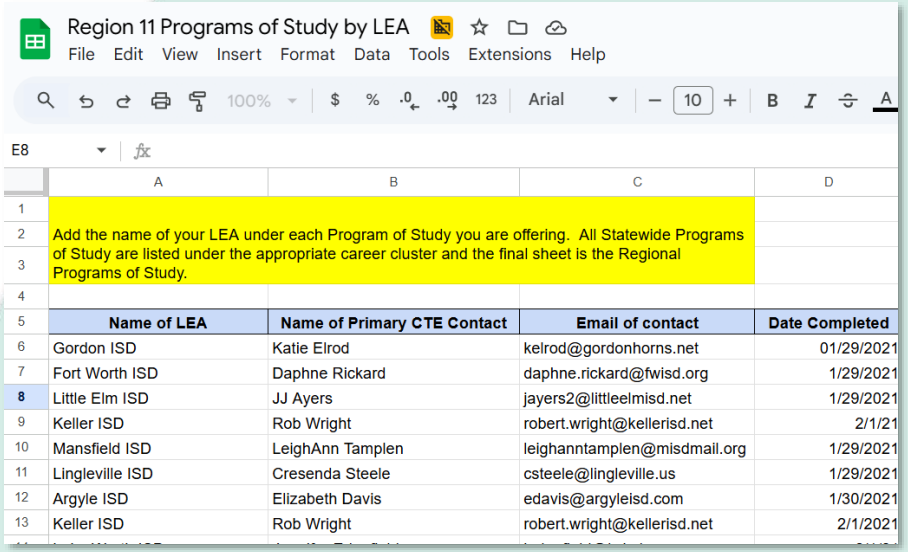
- **Friday, October 10** – CTE Teacher Professional Development
- **Friday, December 12** – Federal and Instructional Programs and Reporting Workshop
- **Tentative - Wednesday, February 11** – Accountability, PEIMS, and CCMR Cross-Functional Systems and Planning



Copyright © 2025 Education Service Center Region 11

Region 11 Programs

- It has been a short four and a half years since we visited this shared document
- Everyone can access this site and edit so update it and then use it to connect with others
- https://shorturl.at/qlsaS



Region 11 Programs of Study by LEA

File Edit View Insert Format Data Tools Extensions Help

E8

Add the name of your LEA under each Program of Study you are offering. All Statewide Programs of Study are listed under the appropriate career cluster and the final sheet is the Regional Programs of Study.

Name of LEA	Name of Primary CTE Contact	Email of contact	Date Completed
Gordon ISD	Katie Elrod	kelrod@gordonhorns.net	01/29/2021
Fort Worth ISD	Daphne Rickard	daphne.rickard@fwisd.org	1/29/2021
Little Elm ISD	JJ Ayers	jayers2@littleelmisd.net	1/29/2021
Keller ISD	Rob Wright	robert.wright@kellerisd.net	2/1/21
Mansfield ISD	LeighAnn Tamplen	leighanntamplen@misdmail.org	1/29/2021
Lingleville ISD	Cresenda Steele	csteele@lingleville.us	1/29/2021
Argyle ISD	Elizabeth Davis	edavis@argyleisd.com	1/30/2021
Keller ISD	Rob Wright	robert.wright@kellerisd.net	2/1/2021

Copyright © 2025 Education Service Center Region 11

CTENT & TEA Leadership Updates

Andrea Anderson and Jason Cooper

Birdville ISD and Cleburne ISD

Copyright © 2025 Education Service Center Region 11

CTENT Updates

Andrea Anderson

Birdville ISD

CTE Director/CCMR Director

CTENT President

CTENT Website



Copyright © 2025 Education Service Center Region 11

TEA CTE Leadership Committee

Jason Cooper

Cleburne ISD

CTE Director

Region 11 Representative



Copyright © 2025 Education Service Center Region 11

TEA Updates - CTE

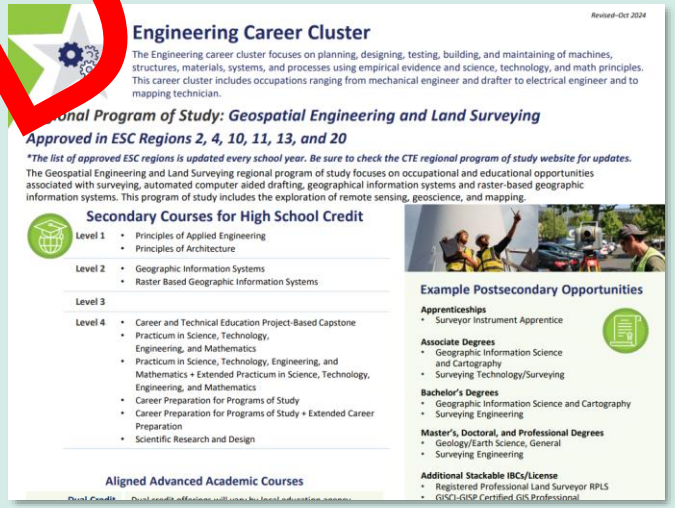
Just-in-Time Reminders

Copyright © 2025 Education Service Center Region 11

Regional Program of Study

- Application opens late September and close October 31
- Region 11 has one that expires this year and will reapply
- *Quick poll:* Who uses the Geospatial Engineering and Land Surveying Program of Study?

APPLIED



Revised–Oct 2024

Engineering Career Cluster

The Engineering career cluster focuses on planning, designing, testing, building, and maintaining of machines, structures, materials, systems, and processes using empirical evidence and science, technology, and math principles. This career cluster includes occupations ranging from mechanical engineer and drafter to electrical engineer and to mapping technician.

onal Program of Study: Geospatial Engineering and Land Surveying

Approved in ESC Regions 2, 4, 10, 11, 13, and 20

****The list of approved ESC regions is updated every school year. Be sure to check the CTE regional program of study website for updates.***

The Geospatial Engineering and Land Surveying regional program of study focuses on occupational and educational opportunities associated with surveying, automated computer aided drafting, geographical information systems and raster-based geographic information systems. This program of study includes the exploration of remote sensing, geoscience, and mapping.

Secondary Courses for High School Credit

Level 1
- Principles of Applied Engineering
- Principles of Architecture

Level 2
- Geographic Information Systems
- Raster Based Geographic Information Systems

Level 3

Level 4
- Career and Technical Education Project-Based Capstone
- Practicum in Science, Technology, Engineering, and Mathematics
- Practicum in Science, Technology, Engineering, and Mathematics + Extended Practicum in Science, Technology, Engineering, and Mathematics
- Career Preparation for Programs of Study
- Career Preparation for Programs of Study + Extended Career Preparation
- Scientific Research and Design

Aligned Advanced Academic Courses

Example Postsecondary Opportunities

Apprenticeships
- Surveyor Instrument Apprentice

Associate Degrees
- Geographic Information Science and Cartography
- Surveying Technology/Surveying

Bachelor's Degrees
- Geographic Information Science and Cartography
- Surveying Engineering

Master's, Doctoral, and Professional Degrees
- Geology/Earth Science, General
- Surveying Engineering

Additional Stackable IBCs/License
- Registered Professional Land Surveyor RPLS
- GISCI-GISP Certified GIS Professional

Copyright © 2025 Education Service Center Region 11

Monthly Office Hours with the TEA CTE Team

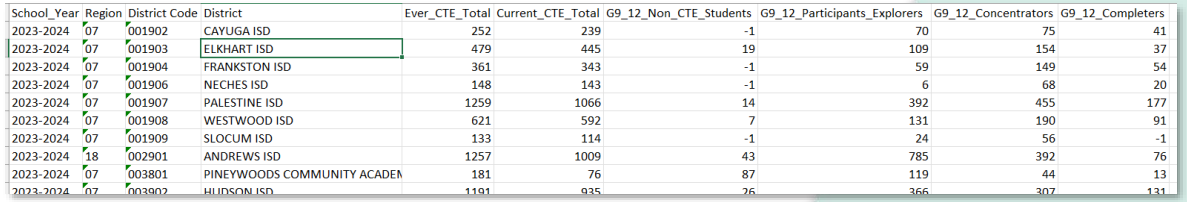
The TEA CTE Team is excited to announce the launch of monthly office hours for CTE stakeholders beginning in December 2025.
When: 2nd Friday of each month
Time: 10:00 – 11:00 AM CDT

The link to join the CTE Monthly Office Hours via Teams is here. These office hours are designed to provide targeted assistance for any questions or concerns related to CTE programming. Whether you are seeking clarification on a specific initiative, need support with implementation, or simply want to connect with the TEA CTE Team, this space is open and available to you. There is no requirement to attend; we want to keep this time flexible and accessible for those who may need assistance. Each session may include updates or insights on a specific topic, but the primary focus is to support stakeholders with their questions.

Copyright © 2025 Education Service Center Region 11

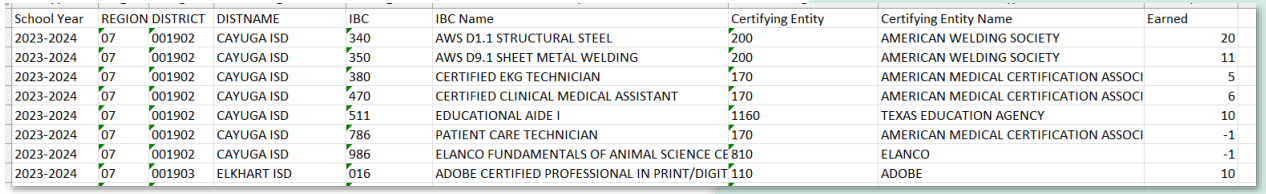
CTE Reports

- [TEA CTE Page > Additional Resources > Reports]
- State, Region, and District Level (Lagging) Data



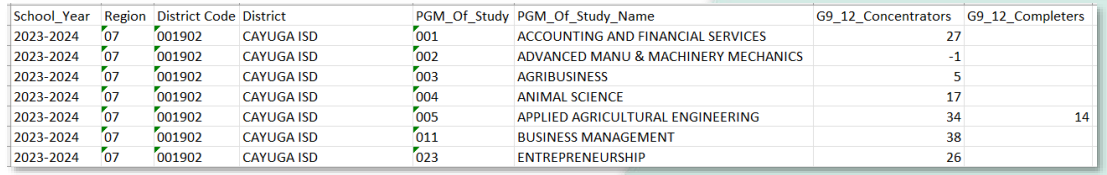
School_Year	Region	District Code	District	Ever_CTE_Total	Current_CTE_Total	G9_12_Non_CTE_Students	G9_12_Participants_Explorers	G9_12_Concentrators	G9_12_Completers
2023-2024	07	001902	CAYUGA ISD	252	239	-1	70	75	41
2023-2024	07	001903	ELKHART ISD	479	445	19	109	154	37
2023-2024	07	001904	FRANKSTON ISD	361	343	-1	59	149	54
2023-2024	07	001906	NECHES ISD	148	143	-1	6	68	20
2023-2024	07	001907	PALESTINE ISD	1259	1066	14	392	455	177
2023-2024	07	001908	WESTWOOD ISD	621	592	7	131	190	91
2023-2024	07	001909	SLOCUM ISD	133	114	-1	24	56	-1
2023-2024	18	002901	ANDREWS ISD	1257	1009	43	785	392	76
2023-2024	07	003801	PINEYWOODS COMMUNITY ACADEM	181	76	87	119	44	13
2023-2024	07	003902	HUDSON ISD	1191	935	26	366	307	131

Status Report



School Year	REGION	DISTRICT	DISTNAME	IBC	IBC Name	Certifying Entity	Certifying Entity Name	Earned
2023-2024	07	001902	CAYUGA ISD	340	AWS D1.1 STRUCTURAL STEEL	200	AMERICAN WELDING SOCIETY	20
2023-2024	07	001902	CAYUGA ISD	350	AWS D9.1 SHEET METAL WELDING	200	AMERICAN WELDING SOCIETY	11
2023-2024	07	001902	CAYUGA ISD	380	CERTIFIED EKG TECHNICIAN	170	AMERICAN MEDICAL CERTIFICATION ASSOCI	5
2023-2024	07	001902	CAYUGA ISD	470	CERTIFIED CLINICAL MEDICAL ASSISTANT	170	AMERICAN MEDICAL CERTIFICATION ASSOCI	6
2023-2024	07	001902	CAYUGA ISD	511	EDUCATIONAL AIDE I	1160	TEXAS EDUCATION AGENCY	10
2023-2024	07	001902	CAYUGA ISD	786	PATIENT CARE TECHNICIAN	170	AMERICAN MEDICAL CERTIFICATION ASSOCI	-1
2023-2024	07	001902	CAYUGA ISD	986	ELANCO FUNDAMENTALS OF ANIMAL SCIENCE CE	810	ELANCO	-1
2023-2024	07	001903	ELKHART ISD	016	ADOBE CERTIFIED PROFESSIONAL IN PRINT/DIGIT	110	ADOBE	10

IBC Report



School_Year	Region	District Code	District	PGM_Of_Study	PGM_Of_Study_Name	G9_12_Concentrators	G9_12_Completers
2023-2024	07	001902	CAYUGA ISD	001	ACCOUNTING AND FINANCIAL SERVICES	27	
2023-2024	07	001902	CAYUGA ISD	002	ADVANCED MANU & MACHINERY MECHANICS	-1	
2023-2024	07	001902	CAYUGA ISD	003	AGRIBUSINESS	5	
2023-2024	07	001902	CAYUGA ISD	004	ANIMAL SCIENCE	17	
2023-2024	07	001902	CAYUGA ISD	005	APPLIED AGRICULTURAL ENGINEERING	34	14
2023-2024	07	001902	CAYUGA ISD	011	BUSINESS MANAGEMENT	38	
2023-2024	07	001902	CAYUGA ISD	023	ENTREPRENEURSHIP	26	

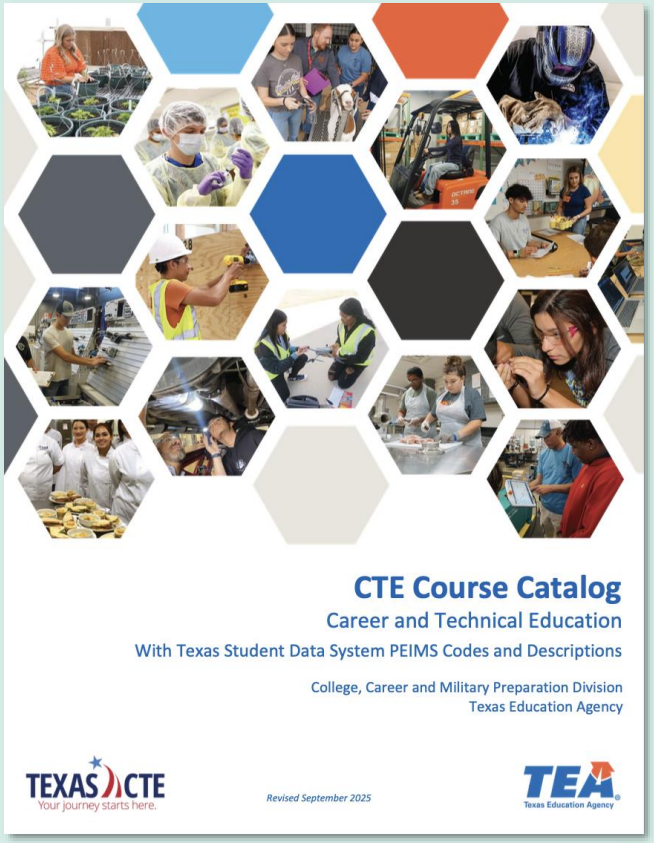
Programs of Study Report

Copyright © 2025 Education Service Center Region 11

CTE Course Catalog

- Course Catalog on Program of Study page
- No longer updated annually – updated as needed with a change log

- Programs of Study Change Crosswalk (updated Sept 2025)
- Look out for the updated Programs of Study one-pagers, with updated IBC information on the TEA CTE Programs of Study page



Copyright © 2025 Education Service Center Region 11

IBCs

- Preliminary List has been released with full list expected later in 1-2 months
- Updated IBC List with updated names will be visible for PEIMS Summer 2026 submission
- TWC is reviewing “up-tiering” several IBCs
- Programs of Study pages will be updated later in fall to reflect the changes
- Those that have been sunset are ineligible after August 31, 2026.
- Five criteria areas plus:
    - The assessment to obtain the IBC is not open book, open reference, and does not allow limitless retake opportunities without remediation or remuneration
    - The IBC is attainable by high school students **and** adult professionals in the workforce
- Changes to IBC codes will be updated in Spring 2026



- Comprehensive Results List includes seven areas AND tiers
- Preliminary PoS and IBC Crosswalk

Copyright © 2025 Education Service Center Region 11

2022-2025 Retired or Did Not Qualify IBCs

Retired (9)

- 101: Apple App Development with Swift
- 968: Cisco 100-490 RSTECH Supporting Cisco Routing and Switching Network Devices
- 971: Cloud Essentials+
- 531: ArcGIS Desktop Associate 19-001/ArcGIS Pro Associate 2101
- 935: Agricultural Biotechnology
- 1023: Natural Resources Systems
- 1061: Certified SOLIDWORKS Professional (CSWP) - Mechanical Design / SolidWorks CAD Design Professional (CSWP)
- *Pharmacy Technician National Healthcare Association - merged with 790 - Pharmacy Technician Certification Board
- *973: Commercial/Non commercial Pesticide Applicator – merged with 478: Commercial/Non commercial Pesticide Applicator

Did not qualify (14)

- 1003: HBI Pre-Apprenticeship Certificate Training (PACT), Green Core
- 934: Administrative Assisting
- 814: Texas State Florist's Association Level II Floral Certification
- 1087: AgriLife Veterinary Assistant Certificate
- 1066: CodeHS Cybersecurity Level 1 Certification
- 1067: CodeHS Python Level 1 Certification
- 1068: CodeHS Web Design Level 1 Certification
- 870: Refrigerant Handling
- 1076: Heating, Electrical, & Air Conditioning Technology (H.E.A.T.)
- 1052: Business of Retail: Certified Specialist
- 1069: Customer Service and Sales: Certified Specialist
- 1042: Stukent Social Media Marketing Certification
- 536: Feedyard Technician in Cattle Care and Handling
- 537: Feedyard Technician in Machinery Operation, Repair and Maintenance

Copyright © 2025 Education Service Center Region 11

RECALL: IBC Tiering Administrative Rule

19 TAC §74.1003 Industry-Based Certifications for Public School Accountability (amended to be effective June 11, 2025)

Tier 1

A Tier 1 certification meets the criteria in subsection (d)(1)-(5) of this section and

A. is an in-demand certification directly aligned to a high-wage occupation; and

B. does not require curriculum (whether purchased as a package or to access the certification assessment), unless the curriculum is required by a Texas or federal government agency, or a registered apprenticeship.

Tier 2

A Tier 2 certification meets the criteria in subsection (d)(1)-(5) of this section and is directly aligned to an occupation that:

A. is either:

i. in demand and high wage;

ii. or high skill; and

B. does not require curriculum (whether purchased as a package or to access the certification assessment), unless the curriculum is required by a Texas or federal government agency, or a registered apprenticeship.

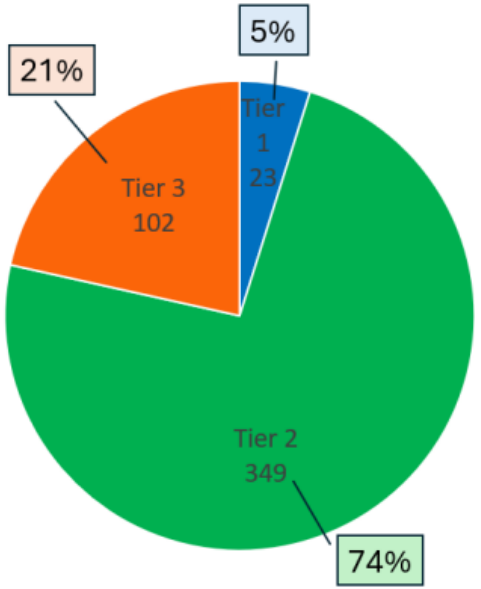
Tier 3

A Tier 3 certification meets criteria in subsection (d)(1)-(5) of this section and:

A. does not meet indicators in paragraph (1) or (2) of this subsection; or

B. requires curriculum (whether purchased as a package or to access the certification assessment).

Preliminary Tiering Status



Copyright © 2025 Education Service Center Region 11

PEIMS Changes for the Future

- To align with federally required data submissions, Prior Year Leaver/Graduate Data is moving from Fall Submission to Extended Year Submission
    - **This year remains the same: Report June 1 to August 31, 2025 IBC results in Fall PEIMS Submission**
- All Industry-Based Certifications and Associate Degrees earned from June 1 to August 31, 2026, will be reported in the **2025-26** PEIMS Summer and **Extended Year** Submissions.
- Beginning with **Summer 2026 PEIMS** Submission, LEAs only need to submit **Passed and Earned**



This Photo by Unknown Author is licensed under CC BY-SA-NC

Copyright © 2025 Education Service Center Region 11

TEA Updates - CCMR

Just-in-Time Reminders

Copyright © 2025 Education Service Center Region 11

College Prep Course

- Approved providers list has been postponed to 2026-2027 school year/2028 accountability year
- Grade level requirements are not postponed; only your current seniors/class of 2026 can earn CCMR through College Prep this year
- “School districts are expected to implement these course codes beginning with the 2025–2026 academic year. The adoption of these standardized codes will enhance the Agency’s ability to accurately identify CPC partnerships statewide and to monitor student participation with individual providers.”
- Course Codes for 2025-26 (Scroll down to College Preparatory Courses)



Copyright © 2025 Education Service Center Region 11

ESC Region 11 College Prep Collaborative

- 2026–2027 school year, **Hill College** will serve as the vendor for College Prep English.
- Hill College is a current **TEA-approved vendor** for College Prep services, providing high-quality, **no-cost** instructional support and resources to help students meet college readiness standards.
- Please complete the **interest form** if your school system is interested in participating. This will help ESC Region 11 gauge interest, plan collaborative efforts, and connect you with the appropriate support and resources for College Prep courses.

SCAN ME

Copyright © 2025 Education Service Center Region 11

CPC for CCMR list v.1.0 for public-school accountability

College Preparatory Course for CCMR Scoring

Application Providers that

A. Met 60% or higher for First College Level Course (FCLC) performance or

B. Met 50% or higher for First College Level Course(FCLC) performance and at least 20 points in Faculty Review

TEA used data from the better of the Class of 2022 or 2023

Approved CPC for CCMR: English Language Arts and Reading

- Amarillo College
- Brazosport College
- Hill College
- Education Service Center 20
- Education Service Center 01

Approved CPC for CCMR: Mathematics

- No qualifying scores for mathematics

Copyright © 2025 Education Service Center Region 11

Updated Timeline for Implementation of approved College Preparatory Course list for public-school accountability

Texas Education Agency

Original CPC for CCMR Plan to incorporate TEA College Prep Approved List

TEA College Prep Approved List postponed. New implementation with Class of 2027 (2028 Accountability).

CPC providers applications will be open annually. New CPC providers will be added from those applications who have evidence that meets the criteria. Providers can only be added, previously approved CPC providers are not re-evaluated.

TEA College Prep Approved List version 1.1 will be based on performance data from the better of the **Classes of 2023 and 2024**.

TEA College Prep Approved List version 2 will re-evaluate all CPC providers using the most recent data and criteria then available.

Approved List Availability	College Preparatory for Accountability List	Annual Graduates	Accountability Year
-	any course meeting requirements aligned between district and the partnering IHE(s)	Class of 2025	2026
May 2025	~~*TEA College Prep Approved List*~~ *Postponed use of approved list*	Class of 2026	2027
May 2025	**CPC for CCMR list v.1.0** (Based on Better of Class of 2022 and 2023)	Class of 2027	2028
Fall 2026	**CPC for CCMR list v.1.1** (Based on Better of Class of 2023 and 2024)	Class of 2028	2029
Fall 2027	**CPC for CCMR list v.1.2** (Based on Better of Class of 2024 and 2025)	Class of 2029	2030
Fall 2028	**CPC for CCMR list v.1.3** (Based on Better of Class of 2025 and 2026)	Class of 2030	2031
Fall 2029	**CPC for CCMR list v.1.4** (Based on Better of Class 2026 and 2027)	Class of 2031	2032
Fall 2030	**CPC for CCMR list v.2** (Based on data from Classes of 2027 and 2028)	Class of 2032	2033

2028 A-F Refresh

2033 A-F Refresh

- *PEIMS reporting required for the Class of 2026 and beyond.*
- *Only college preparatory course credits earned in 12th grade will be eligible for CCMR credit for the Class of 2026 and beyond.*

Copyright © 2025 Education Service Center Region 11

CCMR Outcomes Bonus

- Class of 2023 CCMR OB Counts are finalized
- Class of 2024 CCMR OB *Early* Counts are available
- Public-facing information is count only; your student-by-student information is available in the Accountability application in TEAL



Copyright © 2025 Education Service Center Region 11

2028 Accountability Framework

- Reflects 2027 graduates
- Change outlined: Approved Provider for TSI ELA and Math College Prep Course
- Change outlined: Differential weighting for IBCs is applied such that percentage of all grads meeting CCMR **ONLY** through Tier 3 IBCs is limited to the higher of: 5 students or 5% of graduates
    - Applied to Domain 1 and 2B but not Domain 3
- More information here
- Evaluation of CCMR indicators against postsecondary success and potential weighting of more CCMR methods may be possible with the 2033 Accountability Refresh
- Stakeholders may submit feedback by February 1, 2026 here
- TEA Performance Reporting is providing two (identical) webinars over the 2028 Refresh
    - September 23, 2025 (9am-10am)
    - September 24, 2025 (3pm-4pm)

Copyright © 2025 Education Service Center Region 11

Legislative Changes

What We Know and What We Do Not Know

Copyright © 2025 Education Service Center Region 11

HB2

- Career and Technology Education (CTE) weighted funding includes JROTC
  - Updated in TWEDS Course Codes
  - Levels are direct translation from JROTC to CTE
  - IBC and Completer status
  - National Defense Cadet Corps (NDCC)
  - **PE/JROTC course credits**
  - TEA guidance forthcoming
- P-TECH students generate $150 per student, up from $50
- College Preparation and Career Readiness Assessment Reimbursement
  - School systems can receive a reimbursement if they pay for students to take either the SAT or the ACT AND they will be reimbursed the cost for students to take the TSIA
- IBC Reimbursement
  - Increase to **two** IBC reimbursements per student
  - School systems can separately request reimbursement for fingerprinting and background check
  - This will be a separate area in SIS; do NOT include in the field for IBC cost

Copyright © 2025 Education Service Center Region 11

HB2

- CCMR Outcomes Bonus generates $4000 per Special Education student, up from $2000
- New Instructional Facilities Allotment expands the definition for a new instructional facility to include funding for renovations of portions of buildings used for first time to provide high-cost and undersubscribed CTE programs
- Expansion of school system CCMR goals through publication of performance and progress (Section 6)
    - TEA guidance expected this fall

Copyright © 2025 Education Service Center Region 11

SB12

- CTSOs
  - Parental permission is required for students to participate in clubs/extracurriculars
  - CTSOs operate differently
  - Statewide ruling is not likely so consult your local legal team and make a local policy decision/School Board approval

HB20

- Applied Sciences Pathway
  - School systems can enter into agreement with IHEs such that students earn a high school diploma and higher education certificates aligned to high-wage, high-growth jobs
  - Specific to certain industries
  - Courses required for Level I and II certificate can be substituted for high school courses
  - TEA guidance expected this fall

Copyright © 2025 Education Service Center Region 11

Teacher and Student Opportunities

Connecting Education and Industry

Copyright © 2025 Education Service Center Region 11

CafeVisions

Turning Lunchtime Into CCMR Wins.

Helps districts boost CCMR outcomes by engaging students right where they are — in the cafeteria.

Transforms existing campus TVs into a dynamic digital network displays for:

- career pathway videos
- skilled trade spotlights
- military options
- college programs
- campus announcements.



Don’t miss the opportunity to bring this **free**, turnkey CCMR engagement tool to your campuses.
Learn more or register your district at www.CafeVisions.com, or CafeVisions Sign-up

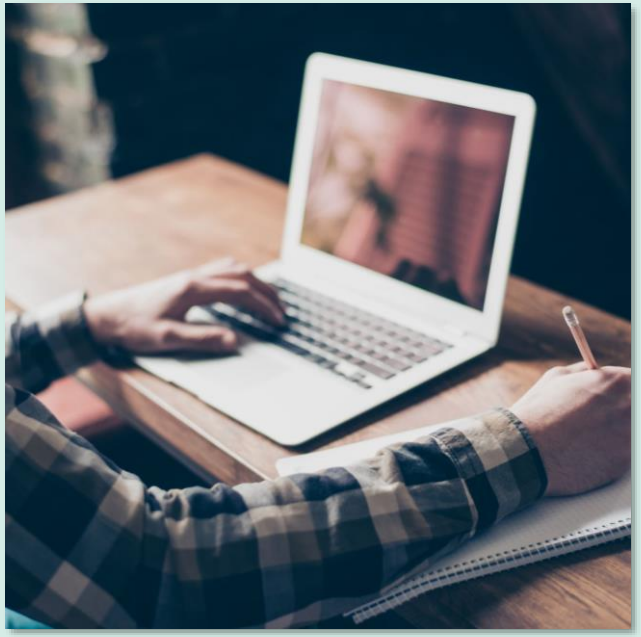
Education Service Center Region 11

Copyright © 2025 Education Service Center Region 11

Texas Free College Application Week

- October 13-19, 2025

- During this week, Texas public colleges and universities will waive all application fees for Texas residents, including first-year applicants and transfer students applying through the ApplyTexas applicant portal.



Copyright © 2025 Education Service Center Region 11

Texas Nursery & Landscape Association

- Jeremiah Armstrong, Workforce Development Manager
- Can connect with ~1,000 members across Texas for a variety of WBL for teachers/students
- Offer 3 IBCs on the IBC List, aligned to Horticulture and Plant/Soil Science
- Upon passing, a student can connect with workforce for internships, jobs, and scholarships



EDUCATION SERVICE CENTER REGION 11

Copyright © 2025 Education Service Center Region 11

University of Texas at Arlington

- Presentation to CTE Students
  - Dr. Bredow with Electrical Engineering
  - Completed in-person at CTE Centers to engineering classes
  - Interested in expanding
- Summer Internship Planning
  - Could serve as extension from classroom presentations or general curriculum
  - UTA Lab Techs can create virtual activities/skills building session content
  - Looking for industry sponsorship for costs and potentially supervisors alongside Lab Techs, graduate students, IEEE, UTA Honor Society, etc.
  - Goal is 50 students

- **Would you have interested students?**
- **What projects would be helpful?**
- **What content is tough to cover in the curriculum or teachers want to explore because of limitations of the equipment, space, curriculum, or teacher knowledge?**

Copyright © 2025 Education Service Center Region 11

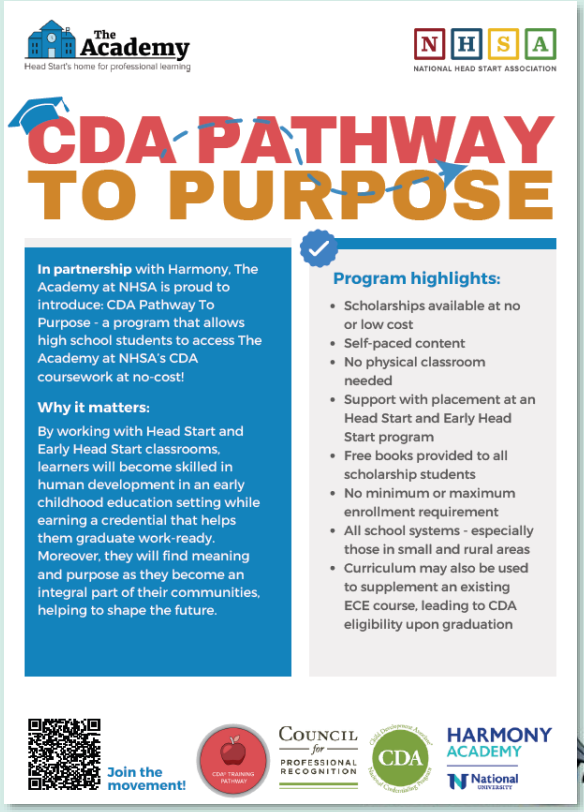
NAPA TRACS Software

- NAPA TRACS is a fully functional Point of sale management system designed exclusively for Auto, Truck, Fleet and Specialty repair facilities
- NAPA TRACS has Mitchell 1 Labor Guide Integrated and comes with our standard product offering
- Will provide to a high school program for free
- Paul Bridges
- Paul_bridges@genpt.com / 214-293-5048
- Territory Manager-TRACS for North Texas

Copyright © 2025 Education Service Center Region 11

Child Development Associate IBC

- Fewer than 100 CDA IBCs reported in 2023-24 across Texas
- Pathways to Purpose Program
  - No min/max enrollment
  - Free self-paced curriculum and content is delivered online with corresponding portfolio piece per module
  - All fees are paid through the grant, including books
  - Best organized across two years
  - Can focus on infant/toddler or preschool
  - A school district needs a teacher of record for attendance (e.g. an English teacher) and to help with portfolio creation and completion
  - District must provide transportation to the childcare center (Pathway to Purpose can help with partners
- Curriculum is available for three years
- Connect directly with Zuly Vazquez (NHSA)



Copyright © 2025 Education Service Center Region 11

CTE Summer Grant

- Generally, releases in mid-to-late spring for summer
- Expected release in the next couple weeks through eGrants
- Provides time for planning and preparation



Copyright © 2025 Education Service Center Region 11

Associated General Contractors of America

- The AGC Education and Research Foundation offers undergraduate and graduate level scholarships to students enrolled in accredited construction management or construction related engineering programs
- Applicants must be in college (not HS)
- The application platform for funding students for the 2026–2027 academic year is now open! Apply by **November 1, 2025.**

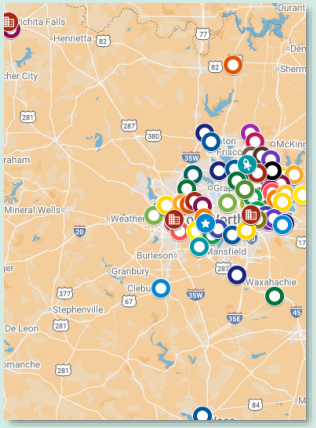
- Undergraduate students: Scholarships of $2,500 per year for up to three years
- Graduate students: Scholarships of $3,750 per year for up to two years

Copyright © 2025 Education Service Center Region 11

Architecture Programs

- Opt-in opportunity for collaboration with Waldo Rivera, architecture educator and designer
- American Institute of Architects is looking to organize high school internships, mentorships, and design workshops, K-8 design camp, and teacher support
- Need contacts to reach out to and data to use for decision-making

- They built a Texas **map / list** for people to use for updating
- **Oswaldo Rivera-Ortiz, Assoc. AIA**



Copyright © 2025 Education Service Center Region 11

CTE Certification Reimbursements

- CTE teachers are eligible for reimbursement of certification fees, including certification exam fees, certification application fees, and the cost of fingerprinting beginning September 1
- Reimbursement comes to the district and the district is responsible for reimbursing the teacher
- Guidance forthcoming
- HB2 changes to DOI exemptions do not extend to CTE

Reimbursement covers:

- The $116 or $136 certification exam fee
- The $78 certification application fee for the standard certificate
- The $49 cost of fingerprinting, if applicable

Copyright © 2025 Education Service Center Region 11

CTE Certification Reimbursements

Certification Area	Associated Exam Fee to be reimbursed starting 9/1/2025
Agriculture, Food, and Natural Resources: Grades 6-12	• 272 Agriculture, Food, and Natural Resources 6-12 TExES $116 • 370 Pedagogy and Professional Responsibilities for Trade and Industrial Education 6–12 TExES $136
Business and Finance: Grades 6-12	• 276 Business and Finance 6-12 TExES $116 • 370 Pedagogy and Professional Responsibilities for Trade and Industrial Education 6–12 TExES $136
Family and Consumer Sciences Composite: Grades 6-12	• 200 Family and Consumer Sciences – Composite Examination AAFCS $116 • 370 Pedagogy and Professional Responsibilities for Trade and Industrial Education 6–12 TExES $136
Hospitality, Nutrition, and Food Sciences: Grades 8-12	• 201 Hospitality, Nutrition, and Food Science Concentration Examination AAFCS $116 • 370 Pedagogy and Professional Responsibilities for Trade and Industrial Education 6–12 TExES $136
Human Development and Family Studies: Grades 8-12	• 202 Human Development and Family Studies Concentration Examination AAFCS $116 • 370 Pedagogy and Professional Responsibilities for Trade and Industrial Education 6–12 TExES $136
Health Science: Grades 6-12	• 273 Health Science 6-12 TExES $116 • 370 Pedagogy and Professional Responsibilities for Trade and Industrial Education 6–12 TExES $136
Marketing: Grades 6-12	• 275 Marketing 6-12 TExES $116 • 370 Pedagogy and Professional Responsibilities for Trade and Industrial Education 6–12 TExES $136
Technology Education: Grades 6-12	• 171 Technology Education 6-12 TExES $116 • 370 Pedagogy and Professional Responsibilities for Trade and Industrial Education 6–12 TExES $136
Trade and Industrial Education: Grades 6-12	• 370 Pedagogy and Professional Responsibilities for Trade and Industrial Education 6–12 TExES $136
Trade and Industrial Workforce Training: Grades 6-12	• 370 Pedagogy and Professional Responsibilities for Trade and Industrial Education 6–12 TExES $136

Copyright © 2025 Education Service Center Region 11

PEIMS

Copyright © 2025 Education Service Center Region 11

Reporting

CTE information is reported in **three major submissions**

1. **Fall Submission (Submission 1)** – Student enrollment & course coding
2. **Summer Submission (Submission 3)** – Course completions & IBCs
3. **Extended Year (Submission 4)** – CCMR and graduate data

Copyright © 2025 Education Service Center Region 11

TWEDS Data Elements

CourseCode → E3071 — TEA course code; CTE courses are those with an “H” in the CTE column

CourseSequence → C135 / E0948 — Which part of a multi-part course (e.g., 0, 2, 5, 9; TEA also accepts “D0/D2/D5/D9” where used).

SectionIdentifier → E1056 — Ties students/teachers to the exact section.

PopulationServed → C030 / E0747 — Regular, SPED, Bilingual, etc., at the course/section level; required in Fall.

Copyright © 2025 Education Service Center Region 11

TWEDS Data Elements

CTEHours → E3011 - CTE contact-hour calculations

DualCreditIndicator → E1011 — Flags sections offering dual credit; appears with course/section association elements

CourseAttemptResult → C136 / E0949 — Indicates the outcome for a course taken by a particular student.

Copyright © 2025 Education Service Center Region 11

Connection & Conversation

Purposeful Collaboration

Copyright © 2025 Education Service Center Region 11

Conversation & Connection

Let's take time to connect.

Groupings:

- Tarrant County school systems sit together with Dr. David Saenz
- 1A-3A group together (Jacob/Stephanie split)
- 4A group together (Jacob/Stephanie split)
- 5A-6A group together (Jacob/Stephanie split)

What are current questions and/or concerns where we, as a collective group, may be able to provide advice and support?

What are some questions that you have been considering with the legislative and accountability changes that you want to talk through?

Copyright © 2025 Education Service Center Region 11

Morning Close Out

Time for Processing and Planning

Copyright © 2025 Education Service Center Region 11



Thank You!



Jacob Hildebrand
jhildebrand@esc11.net
817-740-3691

Stephanie Tennyson
stennyson@esc11.net
817-740-7694

ESC Region 11 CTE
Website

CCMR/CTE Customer Satisfaction Survey

Copyright © 2025 Education Service Center Region 11

ForgeNow



The **Game Changer** in Vocational Training!

Skilled Trades for Next Century Infrastructure

CTE Instructors Region 11/October 16, 2025

The Problem . . . And Our Solution

ForgeNow

ForgeNow

Forbes

The Crisis Under The Hood: America's Skilled Labor Shortage

USA TODAY

Is the labor shortage being addressed?

Bloomberg

Labor Crisis: Why is there a shortage of plumbers and electricians?

- The US is expected to be short 550,000 plumbers by 2027
- An aging workforce and long training programs explain the shortage
- Surveys suggest Americans are hungry for more non-college options

THE WALL STREET JOURNAL.

College ROI just isn't there anymore

- GenZ's appetite for non-college alternatives grows
- The number of students enrolled in trades rises to highest level
- The cost of a four-year degree has more than doubled in the 21st Century

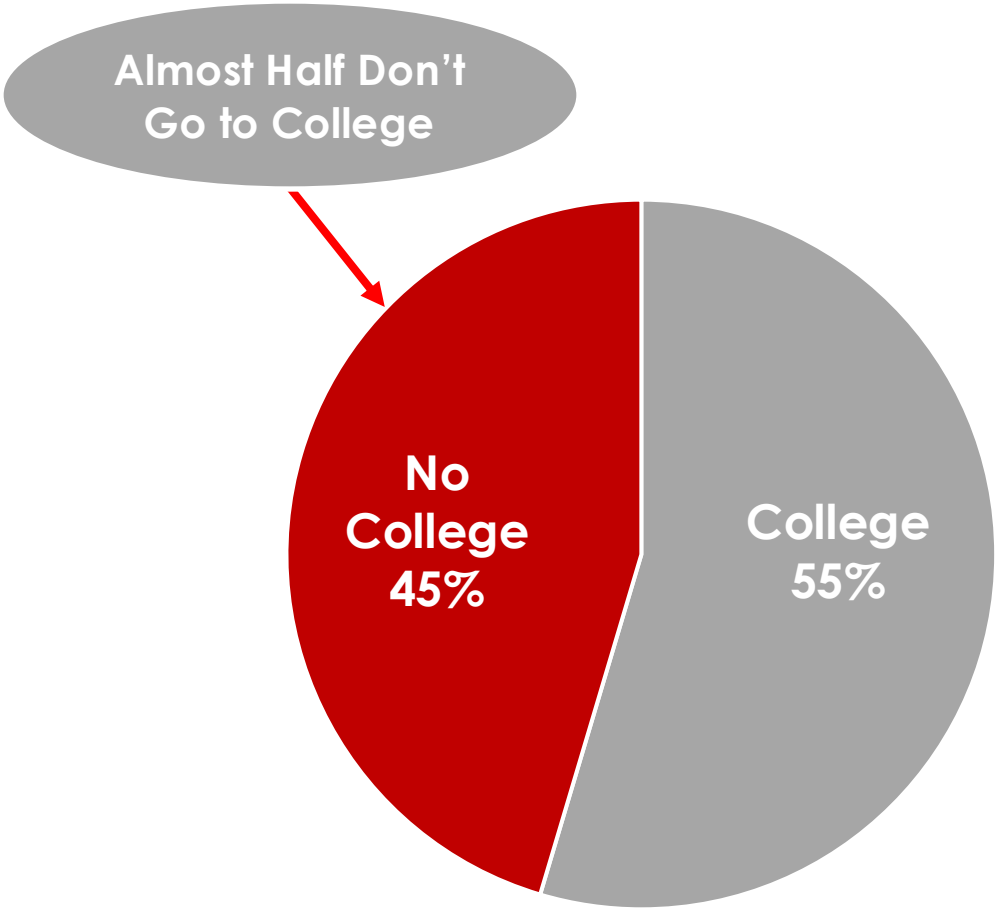
The Pendulum is Swinging Fast . . .

ForgeNow

- Families are increasingly skeptical of traditional college.
- Young people are warming to short programs that deliver career skills.
- Traditional paths to the trades are not meeting demand . . .
- Community colleges and legacy vo-tech schools are part-time format.
- On-the-Job training is inefficient and suffers high attrition.
- Who is really good at training? The military . . . **Let's copy the military!**

Nearly Half the Students in Texas Don't Go to College

ForgeNow



Market Potential	DFW Metroplex	Texas
HS Grads 2022	95,050	324,310
Not Enrolled/Not Tracked in College	57,136	147,223

Texas Higher Education Coordinating Board, Report for High School Class of 2022
http://www.txhighereddata.org/index.cfm?objectid=DE7B0990-D970-11E8-BB650050560100A9

4 Core Programs . . . Each Just ~~7~~ 6 Weeks . . . Career Ready

ForgeNow

HVAC MAINTENANCE TECH

PLUMBING

ELECTRICAL WIRING

FACILITIES MAITENANCE

- Full-Time Boot Camp Style Training
- 50%+ On-Site, Hands-On Work
- Equipped with Tools & Uniforms
- Earn Nationally Recognized Credentials
- Lifetime Career Placement Services



EQUIP | **TRAIN** | **CREDENTIAL** | **PLACE**

ForgeNow is a New Approach . . . Train How You Fight . . .

ForgeNow

6-Week, M-F, 0700-1530 Military Format

Equip, Train, Credential, Place

Focus on Superior Student Outcomes

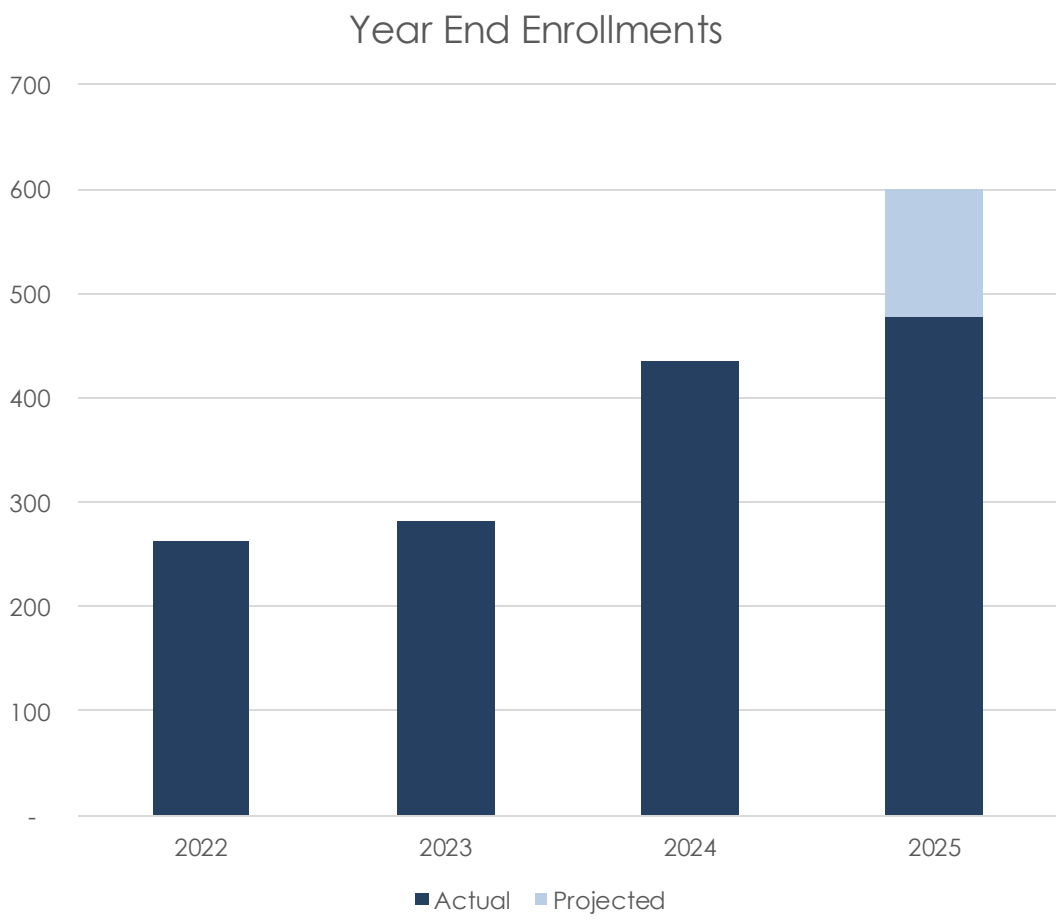
Graduation Rate =
92%

Avg Starting Hourly Wage =
$24.00

Veteran Placement Rate =
86%

Same Employer after 6 mo. =
91%

Gaining Momentum . . . Approaching 2,000 Graduated Technicians



Placed Graduates in 39 States with over 230 Employers

2,000 techs, 4 calls per day, 300 days a year. . .

Impacting 2.4 million Households

Game Changer . . . New Training Center



72,000 sf

Capacity to Train 3,500 Annually

- Increase Capacity for Employers
- Enhance Brand for Students & Employers
- Demonstrate Commitment to Excellence

Game Changer . . . Clean, Modern, Professional First Impression

ForgeNow





Patriotic Color Scheme with Armed Service Flags

Immediate Focus on Tools & Complete Uniforms

High Energy Vibe Compared to Legacy Vo-Tech Schools

Four Programs in High Demand Trades

ForgeNow





Heating & Cooling

Plumbing

Electrical Wiring

Facilities Maintenance

Commitment to Quality Assurance & Regulatory Compliance

ForgeNow

- **Eight different** federal and state agencies regulate career skills schools.
- ForgeNow has **passed multiple inspections** from the VA, TVC, and TWC with **no deficiencies**.

"ForgeNow is a model of the opportunities the VA wants to offer veterans."



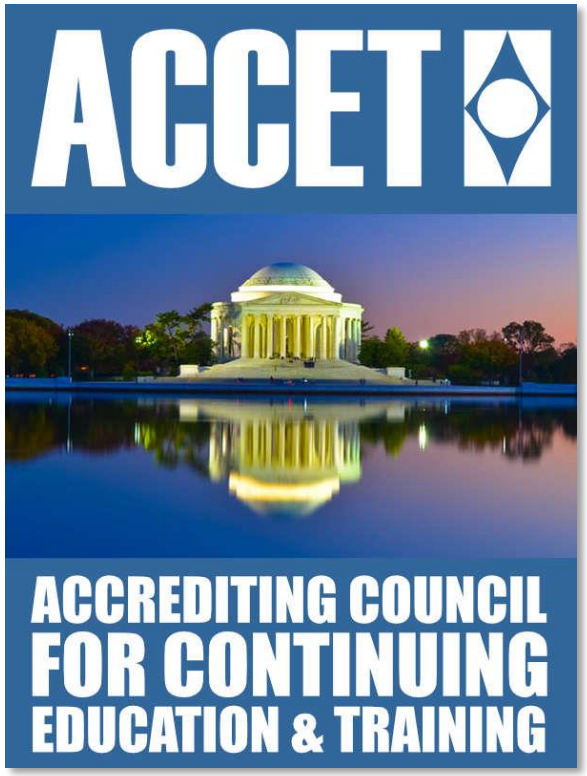
Tom Jones
Field Inspector

US Department of Veterans Affairs

Uniquely Qualified Career Skills School

ForgeNow

POST 9/11 GI BILL
It's Your Future



UNT
UNIVERSITY OF NORTH TEXAS

Trained over 600 veterans

Accredited School

Soon to Get Credits at UNT

Corporate Culture: Athletes, Warriors, Winners

ForgeNow

Marvin Key, Co-Founder / CEO

- Former Public Company CEO responsible for vision and integrity
- **NCAA Collegiate basketball player** at Clemson University

Rob Holmes, Co-Founder / President

- Private company principal responsible for resources and relationships
- **Graduate of West Point** and decorated for valor from tour in Iraq

Stephen Brightman, Director of School

- Responsible for general management and performance of enterprise
- **Graduate of West Point** with command and General's Aide experience

Megan Kendall, Curriculum & Training

- Responsible for developing content and delivering student experience
- **NCAA Collegiate lacrosse player** at Penn State University

Nick Grant, Admissions

- Responsible for supervising field force to recruit military service members
- **Graduate of West Point** and embedded with Special Forces in Syria

John Voit, Business Development

- Responsible for employer engagement and placement of graduates
- **Graduate of West Point** and Captain of the Army Football Team

Mission: Change Lives & Launch Careers

ForgeNow



Train How You Fight!

www.forgenow.edu


Kaduceus™
"HANDS-ON" CAREER TRAINING
HEALTH SCIENCE
CAREER
CORPS



KADUCEUS is a comprehensive “HANDS-ON” career training solution providing national certification programs across the U.S.

ACCOMPLISHMENTS:

COMPANY OVERVIEW



250

High Schools



193

Districts



20,000+

Students



23

States



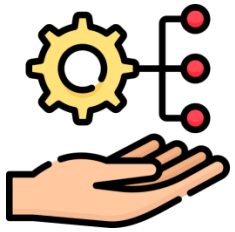
DISTRICT BENEFITS

WHY Kaduceus?



Certifications

- ✓ National certifications for all programs
- ✓ Average pass rate of 90%
- ✓ Hands-On Experience



Easy Implementation

- ✓ Dedicated Education Consultant
- ✓ Dedicated Program Coordinator
- ✓ Teacher Training



Affordability

- ✓ All Inclusive, Turn-Key Programs
- ✓ Carl Perkins approved funding

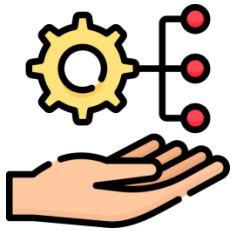
TEACHER BENEFITS

WHY Kaduceus?



Professional Development

- ✓ New Teacher Training
- ✓ Refresher Courses
- ✓ Certificates of Completion



Easy Implementation

- ✓ Step-by-step Guidance
- ✓ Online Test
- ✓ Program Coordinator Support



Customized Teacher Training

- ✓ Week 1 : July 25-31
- ✓ Week 2: August 1-7

CURRICULUM OVERVIEW

- ✓ Certification Preparation
- ✓ PowerPoint Presentations
- ✓ Lecture Notes
- ✓ Student Guides
- ✓ Exams and Quizzes
- ✓ Certification Practice Exams
- ✓ Video games – Apps
- ✓ Practice Labs
- ✓ “Hands-On” Training

Kaduceus™
“HANDS-ON” CAREER TRAINING

STUDENT BENEFITS

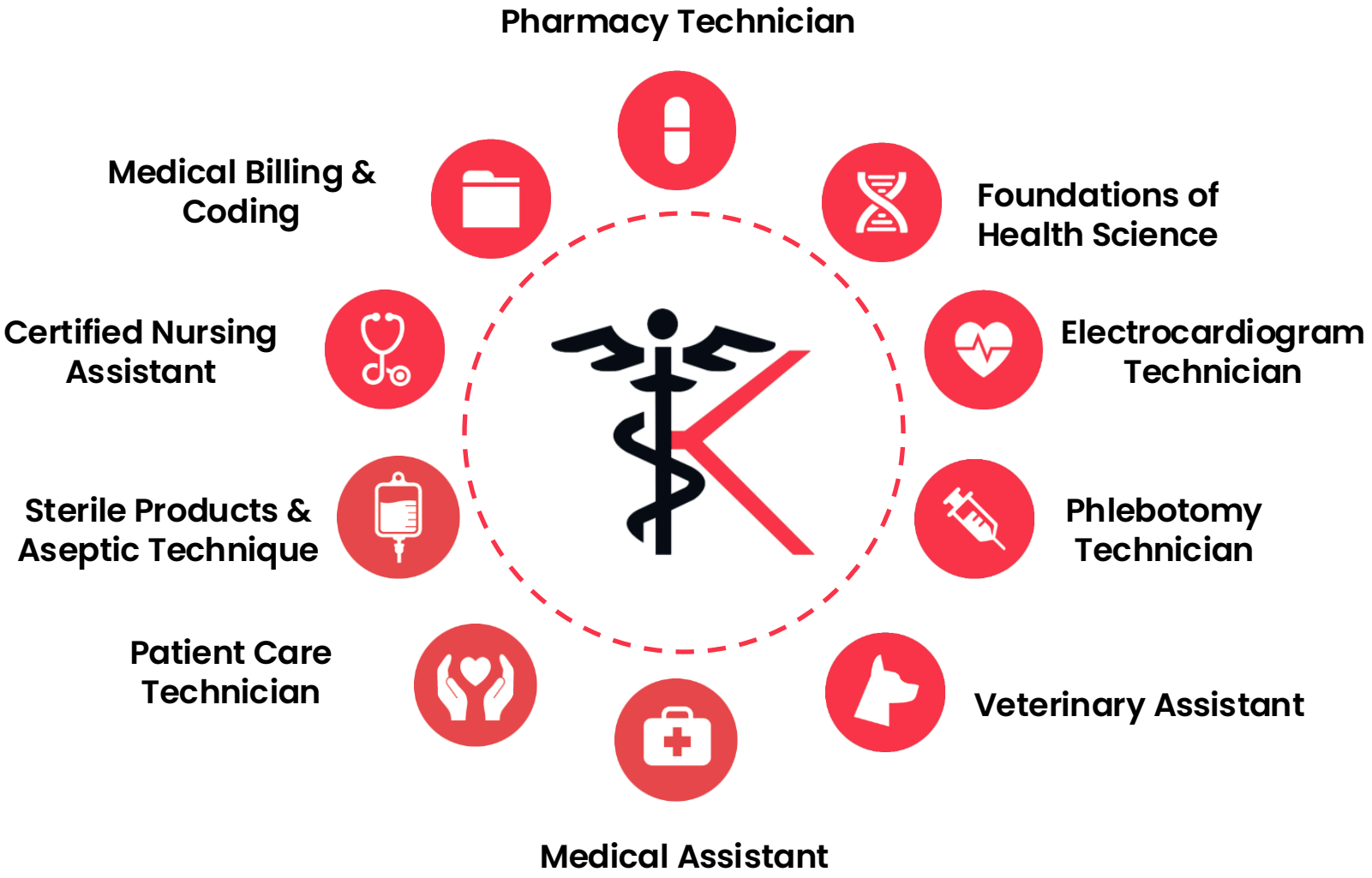
WHY Kaduceus?



- ✓ An Industry leading interactive "hands-on" learning experience
- ✓ A strong foundation to pursue a higher certification or degree
- ✓ Preparation for career immediately after high school
- ✓ Opportunity to Earn income while attending college
- ✓ Average career salary with experience $32000 - $42000 per year

PROGRAMS

Kaduceus
"HANDS-ON" CAREER TRAINING



CERTIFICATION PARTNERS:

National Center for Competency Testing

TVMA
TEXAS VETERINARY MEDICAL ASSOCIATION

PTCB
Pharmacy Technician Certification Board®

NCSBN
Leading Regulatory Excellence

AMCA
American Medical Certification Association

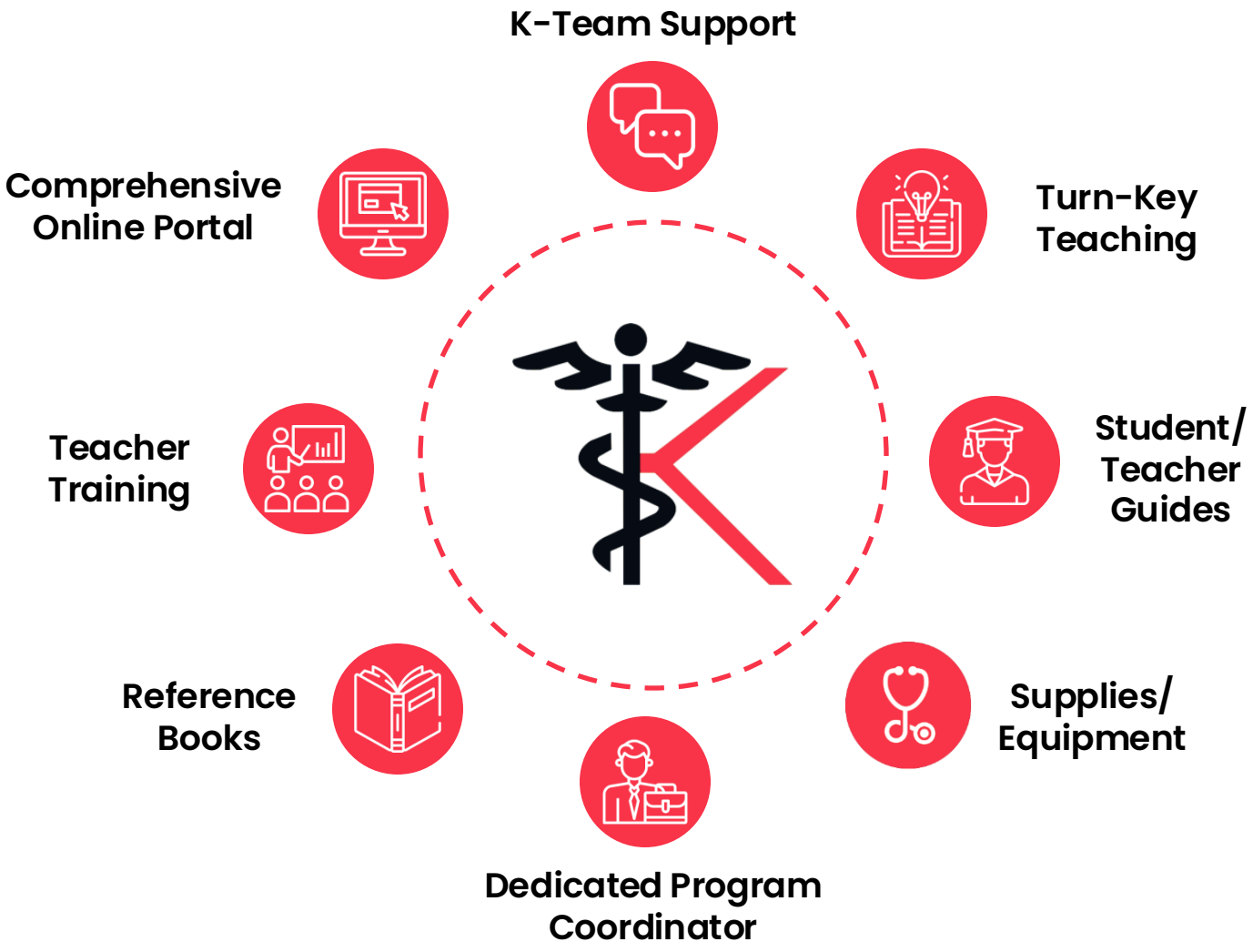
National Healthcareer Association®

tshp

Kaduceus™
"HANDS-ON" CAREER TRAINING

THE K-WAY

Kaduceus "HANDS-ON" CAREER TRAINING



Commit by 10/31

Kaduceus
"HANDS-ON" CAREER TRAINING



Get 2 Years Program Access for the Price of 1!!!

CONTACT US

For More Info

bit.ly/kaduceus

Kaduceus™
"HANDS-ON" CAREER TRAINING

Al Roundtree

Education Consultant

Contact Number

832-399-9669

E-Mail

aroundtree@kaduceusinc.com

Website

www.kaduceusinc.com


Kaduceus™
"HANDS-ON" CAREER TRAINING
THANK YOU!
bit.ly/kaduceus