

**SAN BENITO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
FIRST AMENDMENT TO SUPERINTENDENT'S EMPLOYMENT CONTRACT**

STATE OF TEXAS §
 §
COUNTY OF CAMERON §

This Amendment to the Superintendent's Employment Contract is made and entered into by and between the Board of Trustees (the "Board") of the San Benito Consolidated Independent School District (the "District") and Alfredo Perez, Jr. (the "Superintendent"), for the purpose of amending the Superintendent's Employment Contract, beginning on August 13, 2024, in accordance with the action taken by the Board at its Regular Board Meeting held on September 17, 2025.

NOW, THEREFORE, the Board and the Superintendent, for and in consideration of the terms stated in the Contract and herein, hereby agree to amend the Superintendent's Employment Contract as follows:

1. Effective September 17, 2025, the Compensation of the Superintendent shall be Two Hundred and Five Thousand Dollars and Zero Hundredths (\$205,000.00) per year. As such, Section 3.1 of said Contract is amended accordingly, effective September 17, 2025.
2. Effective September 17, 2025, the term of the Superintendent's Employment Contract is extended to and including August 13, 2029. Thus, the Superintendent's term ends August 13, 2029, and Paragraph 1.1 of said Contract is amended accordingly, effective September 17, 2025.
3. Except as provided by this First Amendment, all other terms and conditions of the Contract remain in full force and effect as written.

IN WITNESS WHEREOF, the parties hereto have executed this First Amendment in duplicate.

DATED as indicated hereinbelow, to be effective September 17, 2025.

**BOARD OF TRUSTEES
SAN BENITO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**

By: _____

Dr. Ariel Cruz-Vela
Board President

By: _____

Alfredo Perez, Jr.
Superintendent

Date signed: _____

9/23/25

Date signed: _____

9-18-25

ATTEST:

By: _____

Israel Villarreal, III
Secretary

Date signed: _____

9/23/2025