

TO: All San Benito CISD Employees

From: Antonio G. Limon, Superintendent

Date: November 21, 2014

**RE: REPORT # 1
DISTRICT'S GROUP HEALTH COVERAGE
TRS COMPARABILITY REPORT 2014-2015**

As requested by the Teacher Retirement System of Texas, the following report is available to all staff on the School District website (Risk Management) and the Central Administrative office of each campus:

1. The school district's contract for group health coverage with a provider licensed to do business in Texas by the Texas Department of Insurance.
2. The 2014-2015 schedule of benefits.
3. The premium rate sheet which is included in the schedule of benefits, which also includes the school district contribution per employee per month of \$330.00.
4. The average number of employees covered by the health plan offered by the school district is 1800.
5. Information concerning the completion of Report #2 was done with ease.
6. Health Care Coverage provided to The San Benito CISD employees is comparable to Health Select and the district has complied with other requirements of Section 22.004 of the Education Code.

San Benito CISD has three (3) comparable health plans with (ABA) Assured Benefits Administrators and each plan is available to full-time employees. These three (3) plans were utilized in the comparison to HealthSelect.

Using section 22.004 of the education Code as a basis for the comparison, the methodology used to compare Health Select to (ABA) Assured Benefits Administrator was to do a side by side comparison between the benefits and copayments available from both companies to determine if the benefits/copayments were comparable. According to TRS if our districts plan offers more of a particular benefit the San Benito CISD would need to refer to Education Code 22.004 to ensure ABA meet the requirements outlined in the code to be comparable to the benefits offered to the State employees.

AGL/jg