

Rainier School District Coaching Salary Scale (2025-26)

Pay Grade	Step 1		Step 2		Step 3		Step 4		Step 5	
	% of Base	Stipend	% of Base	Stipend	% of Base	Stipend	% of Base	Stipend	% of Base	Stipend
COACH - Level IV	0.080	\$ 4,578.72	0.085	\$ 4,864.89	0.090	\$ 5,151.06	0.095	\$ 5,437.23	0.100	\$ 5,723.40
COACH - Level III	0.075	\$ 4,292.55	0.080	\$ 4,578.72	0.085	\$ 4,864.89	0.090	\$ 5,151.06	0.095	\$ 5,437.23
COACH - Level II	0.065	\$ 3,720.21	0.070	\$ 4,006.38	0.075	\$ 4,292.55	0.080	\$ 4,578.72	0.085	\$ 4,864.89
COACH - Level I	0.055	\$ 3,147.87	0.060	\$ 3,434.04	0.065	\$ 3,720.21	0.070	\$ 4,006.38	0.075	\$ 4,292.55

Salary Base:
2025-2026
\$ 57,234.00

COACH - Level IV

HS Head Football
HS Head Basketball

COACH - Level III

HS Head Cheer
HS Head Volleyball
HS Head Cross Country
HS Head Wrestling
HS Head Fastpitch
HS Head Baseball
HS Head Track
HS Head Golf

COACH - Level II

HS Asst Football
HS Asst Cheer
HS Asst Volleyball
HS Asst Cross Country
HS Asst Basketball
HS Asst Wrestling
HS Asst Fastpitch
HS Asst Baseball
HS Asst Track
MS Head Football
MS Head Volleyball
MS Head Basketball
MS Head Wrestling
MS Head Track

COACH - Level I

MS Asst Football
MS Asst Volleyball
MS Asst Basketball
MS Asst Wrestling
MS Asst Track

Notes:

2025-26 Base Salary is based on \$57,234.00 as noted in Exhibit D of the REA CBA.

** Each assignment is for a ten (10) week season. Payments for extended seasons will be derived by adding 10% of the stipend for each additional week. It is the responsibility of the coach to turn in extra weeks worked to the Athletic Director.

*** Determination of placement on the salary scale will be determined by the Athletic Director and the HR department and may include credit for prior experience in other districts.