



1525 W. Frye Road  
Chandler, Arizona 85224  
and  
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## Minutes of a Regular Board Meeting of the Governing Board

Office of the Board  
Maricopa County, Arizona  
October 8, 2025  
6:30 p.m.

### 1. Study Session – 4:30 pm

#### 1.01 Safety Update

Dr. Mike De La Torre, Assistant Superintendent, PreK-12 School Operations, provided an update on Safety.

#### 1.02 Bond and Override Update

Lana Berry, Chief Financial Officer, provided an update on the Bonds and Overrides.

#### 1.03 Annual Financial Report (AFR) Presentation

Lana Berry, Chief Financial Officer, presented the 2024-2025 Annual Financial Report in detail.

### 2. Opening Items - 6:30 pm

#### 2.01 Roll Call

Patti M Serrano, Barb R Mozdzen, Kurt D Rohrs, Ryan Heap, Claudia Mendoza

Frank Narducci, Superintendent; Lana Berry, Chief Financial Officer; Dr. Michael De La Torre, Assistant Superintendent of PreK-12 School Operations; Tom Dunn, Assistant Superintendent of Operations; Dr. Jessica Edgar, Assistant Superintendent of PreK-12 Teaching/Learning; Dr. Jennifer Fletcher, Assistant Superintendent of PreK-12; Chris Rossini, Assistant Superintendent of Human Resources; Abby Allen, Executive Director of Human Resources; Stephanie Ingersoll, Executive Director of Marketing and Communication; Ken James, Executive Director of Junior High Schools; Leo Schlueter, Executive Director of Elementary Schools, West Region; and Sarah Stone, Executive Director of Student

#### 2.02 Pledge of Allegiance / Moment of Silence

### 3. Report / Information

#### 3.01 Student Body President Report

Lizzy Kangas, Basha High School

#### 3.02 Correspondence

There was no correspondence to present.

#### 3.03 Superintendent Current Events

Welcome back from Fall intersession. Thank you to the many staff who worked during the break in programs, camps, clinics, athletics, and to our custodial, maintenance, and operations teams for supporting our success. While our schools were in recess, much took place across Chandler Unified School District.

CUSD Food & Nutrition Services received two Healthy Meal Incentive Awards for Innovation in Nutrition Education and School Meal Preparation.

### 3. Report / Information

#### 3.03 Superintendent Current Events (cont'd)

From student-led nutrition videos to scratch-made meals and interactive cafeteria experiences, our team continues to make healthy eating both fun and meaningful for students every day. My next student advisory will take place at our Food and Nutrition Building where our amazing Leaders and Chefs will take student feedback on the meals served. Our student leaders look forward to this Advisory meeting every year!

The Arizona State Board of Education recognized Anthony Mateo Gomez, a 2nd grade student at Hartford Sylvia Encinas Elementary School as the September 2025 State Board Student of the Month. Anthony was nominated by his teacher Mr. Kim Alvin De Lara. Mr. Kim described Anthony as an exceptional student and a true leader. Anthony stays focused on his academic success but is always willing to help his classmates. We are all so proud of you Anthony!

The 2025 Governor's Celebration of Innovation (GCOI) award winners have been announced, and three CUSD students were recognized for their outstanding research and projects:

- Future Innovator Award Winners
  - Siya P., Arizona College Prep High School
  - Ananya L., Hamilton High School
- Future Innovator Honorable Mention
  - Akshay K., Hamilton High School

Congratulations to these exceptional students for their achievements in innovation and STEM excellence.

Across CUSD high schools, 83 students were named National Merit Semifinalists for the 2024–25 school year.

These students are among the top 16,000 semifinalists nationwide—representing less than 1% of U.S. high school seniors and standing out among 1.3 million PSAT/NMSQT participants.

We commend our semifinalists for their academic excellence and dedication.

More than 112 universities and colleges participated in this year's CUSD Districtwide College Fair, held at Hamilton High School.

Students and families from across the district explored postsecondary opportunities, met with college representatives, and attended presentations from Arizona's major universities.

The event provided valuable insight into academic programs, scholarships, and financial aid—helping students take the next step toward their future success. Thank you to all the students and parents who provided input as to other universities and colleges they would like to include at this event.

CUSD has achieved the highest possible bond ratings, underscoring the district's strong financial management.

A superior bond rating allows the district to borrow at lower interest rates—ensuring that more taxpayer dollars go directly to classrooms, programs, and facilities.

To learn more about the 2025 bond and override election, visit <https://bit.ly/3les564>.

Before Fall Break, CUSD junior high schools competed in the Quarter 1 East Valley Conference Championships.

With all CUSD teams participating, our student-athletes demonstrated exceptional teamwork, perseverance, and sportsmanship throughout the season. Junior High School games nearby are free and enjoyable to attend.

The HOPE Institute celebrated its two-year anniversary.

Our partnership with the HOPE Institute established the first school-based suicide treatment center of its kind. The input our community partners provided helped us establish this one of a kind and accessible resource.

### 3. Report / Information

#### 3.03 Superintendent Current Events (cont'd)

The center provides rapid access to care—offering appointments within 48 hours and up to three sessions per week—for any community member experiencing suicidal thoughts, including children, adolescents, and adults.

Over Fall Break, CUSD partnered with the Chandler Police Department to host a Youth Drone Academy at Jacobson Elementary.

Students explored drone technology, flight principles, documentation, and communication skills, culminating in an engaging obstacle course challenge.

This collaboration reflects the Journey to Excellence strategic plan goals of Learning Experiences, Innovative Organizations, and Community Engagement.

National Principals Month (October): We recognize and thank our school leaders for the positive impact they make every day on students and staff. I want to personally thank each Principal for their Superpower as they guide and create pathways of success for both students and staff.

National Custodian Day (October 2): National Custodian Day recognizes CUSD custodians for their work in maintaining clean, safe, and welcoming campus environments. What our custodians do every day is the springboard of quality learning environments for our students and protect your investment of tax dollars in keeping our school clean and safe.

### 4. Presentation

#### 4.01 Taiwan Semiconductor Manufacturing Company

Janet Hartkopf, Coordinator of Emerging Technologies, recently visited the Taiwan Semiconductor Manufacturing Company (TSMC) and provided the Board with an overview of her trip. Ms. Hartkopf also presented the Board with a gift from her trip, "The White Paper on New Taipei City's Policy on Technical and Vocational Education" book.

### 5. Comments

#### 5.01 Citizen Comments

*Cindy Barnes* - Superintendent

*Cindy Harris* - Bond & Override Support

*Robin Finlinson* - JustServe.org

*Leslie Minkus* - Hiring of Superintendent

*Louann Savolt* - Superintendent Selection

*Eloyce Gillespie* - Superintendent Search

*Seak Smith* - Superintendent Search

*Tim Korsmo* - CUSD Superintendent Search & Public Input

*Mike Roojer* - Children Safety

*Zeyna Pruzhanovsky* - Bond and Override

*Laurel Miller* - Bond and Override

### 6. Consent Agenda

#### 6.01 Approve the Minutes of the September 10, 2025 Regular Board Meeting

The minutes are considered DRAFT until approved by the Governing Board.

#### 6.02 Approve and Ratify Payroll and Accounts Payable Vouchers

Requested approval and ratification of the following Payroll and Accounts Payable vouchers.

Accounts Payable 2025-2026:

Vouchers 7034-7038 09/04/2025 - Checks 1800077092-1800077252

Vouchers 7039-7043 09/11/2025 - Checks 1800077253-1800077462

Vouchers 7044-7048 09/18/2025 - Checks 1800077491-1800077724

Vouchers 7049-7053 09/25/2025 - Checks 1800077749-1800077929

Vouchers 7055-7059 10/02/2025 - Checks 1800077957-1800078122

## 6. Consent Agenda

### 6.02 Approve and Ratify Payroll and Accounts Payable Vouchers (cont'd)

#### Payroll 2025-2026:

Voucher #1014 - 09/04/2025

Voucher #1016 - 09/17/2025

Voucher #1017 - 09/18/2025

Voucher #1019 - 09/30/2025

### 6.03 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$63,563.92.

### 6.04 Donations

Requested approval of the items generously donated to Chandler Schools totaling \$18,153.52.

### 6.05 CUSD 301 Pay for Performance (PFP) 2025-2026

A.R.S. 15-977 (Classroom Site Fund) requires that a school district governing board must adopt a performance-based compensation system in order to allocate funding from the classroom site fund. The 2025-2026 Proposition 301 Pay for Performance Plan has been approved by the District's SuperProp Committee and was presented as a Public Hearing at the September 10, 2025 governing board meeting. Recommended approval.

### 6.06 2025-2026 Journey to Excellence Board Metrics

Requested approval of the 2025-2026 Journey to Excellence Board Metrics in alignment with the final 2024-2025 Board Metrics:

Removal of Board Metric 12 Communication with the Community. All other metrics remain the same as in prior years.

### 6.07 Revision of Policy 1-302 Governing Board Meetings and Open Meeting Law

2025 Ariz. Sess. Law 168 (House Bill 2231) created an open meeting law exemption for communication between a quorum of a three member advisory committee if not more than one member of the committee is a governing board member. The Trust recommends an update to the Policy 1-302 to reflect this exemption. The Trust has also edited for additional clarity.

Chandler School District recommended adopting the policy as proposed by The Trust.

### 6.08 Revision of Policy 1-401 Parents/Legal Guardian Rights in Education

2025 Ariz. Sess. Law 188 (Senate Bill 2231) permits parents/legal guardians to request the health care credentials for employees or individuals who provide health services to students. Parents may also request information regarding a school employee's emergency response training.

Chandler School District recommended adopting Policy 1-401 as proposed by The Trust.

### 6.09 Revision of Policy 5-401 Police Interview Notification

2025 Ariz. Sess. Laws 220 (House Bill 2779) requires school districts to immediately notify parents, legal guardians and/or custodians if law enforcement takes a juvenile into temporary custody after confirming with law enforcement that the notification does not pose a risk to the student or to the investigation. Proposed policy changes reflect this new requirement.

Chandler School District recommended adopting the policy as proposed by The Trust.

### 6.10 Revision of Policy 5-402 Department of Child Safety Interview and Custody

2025 Ariz. Sess. Laws 161 (Senate Bill 1493) clarifies that a Department of Child Safety (DCS) caseworker may be required to present their official DCS identification upon a school visit and a valid driver license. Schools may not keep digital or physical copies of the personal information of the DCS caseworker. The Trust has proposed conforming policy changes.

Chandler School District recommended adopting the policy as proposed by The Trust.

## 6. Consent Agenda

### 6.11 Revision of Policy 5-410 Interscholastic Athletics

2025 Ariz. Sess. Laws 242 (Senate Bill 1744) will add A.R.S. § 15-120.07, effective August 1, 2026. Districts that provide athletic instruction in grades 9-12 and that sponsor athletic teams or sports programs will be required to have automated external defibrillators on each campus and at each event, including all practices, trainings and competitions. The Trust has revised Policy 5-410 to reflect these changes and proposed limited additional revision. Chandler School District recommended adopting the policy as proposed by The Trust.

### 6.12 Cell Tower Lease Agreement Renewals

The district has negotiated 4 lease agreement renewals with NCWPCS MPL 27 – YEAR SITES TOWER HOLDINGS LLC (Crown Castle) for the following sites:

Andersen Jr. High School (2 towers)

Bogle Jr. High School (1 tower)

Knox Gifted Academy (1 tower)

The terms of the lease are 1 day less than 20 years with rent being \$30,000 per year increased at 3% per year. Recommended approval of 4 lease agreement renewals.

### 6.13 Human Resources

Employment, Separation, and Compensation.

**Recommend approval of the Consent Agenda as published and presented.**

**Motion by Ryan Heap, second by Barb R Mozdzen.**

**Final Resolution: Motion Carries**

**Aye: Patti M Serrano, Barb R Mozdzen, Ryan Heap, Claudia Mendoza, Kurt D Rohrs**

## 7. Action Items

### 7.01 Consideration and Direction on ASBA Bylaw Change Proposal

The Governing Board will review and discuss a proposed bylaw amendment submitted by the Arizona School Boards Association (ASBA) Governance Committee. This is a SINGLE VOTE encompassing multiple updates. All changes are shown in red for deletions and blue for new wording. The proposal requires approval by two-thirds of ASBA member boards in order to take effect.

Following discussion, the Board voted to give direction to its designated voting representative, \_\_\_\_\_, to vote in the manner the board has approved.

Proposal Summary:

The ASBA Governance Committee, with unanimous support from the ASBA Board of Directors, has put forward a series of bylaw amendments aimed at enhancing clarity, ensuring consistency, and incorporating some substantive changes.

Background:

Last year, feedback from member boards indicated that the volume and complexity of proposed bylaw changes presented simultaneously was difficult to process effectively. In response, the Governance Committee, chaired by Chris King of the Vail Unified School District and Pima County Director, undertook a thorough review and refinement of the proposals. The revised bylaw amendments are now being presented for member board consideration.

Supporting Materials:

Proposed ASBA Bylaw Changes (Attached)

**Move to approve to give direction to Veronica King, to vote for the proposed changes to the ASBA Bylaw as approved by the Board.**

**Motion by Barb R Mozdzen, second by Claudia Mendoza.**

**Final Resolution: Motion Carries**

**Aye: Patti M Serrano, Barb R Mozdzen, Ryan Heap, Claudia Mendoza**

**Abstain: Kurt D Rohrs**

## 7. Action Items

### 7.02 Approve Publication of the 2024-2025 Annual Financial Report

Arizona Revised Statute (A.R.S.) §15-904 requires school districts to prepare and submit an Annual Financial Report (AFR) by October 15. Also, in accordance with A.R.S. § 15-904, by November 15, 2025, the district's Governing Board must approve publishing on the Arizona Department of Education (ADE) website. The affidavit of publication must be filed with ADE within 30 days after publication but not later than December 15, 2025.

The report which is being submitted for approval may not be available for Board perusal prior to the meeting as the data is, and will continue to be, collected up to the time of the Board Meeting. Board approval was requested.

#### **Approve publication of the 2024-2025 Annual Financial Report**

**Motion by Barb R Mozdzen, second by Claudia Mendoza.**

**Final Resolution: Motion Carries**

**Aye: Patti M Serrano, Barb R Mozdzen, Ryan Heap, Claudia Mendoza, Kurt D Rohrs**

### 7.03 Advanced Technologies Consultants - to purchase equipment for Semiconductor, Automation & Robotics

Recommended approval of the following Advance Technologies Festo equipment purchases:

Festo Semiconductor & Mechatronics MPS System

- Hamilton HS, Semiconductor Technologies program

Robotics Universal Robots - Collaborative:

- Hamilton HS, Semiconductor Technologies program

Festo Meclab:

- Arizona College Prep HS, Automation & Robotics Program
- Casteel HS, Automation & Robotics program
- Hamilton HS, Automation & Robotics program
- Perry HS, Automation & Robotics program

Equipment will be used for:

- Hands-on technical experience recommended by industry
- To support Sensors, Pneumatics, Basic Integrated Circuit Manufacturing, Statistics, Safety and SOPS and Yield units for both years of the Semiconductor program
- Industrial automation hardware and controls used on factory floors
- Pneumatics and hydraulics integrated into production lines
- Programmable Logic Controllers (PLCs) are the backbone of automated process
- Job-ready skills, bridging the gap between classroom theory and workforce expectations

**Recommend approval of the Advance Technologies Festo equipment purchases.**

**Motion by Ryan Heap, second by Barb R Mozdzen.**

**Final Resolution: Motion Carries**

**Aye: Patti M Serrano, Barb R Mozdzen, Ryan Heap, Claudia Mendoza, Kurt D Rohrs**

### 7.04 IGA Renewal between CUSD and University of Arizona for Dual Enrollment courses

An updated version of the existing Intergovernmental Agreement between Chandler Unified School District (CUSD) and University of Arizona (UofA) for Dual Enrollment courses through the 2029-30 school year is attached. This IGA is a renewal and update of the existing IGA which was set to terminate in 2027. The prior IGA included courses MCB 101 and MCB 102, while eligible CUSD high school students will now have the opportunity to earn UofA credit at the following university programs: ENGR 102, MCB 101, MCB 102 and PPEL 101.

Legal Counsel has reviewed and approved the Agreement. Board approval authorizes the Superintendent to take such further action and execute such documents to carry out the intention of this Agreement. Recommended approval.

## 7. Action Items

### 7.04 IGA Renewal between CUSD and University of Arizona for Dual Enrollment courses

**Recommend approval of the IGA Renewal between CUSD and University of Arizona for Dual Enrollment courses.**

**Motion by Ryan Heap, second by Claudia Mendoza.**

**Final Resolution: Motion Carries**

**Aye: Patti M Serrano, Barb R Mozdzen, Claudia Mendoza**

**Nay: Ryan Heap, Kurt D Rohrs**

Recommend amended approval of the IGA Renewal between CUSD and University of Arizona for Dual Enrollment courses with the removal of course PPEL 101 but keeping all other courses.

Motion by Kurt D Rohrs, second by Ryan Heap.

Motion Fails

Aye: Ryan Heap, Kurt D Rohrs

Nay: Patti M Serrano, Barb R Mozdzen, Claudia Mendoza

## 8. Information Items

### 8.01 Student Activity Report

The Student Activity (SA) Report for the months ending July 2025 through September 2025 were provided for review.

### 8.02 CUSD Board Agenda Roadmap

The Board discussed the CUSD Board Agenda Roadmap. President Serrano informed the community of an upcoming Board Planning Session with Hazard, Young, Attea, and Associates, superintendent search firm to begin the work for hiring a new superintendent.

Mr. Rohrs requested that we have an updated demographer report.

### 8.03 Board Member Current Events

*Ryan Heap* - Very excited that Cirrus-ly Fun Digital Electronics Selective Elective at Conley Elem starts next week.

*Barb Mozdzen* - Attended the HOPE Institute 2 Year Anniversary event on September 19, 2025. This has been a great addition to the community making an impact on student's lives.

*Claudia Mendoza* - Happy to have school back in session.

*Kurt Rohrs* - Attended the following events: 9/17/25-Business Advisory; College Fair @ HHS; 9/19/25-HOPE Institute 2 Yr. Anniversary Event; 9/21/25-Charlie Kirk Memorial; 9/29/25-ASU Poly Tech, Virtual Reality Learning Lab; Sun Lakes Rotary Club toured the HHS Semiconductor Classroom; Inquired about TPUSA Student Led Clubs.

*Patti Serrano* - Hispanic Heritage month continues through October 15th. Chandler Contigo has the following events: 10/10 Real Women Have Curves movie at Chandler Crossroad Harkins Theater and 10/13 Chandler Contigo Storytime at the Makery Passport Activity. Miss Indian AZ Scholarship Program will be held at CCA on October 11. Indigenous Peoples Day on October 13th. Thank you to Mrs. Patterson, Principal at Perry High School, for the PHS Polos.

## 9. Adjournment

### 9.01 Adjourn the Meeting

The meeting adjourned at 8:51 pm.