



Special School Board Meeting Minutes

May 29, 2025, 6PM
Via Zoom

Present:

Tom Oliver, Chair

Nichole Piland, Vice Chair

Melissa Baurer, Board Member

Aubree Molina, Board Member

Clyde Rood, Board Member

Jennifer Meckley, Superintendent

William Lewis, Chief Operations Officer

Steven Proski, Finance Director

Peter Klingler, Tech Infrastructure Director

1. WELCOME

1.1. The meeting was called to order at 6:02 PM by Board Chair, Tom Oliver.

2. RFP DISTRICT ACCESS CONTROL AND PAGING

William explains that after going through an exhaustive process to select a vendor, the district is asking for the School Board to approve Innova Northwest Security as the winner for the district wide access control and paging RFP. He notes that the company had great references with a previous great experience with the district, impressive bid responsiveness, design work, and the cost which proved to be the least expensive for current and ongoing cost.

No questions were presented. Nichole motions to award the RFP as recommended by staff and Melissa seconds the motion. All approved with a unanimous vote, the RFP is awarded as recommended.

William also provides a project update, and information regarding the COPS grant, which the district expects to apply for again in the future.

3. POOL UPDATE

William shares with the Board that unfortunately the district only received one bid response, and it was much more than the budget. He shares that the district has asked for a 60 day window to review options, and have requested a meeting with the contractor to review the bid in detail. He will inform the Lebanon Aquatic District at their next Board Meeting. He adds that it was not what was anticipated, though they hope they can turn it around in a positive way.

4. CLASSIFIED CONTRACT

Superintendent Meckley shares that the classified contract has settled, with over 90% approval from the members of the union. The district is seeking Board approval of the contract, and is very happy to have settled fairly quickly.

Melissa motions to approve, and Nichole seconds the motion. All approved with a unanimous vote, the classified contract is approved by the Board.

5. ADMINISTRATOR AND CONFIDENTIAL WORKING CONDITIONS

Superintendent Meckley also notes that the Administrator and Confidential Working Conditions are updated every 2 years, and this is the year for the update. She notes that historically these staff are given the same COLA as classified and certified. She also explains how a column was added to include an additional step for longevity, to support an increase in staff morale.

It is clarified that the budget is also built upon these numbers as well.

This is informational, and official Board approval is not needed.

When asked whether these salaries are comparable to other districts, it is noted that Lebanon is actually on the lower end in comparison.

It is also clarified that this is presented as a 3-year rather than 2-year, to match the classified contract.

6. POLICY UPDATE

The district is recommending a policy update to JEC, which would allow students to be eligible for kindergarten if they are five years old by the first day of school on the approved school year calendar, rather than September 1st.

Some discussion takes place, with no questions presented.

Melissa motions to approve and Nichole seconds the motion. With a unanimous vote, first reading policy update JEC is approved.

7. ADJOURNMENT at 6:18PM

Signed: 
(Board Chairman)

Date: 6-12-25

Signed: Jennifer Meckley
(Superintendent)

Date: 6-12-25