



LEBANON COMMUNITY SCHOOL DISTRICT
SCHOOL BOARD MEETING
JUNE 12, 2025, 6:00 PM

Lebanon Public Library

55 Academy St. Lebanon, OR 97355

MEETING MINUTES

<u>BOARD MEMBERS PRESENT:</u> Tom Oliver, Chair Nichole Piland, Vice Chair Aubree Molina, Member Clyde Rood, Member Melissa Baurer, Member (virtual)	<u>EXECUTIVE STAFF PRESENT:</u> Jennifer Meckley, Superintendent William Lewis, Chief Operations Officer Steven Prososki, Business Director
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The meeting minutes were recorded by acting Executive Secretary Wendy Eilers.

1. WELCOME AND CALL TO ORDER

Board Chair, Tom Oliver, called the meeting to order at 6:00 PM and led the flag salute.

2. PUBLIC COMMENTS

A prayer was offered before public comments began by a community member. This community member mistakenly believed they were attending a city council meeting and attempted to speak about a city fee. Tom Oliver explains to him that the city council meeting was the previous night and this was the LCSD school board meeting. The community member thanks the committee and apologizes for the error.

No additional public comments were made.

3. LEBANON SCHOOLS FOUNDATION MINI GRANT STAFF PRESENTATIONS

Superintendent Jennifer Meckley shares the highlights from the Lebanon Schools Foundation Mini Grants that were received by LCSD staff. She invites Edda King from Lebanon Schools Foundation to join her in presenting.

Jennifer explains how the staff may apply for grants of up to \$500. A committee selects recipients, and awardees present their grant outcomes to the board. Edda advises that there is one more grant that was awarded this last week for \$1,875 to the middle school band program that will allow students to attend a band camp in Albany this summer. This grant was partially funded from a local family, and also from a person who is in the Bud Page Hall of Fame.

Jennifer presents a slideshow highlighting various projects funded by foundation grants. These included the purchase of a Lego Robotics kit to support STEM learning, books for an elementary

OBOB team, a greenhouse to enhance a high school horticulture program, gifts for AVID students of the month, and bikes for preschoolers to promote gross motor skills and bike safety. Additional grants supported cardboard-cutting tools for a middle school engineering class, graphic novels to boost literacy in science, art supplies for a school-wide student art show, and materials to promote literacy in elementary music programs. High school students also benefited from supplies for a cel animation project and funding to cover certification fees for Emergency Medical Responder, Pharmacy Tech, and CNA programs. Edda explained that the EMR, CNA and Pharmacy Tech classes received special funding from the grant. Gene Hartl, owner of Linn Gear, had set up a fund before he passed away called the Gene and Jeannette Hartl Fund. This fund was created to promote career education and the foundation thought this was a really good opportunity to help students get the career training that Gene designed the fund for.

Jennifer thanks the foundation for their support of Lebanon staff and students through these grant funds. Edda also expresses appreciation for staff contributions and noted that most funding comes from LCSD employee donations through a paycheck deduction.

Edda also wants to announce the 2025 Bud Page Hall of Fame class for this year. Don Brown, a West Point graduate for his military service;; Carol Herron for her community service, working with refugees and homelessness in the Portland area; Milton Moran who is the CEO of Cascade Timber and has also done a lot of volunteer work with Samaritan; Ben Masog who was a Top Gun naval pilot; Dan Speasl, a former wrestler who went to Southern Oregon and helped build the wrestling program at Crater, and also helped the LHS wrestling program establish the Dick Weisbrodt Wrestling scholarships.

4. STUDENT BOARD REPRESENTATIVES RECOMMENDATIONS

Jennifer gives her recommendation to appoint Cade Weber and Addy Pickles as new student board representatives. Nichole motions to approve the consent for student board recommendations as presented and Clyde seconds the motion. All in favor with a unanimous vote

Jennifer thanks the outgoing student board members for their excellent service and recruitment efforts.

5. SUPERINTENDENT CONTRACT

Tom Oliver presents an updated superintendent contract with revised language. Clyde Rood expressed appreciation for the inclusion of the contract in the agenda.

6. BUDGET APPROVAL/HEARING

Tom Oliver reports the budget committee has approved and recommended this budget for approval by the school board. Steven Proski asks the board to adopt the budget approved by the Budget Committee. Nichole motions to approve the budget as presented and Clyde seconds the motion. All in favor with a unanimous vote,

7. CONSENT AGENDA

Nichole motions to approve the consent agenda as presented and Clyde seconds the motion. All in favor with a unanimous vote, the consent agenda made up of the May 8, 2025 Board Meeting Minutes, May 8, 2025 Budget Meeting Minutes, May 15, 2025 Board Work Session Minutes, May 15, 2025 Budget Meeting Minutes, May 29, 2025 Special Meeting Minutes, First Reading Policy Updates: DLC-AR, JGE-AR (F), Second Reading Policy Updates: JEC, and new hire Roxanne Savedra is approved in its entirety.

8. DEPARTMENT REPORTS

A. Operations

William Lewis requests approval to renew the Facilities Advisory Committee. Clyde motions to approve as requested and Nichole seconds the motion. All in favor with a unanimous vote.

Nichole asks whether this would continue going forward. William advised that one of the biggest challenges/decisions that the school board and community will make over the next few years is what to do about deferred maintenance. He advised that it would benefit the school board to keep the team who already has a year and a half of work into this committee on board. Nicole expressed interest in continuing this committee. William advised that board policy requires annual approval.

William reports a high volume of summer projects across operations, including facility upgrades like classroom remodels, roof repairs, new paging systems, and playground installations. Notable projects include a new bus lift, bleacher replacement, reader board installations, and a refresh of paint and flooring in multiple buildings. Technology infrastructure is also being updated, and the final phase of the LHS kitchen remodel is underway. In addition, summer meal programs are running at Cascades and Riverview, and transportation is preparing bus routes for summer school. These efforts are in addition to the operations teams' regular summer workload.

Tom asks what the rough percentage is of the projects being done with district funds versus grants. Williams states the projects are funded through a combination of grants and general funds. Steven is thanked for careful budget management.

B. Human Resources

Human Resources Director Kim Grousbeck reports for the 2025-26 licensed staff, there are 14 vacancies with 10 positions already filled – the lowest hiring need in years. Retention rates remain strong.

C. Finance

Steven shares with the Board that the district is currently in a good spot financially, and that with two weeks left in the fiscal year, the projected ending balance is \$8.5 million. The student-built construction house is under contract and expected to close next week, breaking even.

9. COMMUNICATION

A. Board

Nicole thanks the student school board members, praising their leadership. She also thanked Tom for his mentorship.

Clyde thanks the student board members and outgoing board members, Tom and Aubree. Clyde talked about his time officiating baseball games recently in Lebanon and wanted to praise the local coaches for doing a great job with the teams.

Nicole speaks for Melissa who is texting her updates: Melissa says she enjoyed the graduation events and expressed gratitude to both the student board members and Tom.

Tom reflected on his positive experience on the board and is excited to see what the future holds for the board and school district.

B. Student Board

Hannah thanks the board members for being at graduation. She was excited to see familiar faces on the stage. She states that since school is out for summer there is not a lot happening but there are LHS wrestlers in Reno and Utah for competitions, and summer basketball is happening right now. She expressed her gratitude for being on the board.

Eric thanks the board for allowing him to be a student school board member. He states he learned a lot and may consider education as a career in the future.

C. Superintendent

Jennifer shares regarding Senate Bill 732 which is a requirement that school districts have an equity committee. LCSD is calling it the Success and Belonging Committee. They have had 15 applications submitted so far to be a part of the committee, and they will post it again in early August. She anticipates several sub-committees for this.

Jennifer presents thank you gifts to outgoing school board members, including student members. Tom and Aubree are presented with gift baskets which include personalized clocks symbolizing their "time" on the board. Student members are given Amazon gift cards.

Jennifer also provides Jen's Zens starting with the Sources of Strength wellness fair which was held at Pioneer school. It was highly successful and provided many resources to the community. Jennifer thanked the many sponsors and the LHS JROTC for their help with set-up and breakdown.

Jennifer also shares about Lebanon High School graduation. Highlights included the Grad Walk and other celebrations, which were well attended and positively received.

Lastly, Jennifer wanted to give a shout out to the LCSD facilities team who put in a tremendous amount of work setting up the stadium for graduation. This was the first graduation without the stadium and she was impressed with the precision in which they set up the field.

10. PUBLIC COMMENTS

No additional public comments were made.

11. ADJOURNMENT

There being no further business before the Board, the meeting was adjourned at 6:45 PM.

A handwritten signature in black ink, appearing to be 'TO', written over a horizontal line.

Tom Oliver, Board Chair

A handwritten signature in black ink, reading 'Jennifer Meckley', written over a horizontal line.

Jennifer Meckley, Superintendent

LEBANON COMMUNITY SCHOOL DISTRICT
Board Meeting
June 12, 2025

ATTENDEE SIGN-IN

(This sheet will become part of public record)

NAME	CONTACT INFORMATION (Phone and/or Email)
Jason & Roxanne Savedra	
Edda King	