

# INNOVATIVE ARTS ACADEMY

## Board Meeting Minutes for Wednesday, July 16, 2025 at 6PM

Component	Agenda Items																		
<p><b>Opening Exercises</b></p>	<ul style="list-style-type: none"> <li>• Call to Order: 6:56 PM</li> <li>• Notice of Meeting               <ul style="list-style-type: none"> <li>◦ Proper notice was published in <i>The Morning Call</i> on <b>Saturday, July 5, 2025</b></li> </ul> </li> <li>• Flag Salute</li> <li>• Roll Call</li> </ul> <table border="1" data-bbox="420 636 1349 940" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">Administrative Member</th> <th style="text-align: center;">Attendance</th> </tr> </thead> <tbody> <tr> <td>David Rank, President</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Dan Schmidt</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Robert Sirmans, Treasurer</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Bob Susko</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Jason Nagle</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Brian Taylor, General Counsel</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Bradley Schifko, CEO</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Tom Taylor, Accountant</td> <td style="text-align: center;">By phone</td> </tr> </tbody> </table> <p>Guests: <b>Chris Fisher, Bob Spengler, Tony Pidgeon, Erik Malmberg</b></p>	Administrative Member	Attendance	David Rank, President	Present	Dan Schmidt	Present	Robert Sirmans, Treasurer	Present	Bob Susko	Present	Jason Nagle	Present	Brian Taylor, General Counsel	Present	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone
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<p><b>Old Business</b></p>	<p><b>Approval of board meeting minutes from June, 2025:</b></p> <ul style="list-style-type: none"> <li>◦ Motion to approve: Rob Sirmans</li> <li>◦ Motion seconded by: Jason Nagle           <ul style="list-style-type: none"> <li>▪ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul> <p><b>Approval of June, 2025 financials:</b></p> <ul style="list-style-type: none"> <li>◦ Motion to approve: Dave Rank</li> <li>◦ Motion seconded by: Rob Sirmans           <ul style="list-style-type: none"> <li>▪ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul>																		
<p><b>Public Comment</b></p>	<p><b>Members from the public are invited to comment on items that are listed on this agenda. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</b></p>																		
<p><b>Executive Session</b></p>	<p>Enter Executive Session to discuss pending legal matters and personnel matters at: 5:40 PM</p>																		
<p><b>Returned to Regular Session</b></p>	<p>Returned to Regular Session at: 6:55 PM</p>																		

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### Enrollment Update

Grade	Year-end enrollment '24-'25	Re-enrolled '25-'26	New Enrollments '25-'26 (to date)
6	48	2	29
7	66	48	10
8	69	68	12
9	94	83	16
10	74	83	5
11	74	74	0
12	57	71	0
<b>Totals</b>	<b>482</b>	<b>429</b>	<b>72</b>

- **Re-enrolled #s** reflect retained students and 3 withdrawals after the school year.. Also includes students who MAY be transferring, but have not yet been confirmed. (19 potential/unconfirmed withdrawals).
- There are an additional 9 **New Enrollments** Mrs. Morris is currently working with to finalize their enrollment for next year..

### Chief Executive Officer Report

- **Marketing, Recruiting, and Branding**
  - Here is what has changed since the last Board Meeting:
    - Enrollment:
      - East Side Youth Center Football Camp July 17th
      - Open Enrollment Week: August 4th-7th
      - Cultural Festival: September 20th, 2025 2pm-10pm
    - Marketing:
      - Throughout the summer Mrs. Morris and Ms. Vasquez will be headed out into different parts of the community handing out enrollment flyers and speaking to families who may be interested in exploring charters.
      - Launching Facebook advertisements to increase visibility on Meta
- **Curriculum and Academics**
  - Here is what has changed since the last Board meeting:
    - Brief overview of 2025-2026 CSI Plan will be provided.
    - Revisions to the Program of Study are currently underway.
    - Updated Curriculum Maps will be available at the August Board meeting.
- **Principals Report**
  - Here is what has changed since the last Board meeting:
    - Working on updates to the handbooks
    - Creating a new PBIS system
- **Logistics / Operations / Technology**
  - Here is what has changed since the last Board meeting:

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- Capital Improvement Project start dates TBD.
- **Special Education**
  - Here is what has changed since the last Board meeting:
    - Nothing new to report at this time.
- **Athletics**
  - Here is what has changed since the last Board meeting:
    - Nolan Bolt, Coordinator of Student Activities, began on June 30, 2025.
    - Received membership recognition / acceptance from PIAA and District XI
    - MS / HS Girls' Volleyball (Fall Season) preparations currently underway:
      - Supplies and Uniforms
      - Seeking Board approval for coaches (2)
      - Schedule forthcoming based on space and team availability
    - Basketball (Winter Season) preparations currently underway:
      - Supplies and Uniforms
      - Considering Levels and Coaches (Approval soon)
      - Schedule forthcoming based on space and team availability
- **Human Resources**
  - Here is what has changed since the last Board meeting:
    - Seeking Board approval for the following employee resignations: **2132854, 7639603, 9081238, 5269485**
    - Seeking Board approval for the following new employment agreements: **4375416, 2025261, 2025262, 2025263, 3894605, 8475762, 2025265**

- **Motion to amend the agenda to consider approved, on an emergency basis, the facilities committee to select a qualified contractor to repair the locker room sewer drains:**
  - Motion to approve: Rob Sirmans
  - Motion seconded by: Jason Nagle
    - ***Unanimously approved.***
- **Motion to grant the facilities committee authority to select qualified contractors to submit quotes at a price not to exceed \$50,000 to repair the locker room sewer drains before the start of the 2025-2026 school year:**
  - Motion to approve: Rob Sirmans
  - Motion seconded by: Jason Nagle
    - ***Unanimously approved.***
- **Motion to approve the resignations of the following employees: 2132854, 7639603, 9081238, 5269485:**
  - Motion to approve: Dan Schmidt
  - Motion seconded by: Bob Susko
    - ***Unanimously approved.***
- **Motion to approve new employment agreements for the following new staff member: 4375416, 2025261, 2025262, 2025263, 3894605, 8475762, 2025265:**
  - Motion to approve: Jason Nagle
  - Motion seconded by: Rob Sirmans
    - ***Unanimously approved.***

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	<ul style="list-style-type: none"> <li>● <b>Motion to approve new coaching positions (2) for anticipated Fall (Girls) Volleyball program:</b> <ul style="list-style-type: none"> <li>○ Motion to approve:</li> <li>○ Motion seconded by:           <ul style="list-style-type: none"> <li>■ <b><i>Tabled until August Board meeting.</i></b></li> </ul> </li> </ul> </li> <li>● <b>Motion to approve Payment Application #1 for Gymnasium Renovation Project:</b> <ul style="list-style-type: none"> <li>○ Motion to approve: Bob Susko</li> <li>○ Motion seconded by: Dan Schmidt           <ul style="list-style-type: none"> <li>■ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul> </li> <li>● <b>Motion to approve Change Order #1 for Electrical and Mechanical Engineering services:</b> <ul style="list-style-type: none"> <li>○ Motion to approve: Dan Schmidt</li> <li>○ Motion seconded by: Bob Susko           <ul style="list-style-type: none"> <li>■ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul> </li> </ul>
<p><b>Public Comment</b></p>	<p>Members from the public are invited to comment on <u>non-agenda items</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
<p><b>Next Meeting</b></p>	<ul style="list-style-type: none"> <li>● <b>Wednesday, August 20, 2025, at 6:00 pm.</b></li> </ul>
<p><b>Adjourn</b></p>	<ul style="list-style-type: none"> <li>● <b>Approval to adjourn board meeting:</b> <ul style="list-style-type: none"> <li>○ Motion to adjourn: Jason Nagle</li> <li>○ Motion seconded by: Rob Sirmans           <ul style="list-style-type: none"> <li>■ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul> </li> </ul>