

INNOVATIVE ARTS ACADEMY

Board Meeting Minutes for Wednesday, December 18, 2024 at 6PM

Component	Agenda Items																		
<p>Opening Exercises</p>	<ul style="list-style-type: none"> • Call to Order: 7:15 PM • Notice of Meeting <ul style="list-style-type: none"> ◦ Proper notice was published in <i>The Morning Call</i> on Monday, July 15, 2024 • Flag Salute • Roll Call <table border="1" data-bbox="420 636 1349 940" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">Administrative Member</th> <th style="text-align: center;">Attendance</th> </tr> </thead> <tbody> <tr> <td>David Rank, President</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Dan Schmidt</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Robert Sirmans, Treasurer</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Bob Susko</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Jason Nagle</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Brian Taylor, General Counsel</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Bradley Schifko, CEO</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Tom Taylor, Accountant</td> <td style="text-align: center;">By phone</td> </tr> </tbody> </table> <p style="margin-left: 40px;">Guests: Chris Fisher, Erik Malmberg, Tony Pidgeon, James Pedone</p>	Administrative Member	Attendance	David Rank, President	Present	Dan Schmidt	Present	Robert Sirmans, Treasurer	Present	Bob Susko	Present	Jason Nagle	Present	Brian Taylor, General Counsel	Present	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone
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<p>Old Business</p>	<p>Approval of board meeting minutes from November, 2024:</p> <ul style="list-style-type: none"> ◦ Motion to approve: Jason Nagle ◦ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ▪ <i>Unanimously approved.</i> <p>Approval of November, 2024 financials:</p> <ul style="list-style-type: none"> ◦ Motion to approve: Bob Susko ◦ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ▪ <i>Unanimously approved.</i> 																		
<p>Public Comment</p>	<p>Members from the public are invited to comment on items that are listed on this agenda. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>																		
<p>Executive Session</p>	<p>Enter Executive Session to discuss pending legal matters and personnel matters at: 5:30 PM</p>																		
<p>Returned to Regular Session</p>	<p>Returned to Regular Session at: 7:10 PM</p>																		

INNOVATIVE

ARTS ACADEMY

Enrollment Update

Grade	Year-end enrollment '23-'24	Dec. 16 Enrollment '24	Re-enrolled '24-'25	New Enrollments '24-'25
6	56	48	6	42
7	60	75	48	27
8	80	67	49	18
9	80	92	68	24
10	85	76	66	10
11	52	79	60	19
12	47	56	55	1
Totals	460	493	352	141

* Enrollment numbers may not match financials because these are real-time numbers. When billing numbers are sent in the first few days of the month, there could be a chance students are taken out of our powerschool system, which can then change an enrollment number if their exit date was prior to a date showing on this current enrollment data. This could happen because we did not get confirmation they had started at their new school.

* 7 Students on radar to be withdrawn.

Chief Executive Officer Report

- **Marketing, Recruiting, and Branding**
 - Here is what has changed since the last Board Meeting:
 - Parent / Veteran Staff Testimonials:
 - Working with Ms. Marcks to acquire recommended students for video interviews
 - Social Media:
 - Creating reels with content from around the building - events such as: homecoming / spirit week, winter showcase, etc.
 - Ms. Vasquez will be present on 12/19 at Showcase to collect photo and video content for promotional purposes.
 - Creating content to post for our open gym / intramural basketball.
 - 6th Grade Enrollment Campaign has launched with Charter Connect.
 - The Cougar Pride Press Volume 4 (English and Spanish Versions):
 - Bi-weekly newsletter for the community, students, families, etc.
 - Volume 4 was published on 12/9/24
 - New edition will be published 1/6/25.
 - Apptegy:
 - Mr. Schifko, Mr. Pidgeon, Ms. Rank and Ms. Vasquez sat in on a demo of a new website, app, and mass-notification platform, to replace our current site, to help with easy access and communications to parents, stakeholders, and potential new families.
 - Staff Event:
 - White Elephant/Potluck was hosted on 12/13. Staff participation and unity was high.

INNOVATIVE

ARTS ACADEMY

- **Curriculum and Academics**

- Here is what has changed since the last Board meeting:
 - We continue to make progress toward our Comprehensive School Improvement Plan. We are showing growth on all of our goals.
 - Parent Teacher Conferences were held prior to Thanksgiving break providing an opportunity to showcase student's work, meet teachers, and discuss student's first quarter successes with goal setting for second quarter.
 - Winter Showcase is this Thursday, December 19th. All are invited to see the student's hard work so far this year.

- **Principal's Report**

- Here is what has changed since the last Board meeting:
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 - Interviews continue for positions at IAA
 - Filled MS Math, Science and HS Sp.Ed.
 - Winter Showcase this Thursday, 12/19.
 - Intramural basketball up and running
 - eSports

- **Federal Programs**

- Here is what has changed since the last Board meeting:
 - Newly reconciled spreadsheet will be forthcoming.

- **Logistics / Operations / Technology**

- Here is what has changed since the last Board meeting:
 - Capital Improvement Projects:
 - Roof:
 - Seal Roofing provided an additional quote for the gymnasium roof project.
 - Seeking Board approval to move forward with the gymnasium roof project.
 - Courtyard:
 - In progress.
 - Gravel or sod to complete job?
 - Gymnasium (HVAC):
 - Revised estimate received from Keystone HVAC.
 - Seeking Board approval to move forward with the HVAC project.
 - Insurance Claim:
 - All information shared with Travelers Insurance:
 - Initial claim received.
 - Estimate received from the following:
 - Miller Sports Construction.
 - Shared with Travelers.
 - Travelers will be onsite with a construction consultant, this week, to further assess the claim.

- **Special Education**

- Here is what has changed since the last Board meeting:
 - No report at this time.

INNOVATIVE

ARTS ACADEMY

	<ul style="list-style-type: none"> ● Human Resources <ul style="list-style-type: none"> ○ Here is what has changed since the last Board meeting: <ul style="list-style-type: none"> ■ All remaining vacancies have been posted. ■ Seeking Board approval for the following positions: <ul style="list-style-type: none"> ● MS Science ● HS Sp.Ed. ● MS Math (building sub transitioned to classroom) ● Main Office Administrative Professional. ● ESL
	<ul style="list-style-type: none"> ● Motion to approve a new Employee Agreements for the following employees): 2024252, 7085238, 2024255, 2024256, 2024257: <ul style="list-style-type: none"> ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> ● Motion to approve Seal Roofing quote for remaining portion of the roof project (gymnasium) to be completed by April 17, 2025: <ul style="list-style-type: none"> ○ Motion to approve: Bob Susko ○ Motion seconded by: Jason Nagle <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> ● Motion to allow Bob Susko / Capital Improvements Committee to make a determination to recommend either Comfort Generation / Keystone HVAC quote for HVAC project in gymnasium: <ul style="list-style-type: none"> ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> ● Motion to amend Board agenda to add Title IX Coordinator: <ul style="list-style-type: none"> ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Jason Nagle <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> ● Motion to approve attorney Brian Taylor as temporary Title IX Coordinator: <ul style="list-style-type: none"> ○ Motion to approve: Bob Susko ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i>
<p>Public Comment</p>	<p>Members from the public are invited to comment on non-agenda items. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
<p>Next Meeting</p>	<ul style="list-style-type: none"> ● Wednesday, January 15, 2024, at 6:00 pm.
<p>Adjourn</p>	<ul style="list-style-type: none"> ● Approval to adjourn board meeting: <ul style="list-style-type: none"> ○ Motion to adjourn: Bob Susko ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i>