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ADMINISTRATOR CONTRACT - ESU 19  
OMAHA PUBLIC SCHOOLS, NEBRASKA  
School Year 2024-2026

It is hereby agreed by and between the Board of Education of Douglas County School District 0001, commonly known as the Omaha Public Schools, in the County of Douglas, in the State of Nebraska, and **Kanyon Chism**, a duly elected and qualified administrator (hereinafter Administrator), that the salary to be paid and the services to be performed under this contract shall be subject to the following terms and conditions:

FIRST: The amount of the annual compensation below is based upon the presumption of earning a creditable year and moving on step each year:

24-25 \$225,906.53 (Base - \$219,404.53 Grade 29A step 1; + PhD \$4,502.00; + Long Service Increment \$2,000.00)

25-26 \$234,163.38 (Base - \$227,661.38 Grade 29A step 2; + PhD \$4,502.00; + Long Service Increment \$2,000.00)

SECOND: The salary of the employee for the school years, as hereinafter defined, beginning August 1, 2024 through July 31, 2026, shall be at the annual rate approved by the Board of Education and shall be payable in twelve equal installments. The first installment shall be paid on the fifth day of September, and the balance shall be paid on the fifth day of each successive calendar month thereafter until paid in full.

THIRD: It is understood and agreed that the school year referred to herein shall be the days of service established by the Board of Education and/or the Superintendent for the Administrator's position, and that upon termination or cancellation of this contract for any cause, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the Administrator's annual salary as the number of days of service to the date of such termination or cancellation bears to the days of service established by the Board of Education and/or the Superintendent for the Administrator's position. The Administrator shall refund any unearned fractional portion of an installment paid but not earned prior to cancellation of the contract.

FOURTH: The duties to be performed by the employee under this contract shall be subject to assignment by and under the direction of the Superintendent of Schools in compliance with the policies, rules and regulations of the Board of Education. Administrator also agrees to abide by all state and federal statutes, rules and regulations.

FIFTH: The Administrator affirms that he or she is not under contract with another school board or board of education within this state, and that he or she holds or will hold at the beginning of the term of this contract a valid teaching certificate properly registered in the Office of the School District Superintendent. It is understood that the Administrator shall not be compensated for any services performed prior to the date of registration of this certificate.

SIXTH: The period covered by this contract and the renewal or continuance of the contract shall be in accordance with the Administrators' tenure law, Nebraska revised statutes Sections 79-824 to 79-845. In the event Administrator elects to retire, the last day of this contract shall be the last duty day of the school year.

SEVENTH: There shall be no penalty for release of the Administrator from this contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education and the Board shall fix the time at which the resignation is to take effect.

EIGHTH: This contract may be terminated, cancelled or amended for any reason permissible under Nebraska law. Upon termination or cancellation of this contract for any reason, Administrator shall return all District property to the District.

NINTH: This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and retirement. Administrator authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Administrator or the value of property or money entrusted to Administrator or owed by Administrator to the District during the course or as a result of Administrator's employment, if such property or money have not properly been returned to the District. Other deductions may be withheld as agreed in writing by the parties to this contract.

TENTH: Administrator shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Administrator, other than a minor traffic violation. Administrator shall report to the District within 24 hours any filing against the Administrator under Neb. Rev. Statutes Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

ELEVENTH: Administrator's failure to return a signed copy of this contract or renewal to the Superintendent of Schools or the Secretary of the Board of Education on or before **June 25, 2024** shall constitute a rejection of this offer of employment.

This contract is executed **June 18, 2024**.

OMAHA PUBLIC SCHOOLS, NEBRASKA



*Spencer Head*  
*President of Board of Education*



*Anne MacFarland*  
*Interim Secretary to the Board of Education*

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*Attached Workflow*

Employee Signature

*Current Status*

Approved

*Workflow Steps*

1 Signed by Kanyon Chism on 06/18/2024 at 09:07 AM  
**Signature:** Kanyon Chism