



**Rockdale County
Public Schools**

RCPS Work-Based Learning Interest Meeting October 29, 2025

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Work-Based Learning



Georgia's Future Workforce

ROCKDALE COUNTY PUBLIC SCHOOLS

Work-Based Learning & Youth Apprenticeship Program

2024-2025



The Rockdale County Board of Education ("Board") prohibits unlawful discrimination against students because of race, color, national origin, sex, religion, age, disability, or other protected group status or activity [e.g. opposition to prohibited discrimination or participation in the statutory complaint process] in its programs and activities or employment in its programs or activities.

What is Work-Based Learning?

- ▶ Work-Based Learning includes an agreement between the employer and the student and school system.
 - Development of a detailed training plan of competencies to be learned on the job and specifically what tasks student will perform on the job.
 - Commitment to allow the student to work enough hours each week to earn their course credit.
 - Periodic evaluations of employability skills and progress toward improvement at performing the competencies on the training plan.
 - Adherence to all State and Federal labor laws and regulations for working with youth.
 - 1 school year commitment
- 

WBL Categories for Students

ESD

- Development of employability skills
- No more than 25% of placements
 - Paid
- Currently or previously enrolled in CTAE pathway course

CO-OP

- Placement is application of what is being learned concurrently in class
- Concurrently enrolled in CTAE pathway course matching job placement
 - Paid

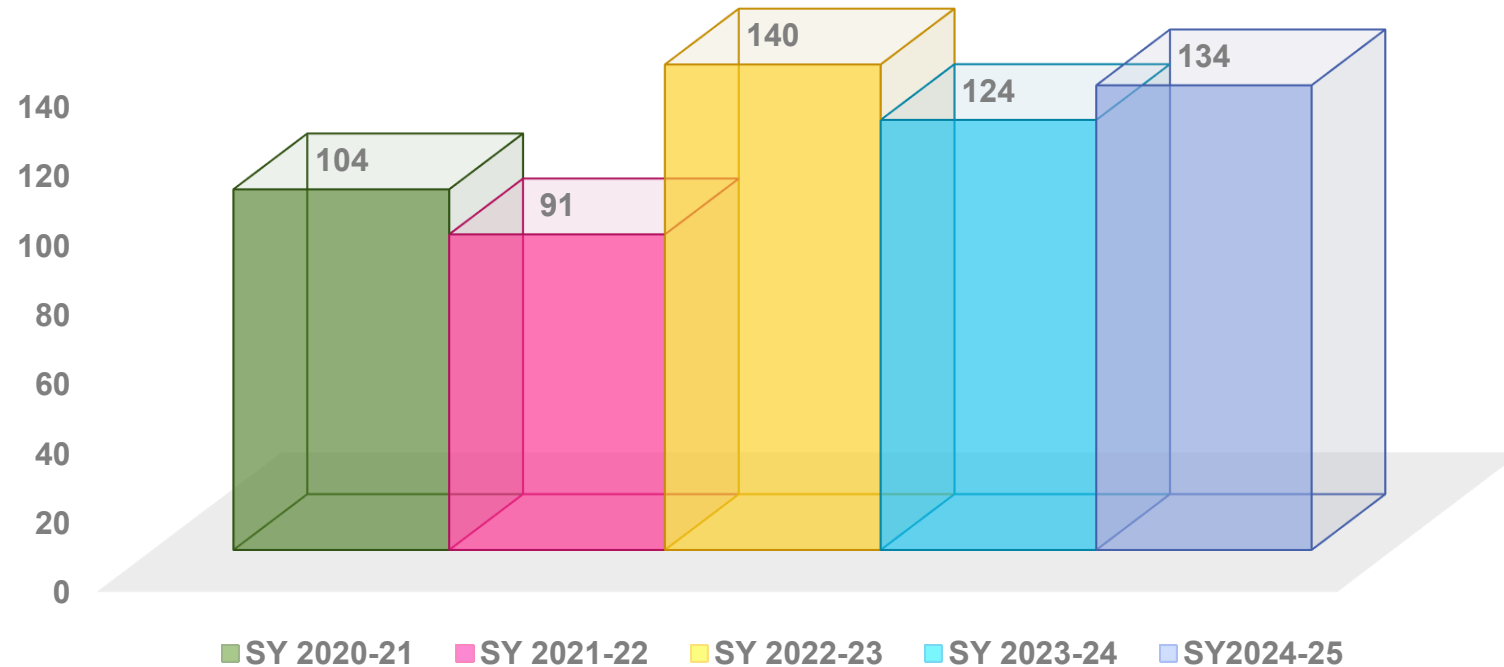
INTERNSHIP

- Application of skills and knowledge in related pathway courses
- One (1) unit of CTAE credit already earned
 - Paid or non-paid

YAP

- Application of coursework already taken and new skill development, culminating in an industry-recognized credential
- One (1) unit of CTAE credit already earned
 - Post-secondary/industry recognized credential or 720 hours on-the-job training
 - Paid or non-paid

Work-based Learning



Work-Based Learning and Youth Apprenticeship 2024-2025 Year In Review



WORK-BASED LEARNING AND YOUTH APPRENTICESHIP 2024-2025 YEAR IN REVIEW



ENROLLMENT	134
ESD	8
INTERN	96
YOUTH APPRENTICE	30
YAP TRACKING	249



OUR PARTNERS

Business Partners	100
Total Employers 24-25	61
New Employers 24-25	10

WBL/YAP STATS

As of 5/8/25

HOURS WORKED	23,257
WAGES EARNED	\$55,643.64
JOB VISITS	182
EMPLOYER ASSESSMENTS	224

Additional communication with students, parents and employers includes Emails, phone calls, text messages, weekly Ramind messages, and conferences.



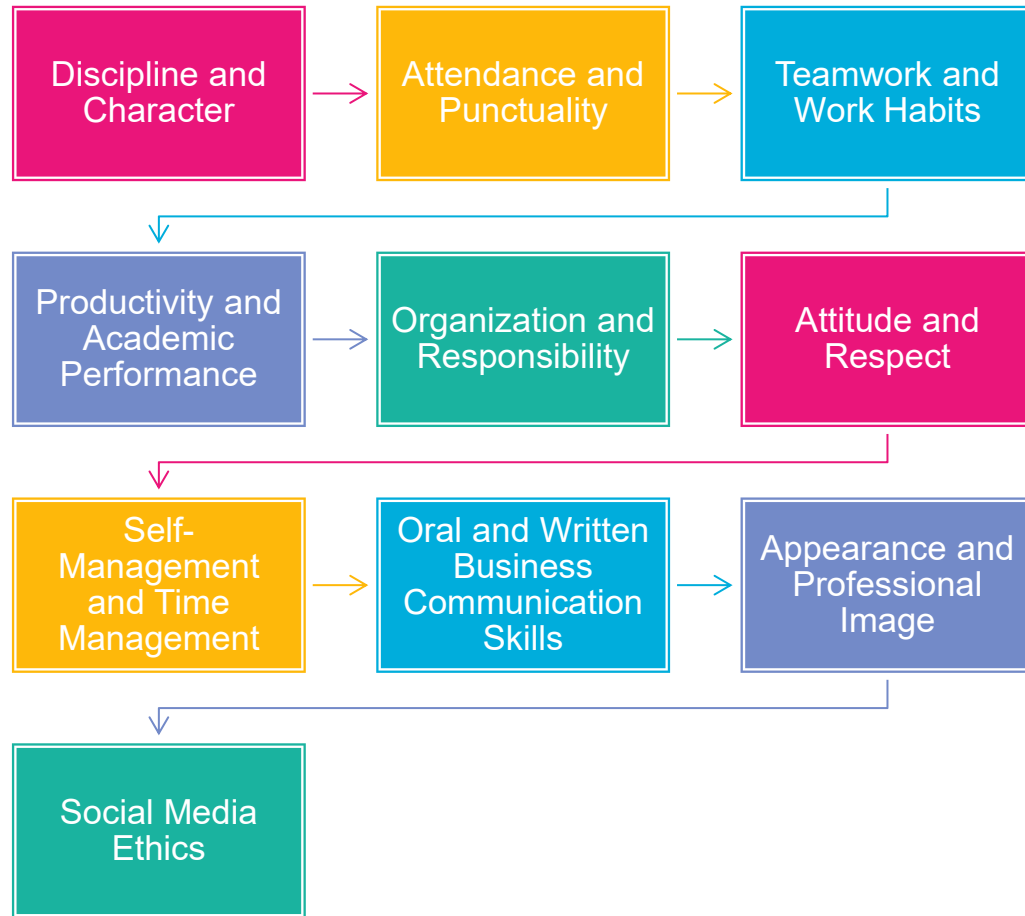
STUDENT ACCOLADES

Students with Georgia BEST Certificates for 2024-2025	75
Number of students in Dual Enrollment	77
Youth Apprenticeship Program Completers	4
Graduation Rate	100%

WBL CLASS OF 2024-2025 INCLUDES THE FOLLOWING:
 Georgia College and Career Academy Student of the Year, Heritage High School
 Joshua Cain

Star Student, Salem High School
 Ayden Robinson

GeorgiaBest Employability/Soft Skills

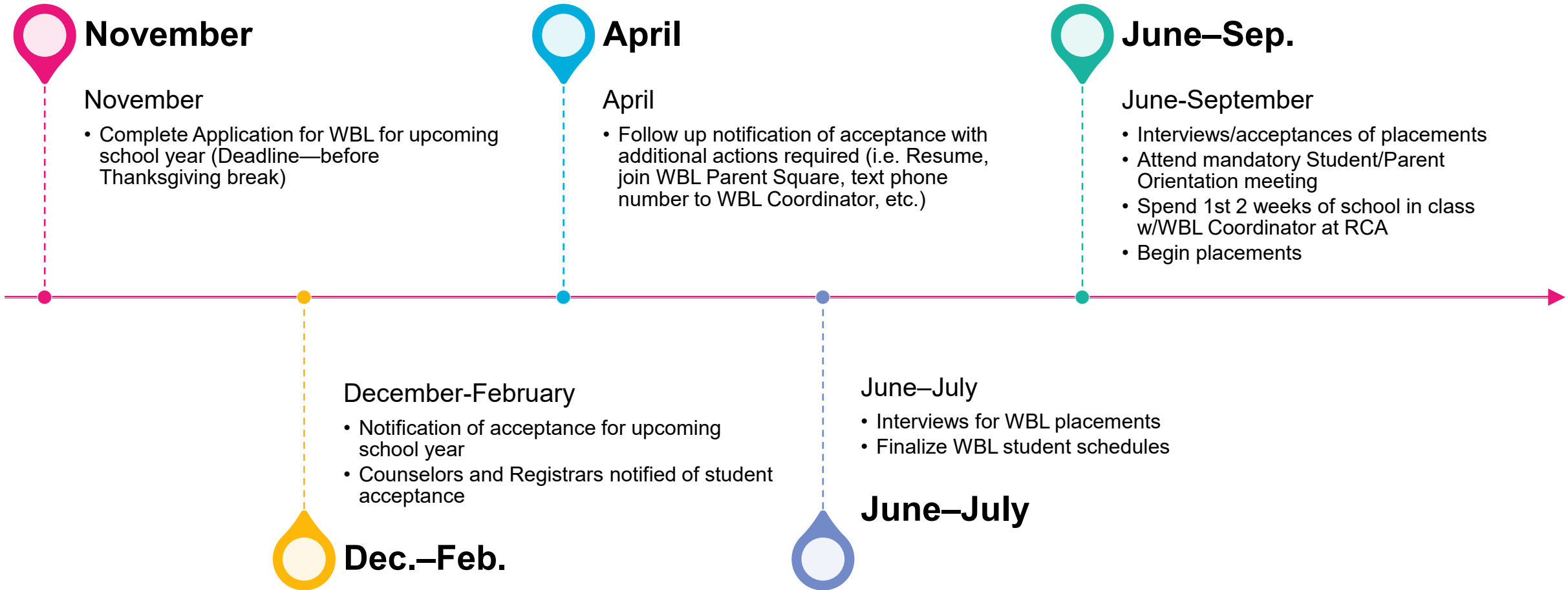


Employer evaluation and monthly
portfolio assignments



Certificate for students who score an 80% or above on Frequency Observation Tool evaluation and complete monthly portfolio assignments.

Timeline of Events for WBL



RCPS WBL Program 2025-2026

Applicants- 308

Acceptances- 211

Waitlisted- 11 (all 10th grade)

Enrolled- 147 (11th/12th)

New Placements

- RCA Bladez
- The Legacy Consultant Group, LLC
- RC Superior Court- Judge Wood
- Beasley Drug Co.
- Bold Ministries
- Stonecrest Honda
- Einstein Bagels
- Taco Bell (Hwy 138)
- Patriots Print and Press Shop

RCPS WBL Placement Highlights

Placements w/highest # of students:

- Piedmont/Rockdale Hospital - 24
- RCA Catering - 14
- RCA Engravings - 8
- RCA Studios - 6
- RCA Early Learning Center - 6
- Rockdale County DUI Court - 4
- Student Athletic Aid (RCHS) - 4
- Common Grounds (RCA) - 4
- Threads Upcycled Boutique RCA - 4
- V-Comm (RCA) - 4
- Hedrick Family Dentistry - 2
- Conyers Animal Hospital - 3
- Conyers Walk-in Clinic - 3



▶ CTAE Pathway

- ▶ Early Childhood Education
- ▶ Fashion Design
- ▶ Healthcare
- ▶ Ag. Vet. Science
- ▶ Family and Consumer Science
- ▶ Business
- ▶ IT
- ▶ Marketing
- ▶ Graphic Design
- ▶ Culinary Arts
- ▶ AV/Tech and Film
- ▶ Law and Public Safety
- ▶ Welding
- ▶ Automotive
- ▶ Construction



▶ Ex. Placement

- ▶ Pine Street Elementary, RCA Early Learning Center
- ▶ Dernier Cri Gowns, Threads Upcycle Boutique
- ▶ Piedmont Rockdale Hospital, Conyers Walk in Clinic
- ▶ Conyers Animal Hospital, Oak Hill Animal Hospital, Miller Vet, AWARE
- ▶ Chick Fil A, Walmart, Chuck E Cheese
- ▶ The Accounting Cure, Seminole Marketplace
- ▶ Rockdale County Technology Services, Lexicon Technologies
- ▶ Common Grounds
- ▶ We Rent Georgia, RCA V-Comm, Black Inc.
- ▶ RCA Catering Company, RCPS Good Rock Café, Jim & Nicks BBQ
- ▶ RCPS Community Relations, RCA Digital Studios
- ▶ Rockdale County Sheriff's Office, Rockdale County DA's Office
- ▶ Action Metals
- ▶ VSW Automotive, RCA Pursuing Performance
- ▶ ER Snell



Sample Placements

Who can participate in WBL?

- ▶ In order to participate you must:
 - Meet the **deadline** for application submission **Friday, November 21, 2025.**
 - Age 15+
 - Provide **own transportation** if not at an RCPS school-based enterprise
 - Have a minimum 2.5 GPA (Healthcare and Ag. Vet. Science minimum of 3.0 GPA)
 - Have acceptable attendance and discipline history
 - Be on track for graduation
 - Receive acceptable recommendations (will be provided to School Counselor and CTAE Pathway Teacher to complete once your application has been submitted)
- Attend Student Athletic Aide Camp in the summer if applying for student athletic aide- dates TBA
- Have one or more periods available in schedule
- Be willing to submit to all health-related screenings/drug tests, vaccinations, etc., as required by the employer
- Be willing to work a minimum of the following hours:
 - * 7.5 hours every 2 weeks for 1 period of WBL
 - * 15 hours every 2 weeks for 2 periods of WBL
 - * 22.5 hours every 2 weeks for 3 periods of WBL
- **Parents and students** must attend a required student/parent orientation in the summer before fall placement starts (failure to attend will result in withdrawal from the program)

ACCEPTANCE REQUIRMENTS

WORK REQUIREMENTS

Additional Information

- ▶ -A student who has not taken a pathway course is **not eligible** for Work-Based Learning.
- ▶ -**Priority for acceptance** will go to students who have **completed and passed 2-3 years** of pathway courses in the same pathway(s) by the beginning of the 2026-2027 school year
- ▶ (ie. Basic Maint. & Light Repair and Automotive Technologies II or Intro. to Healthcare Sci., Essentials of Healthcare, and Patient Care).
- ▶ First-year student in pathway can apply and be considered but must have **completed and passed 1 year** of a pathway course(s) **and be enrolled** in the **2nd year** of the course by the beginning of the 2026-2027 school year

Any Questions???



- ▶ Application is available by Wednesday, October 29, 2025
- ▶ QR Code for Application
- ▶ [2026-2027 RCPS Work-Based Learning Application – Fill out form](#)
- ▶ Friday, November 21, 2025 is the Deadline!!!
- ▶ E-mail address:
bjohnson@rockdale.k12.ga.us