

DUDLEY MIDDLE SCHOOL SCHOOL IMPROVEMENT PLAN 2025 - 2026



"Students First"

Dudley Middle School
School Improvement Plan
2025-2026

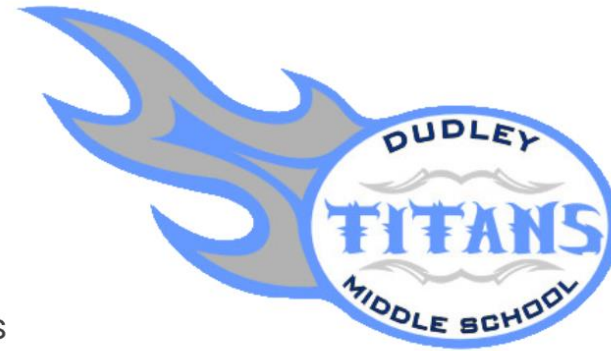


Table of Contents

pg. 1	Table of Contents
pg. 2	Welcome Letter
pg. 3	“The Big Ideas”
pg. 4	Goal #1 ~ To provide exceptional learning opportunities and consistent, high-quality instruction
pg. 5	Goal #2 ~ To strengthen students’ feelings of wellness and belonging in our school
pg. 6	Goal #3 ~ To improve relationships with families and strengthen our connection to the community
pg. 7	Goal #3 ~ To improve relationships with families and strengthen our connection to the community (continued)



DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT
DUDLEY MIDDLE SCHOOL
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Dudley, Massachusetts 01571



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June 4, 2025

Dudley-Charlton Regional School Committee
68 Dudley-Oxford Road
Dudley, MA 01571

Dear Members of the School Committee:

The members of the Dudley Middle School Council (listed below) and Faculty are proud to share with you our Improvement Plan for the 2025-2026 school year. This plan represents many hours of collaboration among faculty members, administrators, family and community members. While there are many things that we do well and many areas in which we would like to improve, we believe that this plan serves as a guide for the most important actions we intend to take as a school community in the coming year.

As we present this plan to you, we do so with gratitude for the support of Superintendent Lamarche and his team, as well as for the guidance and resources provided by the School Committee and the Town of Dudley.

The future is bright at Dudley Middle School.

Sincerely,


Gregg Desto, Principal

School Council Members

Dawn Ashford, Parent
Gregg Desto, Principal
Derek Donahue, Parent
Tammy Ducharme, Parent
Samantha Gatsogiannis, School Faculty
Christina LaPorte, School Faculty
Michelle LeBlanc, Parent
Kimberly Legere, Parent
Michael Tucker, Assistant Principal
Amanda White, School Faculty

"...to advance the knowledge and well being of our children and our community."

The slide features a background image of Dudley Middle School, a brick building with a blue basketball court in the foreground. A large, semi-transparent blue logo is centered in the upper half of the slide. The logo contains the text 'DUDLEY MIDDLE SCHOOL' and 'Students First' in a stylized font. The main title of the slide is centered over the logo and reads 'Dudley Middle School School Improvement Plan 2025-2026' in a bold, black, sans-serif font.

**Dudley Middle School
School Improvement Plan 2025-2026**

“The Big Ideas”
Students First

- 1. Creating an Academic Culture – We are “Students First”**
- 2. Enhancing safety and belonging – We take care of each other and ourselves**
- 3. Becoming a centerpiece of the Community – We all contribute to our students’ success**

School Improvement Plan 2025-2026

Goals and Action Steps

Goal #1: To provide exceptional learning opportunities and consistent, high-quality instruction

Action Step	Responsible Party	Measurement	Connection to District Plan
<p><i>Creation and Implementation of Common classroom lesson elements</i></p> <ul style="list-style-type: none"> ✓ Full implementation of “Blueprint for a Lesson (common lesson elements)” in every classroom ✓ Lesson Planning Template* based on “Blueprint for a Lesson” utilized school wide 	<p>Administration</p> <p>Team Leaders</p> <p>School Improvement Team</p>	<p>Blueprint created and updated</p> <p>Classroom walkthrough data</p>	<p>1.A. High Quality Instruction</p> <p>2.A. Welcoming Learning Environment</p>
<p><i>Increasingly “Life Relevant” course offerings - Enrichment Block embedded in master schedule may include:</i></p> <ul style="list-style-type: none"> ✓ Financial Literacy ✓ Community Service Projects ✓ Video Production ✓ Robotics/Engineering/Coding ✓ Health and Fitness/Stress Management ✓ Advanced literature/creative writing ✓ Performing Arts 	<p>Administration</p> <p>Teachers</p>	<p>Course Offerings</p> <p>Student survey data</p>	<p>1.A. High Quality Instruction</p> <p>1.B. Eliminating Opportunity Gaps</p> <p>1.C. College and Career Readiness</p>
<p><i>Increase recognition of Academic Excellence*</i></p> <ul style="list-style-type: none"> ✓ Quarterly recognition of honor roll, 100% work completion ✓ Quarterly recognition of Perfect attendance ✓ Bi-annual recognition of excellent behavior – “No Steps” 	<p>Administration</p> <p>Student Support Team</p> <p>Teachers</p>	<p>Recognition events held</p> <p>Record of Students Recognized</p>	<p>2.A. Welcoming Learning Environment</p> <p>2.B. Whole Child Well-Being</p>

Goal #2: To strengthen students' feelings of wellness and belonging in our school

Action Step	Responsible Party	Measurement	Connection to District Plan
<p>Physical School Safety</p> <ul style="list-style-type: none"> ✓ Building improvements to include repairing outside doors, adding fob entry to academic wing, etc. ✓ School Safety Plan to include educating students and staff on best practices, multiple practice drills, opportunities for feedback and improvement* ✓ Additional security camera coverage inside and outside of building 	<p>Administration</p> <p>Custodial Staff</p> <p>School Improvement Team</p>	<p>Log of physical improvements</p> <p>Educational sessions and drills conducted</p>	<p>3.B. Modernizing Infrastructure</p> <p>2. B. Whole Child Well-Being</p>
<p>Emotional Safety</p> <ul style="list-style-type: none"> ✓ Classroom management training to improve teachers' ability to prevent disruptive behaviors* ✓ Clear, consistent school-wide expectations for behavior ✓ SEL embedded in school practices – Daily morning lesson, Word of the Month, DMS in Action, Restorative Circles, connections, etc. ✓ Volunteer Mentoring Program to connect at-risk students with “go-to” adult ✓ School climate survey to gain insight into students' feelings and needs at school 	<p>Administration</p> <p>Student Support Team</p> <p>Teachers</p> <p>All Staff</p>	<p>Trainings conducted / reduction in students' time out of class</p> <p>Survey Results</p>	<p>2.A. Welcoming Learning Environment</p> <p>2.B. Whole Child Well-Being</p> <p>2.C. Strong Social-Emotional Skills</p>

Goal #3: To improve relationships with families and strengthen our connection to the community

Action Step	Responsible Party	Measurement	Connection to District Plan
<p>Better School to Home Communication</p> <ul style="list-style-type: none"> ✓ Create <i>Middle School Survival Guide</i> to include all information families need in one document ✓ Increased use of texting informational messages ✓ Research and consider using a schoolwide communication APP ✓ Consistent times for informational messages ✓ Student grades updated every two weeks 	<p>Administration</p> <p>Teachers</p>	<p>Survival Guide Created</p> <p>Family survey results to determine degree of improvement of communication</p>	<p>2.A. Welcoming Learning Environment</p> <p>2.B. Whole Child Well-Being</p> <p>3.B. Modernizing Infrastructure</p>
<p>Increase opportunities for families to be at school</p> <ul style="list-style-type: none"> ✓ Each Grade Level Team creates one event for which families are invited <p>Improve existing Programs</p> <ul style="list-style-type: none"> ✓ Meet the Teacher Night will include: SchoolBrains workshop; Activity signups; Information on tutoring programs; social media education; Other* ✓ Continue to streamline Parent-Teacher Conferences 	<p>Administration</p> <p>Team Leaders</p> <p>Teachers</p> <p>School Improvement Team</p>	<p>Events Conducted</p> <p>Survey data to assess degree of improvement of events</p>	<p>2.A. Welcoming Learning Environment</p> <p>2.B. Whole Child Well-Being</p>

<p>Two-Direction Community Service</p> <ul style="list-style-type: none"> ✓ School serves community – New projects created via enrichment block ✓ Community helps our students – inviting community members to share expertise with students 	<p>Administration</p> <p>Team Leaders</p> <p>Teachers</p>	<p>List of service projects</p> <p>Record of guest speakers / expert guests</p>	<p>2.A. Welcoming Learning Environment</p> <p>2.B. Whole Child Well-Being</p>
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*Denotes an idea generated by School Improvement Team consisting of DMS staff