

REGULAR MEETING – BOARD OF EDUCATION – NOVEMBER 5, 2025

IX. Personnel

A. Certified

1. Memorandum of Agreement (Glen Cove Educational Administrators' Association)
2. Appointment of Probationary Teacher
3. Appointment of Regular Substitute Teacher
4. Appointment of Permanent Substitute Teachers
5. Appointment of Home Tutor
6. Request for Leave of Absence

1. Memorandum of Agreement (Glen Cove Educational Administrators' Association)
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education approves the Memorandum of Agreement between the Glen Cove School District and the Glen Cove Educational Administrators' Association (GCEAA). (See attachment)
2. Appointment of Probationary Teacher
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, be appointed as a Probationary Teacher for the Glen Cove City School District as specified below. (salary as per contract, prorated)

Name:

Tenure Area: Speech Teacher

Building: Gribbin School/Deasy School

Schedule & Step: MA, Step 2

Probationary Period: o/a 11/24/25- o/a 11/24/29

Certification: Speech and Language Disabilities

Comments: is replacing who resigned.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

3. Appointment of Regular Substitute Teacher
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regular Substitute Teacher for the Glen Cove City School District as specified below.

Name:

Building: High School & Connolly School

Salary: \$125/day (first 30 working days); BA, Step 1 (31st working day, prorated)

Effective: o/a 11/6/25

Certification: Working towards Certification

Comments: is replacing who is on a leave of absence

4. Appointment of Permanent Substitute Teachers
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2025-2026 school year as specified below. (salary - \$165/day; no benefits)

Name:
Certification: Working towards certification
Building Assignment: High School
Effective: o/a 11/6/25

Name:
Certification: Social Studies 7-12
Building Assignment: High School
Effective: o/a 11/6/25

5. Appointment of Home Tutor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Home Tutor for the Glen Cove City School District effective the 2025-2026 school year. (salary - \$40.00hr.)

6. Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence for the following named person be approved as specified below.

Name:
Position: Coordinator of Science
Building Assignment: District
Effective: o/a 2/10/26- o/a 3/17/26

Comments: is requesting a leave of absence for maternity/childcare purposes.

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IX. Personnel

B. Classified

1. Appointment of School Monitor
2. Appointment of Part-Time Food Service Helper
3. Appointment of Per Diem Substitute Security Guard
4. Change in Status
5. Resignations

1. Appointment of School Monitor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Monitor for the Glen Cove City School District, effective the 2025-2026 school year, or sooner at the discretion of the Board of Education, *pending fingerprint clearance*, as specified below. (salary as per contract)

Name:

Assignment: Compliance Monitor

Building Assignment: Deasy School

Hours: 29.5 hours per week

Effective: o/a 11/6/25

2. Appointment of Part-Time Food Service Helper

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Part-Time Food Service Helper for the Glen Cove City School District, *pending fingerprint clearance*, as specified below. (salary as per contract)

Name:

Building Assignment: District-Wide

Hours: 25 hours per week

Effective: o/a 11/6/25

3. Appointment of Per Diem Substitute Security Guard

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a per diem Substitute Security Guard for the Glen Cove City School District effective the 2025-2026 school year. (salary - \$17.00/hr.)

4. Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named persons be approved as specified below. (salary as per contract)

Name:

From: Lunch/Recess Monitor (10 hours per week)

To: Library Monitor (29.5 hours per week)

Building: Deasy School

Effective: o/a 11/6/25

Name:

Position: Office Monitor-Guidance

Building: High School

From: 20 hours a week

To: 25 hours a week

Effective: o/a 11/6/25

Name:
From: Lunch/Recess Monitor (12.5 hours per week)
To: School Monitor (25 hours per week)
Building: Middle School
Effective: 11/3/25

Name:
From: Lunch/Recess Monitor (12.5 hours per week)
To: Lunch/Recess/Compliance Monitor (25 hours per week)
Building: Middle School
Effective: 11/3/25

5. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name:
Position: 1:1 Monitor
Building Assignment: Gribbin School
Effective: 10/31/25 (end of day)

Name:
Position: Senior Clerk
Building Assignment: Connolly School
Effective: 10/31/25 (end of day)