



BOARD ITEMS APPROVED:

- **Students of the Month:**
 - High School EMT Students

- **Personnel Committee Items:**
 - **Employment/Changes/Retirements/Resignations:**
 - Darbe DeHaven – Resignation – Director of Human Resources, effective October 31, 2025
 - Kayla Hurd – Resignation – Paraprofessional, effective October 6, 2025
 - Brianna Wentzel – Resignation – Specialized Paraprofessional, effective October 8, 2025
 - Carly Keith – Resignation – Paraprofessional, effective October 9, 2025
 - Gregory Underkoffler – Resignation – Junior High Track and Field Coach, effective October 6, 2025
 - Ty Erisman – New Hire – Middle School Health and Physical Education teacher, effective start date TBD
 - Megan Fitzpatrick – New Hire – K-2 Learning Support teacher at Fort Zeller, effective start October 23, 2025
 - Gannon Ulrey – New Hire – High School Special Education Math teacher, effective start date TBD
 - Kaitlyn Burger – New Hire – Specialized Paraprofessional, effective start date TBD
 - Deborah Wyse – New Hire – Specialized Paraprofessional, effective start date October 27, 2025
 - Wendy Lorah – New Hire – Specialized Paraprofessional, effective start date TBD
 - Susan Sweigert – New Hire – Food Service employee, effective start date TBD
 - Nicholas Wright – Administrative Transfer *from* Intermediate School STEM Coach *to* Middle School STEM and Technology Education teacher, effective October 30, 2025
 - Christi Kirchoff – Change in Assignment from Middle School Specialized Paraprofessional to High School Specialized Paraprofessional, effective October 15, 2025

 - **Tenure was granted to the following teacher:**

Heather Kahl

 - **Revised Job Description:**

Technology Support Specialist

- **Extra-curricular Positions for the 2025-2026 School Year:**

Musical Director – Morgan Petersen
 Musical Choreographer – Bente Weaver
 Musical Costume Designer – Kolani Doll
 Musical Set/Stage – David Fair
 Musical Orchestra Director – David Fair
 Rehearsal Accompanist – Morgan Petersen
 Co-Advisor MS Envirothon Team – Angela Bicher
 Co-Advisor MS Envirothon Team – Jamie Cascarino

- **Coaches for Winter 2025-2026 Sports Season:**

Boys' Basketball:	Head Varsity Coach	Brad Conners
	Assistant Coaches	Wes Soto, Mitch Gray, Brett Hildebrand
	Volunteer Coaches	Doug Strickler, Scott Attivo, Joe Hayes
Girls' Basketball:	Head Varsity Coach	Karl Keath
	Assistant Coaches	Scott Laicha, Zoe Zerman, Kara Schaeffer
	Volunteer Coach	Derek Fulk
Boys' Wrestling:	Head Varsity Coach	Matt Fittery
	Assistant Coaches	TBD, Warren Zimmerman, Chris Longstaff
	Volunteer Coach	David Ziegler, Wes Bankus Brandon Lawrence, Ken Miller
Girls' Wrestling:	Head Varsity Coach	Chad Miller
	Volunteer Coaches	Evie Trostle, Katelyn Rueppel
Bowling:	Head Varsity Coach	Pam Rittle
Indoor Track:	Head Varsity Coach	Mike Harnish
	Assistant Coaches	Holly Hartman, Jackie Bender
	Volunteer Coaches	Robert Miller, Earl Thomas
Weight Room Monitors:		Robert Miller, Bob Williams

- **Coach for the Spring 2025-2026 Sports Season:**

Volunteer Baseball Coach Joe Shanaman

- **New Subs added to the ELCO Sub Listing for 2025-2026, pending receipt of all required documentation, clearances, and disclosures, as listed:**

Alana Clements – IU Guest Teacher
 Susan Cox – IU Guest Teacher
 Emily Miller – Substitute Teacher
 Aaron Nevada – IU Guest Teacher
 Somer Parker – Substitute Teacher
 Jennifer Parks-Snyder – IU Guest Teacher
 Tomas Ramos-Martin – IU Guest Teacher
 Alexis Seifert – Substitute Teacher
 Kirk Wolfe – IU Guest Teacher

- **Volunteers (new and/or renewals):**

Rebekah Bollinger	Christopher Cantos	Fraser Clements
Greg Gray	Blake Harris	Travis Hibshman
Amanda Kohr	Derek Neiswender	Nancy Ristenbatt
Emily Santos	Alexander Weaver	Liam Savitsky

- **Policy Committee Items:**

- **Policies for 2nd Reading**

- Policy 901 Public Relations Objectives
- Policy 902 Publications Program
- Policy 904 Public Attendance at School Events
- Policy 905 Citizen Advisory Committees – **RETIRE**
- Policy 906 Public Complaint Procedures
- Policy 908 Relations With Parents/Guardians
- Policy 909 – Municipal Government Relations
- Policy 910 – Community Engagement
- Policy 911 – News Media Relations
- Policy 912 – Relations With Educational Institutions
- Policy 913 – Nonschool Organizations/Groups/Individuals
- Policy 914 – Relations With Intermediate Unit
- Policy 915 – PTO and Booster Organizations
- Policy 916 – Volunteers
- Policy 917 – Parental/Family Involvement

- **General Services Committee Items:**

- Approved a three-year contract with VelocityEHS, for the period of December 2025 through December 2028

- **Finance Committee Items:**

- Payment of bills made September 2025
- Approved the purchase of a SmartSense Temperature Monitoring System
- Approved a contract with All Party Starz to provide Disc Jockey and photobooth services for the Junior-Senior Prom to be held May 22, 2026
- Approved the appointment of the Lancaster-Lebanon IU13 to conduct the Superintendent search for our school district

Upcoming Dates/Announcements:

October 29, 2025 – End of First Marking Period #1

October 31, 2025 – Teacher In-Service Day – NO SCHOOL for students K-12

November 3, 2025 – 5:30 p.m. – Policy Committee Meeting

November 3, 2025 – 6:00 p.m. – General Services Committee Meeting

November 3, 2025 – 6:30 p.m. – Finance Committee Meeting

November 4, 2025 – Election Day

November 6, 2025 – 5:00 p.m. - Curriculum Committee Meeting

November 6, 2025 – 6:00 p.m. – Personnel Committee Meeting

November 17, 2025 – 6:00 p.m. – Regular Board of Education Voting Meeting



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