San Benito Consolidated Independent School District

Human Resource Office
240 N. Crockett St. • San Benito, TX 78586 • Phone: (956) 361-6150 • Fax: (956) 361-6291

Job Title:	Painter	**Exemption Status:**	Non-Exempt
Reports to:	Director of Maintenance	**Pay Grade:**	05
Works with:	Maintenance Personnel	**Days:**	260
Dept. /School:	Maintenance Dept.	**Date Revised:**	07/29/2020

Primary Purpose:

Under general supervision, apply coats of paint, varnish, stain, enamel, or lacquer to decorate and protect exterior and interior surfaces, trimmings, and fixtures of buildings and structures throughout the district.

Prerequisites:

- Clear and valid Texas driver's license

Special Knowledge/Skills:

- Knowledge of equipment, materials, methods, practices, and tools used in painting trade
- Ability to properly apply paints
- Knowledge of and ability to mix paint to match colors
- Ability to follow written and verbal instructions
- Ability to work independently

Major Responsibilities and Duties:

1. Prepare surfaces for painting, including sanding and removing old paint, filling holes, cracks, and joints with appropriate filler. Tape, float, and texture walls and ceilings.

2. Select premixed paints or mix required portions of pigment, oil, and thinning and drying substances to prepare paint to match specified colors.

3. Paint surfaces, using brushes, spray gun, paint rollers, or other methods to achieve required effects. Stain, seal, and varnish wood surfaces.

4. Erect scaffolding, set up ladders, or use hoists to perform tasks above ground level.

5. Pick up and deliver painting supplies to campuses; maintain delivery records.

6. Receive and complete work orders. Identify and complete needed repairs on buildings, grounds, and equipment using established inspection procedures. Maintain accurate records on material and labor used.

7. Maintain inventory of tools and assist with inventory control of materials and equipment.

8. Inspect jobs after completion and ensure areas are clean.

9. Perform preventive maintenance on tools and equipment and ensure that equipment is in safe operating condition.

10. Follow established safety procedures and techniques to perform job duties including lifting and climbing. Operate tools and equipment according to established safety procedures.

11. Handle and dispose of paint, stain, varnish, and other chemicals according to established procedures.

12. Correct unsafe conditions in work area and promptly report any conditions that are not immediately correctable to supervisor.

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Brushes, rollers, striping machine, taping and masking equipment, spray equipment, sand and water blaster, air compressor, dry wall and equipment, hand tools, ladders, scaffolding, and light work.

Posture: Moderate standing, frequent kneeling/squatting, bending/stooping, pushing/pulling, and twisting, work in tiring and uncomfortable positions.

Motion: Frequent district wide travel

Lifting: Heavy lifting (45 lbs. or more)

Environment: Ability to operate hand and power tools and work in tiring and uncomfortable positions. Work Outside and inside; on slippery or uneven walking surfaces, ladders, and scaffolding, and around machinery With moving parts. Exposure to hot and cold temperatures, excessive noises, fumes, and toxic chemicals.

Mental Demands: Must be able to communicate (verbally and written), understand verbal instructions, reason, concentrate, and maintain emotional control under stress.

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Employee Signature: _____ Date _____

Administrator Signature: _____ Date _____