San Benito Consolidated Independent School District

Human Resource Office
240 N. Crockett St. • San Benito, TX 78586 • Phone: (956) 361-6150 • Fax: (956) 361-6291

Job Title:	Painter Supervisor	**Exemption Status:**	Non-Exempt
Reports to:	Director of Maintenance	**Pay Grade:**	06
Works with:	Maintenance Personnel	**Days:**	260
Dept./School:	Maintenance Dept.	**Date Revised:**	7/29/2020

Primary Purpose:

To Painter Supervisor works under the Director of Maintenance, applies coats of paint, varnish, stain, enamel, or lacquer to decorate and protect exterior surfaces, trimmings, and fixtures of buildings and structures structure throughout the district.

Prerequisites:

- High School Diploma or GED; and
- Valid Texas Driver's License insurable with San Benito CISD insurance carrier and a good driving record
- Minimum of three years experience in the painting field

Special Knowledge/Skills:

- Knowledge of equipment, materials, methods, practices, and tools used in painting trade
- Ability to properly apply paints
- Knowledge of and ability to mix paint to match colors
- Ability to follow written and verbal instructions
- Ability to work independently
- Good working knowledge of sandblasters, airless sprayers, and line stripers
- Skills testing will be required

Major Responsibilities and Duties:

1. Complies with District directives and Maintenance Policies and safety procedures.
2. Smooth and prepare surfaces for painting, including sanding and removing old paint.
3. Fill nail holes, cracks, and joints with putty, plaster, or other filler.
4. Tape, float, and texture walls and ceilings.
5. Select premixed paints or mix required portions of pigment, oil, and thinning and drying substances to prepare paint to match specific colors.
6. Paint surfaces, using brushes, spray gun, or paint rollers, and apply paint with cloth, brush, sponge, or fingers to create special effects.
7. Stain, seal, and varnish wood surfaces.
8. Erect scaffolding or set up ladder to perform tasks above ground level.
9. Completes work orders and special projects requiring painting.

10. Keep all tools and equipment in good working condition.
11. Keeps all materials stored in a neat and orderly manner.
12. Performs quantity takeoffs and estimates to determine material needs.
13. Maintains accurate records on materials and labor used.
14. Possesses knowledge of all types of paints and surface preparations.
15. Inspects jobs upon completion and ensures areas are clean.
16. Works with building Principals and Directors to complete projects.
17. Responsible for district wide graffiti removal.
18. The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities, duties, and skills required.

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Brushes, rollers, striping machine, taping and masking equipment, spray equipment, sand and water blaster, air compressor, dry wall and equipment, hand tools, ladders, scaffolding, and light work.

Posture: Moderate standing, frequent kneeling/squatting, bending/stooping, pushing/pulling, and twisting, work in tiring and uncomfortable positions.

Motion: Frequent district wide travel

Lifting: Heavy lifting (45 lbs. or more)

Environment: Ability to operate hand and power tools and work in tiring and uncomfortable positions. Work Outside and inside; on slippery or uneven walking surfaces, ladders, and scaffolding, and around machinery With moving parts. Exposure to hot and cold temperatures, excessive noises, fumes, and toxic chemicals.

Mental Demands: Must be able to communicate (verbally and written), understand verbal instructions, reason, concentrate, and maintain emotional control under stress.

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Employee Signature: _____ Date _____

Administrator Signature: _____ Date _____