



San Benito Consolidated Independent School District

Human Resource Office

240 N. Crockett St. • San Benito, TX 78586 • Phone: (956) 361-6150 • Fax: (956) 361-6291

Job Title:	Painter Helper	Exemption Status:	Non-Exempt
Reports to:	Director of Maintenance	Pay Grade:	03
Works with:	Maintenance Personnel	Days:	260
Dept./School:	Maintenance Dept.	Date Revised:	01/09/2020

Primary Purpose:

The Painter's Helper, under the general direction of the Director of Maintenance, and the immediate direction of Painter Supervisor, assists the Painter in accomplishing various tasks related to the painting or work that may be assigned within the district.

Prerequisites:

- High school diploma or GED; and
- Valid Texas Driver's License, insurable with the San Benito CISD insurance carrier, and a good driving record
- One year of prior experience in painting field

Special Knowledge/Skills:

- General knowledge of tools and equipment
- Ability to follow verbal and written instructions
- Ability to communicate
- Skills testing will be required

Major Responsibilities and Duties:

1. Complies with District directives and Maintenance Policies and Procedures and follows all safety procedures.
 2. Complies to directions issued by the Painter Supervisor in charge of task.
 3. Operate dump truck or trailer to haul materials as required
 4. Is responsible for proper maintenance and use of all tools and equipment assigned.
 5. Keeps all materials stored in a neat and orderly manner.
 6. Demonstrate regular and prompt attendance.
 7. The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities, duties, and skills required.
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Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Brushes, rollers, striping machine, taping and masking equipment, spray equipment, sand and water blaster, air compressor, dry wall and equipment, hand tools, ladders, scaffolding, and light and truck or van.

Posture: Prolonged sitting; occasional bending/stooping, pushing/pulling, and twisting

Motion: Repetitive hand motions including frequent keyboarding and use of mouse; occasional reaching

Lifting: Occasional light lifting and carrying (less than 15 pounds)

Environment: May work prolonged or irregular hours

Mental Demands: Work with frequent interruptions; maintain emotional control under stress

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Employee Signature: _____ Date _____

Administrator Signature: Nate Carney Ed.D. Date 1-9-2020