

AISD is committed to the protection of all children and young people from harm. We recognize that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, practices, and activities. We require all staff and faculty applicants to undergo stringent selection and screening processes before being allowed to work with children.

AISD [Child Protection Policy](#)

Position: **Speech and Language Pathologist**

POSITION SUMMARY

Be part of something groundbreaking! The American International School Dhaka has built a state-of-the-art Inclusionary Learning Center to meet the diverse needs of students within and beyond the AISD community, and we seek a passionate, innovative Speech and Language Pathologist to join our dynamic team.

In this transformative role, you'll have the extraordinary opportunity to shape how students communicate, learn, and thrive in our school community. Working alongside local partner international schools, you'll extend your impact beyond our campus walls. As part of our integrated wellness team—collaborating with our school's Doctor and Occupational Therapist—you'll support students' holistic development across communication, academic, and social-emotional domains.

AISD community members hold each other accountable to these values:

- We are a compassionate, caring, and diverse community.
- We act with integrity and respect.
- We embrace creativity and balance.
- We are proud of diversity and willingness to collaborate.

This isn't just another SLP position. It's a chance to pioneer inclusive practices, implement cutting-edge interventions, and build a program that sets the standard for speech and language services in Dhaka's international school community.

As our Speech and Language Pathologist, you will:

Assess & Diagnose

- Conduct comprehensive speech, language, and communication evaluations using standardized assessments to identify communication disorders and their educational impact.
- Differentiate between language differences and language disorders, particularly important in our culturally and linguistically diverse international school setting.

Intervene & Serve

- Develop, implement, and monitor measurable Individualized Education Programs (IEPs) or Individualized Family Service Plans (IFSPs) aligned with curriculum standards and student needs
- Provide evidence-based interventions through flexible service delivery models including:
 - Individual therapy sessions for intensive skill development
 - Small group sessions for peer interaction and generalization
 - Push-in classroom support and co-teaching to address goals within the academic context
 - Collaborative consultation with teachers to embed communication strategies throughout the school day

"Preparing students to become stewards of a just and sustainable world."

- Design and implement interventions for language processing disorders, addressing receptive, expressive, and processing components that impact academic achievement
- Support literacy development through phonological awareness training, vocabulary development, reading comprehension strategies, and written language skills
- Work within our Multi-Tiered Systems of Support (MTSS) framework, providing universal classroom language enrichment (Tier 1), targeted small-group interventions for at-risk students (Tier 2), and intensive individualized services for students with diagnosed speech or communication disorders (Tier 3)

Collaborate & Consult

- Build trusting relationships with students and families through regular communication, parent training, and home program development
- Partner with general and special education teachers to:
 - Align speech-language goals with curriculum objectives
 - Model language facilitation strategies in the classroom
 - Adapt instructional materials and assessments for students with communication needs

Professional Responsibilities

- Maintain comprehensive documentation including evaluation reports, IEP progress monitoring, and other relevant documentation
- Collect and analyze data to inform intervention decisions and demonstrate student progress
- Stay current with evidence-based practices through ongoing professional development, particularly in areas such as language processing disorders, literacy intervention, and cultural responsiveness
- Contribute to program development and quality improvement initiatives

Required skills:

1. Master Communicator: Your words unlock students' potential. You speak well, listen with empathy, and write with clarity.
2. Creative Assessor: You have a keen eye for identifying students' needs and hidden strengths. You craft personalized assessments that reveal the unique communication superpowers waiting to be unleashed in every child.
3. Intervention Innovator: No intervention plan leaves your desk without an infusion of imagination. You tailor strategies that spark curiosity and help students level up their communication skills.
4. Super Collaborator: From forging strong parent partnerships to aligning with teachers and specialists, you know the power of collaboration.
5. Patience and Heart: Armed with compassion, you guide students through frustrations.
6. Expert in Your Field: You are up to the minute and have an ever-growing toolkit of interventions
7. Highly Adaptable: You effortlessly customize plans based on students' changing needs, always ready to try creative new strategies.
8. Advocate: Your students have a fierce champion in their corner.
9. Organizational Master: You adeptly manage a diverse caseload, maintain required documentation, coordinate schedules across multiple settings without losing focus on what matters most - your students.

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Qualifications:

1. Master's degree in Speech-Language Pathology or a related field.
2. Valid certification as a Speech-Language Pathologist.
3. Proven experience working with Pre-K-12 students with diverse communication needs.

Employment Arrangements: [Teacher Salary Schedule](#)

We are looking for a talented therapist who shares our values of inclusion, innovation, and student empowerment. Together, we will create ripples of positive change in our students' lives for years to come.

Join our dynamic team to start this rewarding journey! Send us your one-page response to the above, along with your CV, all in one tidy PDF document to applyjob@aisdhaka.org.

Mission: AISD creates an academic and social environment based on American educational principles. We challenge students from an international community to achieve their potential, become life-long learners and contribute to a changing global society.

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