



Certificated Substitute Salary Schedule

Traditional School Year – Sub Teacher Compensation is based on the assignment		
	<i>Rancho Cordova Schools</i>	<i>Folsom Schools</i>
Certified Substitute	\$250 full day; \$125 half day	\$200 full day; \$100 half day
*Long Term Assignment <i>(10 consecutive workdays or more in the same assignment**)</i>	\$290 full day; \$145 half day	\$240 full day; \$120 half day
Special Education Certificated Substitute (SPED)	\$290 full day; \$145 half day	\$240 full day; \$120 half day
*SPED Long Term Assignment <i>(10 consecutive workdays or more in the same assignment**)</i>	\$330 full day; \$165 half day	\$280 full day; \$140 half day
Retired FCUSD teachers	\$350 full day; \$175 half day	\$300 full day; \$150 half day

*Any interruption in service days will reset the ten days of consecutive assignment pay unless otherwise approved by the Associate Superintendent or designee

**Consecutive pay rate increase will begin on the eleventh day of service

Substitutes are not entitled to a prep period. A substitute may be assigned to cover another teacher during that time with no additional compensation.

The pay period is from the 16th of a month to the 15th of the following month. Payroll will mail checks to the substitute’s mailing address on or before the 10th of the following month.

When a substitute reports to a site but ultimately is not needed, they must ask that school’s Administrative Assistant for information to obtain another assignment. If there is no other assignment available, the substitute will receive half day pay.

Substitutes are expected to arrive a minimum of 15 minutes prior to the start time to prepare for the assignment.

All substitutes will be required to complete District orientations and training prior to providing service.

For all other certificated positions such as Speech Pathologist, Nurse, Counselor, Deaf & Hard of Hearing Specialist, District Lead Teacher (TOSA), Visually Handicapped Specialist, District Librarian, Program Specialist-Special Education, Psychologist, Augmentative Alternative Communications Specialist, Assistive Technology Specialist, and retired Special Education teachers in an appropriately credentialed Special Education assignment, the substitute rate is the daily or hourly rate from the corresponding published Certificated Salary Schedule based upon the appropriate column and step placement.

Part-time teachers substituting on off-duty days will be paid their daily rate.