

Addendum
BUUSD Board Meeting
November 3, 2025

Updates in Red

BUUSD Board Meeting November 3, 2025

AGENDA ITEM DESCRIPTION: 5.1 FY27 Budget Guidance

ATTACHMENTS: PowerPoint linked to the Agenda

RECOMMENDED ACTION/MOTION: No Action or Motion

AGENDA ITEM DESCRIPTION: 6.1-6.3 Consent Agenda (Minutes, Warrants, Contract)

ATTACHMENTS: Minutes: October 6, 2025; Warrants: October 9, 16, 22, & 29, 2025

No attachment for Contract Approval: Eric Recchia has been a SHS Teacher with a Long-Term sub assignment to start this year and is now transferring to the STEM Educator position at SHS under a teacher contract. This is a one-year grant-funded position.

RECOMMENDED ACTION/MOTION:

Motion to approve the consent agenda and authorize the Board Chair to sign a 1-year grant-funded contract for Eric Recchia as the STEM Educator at SHS.

AGENDA ITEM DESCRIPTION: 8.1 Selection of Community Members on Committees

ATTACHMENTS: Chart linked to the Agenda is a chart of committees with open seats and the names of community members who submitted a letter of interest.

BT Finance Seat: Cidney Bonneau, **Belma Rooney**, and Paul Malone submitted letters.

BC Finance Seat: No Letters Received

BT Facilities Seat: Josh Howard, **Belma Rooney** and Michael Baribault (Ed Rousse - BC Resident)

RECOMMENDED ACTION/MOTION:

Motion to appoint “name” to the BT seat on the Finance Committee and “name” to the BT seat on the Facilities Committee.

AGENDA ITEM DESCRIPTION: 8.2 First Reading of Policies D3, C5, and C7

ATTACHMENTS: Copy of BUUSD policy with edits and VSBA version of policies linked in. All have been edited to match the VSBA version. D3 has BT language, and it will need to be decided if that stays or gets removed to match the VSBA version.

RECOMMENDED ACTION/MOTION:

Motion to approve the first reading of policies D3 (with or without BT language), C5, and C7.

AGENDA ITEM DESCRIPTION: 8.3 Board Governance Self Assessment

ATTACHMENTS: Linked to the agenda is 113.1 Governance Priorities (pages 15-29) of the District Quality Standards for review.

RECOMMENDED ACTION/MOTION:

No action or motion.

Barre Unified Union
School District

Budget Guidance

Before Budget Guidance

- Facility Construction \$492,000, increase of \$223,500 to meet industry standard \$1/square foot
- Snow Removal Contract, increase \$41,500
- BCBS Insurance Premiums, Increase 7.4%
- VSBIT Insurance, Increase 6% and additional \$25K for Flood Insurance

Budget History Over Time

	FY22	FY23	FY24	FY25	FY26	FY27
Expenses	\$46,352,501	\$47,254,319	\$49,615,634	\$53,308,337	\$55,949,143	
Per pupil	\$15,334	\$16,252	\$17,978	*\$11,415	\$11,476	
Tax Rates						
BC	1.426	1.31	1.40	1.416	1.393	
BT	1.228	1.17	1.21	1.248	1.199	

* Equalized Pupils changed to LTWADM

Unfunded Mandates

Child Care Contribution Tax

Title 16 HHB and Title 9

Mental health and other public health costs

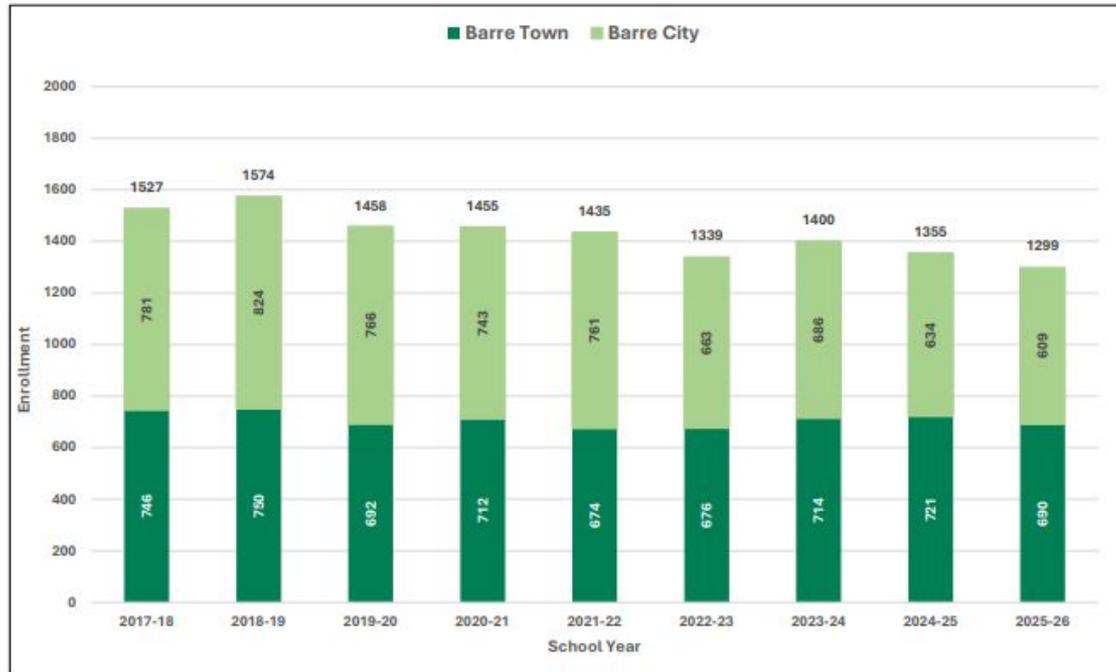
VSTRS Health Assessment

Early College (students no longer being counted in our ADM)

Expansion of preK to include 4 year olds-Act 76

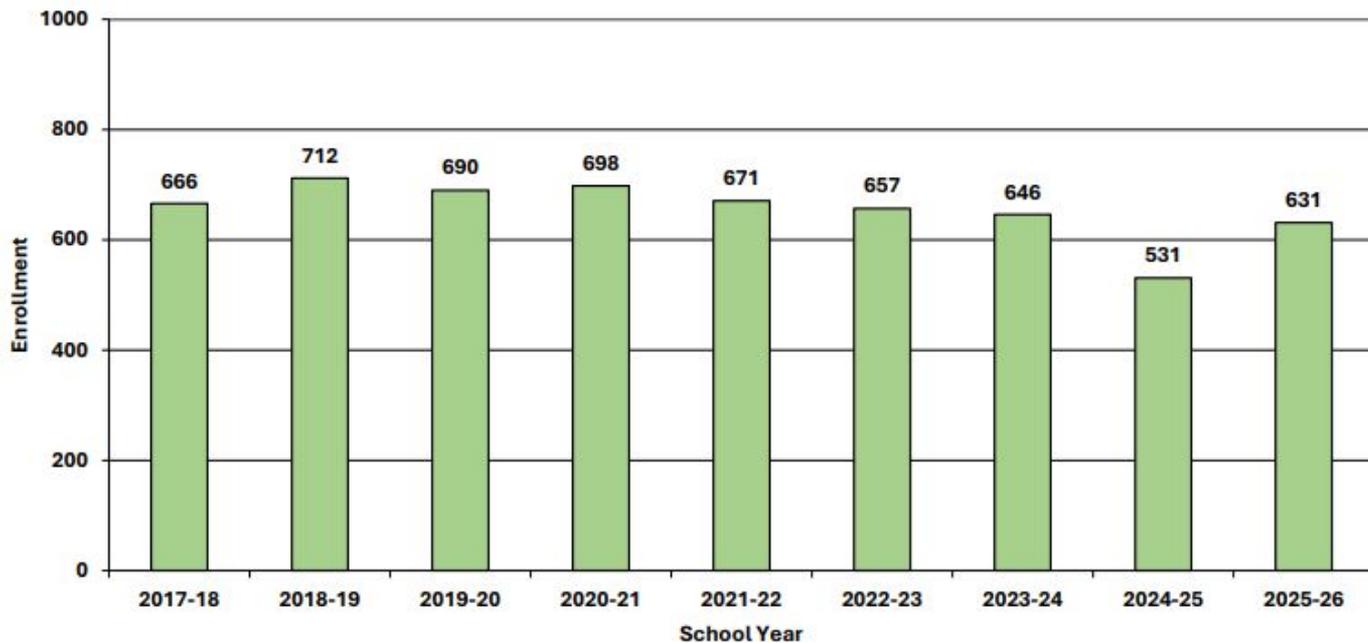
Historical Student Enrollment Information

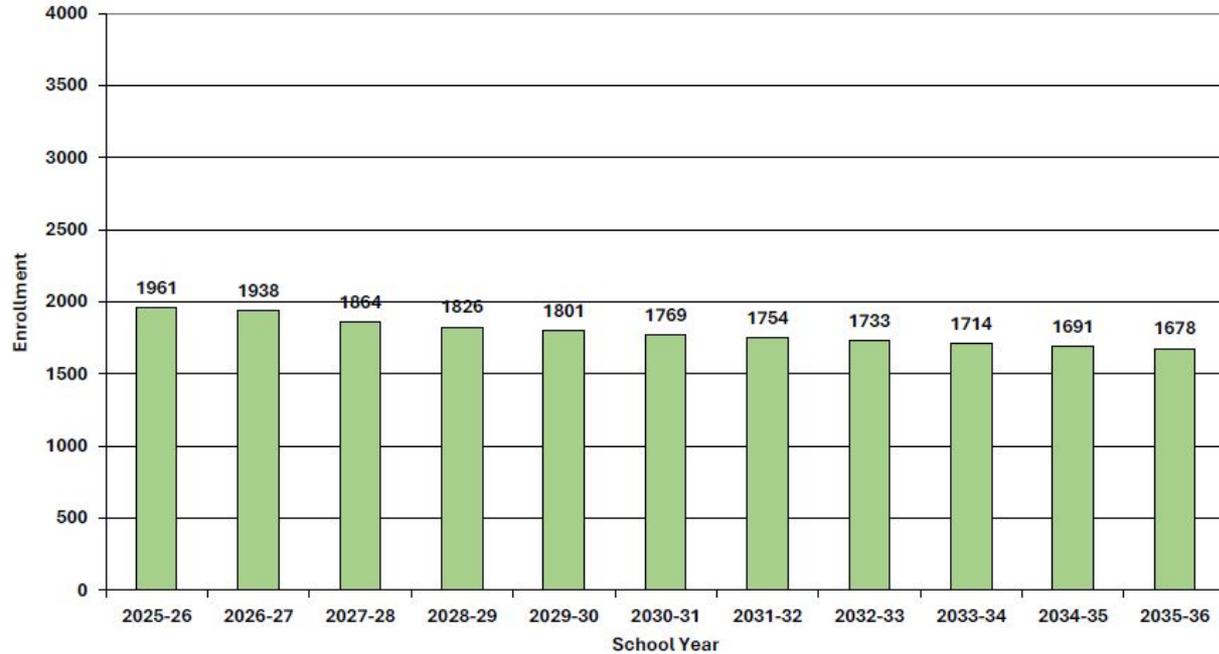
2018-19	2286	89	4%
2019-20	2148	-138	-6%
2021-22	2106	-47	-2.2%
2022-23	1996	-110	-5.2%
2024-25	1886	-160	-7.8%
2025-26	1930	75	4%
TOTAL			-10.7

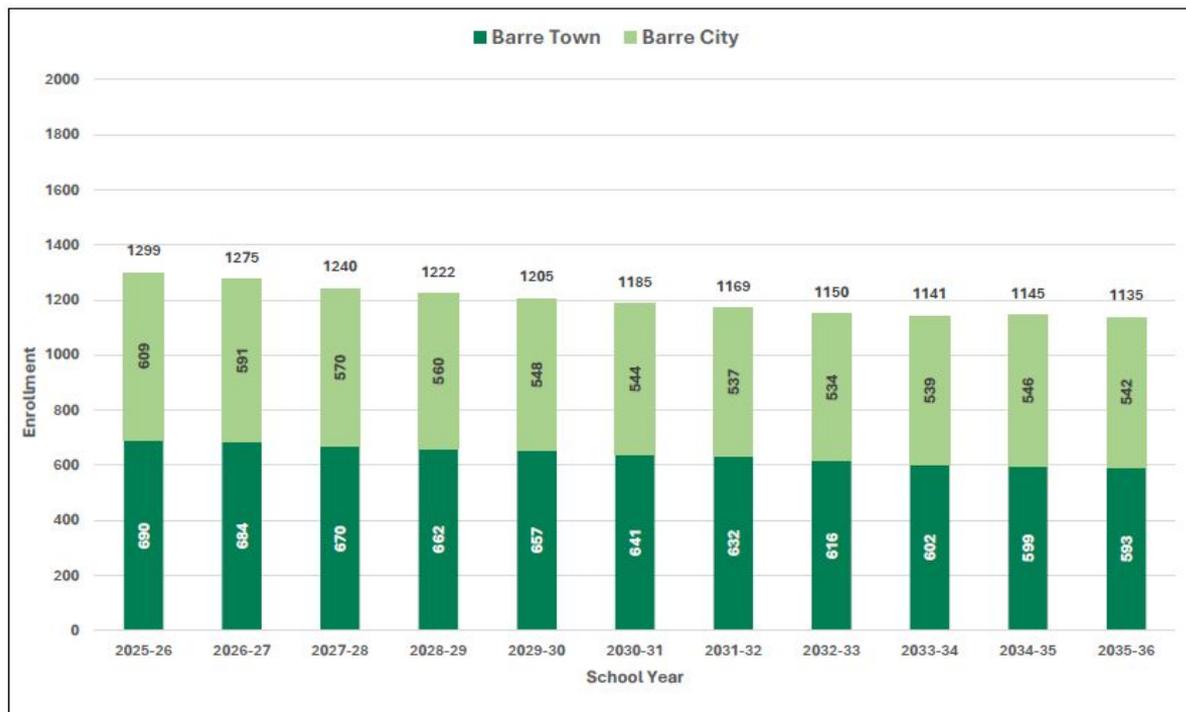


Town	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
Barre Town	49%	48%	47%	49%	47%	50%	51%	53%	53%
Barre City	51%	52%	53%	51%	53%	50%	49%	47%	47%

* percentages rounded

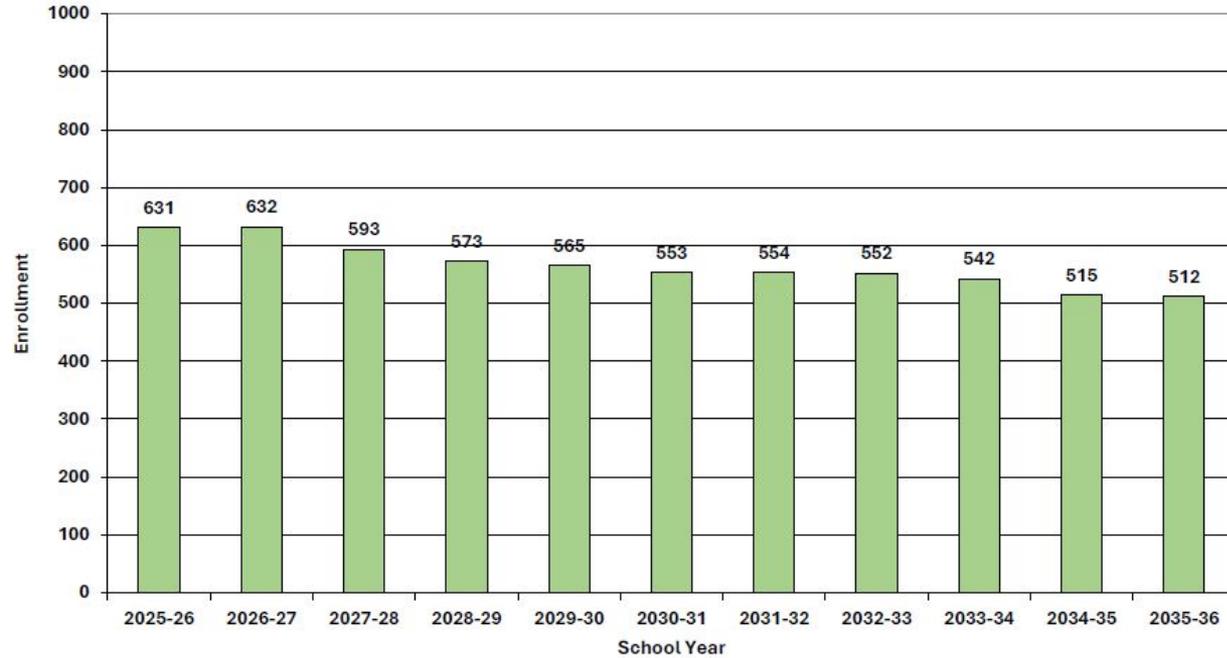






Town	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
Barre Town	53%	54%	54%	54%	55%	54%	54%	54%	53%	52%	52%
Barre City	47%	46%	46%	46%	45%	46%	46%	46%	47%	48%	48%

* percentages rounded



School Board Budget Guidance

Prioritize the District Strategic Plan and Superintendent Goals

Level Program Budget

Level Funded Budget

Use Class Size Policy

Education Quality Standards

Redundancy and efficiencies

Moving grant funded positions into the general operating budget

Community Members Interested in Open Community Seats on Committees

8.1

Committees	Barre Town (1 seat)	Barre City (1 seat)
Finance	Cidney Bonneau	No Letters Received
	Paul Malone	
	Belma Rooney	
Facilities	Barre Town (1 seat)	No BC Seat Open
	Josh Howard	Ed Rousse (BC)
	Michael Baribault	
	Belma Rooney	

Updated chart as of October 31, 2025 - Letters/Emails of Interest attached.

Dear JoAn and Members of the Board,

I am writing to express my interest in the vacant Barre Town Finance seat on the Barre Unified Union School District Board. As a finance professional with a strong background in financial management and accounting—and a deep commitment to children’s education, I am eager to contribute my experience to help ensure the district’s continued financial health and stability.

Over the past eight years, I have developed expertise in budgeting, financial planning, and strategic analysis. I understand how sound financial practices directly support effective decision-making, and I believe these skills are essential to providing our students with the best opportunities for success.

Beyond my professional experience, I am an active member of the community and a proud parent of two students in the district. I regularly volunteer at school events and value community partnerships. I care about aligning financial policy with accountability and transparency, and I believe I can help strengthen the relationship between the BUUSD Board, our community, and our students.

Thank you for considering my application.

Warm regards,

Cidney Bonneau

Cidney93@outlook.com

802-522-5300

Paul Malone
292 Phelps Road
Barre, Vermont 05641

October 27, 2025

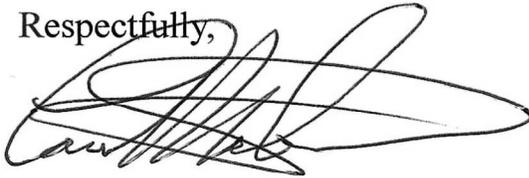
Attention: BUUSD Board

Please accept this notice as my application for the Barre Town community member seat on the Finance Committee, recently vacated by Victoria Pompei, with a term ending February 28, 2026.

I have dedicated many years to Barre area schools having previously served on School Boards (SHS and BUUSD) and various school district committees including finance committees. I believe that my knowledge and experience in education finance acquired through my years of service will be beneficial to the Finance Committee as well as the full Board in the ensuing months during the development of the FY2026-2027 school district budget.

Thank you for your consideration.

Respectfully,

A handwritten signature in black ink, appearing to read 'Paul Malone', written over a large, stylized, circular flourish.

Paul Malone

(H) 802-479-5001

(C) 802-279-5001

On Thu, Oct 30, 2025 at 9:31 AM Belma Micic <bmicic8@gmail.com> wrote:
Good morning,

I am writing to express my interest in joining the Finance and Facilities Committee. I have been employed with the State of Vermont for 11 years and currently work in Medicaid Reimbursement. In my role, I conduct financial analyses for multiple Medicaid fee schedules and am responsible for overseeing hospital, nursing home, and Brattleboro Retreat tax processes.

Additionally, I have a son who attends Barre Town Elementary School, and I am eager to become more involved in supporting the school community. I would welcome the opportunity to contribute my experience and financial expertise to the committee.

Thank you for your time and consideration.

Belma Rooney

Fwd: Facilities Committee

Baribault, Michael <Michael.Baribault@vermont.gov>
To: Tina Gilbert <tgilbbsu@buusd.org>
Cc: "jevanbsu@buusd.org" <jevanbsu@buusd.org>

Fri, Oct 31, 2025 at 9:47 AM

Good morning Tina,

I'm reaching out to express my interest in joining the Facilities Committee as a community member. Earlier this week, I spoke with Ted Mills about ways to get involved, and he had Jamie Evans reach out to me. Jamie recommended that I contact you directly.

A little background about me, I'm a resident of Barre Town and the parent of three children, two of which currently attend Barre Town Elementary Kindergarten and second grade. Our youngest is one, and she will be starting preschool within the next few years. My wife is also part of the Barre Town community as a third-grade teacher.

I wasn't sure how much detail you were looking for, but I thought it couldn't hurt to give you a quick overview of my experience.

I spent about five years as a general contractor in Connecticut and have been working in project management since 2012. After relocating to Vermont, I joined EF Wall as a supervisor before moving to the State of Vermont's Department of Buildings and General Services, Design and Construction Division, where I currently serve as a Project Manager. My work focuses on commercial renovations and new construction projects with budgets ranging from \$30,000 to over \$10 million. One of my current projects, the 120 State Street renovation, has an estimated budget of \$38 million and is currently in the design phase.

While my recent experience has been in supervision and management, my time as a general contractor also gave me extensive hands-on experience in the field working directly with subcontractors and self-performing smaller projects. Much of my work in Connecticut was with Hartford Hospital, where I managed projects ranging from large office buildouts to major asbestos abatement work sometimes within occupied buildings. Through that experience, I became well versed in asbestos protocols and remediation procedures, which I understand are relevant to certain areas within our school facilities.

In addition to project management, I handle the contractual side of my state projects, drafting and managing project agreements. Over the past three years, I've moved up several positions within BGS and was recently recognized as Employee of the Year for the Design and Construction Division. I also serve as a District liaison for the southwest region of the state, working closely with our Operations and Maintenance teams on both small and large projects. Additionally, I coordinate monthly meetings as the Judicial Liaison statewide, providing updates and addressing project-related concerns for the Vermont Judiciary.

If you'd like a reference, please feel free to contact my Program Chief, Lauren Washburn, at Lauren.Washburn@Vermont.gov she'd be happy to provide any additional information.

I would be grateful for the opportunity to serve on the Facilities Committee. I believe strongly in supporting our local school and contributing to the community that my family and I are proud to be part of.

Please don't hesitate to reach out if you have any questions or need further information.

Thank you for your time and consideration.

Michael Baribault | Project Manager

Department of Buildings and General Services

Design and Construction Division

133 State Street | Montpelier, VT 05633

802-261-1574

Michael.Baribault@Vermont.gov



Tina Gilbert <tgilbbsu@buusd.org>

Buusd facilities committee

Josh Howard <jhowardpainting@yahoo.com>
Reply-To: Josh Howard <jhowardpainting@yahoo.com>
To: "tgilbbsu@buusd.org" <tgilbbsu@buusd.org>

Mon, Oct 27, 2025 at 8:25 PM

Tina Gilbert,

Please accept this as my letter of interest and application to be considered to fill the vacant seat the buusd facilities committee. Thank you.

Respectfully,

Josh Howard
Barre Town
8022492820

Yahoo Mail: Search, Organize, Conquer





Tina Gilbert <tgilbbsu@buusd.org>

Facilities Committee, community seat

Ed Rouse <8erousse@gmail.com>
To: Tina Gilbert <tgilbbsu@buusd.org>

Wed, Oct 29, 2025 at 9:22 AM

Please add my name to the list of applicants to serve on the BUUSD Facilities committee to fill one of the community seats. I have served on the SHS Board in the past, prior to the formation of BUUSD, and currently serve as the President of the SHS Foundation. I've worked with Jamie Evans and Giuliano Cecchinelli in the past and feel comfortable representing my community in this capacity.

Thank you for your consideration.

Ed Rouse

Sent from Gmail Mobile

