

LESPA 2026-27 Salary Schedule (+3%)

Classification	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
FOOD SERVICE								
Food Serv Mgr II	\$21.94	\$22.82	\$23.73	\$24.68	\$25.68	\$26.70	\$27.77	\$28.88
Food Serv Mgr I	\$20.09	\$20.88	\$21.71	\$22.59	\$23.48	\$24.43	\$25.40	\$26.42
Food Service Asst	\$17.06	\$17.75	\$18.46	\$19.19	\$19.96	\$20.75	\$21.59	\$22.45
SECRETARIAL								
Admin. Asst.	\$23.46	\$24.40	\$25.38	\$26.39	\$27.45	\$28.55	\$29.69	\$30.88
Office Manager	\$23.46	\$24.40	\$25.38	\$26.39	\$27.45	\$28.55	\$29.69	\$30.88
Registrar	\$23.46	\$24.40	\$25.38	\$26.39	\$27.45	\$28.55	\$29.69	\$30.88
Admin. Secretary	\$21.48	\$22.34	\$23.23	\$24.16	\$25.13	\$26.13	\$27.18	\$28.27
Secretary	\$19.10	\$19.87	\$20.66	\$21.49	\$22.35	\$23.24	\$24.17	\$25.14
ACCOUNTING								
Accountant	\$24.71	\$25.69	\$26.72	\$27.79	\$28.90	\$30.06	\$31.26	\$32.51
Accountant Clerk I	\$23.46	\$24.40	\$25.38	\$26.39	\$27.45	\$28.55	\$29.69	\$30.88
Accountant Clerk	\$21.76	\$22.63	\$23.54	\$24.48	\$25.46	\$26.48	\$27.54	\$28.64
INSTRUCTIONAL								
Personal Care Asst	\$19.77	\$20.56	\$21.38	\$22.23	\$23.12	\$24.05	\$25.01	\$26.01
Bilingual Asst	\$19.77	\$20.56	\$21.38	\$22.23	\$23.12	\$24.05	\$25.01	\$26.01
Behavior Support Prof.	\$19.77	\$20.56	\$21.38	\$22.23	\$23.12	\$24.05	\$25.01	\$26.01
Media Asst	\$17.58	\$18.28	\$19.01	\$19.77	\$20.56	\$21.39	\$22.24	\$23.13
Instructional Asst	\$17.58	\$18.28	\$19.01	\$19.77	\$20.56	\$21.39	\$22.24	\$23.13
Campus Monitor	\$17.23	\$17.92	\$18.64	\$19.38	\$20.16	\$20.96	\$21.80	\$22.67
School Assistant	\$17.06	\$17.74	\$18.45	\$19.19	\$19.96	\$20.76	\$21.59	\$22.45
MAINTENANCE								
Maintenance	\$24.72	\$25.71	\$26.73	\$27.80	\$28.91	\$30.07	\$31.27	\$32.53
Facility Operator	\$22.42	\$23.31	\$24.25	\$25.22	\$26.22	\$27.27	\$28.36	\$29.50
Groundskeeper	\$21.25	\$22.10	\$22.99	\$23.91	\$24.86	\$25.86	\$26.89	\$27.97
Laborer	\$21.25	\$22.10	\$22.99	\$23.91	\$24.87	\$25.86	\$26.89	\$27.97
PROPERTY								
Courier	\$22.00	\$22.88	\$23.79	\$24.75	\$25.74	\$26.77	\$27.84	\$28.95
CUSTODIAN								
Custodian	\$18.62	\$19.38	\$20.15	\$20.96	\$21.79	\$22.68	\$23.58	\$24.52
MECHANIC								
Mechanic	\$24.83	\$25.82	\$26.86	\$27.93	\$29.05	\$30.21	\$31.42	\$32.67
Service Mechanic	\$22.28	\$23.17	\$24.10	\$25.06	\$26.07	\$27.11	\$28.19	\$29.32
BUS								
Trans. Dev. Coord.	\$25.89	\$26.92	\$28.00	\$29.12	\$30.29	\$31.50	\$32.76	\$34.07
Bus Driver Trainer	\$24.50	\$25.48	\$26.50	\$27.56	\$28.66	\$29.81	\$31.00	\$32.24
Bus Driver	\$20.49	\$21.31	\$22.16	\$23.05	\$23.97	\$24.93	\$25.92	\$26.96
Type 10 Driver	\$17.58	\$18.28	\$19.01	\$19.77	\$20.56	\$21.39	\$22.24	\$23.13
COMMUNITY LIAISON								
Community Liaison	\$19.94	\$20.73	\$21.56	\$22.42	\$23.32	\$24.25	\$25.22	\$26.23
TECHNOLOGY								
District-Level Data Co.	\$25.31	\$26.33	\$27.38	\$28.47	\$29.61	\$30.80	\$32.03	\$33.31
Tech Support Spec.	\$23.46	\$24.40	\$25.38	\$26.39	\$27.45	\$28.55	\$29.69	\$30.88
Health								
Certified Nursing Assistant	\$23.47	\$24.41	\$25.38	\$26.40	\$27.45	\$28.55	\$29.70	\$30.88