

**LESPA 2025-26 Salary Schedule (+5%)**

<b>Classification</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>
<b>FOOD SERVICE</b>								
Food Serv Mgr II	\$21.30	\$22.16	\$23.04	\$23.96	\$24.93	\$25.92	\$26.96	\$28.04
Food Serv Mgr I	\$19.50	\$20.27	\$21.08	\$21.93	\$22.80	\$23.72	\$24.66	\$25.65
Food Service Asst	\$16.56	\$17.23	\$17.92	\$18.63	\$19.38	\$20.15	\$20.96	\$21.80
<b>SECRETARIAL</b>								
Admin. Asst.	\$22.78	\$23.69	\$24.64	\$25.63	\$26.65	\$27.72	\$28.83	\$29.98
Office Manager	\$22.78	\$23.69	\$24.64	\$25.63	\$26.65	\$27.72	\$28.83	\$29.98
Registrar	\$22.78	\$23.69	\$24.64	\$25.63	\$26.65	\$27.72	\$28.83	\$29.98
Admin. Secretary	\$20.85	\$21.69	\$22.56	\$23.46	\$24.40	\$25.37	\$26.39	\$27.44
Secretary	\$18.54	\$19.29	\$20.06	\$20.86	\$21.69	\$22.56	\$23.46	\$24.40
<b>ACCOUNTING</b>								
Accountant	\$23.99	\$24.94	\$25.94	\$26.98	\$28.06	\$29.18	\$30.35	\$31.56
Accountant Clerk I	\$22.78	\$23.69	\$24.64	\$25.63	\$26.65	\$27.72	\$28.83	\$29.98
Accountant Clerk	\$21.13	\$21.97	\$22.85	\$23.77	\$24.72	\$25.71	\$26.73	\$27.80
<b>INSTRUCTIONAL</b>								
Personal Care Asst	\$19.19	\$19.96	\$20.76	\$21.59	\$22.45	\$23.35	\$24.28	\$25.25
Bilingual Asst	\$19.19	\$19.96	\$20.76	\$21.59	\$22.45	\$23.35	\$24.28	\$25.25
Behavior Support Prof.	\$19.19	\$19.96	\$20.76	\$21.59	\$22.45	\$23.35	\$24.28	\$25.25
Media Asst	\$17.07	\$17.75	\$18.46	\$19.20	\$19.97	\$20.76	\$21.59	\$22.46
Instructional Asst	\$17.07	\$17.75	\$18.46	\$19.20	\$19.97	\$20.76	\$21.59	\$22.46
Campus Monitor	\$16.73	\$17.40	\$18.09	\$18.82	\$19.57	\$20.35	\$21.17	\$22.01
School Assistant	\$16.56	\$17.23	\$17.91	\$18.63	\$19.38	\$20.15	\$20.96	\$21.80
<b>MAINTENANCE</b>								
Maintenance	\$24.00	\$24.96	\$25.95	\$26.99	\$28.07	\$29.20	\$30.36	\$31.58
Facility Operator	\$21.76	\$22.63	\$23.54	\$24.48	\$25.46	\$26.48	\$27.54	\$28.64
Groundskeeper	\$20.63	\$21.46	\$22.32	\$23.21	\$24.14	\$25.10	\$26.11	\$27.15
Laborer	\$20.64	\$21.46	\$22.32	\$23.21	\$24.14	\$25.11	\$26.11	\$27.16
<b>PROPERTY</b>								
Courier	\$21.36	\$22.21	\$23.10	\$24.03	\$24.99	\$25.99	\$27.02	\$28.11
<b>CUSTODIAN</b>								
Custodian	\$18.08	\$18.82	\$19.56	\$20.35	\$21.16	\$22.02	\$22.89	\$23.81
<b>MECHANIC</b>								
Mechanic	\$24.11	\$25.07	\$26.07	\$27.12	\$28.20	\$29.33	\$30.50	\$31.72
Service Mechanic	\$21.63	\$22.50	\$23.40	\$24.33	\$25.31	\$26.32	\$27.37	\$28.47
<b>BUS</b>								
Trans. Dev. Coord.	\$25.14	\$26.14	\$27.19	\$28.27	\$29.40	\$30.58	\$31.80	\$33.08
Bus Driver Trainer	\$23.79	\$24.74	\$25.73	\$26.76	\$27.83	\$28.94	\$30.10	\$31.30
Bus Driver	\$19.89	\$20.69	\$21.51	\$22.37	\$23.27	\$24.20	\$25.17	\$26.18
Type 10 Driver	\$17.07	\$17.75	\$18.46	\$19.20	\$19.97	\$20.76	\$21.59	\$22.46
<b>COMMUNITY LIAISON</b>								
Community Liaison	\$19.35	\$20.13	\$20.93	\$21.77	\$22.64	\$23.55	\$24.49	\$25.47
<b>TECHNOLOGY</b>								
District-Level Data Co.	\$24.58	\$25.56	\$26.58	\$27.65	\$28.75	\$29.90	\$31.10	\$32.34
Tech Support Spec.	\$22.78	\$23.69	\$24.64	\$25.63	\$26.65	\$27.72	\$28.83	\$29.98
<b>Health</b>								
Certified Nursing Assistant	\$22.79	\$23.70	\$24.64	\$25.63	\$26.66	\$27.72	\$28.83	\$29.98