Issaquah School District #411 **OFFICIAL**
Board Minutes – October 9, 2025

Call to Order and Pledge of Allegiance – 6:30 p.m.

Board President Marnie Maraldo called the October 9, 2025, meeting of the Issaquah School Board to order in regular session in the boardroom of the ISD Administration Center at 6:30 p.m. Present along with President Maraldo, were Board Directors Matt Coyne, Harlan Gallinger and A.J. Taylor, Superintendent Heather Tow-Yick and ISD Administrators. Director Sydne Mullings was not present for this meeting.

The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Public Comment – 6:31 p.m.

- Shannon Mayo & Jennifer Jones, Endeavour PTA Board Re: Lawsuit against district
- Courtney Bede, Skyline Re: OE-14 concerns
- Tyler Jones, Endeavour Re: Lawsuit against district
- Lisa Hodson, Endeavour Re: Lawsuit against district
- Molly Petersen, Skyline Re: OE-14
- Sandy, Pine Lake Re: Free speech
- Brigette Chaput, Endeavour Re: Lawsuit against district

Approval of Consent Agenda – 6:49 p.m.

Board Director Taylor moved the consent agenda be approved as presented. Director Coyne seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Approved the Issaquah School District Bus Charging Stations Change Order #2 from McGann Electric in the amount of $20,710.11 plus $2,112.43 WSST for a total of $22,822.54, as presented;
2. Approved for payment General vouchers 449645 through 450162 in the total amount of $3,652,448.46; Capital Projects 449645 vouchers through 450162 in the total amount of $1,065,755.75; ASB vouchers 449645 through 450162 in the total amount of $196,640.24; TVF vouchers 445040 through 449906 in the total amount of $5,204.25; Payroll vouchers 193136 through 193212 in the total amount of $4,741,593.86; Electronic Transfer – Payroll in the total amount of $26,262,333.90; Electronic Transfer – Dept. of Rev in the total amount of $16,569.60; Electronic Transfer – GF AP in the total amount of $19,835.27; Electronic Transfer – CPF AP in the total amount of $13.50; Electronic Transfer ASB AP in the total amount of $995.13, as presented;

3. Approved the minutes for the September 25, 2025 Work Study, September 25, 2025 Executive Session, September 25, 2025 Regular Board Meeting and the September 29, 2025 Board Retreat Minutes and the September 30, 2025 Board Retreat Minutes, as presented;
4. Approved the Certificated Employee Leaves (2025-26), as presented; *
5. Approved the Supplemental Contract/Employment Agreements, as presented; *
6. Approved the Classified New Employee Contracts (2025-26), as presented; *
7. Approved the Classified Employee Resignations/Retirements/Terminations (2025-26), as presented; *

* personnel listings are available by clicking on the appropriate item on the archived agenda for this meeting.

Establishment of Regular Agenda – 6:50 p.m.
No Changes

Board Retreat Recap – 6:50 p.m.
The Board held a retreat on September 29, 2025 from 9:00 a.m. to 2:15 p.m. and on September 30, 2025 from 9:00 a.m. to 2:00 p.m. in the Boardroom at the ISD Administration Building. The Board summarized the retreat for the public.

Topics discussed during the retreat: Profile of a Graduate, Grading, Homework, and Accelerated Learning.

Work Study Recap – 7:52 p.m.
Prior to tonight's regular meeting, the Board met with ISD Administrators to review performance metrics for the Superintendent. The Board provided a recap of the work study.

Works in Progress – 7:56 p.m.
Superintendent Tow-Yick updated the Board on various projects and events around the District.

First Review of Levy Proposal and Levy Advisory Committee Update – 8:02 p.m.
The Administration updated the Board on the Levy Advisory Committee including the update from the fourth and fifth Levy Committee Meetings which were held on September 30 and October 7, 2025.

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Public Comment:

- Mudra Machewad, Skyline — Re: Levy Committee – student experience
- Kathryn Coffin, Beaver Lake MS — Re: Levy Committee – staff member's perspective
- Derona Uzzle, IEA President — Re: Levy Committee – deeply collaborative effort
- Milo Walsh, Board Student Rep — Re: Share student stories with public
- Krish Parashar, Board Student Rep — Re: Students value different things and programs
- Videh Jain, Board Student Rep — Re: Importance of getting voice out there

2026 Levy Ballot Measure (Educational Programs and Operations Levy)

Director Taylor moved the Board adopt Resolution 1248, authorizing a four year (2027-2030) Educational Programs and Operations Levy. This proposition authorizes the District to levy the following excess taxes, on all taxable property within the District to maintain current educational program funding and support the District's General Fund program and daily operations expenses, teaching, classroom materials, technology, extracurricular activities, buildings and transportation:

Collection Year	Approximate Levy Rate/$1,000 Assessed Value	Levy Amount
2027	$1.25	$75,200,000
2028	$1.24	$78,200,000
2029	$1.22	$81,000,000
2030	$1.19	$82,800,000

Director Coyne seconded the motion and the motion passed unanimously.

2026 Levy Ballot Measure (Capital Projects Levies)

Board Director Taylor moved the Board adopt Resolution 1249, authorizing levies for technology/critical repairs/improvements. This levy funds for critical facility repairs, improvements, and replacements; technology, for technology improvements, equipment, staffing, and professional development needed to support districtwide technology systems and services and to integrate technology into teaching and learning; to meet the current and future educational programs for its students and updating for safety, security and efficiency, and authorizes the following excess levies on all taxable property within the District:

Collection Year	Approximate Levy Rate/$1,000 Assessed Value	Levy Amount
2027	$0.65	$39,169,000
2028	$0.60	$37,806,000
2029	$0.59	$39,341,000
2030	$0.59	$41,194,000

Director Coyne seconded the motion and the motion passed unanimously.

2026 Levy Ballot Measure (Transportation)

Board Director Taylor moved the Board adopt Resolution 1250, authorizing a levy for school buses and electric charging infrastructure. This levy funds new/replacement school buses and electric charging infrastructure to sustain safe, reliable, and sustainable transportation and authorizes the following excess levy on all taxable property within the District:

Collection Year	Approximate Levy Rate/$1,000 Assessed Value	Levy Amount
2027	$0.03	$2,000,000

Director Coyne seconded the motion and the motion passed unanimously.

Monitoring Report – Operational Expectation 2 Treatment of People (OE-2) – 9:22 p.m.
Director Taylor moved the Board accept the monitoring report for Operational Expectation 2 Treatment of People (OE-2), as presented. Director Coyne seconded the motion and the motion passed unanimously.

Public Comment: None

The Board and Administration held a discussion prior to the vote.

A Student Representative report was provided to the Board. Student Representatives left prior to this agenda item. No student advisory vote, as there were no students present.

Legislative Update – 9:44 p.m.
Director Taylor brought forward items regarding legislation as it pertains to education.

Announcements and Correspondence – 9:49 p.m.
This is a standing opportunity for the Board to share announcements and correspondence. Please note that correspondence related to specific students and staff are not listed, in alignment with our district regulation on student privacy and civility.

The Board reported the following correspondence since the last meeting:

- J. Harrington Re: High school math
- Staff Re: OE-14 input
- K. Rabin Re: High school math
- A. Miklautsch Re: High school math
- C. Riley Re: Indigenous People's Day

This list reflects correspondence sent to individual Board members since the last board meeting:

- M. Patashnik Re: October 7 Walkouts

Director Coyne recognized the district's Homeroom Huddle podcasts. It's a great program and he encourages the public to listen in!

Calendar and Future Agenda Items – 9:49 p.m.

The Board also reviewed and identified topics for future board meeting agendas as well scheduled special meetings and work sessions.

2026 WASA WSSDA WASBO Legislative Conference - January 9 & 10, 2026
Friday, January 9, 3:30 – 8:00 PM
Saturday, January 10, 8:00 AM – noon
Hilton Seattle Airport

Director Taylor moved the Board attend the 2026 WASA WSSDA WASBO Legislative Conference in Seattle on January 9 and 10, 2026. Director Coyne seconded the motion and the motion passed unanimously.

2026 NSBA Advocacy & Equity Institutes – February 1-3, 2026 in Washington, D.C.

Scheduling an Executive Session

Director Gallinger moved to schedule an executive session to discuss litigation or potential litigation pursuant to RCW 42.30.110(1)(i) on Thursday, October 16, 2025 at 9:30 a.m. for 30 minutes over Zoom with legal counsel present. Director Coyne seconded the motion and the motion passed unanimously.

Adjournment: 9:55 p.m.

These minutes were approved as presented at the October 23, 2025 board meeting.