



**AMENDED AGENDA - October 31, 2025**  
**Noted on Page 3**  
**and**  
**Open Session Start Time Adjusted to 5:45 p.m.**

**AGENDA**  
**NOVEMBER 05, 2025**  
**4:30 P.M. (CLOSED SESSION) \*5:45 P.M. (OPEN SESSION)**  
**BOARD OF EDUCATION, REGULAR MEETING**

**THIS MEETING WILL BE HELD AT**  
**2309 TULARE STREET, FRESNO, CALIFORNIA 93721**  
**FRESNO UNIFIED SCHOOL DISTRICT**  
**SECOND FLOOR - BOARD ROOM**

**\*DESIGNATED TIMES FOR CONFERENCE/DISCUSSION ITEMS ARE ESTIMATES.**

Please note: Parking will be available for board meetings after 5:00 p.m. at the N Street Parking Pavilion, located on the southeast corner of Tulare and "N" streets - entrance on "N" street. Board meeting attendees without key cards should report to the parking booth attendant. Please do NOT take a ticket. Additionally, the City of Fresno will not enforce the street meters in this area after 6:00 p.m., Monday through Friday.

For the safety of all who attend Fresno Unified Board Meetings, everyone entering the Education Center building is subject to metal detector scanning. Board Policy 5145.12 allows for the use of metal detectors. Prohibited items are as follows: alcohol, illegal drugs, knives, or firearms.

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise

participate at Board meetings, please contact the Board President or Board Office at 457-3727. Notification at least 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Any member of the public who wishes to address the Board shall submit a speaker card specifying the item(s) they wish to address. The card must be submitted before or during the Board's consideration of the item.

In accordance with Board Bylaw 9322, students and parents/guardians may request directory information or personal information (as defined in Education code 49061 and/or 49073.2) be excluded from the minutes by making a request in writing to the Superintendent or Board Clerk.

Public materials are available for public inspection at our website at: [fresnounified.org/board](https://fresnounified.org/board)

TRANSLATION SERVICES: Available in Spanish and Hmong in the meeting room upon request.



**Agenda Approved by:**  
**Mao Misty Her, Superintendent**

**\*4:30 P.M.**

**PLEDGE OF ALLEGIANCE**

Adela G. Duncan will lead the Pledge of Allegiance.

OPPORTUNITY FOR PUBLIC COMMENT ON CLOSED SESSION AGENDA

RECEIVE INFORMATION & REPORTS (See Section A)

**RECESS FOR CLOSED SESSION TO DISCUSS THE FOLLOWING:**

1. Student Expulsions Pursuant to Education Code Section 35146.
2. Conference with Labor Negotiator (Government Code Section 54957.6); Fresno Unified School District Negotiator(s): David Chavez and Paul Idsvoog; Employee Organizations(s): FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Fresno Unified Building & Construction Trades/FTA; International Association of Machinists and Aerospace Workers (IAMAW), Unrepresented Employees: All Management, Confidential, and Supervisory Employees.
3. Public Employee Discipline, Dismissal, Release, Reassignment, Resignation (Government Code Section 54957).
4. Public Employment/Appointment (Government Code Section 54957).
5. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9 (d)(1)).
  - a. **Joni Kolb, Janell Beamon & Heidi Sagaser v. FUSD, Fresno Superior Court No. 24CECG00947, Claim No. GL23-0629-9338**
6. Conference with Legal Counsel – Anticipated, Pending, Threatened Litigation (Government Code Section 54956.9(d)(2)).
  - a. Receipt of Claim Pursuant to the Government Claims Acts
    - i. Claim GL25-0508-15475
    - ii. Claim GL25-0515-14620
  - b. Potential Case (one)


**\*5:45 P.M., RECONVENE and Report Action Taken During Closed Session**


**A. RECEIVE INFORMATION & REPORTS**

## B. CONFERENCE/DISCUSSION AGENDA

1. \*5:50 P.M.

DISCUSS and APPROVE the Service Employees International Union 521 Fresno Area Substitute Teachers Association Chapter Initial Proposal to Fresno Unified School District for the 2025-2028 Successor Agreement


[Discuss and Approve the Service Employees International Union 521 Fresno Area Substitute Teachers Association Chapter Initial Proposal to Fresno Unified School District for the 2025-2028 Successor Agreement.docx](#) 


[Discuss and Approve the Service Employees International Union 521 Fresno Area Substitute Teachers Association Chapter Initial Proposal to Fresno Unified School District for the 2025-2028 Successor Agreement.pdf](#) 

Included in the Board material is the Service Employees International Union (SEIU) 521 Fresno Area Substitute Teachers Association (FASTA) Chapter initial proposal to Fresno Unified School District for the 2025-2028 successor agreement. In accordance with Government Code 3547, all initial proposals of the exclusive representative shall be presented at a public meeting of the public-school employer and thereafter shall be public record. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

2. \*5:55 P.M.

DISCUSS and APPROVE the Fresno Unified School District Initial Proposal to the Service Employees International Union 521 Fresno Area Substitute Teachers Association Chapter for the 2025-2028 Successor Agreement

[Discuss and Approve the Fresno Unified School District Initial Proposal to the Service Employees International Union 521 Fresno Area Substitute Teachers Association Chapter for the 2025-2025 Successor Agreement.docx](#) 

[Discuss and Approve the Fresno Unified School District Initial Proposal to the Service Employees International Union 521 Fresno Area Substitute Teachers Association Chapter for the 2025-2025 Successor Agreement.pdf](#) 

2. Included in the Board material is the Fresno Unified School District 2025-2028 initial reopener proposal to the Service Employees International Union 521 Fresno Area Substitute Teachers Association Chapter. In accordance with Government Code 3547, all initial proposals of the exclusive representative shall be presented at a public meeting of the public-school employer and thereafter shall be public record. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

3. \*6:00 P.M.

DISCUSS and ADOPT the Proposed Superintendent Evaluation Tool

[Discuss and Adopt the Proposed Superintendent Evaluation Tool.docx](#) 

[Discuss and Adopt the Proposed Superintendent Evaluation Tool.pdf](#) 

Included in the Board material is a draft template which is proposed to be adopted for utilization during the Superintendent's evaluation. As outlined in Superintendent Her's employment agreement, the Board and the Superintendent shall mutually establish the evaluation instrument and metrics by which to evaluate the Superintendent that is aligned to Student Outcomes Focused Governance. The Board shall finalize determination of the goals, objectives and timeline for the evaluation by January 15 of each year. The initial annual evaluation shall be completed by May 30, 2026, and, in each subsequent year by May 30, unless otherwise agreed to by the Board and the Superintendent. The Board President **recommends adoption**. There is no fiscal impact to the district at this time. Contact Person: Ambra O'Connor, telephone (559) 457-3838.

## C. CONSENT AGENDA

All Consent Agenda items are considered routine by the Board of Education and will be acted upon by one motion. There will be no separate discussion of items unless a Board member requests, in which event, the items will be considered following approval of the Consent Agenda.

### OPPORTUNITY for Public Comment on the Consent Agenda

1. ADOPT Findings of Fact and Recommendations of District Administrative Board

[Adopt Findings of Fact and Recommendations of District Administrative Board.docx](#) 

The Board of Education received and considered the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the regular meeting of the Board held October 15, 2025. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3750.

2. ADOPT Provisional Internship Permits






[Adopt Provisional Internship Permits.docx](#) 

Included in the Board material is a Provisional Internship Permit (PIP) recommendation to rehire or hire upon Board adoption. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.


3. ADOPT Variable Term Waiver for Bilingual Cross-Cultural, Language and Development Authorization


[Adopt Variable Term Waiver for Bilingual Cross-Cultural, Language and Development Authorization.docx](#) 

Included in the Board Material is a Variable Term Waiver request for the Bilingual Cross-Cultural, Language and Development Authorization. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

4. ADOPT Variable Term Waiver for Career Technical Education Credential Holder  
[Adopt Variable Term Waiver for Career Technical Education Credential Holder.docx](#)   
Included in the Board material is the Variable Term Waiver request for Career Technical Education Credential Holder. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.
  
5. APPROVE Personnel List  
[Approve Personnel List.docx](#)  [Approve Personnel List.pdf](#)   
Included in the Board material is the personnel List, Appendix A, as submitted. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.
  
6. APPROVE Meeting Minutes  
[Approve Meeting Minutes.docx](#)  [Approve Meeting Minutes.pdf](#)   
Included in the Board material are the draft minutes for the regular meeting of the Fresno Unified School District Board of Education held, October 15, 2025. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Superintendent, Mao Misty Her, telephone (559) 457-3884.
  
7. APPROVE Revisions to the Board Monitoring Calendar  
[Approve Revisions to the Board Monitoring Calendar](#)   
[Approve Revisions to the Board Monitoring Calendar.pdf](#)   
Included in the Board material is a revision to the Board Monitoring Calendar. The baseline data for the health and wellness interim guardrails will not be available until the December 17, 2025, Board meeting. The Superintendent **recommends approval**. Fiscal Impact: There is no fiscal impact at this time. Contact Person: Carlos Castillo, Ed.D., telephone (559) 457-3750.


8. APPROVE Award of Bid 26-09, Roosevelt High School Auxiliary Gym Rebid


[Approve Award of Bid 26-09, Roosevelt High School Auxiliary Gym Rebid.docx](#) 

[Approve Award of Bid 26-09, Roosevelt High School Auxiliary Gym Rebid.pdf](#) 

Included in the Board material is information on Bid 26-09, Roosevelt High School New Auxiliary Gym Rebid. The project, as part of an ongoing effort to increase the equity of athletic facilities throughout the district, will add a new 13,300 square foot gymnasium with retractable bleachers which will allow for an increase in total spectator capacity to 918. The project includes the gym building, a lobby that includes a snack bar and restrooms, two classrooms, as well as additional support spaces. Staff recommend the award to the lowest responsive, responsible bidder: Davis Moreno Construction, Inc. (Fresno, California) \$10,376,315. The Superintendent **recommends approval**. Fiscal impact: Sufficient funds in the amount of \$10,376,315 are available in the Measure M Fund. Contact person: Paul Idsvoog, telephone (559) 457-3134.


9. APPROVE Award of Bid 26-11, Intrusion Security Upgrades at Various Sites-Phases 5 and 6

[Approve Award of Bid 26-11, Intrusion Security Upgrades at Various Sites-Phases 5 and 6.docx](#) 

[Approve Award of Bid 26-11, Intrusion Security Upgrades at Various Sites-Phases 5 and 6.pdf](#) 

Included in the Board material is information on Bid 26-11, Intrusion Security Upgrades at Various Sites Phases 5 and 6. This project will remove obsolete equipment and install new district provided intrusion alarm equipment and infrastructure at Del Mar, Kratt, Lincoln, Lowell, Malloch, Manchester, Norseman, Pyle, Roeding, Thomas, and Viking Elementary Schools, Fort Miller, Kings Canyon, Tenaya, Tioga Middle Schools, Cambridge, Edison, Hoover, Roosevelt High Schools, and Cesar Chavez Adult School. Staff recommend the award to the lowest responsive, responsible bidder: Audeamus, dba Sebastian (Fresno, California) \$3,719,500. The Superintendent **recommends approval**. Fiscal impact: Sufficient funds in the amount of \$3,719,500 are available in the Measure M Fund. Contact person: Paul Idsvoog, telephone (559) 457-3134.


10. APPROVE Grant Applications to the California Department of Education for the Career Technical Education Facilities Program, Round 7

[Approve Grant Applications to the California Department of Education for the Career Technical Education Facilities Program, Round 7](#) 

Included in the Board material is a request to approve grant applications to the California Department of Education for the Career Technical Education Facilities Program (CTEFP). The CTEFP funds projects to reconfigure, construct, or modernize Career Technical Education (CTE) facilities, and/or purchase equipment for CTE programs at comprehensive high schools. The Superintendent **recommends approval**. Fiscal impact: The program funds up to \$3 million for new construction and \$1.5 million for modernization project costs and will be matched by district bond and Expanded Learning Opportunities Program grant funds. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3750.

11. DENY Claim GL25-0508-15475

[Deny Claim GL25-0508-15475.docx](#) 

[Deny Claim GL25-0508-15475.pdf](#) 

Included in the Board material is a Claim for Damages by a minor, case GL25-0508-15475. The Superintendent **recommends the Claim be denied**, and the matter referred to the district's Risk Management Department for further handling. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Patrick Jensen, telephone (559) 457-6226.

12. DENY Claim GL25-0515-14620


[Deny Claim GL25-0515-14620.docx](#) 

[Deny Claim GL25-0515-14620.pdf](#) 

Included in the Board material is a Claim for Damages by minor, case GL25-0515-14620. The Superintendent **recommends the Claim be denied**, and the matter referred to the district's Risk Management Department for further handling. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Patrick Jensen, telephone (559) 457-6226.

13. RATIFY Purchase Orders from August 01, 2025, through August 31, 2025, and Zero Dollar Contracts–Primary Report

[Ratify August Purchase Orders and Zero Dollar Contracts Primary Report.docx](#) 

[Ratify August Purchase Orders and Zero Dollar Contracts Primary Report.pdf](#) 

Included in the Board material is information on purchase orders issued from August 01, 2025, through August 31, 2025, and Zero Dollar Contract - Primary Report. Two items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item. The Superintendent **recommends ratification**. Fiscal impact: Funding is noted in the support material. Contact person: Paul Idsvoog, telephone (559) 457-3134.

14. RATIFY Purchase Orders from August 01, 2025, through August 31, 2025– Supplemental Report

[Ratify August Purchase Orders Supplemental Report.docx](#) 

[Ratify August Purchase Orders Supplemental Report.pdf](#) 

Included in the Board material is information on purchase orders issued from August 01, 2025, through August 31, 2025 - Supplemental Report. Two items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item. The Superintendent **recommends ratification**. Fiscal impact: Funding is noted in the support material. Contact person: Paul Idsvoog, telephone (559) 457-3134.

## **UNSCHEDULED ORAL COMMUNICATIONS**

Individuals who wish to address the Board on topics within the Board's subject matter jurisdiction, but **not** listed on this agenda may do so at this time. If you wish to address the Board on a specific item that is listed on the agenda, you should do so when that specific item is called. Individuals shall submit a speaker card specifying the topic they wish to address. To the extent practical, the card should be submitted before the Board President announces unscheduled oral communications.

While time limitations are at the discretion of the Board President, generally members of the public will be limited to a maximum of three (3) minutes per speaker for a total of thirty (30) minutes of public comment as designated on this agenda. The Board recognizes that individuals may ask the Board to answer questions or respond to statements made during unscheduled oral communications and in accordance with Board Bylaw 9323, the Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law.

Members of the public with questions on school district issues may submit them in writing. The Board will automatically refer to the Superintendent any formal requests that are brought before them at this time. The appropriate staff member will furnish answers to questions.

## **OPPORTUNITY for Board Member Reflections on the Board Shared Agreements**

Board members will have the opportunity to reflect on the Board Shared Agreements.

## **D. ADJOURNMENT**

**NEXT SCHEDULED REGULAR MEETING**

**WEDNESDAY, NOVEMBER 19, 2025**