

Monadnock Regional School District & SAU #93
School Board Agenda
November 4, 2025
MRMHS Library, Swanzey, NH
ZOOM (7:00 PM)

Meeting ID: 841 2331 3370

Passcode: 699940

Phone: +1 646 931 3860

The public is encouraged to attend MRSD Board meetings.

Comments are welcome during the 'Public Comments' portions of the agenda.

“We collaborate not just to teach, but also to engage and educate every student in our district in an environment that is challenging, caring, and safe, while fostering lifelong learning.”

1. CALL THE MEETING TO ORDER 7:00 pm
2. PUBLIC COMMENTS (15 minutes)
3. #celebrateMRSD
4. MATTERS FOR INFORMATION & DISCUSSION
 - a. Mt.C Plaque
 - b. Staff Appreciation Treat (11/19)
 - c. Standing Agenda: Superintendent & Board Goals Review
 - i. **Super - By 6/19/2025** Strengthen the capacity of the district administrative team
 - ii. **Super - By 6/19/2025** Promote student success
 - iii. **Super - By 6/19/2025** Strengthen relationships with families and community stakeholders
 - iv. **ALL** - Elementary Renovations
 - v. **Board - By 2/1/2025** Deliver at least 2 quarterly communications to the MRSD community regarding the District happenings and budget/voting information
 - vi. **Board - By 10/1/2025** Update the CIP of the MRMHS and the SAU Campus,
5. MATTERS THAT REQUIRE BOARD ACTION
 - a. * Approve Capital Improvement Plan (CIP)
 - b. * January 20th PD Day for Safety Training
 - c. * Scoreboard Ceremony Planning
 - d. * MESSA Contract Review
 - e. * Approve the Consent Agenda (October 21st Minutes, Manifest, Transfers)
6. SETTING NEXT MEETING'S AGENDA
 - a. November 18, 2025: Emerson Elem. 6:00 pm Tour, 7:00 pm Meeting
7. PUBLIC COMMENTS (15 minutes)
8. NON-PUBLIC SESSIONS under RSA 91-A:3. II
 - a. RSA 91-A:3. II (b) - Hiring & Compensation
 - b. Additional non-public sessions, TBD as required
9. ADJOURNMENT

SINGLE DISTRICT SCHOOL ADMINISTRATIVE UNITS

RSA 94-C:3 – Single District School Administrative Units; Exemption. Single district school administrative units shall be considered the same as a single school district and shall be exempt from meeting the requirements of this chapter, except that they shall provide superintendent services pursuant to RSA 194-C:4

NONPUBLIC SESSIONS

RSA 91-A:3– II. Only the following matters shall be considered or acted upon in nonpublic session:

- (a) **The dismissal, promotion, or compensation of any public employee** or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- (b) The **hiring** of any person as a public employee.
- (c) Matters which, if discussed in public, would likely adversely affect the **reputation** of any person, other than a member of the public body itself, unless such person requests an open meeting.
- (d) Consideration of the **acquisition, sale, or lease of real or personal property** which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- (e) **Consideration or negotiation of pending claims or litigation** which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled.
- (i) Consideration of matters relating to the **preparation for and the carrying out of emergency functions**, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- (j) **Consideration of confidential, commercial, or financial information** that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- (k) Consideration by a school board of entering into a **student or pupil tuition contract** authorized by RSA 194 or RSA 195-A,
- (l) **Consideration of legal advice provided by legal counsel**, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

CALENDAR OF UPCOMING MRSD MEETINGS:

11/11/2025	Policy Committee	7:00 pm	SAU Conference Room
11/13/2025	Finance & Facilities	6:30 pm	SAU Conference Room
11/18/2025	Community Relations Committee	6:00 pm	MRMHS Library
11/18/2025	MRSD/SAU 93 School Board	7:00 pm	MRMHS Library
11/25/2025	Budget Committee	7:00 pm	MRMHS Library
11/26/2025	Education Committee	6:00 pm	Wilcox Conference Center
12/2/2025	Joint School Board & Budget Committee Meeting	7:00 pm	MRMHS Library

Meetings will be in person for all Board & Committee Members. The public is encouraged & welcome to attend either in person or through Zoom. Public comments are welcome in person during the ‘Public Comments’ portions of the agenda.

**** Please note: All Committee Meeting dates, times, and locations are posted in the SAU 93 Reception Lobby, on the MRSD website calendar, and in the schools and towns of MRSD. In the event of a snow day, the school board meeting will be rescheduled for the following school day.****





Monadnock Regional School District

 (603) 352-6955  [Visit Website](#)

 600 Old Homestead Highway, Swanzey, NH

2025 Categories Won

-  Gold: High School
-  Silver: Middle School

Description

Monadnock Regional School District is committed to providing a high-quality education that prepares students for future success. Encompassing multiple towns, the district offers a comprehensive K-12 curriculum with a focus on academic excellence, character development, and community engagement. Through dedicated staff and innovative programs, Monadnock Regional School District nurtures a supportive and enriching learning environment for all.

2021-2025 Total Wins





Mt Caesar School

 (603) 352-4797  Visit Website

 585 Old Homestead Highway, Swanzey, NH

2025 Categories Won

- Gold: Elementary School, Preschool

Description

Nestled in the heart of Swanzey, New Hampshire, Mount Caesar Elementary School serves students in preschool through second grade in a warm, inclusive, and engaging learning environment. Dedicated educators foster a strong academic foundation while nurturing creativity, curiosity, and social-emotional growth.

2021-2025 Total Wins



Overview / Instructions

1 Set the inflation rates to predict future cost of projects:

Update from Prior Year	1 Year Prediction	9 Year Prediction
3%	3%	3%
<small>2022/23 into 2025/26</small>	<small>Summer '26 to Summer '27</small>	<small>Summer '35 and beyond</small>

FRED Index: <https://fred.stlouisfed.org/series/WPU801>

National July 2024 to June 2025 Construction Labor Inflation Rate: 2.9%

National July 2024 to June 2025 Construction Materials Inflation Rate: 2.20%

2 Enter the upcoming collective bargaining agreements and their anticipated year of Negotiation

3 Identify each project and complete all columns

Building	Type	Project	Description	Compliance	Grant	Stand alone	Elem Plan	2021 Valuation
The specific building	Project grouping, e.g. "HVAC"	Short Name	1-2 Sentences	Does the project resolve a known compliance issue?	Is the project eligible for a known grant application?	Can the work be done as a standalone project without risk of re-work during the Elementary renovations?	Is the project part of the Elementary renovation bond?	Est. cost of the work if completed this year

4 Debate/decide/recommend which warrant year to place each project

Pretend as if there will not be an elementary renovation bond, and all projects must be assigned to a standalone warrant article

Enter a priority number and sort within each school building

1 = top priority

Two or more of the same priority number (e.g. [3] "fives") indicates a group of projects that need to be completed as one effort on the same warrant

TOTAL DISTRICT PROJECT BACKLOG: NET PRESENT VALUE

SAU	\$1,487,754
MRMHS	\$1,941,636
Cutler (Swanzey)	\$0
Emerson (Fitzwilliam)	\$0
Gilsum	\$0
Mt. Caesar (Swanzey)	\$0
Troy	\$0
SUM: SAU & MRMHS	\$3,429,390
SUM: Elementary	\$0
GRAND TOTAL	\$3,429,390

TOTAL DISTRICT PROJECT BACKLOG: FORECASTED

	2025 -2026	2026 -2027	2027 -2028	2028 -2029	2029 -2030	2031 -2032	2032 -2033	2033 -2034	2034 2035	10-Year SUM
SAU	\$0	\$0	\$85,141	\$0	\$0	\$0	\$0	\$0	\$0	\$85,141
MRMHS	\$358,571	\$0	\$393,917	\$378,870	\$219,519	\$0	\$238,810	\$245,975	\$342,028	\$2,177,691
Cutler (Swanzey)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Emerson (Fitzwilliam)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Gilsum	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Mt. Caesar (Swanzey)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Troy	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUM: SAU & MRMHS	\$358,571	\$0	\$479,059	\$378,870	\$219,519	\$0	\$238,810	\$245,975	\$342,028	\$2,262,833
SUM: Elementary	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GRAND TOTAL	\$358,571	\$0	\$479,059	\$378,870	\$219,519	\$0	\$238,810	\$245,975	\$342,028	\$2,262,833

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
October 21, 2025 (Not Yet Approved)
Monadnock Regional Middle/High School, Swanzey, NH

School Board Members Present: Betty Tatro, Lisa Steadman, Hannah Blood, Gina Carraro, Jeff Cesaitis, Scott Peters and Brian Bohannon. **Absent:** Eric Stanley, Kristen Noonan, Edmond LaPlante, Jennifer Strimbeck, Rachel Vogt and Cheryl McDaniel-Thomas.

Administration Present: J. Rathbun, Superintendent, L. Spencer, Assistant Superintendent and J. Morin, Business Administrator.

1. 7:00 PM CALL THE MEETING TO ORDER: S.Peters called the meeting to order.

2. PUBLIC COMMENTS: There were no public comments.

3. #celebrateMRSD:

a. Superintendent's Club Recap: J. Rathbun thanked the Board Members who attended the Superintendent's Club reception. This event is for 8th-12th grade students who received the honor roll for 4 quarters and behave well in school. It was well attended. J. Rathbun commented that he is very proud of the students. He would like to thank L. Sutton and the Nutrition Services for their work on the celebration.

b. Spirit Week/Homecoming Recap: J. Rathbun reported that Homecoming was well attended. The Student Athlete Leadership Team worked great with the elementary students. The Powder Puff game was great, the Football game was great and the athletes worked hard. It was a great week. The AD and Bret did a great job and were well organized. Lots of congrats. A fun, great week. The Band participated in the Dover Band Show. They sounded great.

c. Apply NH for Seniors: On Apply NH Day 60 Seniors filled out NH college applications for free.

d. Other Celebration updates: J.Rathbun informed the Board that the State has notified the district that it is in compliance with Indicator 11 with a score of 98.6. He is very proud of the Special Ed. team. Beyond the Bell has been recognized by Camp Takodah for the Community Partnership Award. The Field Hockey Team is going to the Playoffs. Congratulations!!!

4. MATTERS FOR INFORMATION & DISCUSSION:

a. Health & Dental insurance increases: J. Morin explained that there is no longer a GMA. The health insurance came in at 5.8%-7.7% for 3 plans and the dental came in at 4.4%.

b. Superintendent and Board Goals:

i. Board-By 2/1/2025 Deliver at least 2 quarterly communications to the MRSD Community regarding the District happenings and budget voting information: H. Blood explained that the CRC has not met.

ii. Board-By 10/1/2025 Update the CIP of the MRMHS and the SAU

Campus: It was explained that the Fin/Fac met last night and reviewed the CIP.

iii. Super-By 6/19/2025 Strengthen the capacity of the district administrative team:J. Rathbun explained that he meets with the administrative team and the principals on a daily basis

iv. Super-By 6/19/2025 Promote student success: J. Rathbun explained his attendance at the Spirit Week and Homecoming events focusing on student participation.

v. Super- By 6/19/2025 Strengthen relationships with families and community stakeholders: J. Rathbun will be attending the Harvest Dinner at Emerson to meet and speak to members of the community. He said that is one of the best parts of his job.

vi. All-Elementary Renovations: It was reported that Emerson is done except for a few touch-ups. MTC is very close to being complete. We are on track to be complete by Thanksgiving except for the punch list. Rathbun signed off on the furniture. It is happening and we are in great shape. J.Rathbun explained that there is a Wish List and there are funds left over from the project. He said if we do not use the money we will lose it. Troy School is going well. The footings are poured. It was asked if the bond can be paid off early. J. Morin explained the District cannot pay off the bond early. We can invest the interest but we cannot earn more than we are charged. The bond payments are part of the budget. We have been advised to leave those funds alone. Investment funds can be used for something else but not into the project.

5. MATTERS THAT REQUIRE BOARD ACTION:

- a. Approve Capital Improvement Plan (CIP):** To be discussed at a future meeting.
- b. MESSA Contract review:** This will be discussed at a future meeting.
- c. Approve the Consent Agenda: October 7, 2025 Minutes, Non-Public Minutes and the Manifest: \$ 3,727,475.55 for FY 2026. MOTION:** L. Steadman **MOVED** to approve the October 7, 2025 School Board Meeting Minutes, Non-Public Meeting Minutes and the manifest in the amount of \$3,727,475.55 **SECOND:** B. Bohannon **VOTE:** 6.687/0/0/6.313. **Motion passes.**

6. SETTING NEXT MEETING'S AGENDA:

- a. November 4, 2025 @ Emerson**
- b. MESSA Contract**
- c. CIP**
- d. Scoreboards on December 15, 2025**
- e. NEASC Discussion**

J. Morin explained that she has heard back regarding the tennis courts and they will not be able to do the job for the Spring. It will be done by July, on schedule and at the same rate. There will not be an increase in the cost.

7. PUBLIC COMMENTS: There are no public comments.

8. 7:40 PM Non-Public Session under RSA 91-A:3 II (b) The hiring of any person as a public employee: MOTION: J. Cesaitis **MOVED** to enter into Non-Public Session under RSA 91-A:3II (b) The hiring of any person as a public employee. **SECOND:** H. Blood **VOTE:** 6.687/0/0/6.313. **Motion passes.**

9. 7:41 PM ENTER INTO NON-PUBLIC SESSION (c) : MOTION: L. Steadman **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting: **SECOND:** J. Cesaitis **VOTE:** 6.687/0/0/6.313. **Motion passes.**

10. MOTION TO ADJOURN: MOTION: L. Steadman **MOVED** to adjourn the Board Meeting at 7:42 PM. **SECOND:** H. Blood **VOTE:** 6.687/0/0/6.313. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary

VOTING KEY:Yes/No/Abstain/Absent

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session
October 21, 2025
Monadnock Middle/High School Library, Swanzey, NH**

Members Present: Lisa Steadman, Betty Tatro, Gina Carraro, Jeff Cesaitis, Hannah Blood, Scott Peters and Brian Bohannon. **Absent:** Eric Stanley, Jennifer Strimbeck, Kristen Noonan, Edmond LaPlante, Rachel Vogt and Cheryl McDaniel-Thomas.

Administration Present: J. Rathbun, Superintendent, L.Spencer, Assistant Superintendent and J. Morin, Business Administrator.

7:40 PM Non-Public Session RSA 91-A:3 II (b) The hiring of any person as a public employee:

Issue #1: J. Rathbun informed the Board that he has hired Jeffrey Russell as the new Social Studies teacher as pre-authorized by the Board.

MOTION: L. Steadman **MOVED** to leave Non-Public Session (b) and enter into Non-Public (c). **SECOND:** J.Cesaitis **VOTE:** 6.687/0/0/6.313. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session (Not Yet Approved)
October 21, 2025
MRMHS Library/Zoom, Swanzey, NH**

Members Present: Lisa Steadman, Betty Tatro, Jeff Cesaitis, Hannah Blood, Gina Carraro, Brian Bohannon and Scott Peters. **Absent:** Eric Stanley, Jennifer Strimbeck, Kristen Noonan, Edmond LaPlante, Cheryl McDaniel-Thomas and Rachel Vogt.

Administration Present: J. Rathbun, Superintendent, L.Spencer, Assistant Superintendent and J. Morin, Business Administrator

7:41 PM Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.

Issue #1: Notification: J. Rathbun informed the Board that Dennis LaPointe has resigned from the custodial staff.

MOTION: J. Cesaitis **MOVED** to leave non-public session (c) . **SECOND:** H. Blood.
VOTE: 6.687/0/0/6.313. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**