ROSEVILLE AREA SCHOOLS
Independent School District No. 623

Policy 222 – Authority Delegation to the Superintendent

The board in partnership with the superintendent will develop and monitor a strategic plan and written policies that provide direction to the superintendent about the outcomes to be achieved for students and the organizational expectations to be accomplished.

In this policy, the board delegates to the superintendent responsibility for the administration of the schools, including authority to implement the strategic plan and written policies adopted by the board. The superintendent's authority to administer stems not only from this policy, but also from powers conferred upon the superintendent by relevant Minnesota State laws and regulations governing the function of the school board and the superintendent.

Accordingly:

1. As long as the superintendent uses any reasonable interpretation of the Board's outcomes and organizational expectations policies, the superintendent is authorized to establish all further administrative policies and regulations, make all operational decisions, establish all practices and develop all activities the superintendent deems appropriate to achieve the board's outcomes policies. Such decisions will have the same force and authority as if the board decided them. The superintendent is expected to keep the board apprised of how policies are implemented and seek board input. However, the superintendent does not need Board approval for any decision clearly falling within the superintendent's area of delegated authority.

2. The superintendent is responsible for continuous improvement of the district's educational and administrative systems supporting the effective administration of the schools.

3. The board remains accountable for the superintendent's use of delegated authority, and, in turn, will hold the superintendent accountable for exercising the delegated authority to successfully implement the strategic plan and policies adopted by the board.

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