



Seymour Board of Education

ATHLETIC AND HEALTH COMMITTEE MEETING MINUTES

October 27, 2025

Central Office

7:00 pm

Members Present: Pete Kubik
 Ed Strumello
 Jay Hatfield (via phone)

Others Present: Paul Lucke
 Shannon Levey

I. CALL TO ORDER

- A. Pledge of Allegiance – Mr. Strumello called the meeting to order with the pledge of allegiance at 7:09 PM.

II. PUBLIC COMMENT

Public Comment provides the opportunity for the public to make a comment. It is not a dialogue between the Board and the public. Based upon what is heard during Public Comment, the Board may choose to add a topic to the agenda. If questions are posed that the Chairperson is able to answer, those questions may be addressed under the Chairperson's Comments portion of the agenda. The Board will not discuss personnel matters. Comments should be respectful and no longer than 3 minutes in length so that all who wish to comment may have the opportunity to do so. All the public wanting to comment will need to state their name and address for the record prior to addressing the Board.

- Public Comment called 3 times, no comment

III. DISCUSSION AND POSSIBLE ACTION

- A. Appendix D Coaching Stipends - Review the new revisions

Mr. Lucke reported that Athletic Director Ms. Federowicz reviewed the Appendix D contract positions and identified several inconsistencies. She has updated the appendix to accurately reflect current coaching assignments. Both the union and the Board will need to review these revisions, and a similar review should also be conducted at the middle school level.

Ms. Federowicz recommended combining the stipends for the Head Coach and Assistant Coach positions for Outdoor Track, and dividing the total evenly between two Head Coach positions for Outdoor Track. This adjustment affects the step placement and stipend amounts, and will therefore require a Memorandum of Understanding (MOU). Additionally, the revised appendix now distinguishes between Indoor and Outdoor Track, which was not previously specified.

Funding adjustments include reducing the number of Assistant Soccer Coach positions from four to two and reallocating the funding for the two eliminated positions.

Mr. Strumello expressed understanding and total support for the need to align stipends with current practice of the growing programs, noting that, technically, the changes result in the elimination of one track coaching position and two assistant soccer coaching positions.



MOTION: (Pete Kubik / Ed Strumello) to recommend to the full board to create a co-head outdoor track coaching position which combines the former assistant coach and the former head coach positions split equally.

AFFIRMATIVE: Mr. Strumello, Mr. Kubik, Mr. Hatfield

PASSES: 3-0-0

MOTION: (Jay Hatfield / Pete Kubik) to recommend to the full board to eliminate two assistant soccer coach positions

AFFIRMATIVE: Mr. Strumello, Mr. Kubik, Mr. Hatfield

PASSES: 3-0-0

~~**MOTION:** (Jay Hatfield / Pete Kubik) add 1 assistant outdoor track coach~~ — Jay Hatfield retracts his motion, Pete Kubik retracts his second

MOTION: (Pete Kubik / Jay Hatfield) to recommend to the full board to add 1 assistant indoor track coach position

AFFIRMATIVE: Mr. Strumello, Mr. Kubik, Mr. Hatfield

PASSES: 3-0-0

MOTION: (Pete Kubik / Ed Strumello) to recommend to the full board to eliminate the assistant golf coach position

AFFIRMATIVE: Mr. Strumello, Mr. Kubik, Mr. Hatfield

PASSES: 3-0-0

MOTION: (Pete Kubik / Ed Strumello) to recommend to the full board to add 1 assistant tennis coach position

AFFIRMATIVE: Mr. Strumello, Mr. Kubik, Mr. Hatfield

PASSES: 3-0-0

The discrepancy between the current contract appendix and the newly proposed document from Ms. Federowicz involves the “Head Track Coach” position. The existing contract lists one position, but in practice, there are two — one for Indoor Track and one for Outdoor Track.

B. Track Coaches

IV. REPORTS

- A. Board of Education
 - 1. Chairman Comments
 - 2. Board Member Comments
- B. Superintendent's Report

V. ADJOURNMENT

The meeting adjourned at 7:52 PM

Prepared by Shannon Levey,
Board Clerk and Executive Administrative Assistant