



FRANKLIN COUNTY SCHOOL DISTRICT PERFORMANCE SALARY SCHEDULE FOR SCHOOL ADMINSTRATOR 2025/2026

- 1) Determine the amount of funds available for pay increase. \$ 426
- 2) Determine the amount allocated for Salaries minus Benefits. \$ 350 Benefits: 14.03% FRS and 7.65% FICA  
 Calculated as: Available Funds/(1+14.03%+7.65%)
- 3) Determine the amount of Highly Effective and Effective School Administrators.
- |  |                  |                 |          |
|--|------------------|-----------------|----------|
|  | Highly Effective | Performance Pay | <u>1</u> |
|  | Effective        | Performance Pay | <u>1</u> |
- 4) Allocate an amount "X" for HE Performance Pay School Administrators. X= 200 (50-75% more than Y)
- 5) Allocate an amount "Y" for EF Performance Pay School Administrators. Y= 150
- 6) Complete the following formula to determine the amount of pay for HE and EF Adminstrators.

				<i>including benefits</i>
HE PP	1	\$	200	\$ 243
EF PP	1	\$	150	\$ 183
				<u>426</u>