



ISSAQUAH
SCHOOL DISTRICT 411

COLLECTIVE BARGAINING AGREEMENT BETWEEN
ISSAQUAH SCHOOL DISTRICT
AND
WASHINGTON STATE COUNCIL OF COUNTY AND
CITY EMPLOYEES LOCAL #21- I

JULY 1, 2025 - JUNE 30, 2026



WASHINGTON STATE
COUNCIL OF COUNTY AND CITY EMPLOYEES
AFSCME AFL-CIO

EXTENSION AGREEMENT
by and between
ISSAQUAH SCHOOL DISTRICT NO. 411
and
Washington Council of County and City Employees Local #21-I
to the

July 01, 2022 through June 30, 2025 AGREEMENT

Extended through June 30, 2026

THIS EXTENSION AGREEMENT is by and between ISSAQUAH SCHOOL DISTRICT NO. 411, hereinafter referred to as the Employer, and Washington Council of County and City Employees Local #21-I, hereinafter referred to as the Union.

All Articles, Sections, and any other attachments shall remain in full force and effect except as modified by this Extension Agreement.

DURATION

EXHIBIT A - Salaries

This Agreement shall be in full force and in effect from July 1, 2025 through June 30, **2026**.

Either the Union or the Employer shall have the right to open this Agreement for purposes of negotiating amendments hereto upon no less than a sixty (60) day notification of one (1) party upon the other, prior to June 30, 2026.

SIGNATURES

For the Union:

C. Angela McSwain

C. Angela McSwain (Oct 30, 2025 10:42:08 PDT)

Angela McSwain, President



Suzette Dickerson , Staff Representative

For the District:

Amanda Dorey

Amanda Dorey (Oct 29, 2025 12:46:01 PDT)

Amanda Dorey, Director of Human Resources



Martin Turney, Chief Financial Officer

EXHIBIT A - SALARIES

Effective July 1st, 2025:

Position	7-01-25	9-1-25
Asst. Dispatch	\$41.05	\$41.05
Asst. Driver Trainer	\$41.05	\$41.05
Asst. Router	\$41.05	\$41.05
Probationary Driver	\$35.93	\$35.93
Driver	\$39.05	\$39.05
Router	\$47.38	\$47.38

Local 21-I 2025-2026 Extension

Final Audit Report

2025-10-30

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 Agreement completed.

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