

**Annual Re- Organization Meeting Minutes
(Tuesday, July 1, 2025)
See 7-1-2025 Agenda Docket**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
ANNUAL RE-ORGANIZATION MEETING
JULY 1, 2025
MINUTES**

The Annual Re-Organization meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order, by Mrs. Lisa Hutchinson, General Counsel, at 6:01 pm, all Trustees were in favor. Trustee LaMont Johnson and Trustee Joylette Williams took an oath of office by Mrs. Lisa Hutchinson, General Counsel. Interim Superintendent Gary Rush was given the oath of office by Mrs. Lisa Hutchinson, General Counsel. Trustee Elise Nicholson, Trustee Victor Pratt and Trustee Jeffrey Spencer was given the oath of office by Mrs. Lisa Hutchinson, General Counsel. The meeting was presided by Mrs. Lisa Hutchinson, General Counsel.

Board Members Present:

Trustee Jeffrey Spencer
Trustee Victor Pratt
Trustee Elise Nicholson
Trustee LaMont Johnson
Trustee Joylette Williams

Board Members Absent:

Ex-Officio Student Trustee Kimberly Martinez

NYSED Monitor/ Trustee Ex. Officio:

Dr. William Johnson

Staff Members Present:

Mr. Gary Rush	Interim Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. Richard Brown	Acting Assistant Superintendent for Curriculum & Instruction
Mr. James Clark	Assistant Superintendent for Pupil Personnel Service
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Ms. April Keys	District Clerk
Ms. Lottie Whitehead	District Clerk Pro Tem
Mr. James Pierre	District Treasurer
Mr. Anthony Fasano	General Counsel
Mrs. Lisa Hutchinson	General Counsel
Mr. Austin Graff	Labor Counsel
Mr. Jonathan Scher	Labor Counsel

1. PLEDGE of ALLEGIANCE

1.

Roll call of Board of Education Trustees by General Counsel, to open the meeting.

Trustee Johnson	YES
Trustee Pratt	YES
Trustee Spencer	YES
Trustee Williams	YES
Trustee Nicholson	YES

SWEARING IN OF RE-ELECTED BOARD TRUSTEES

Mr. LaMont E. Johnson
Dr. Joylette Williams

SWEARING IN OF EX-OFFICIO STUDENT TRUSTEE - ABSENT

Ms. Kimberly Martinez

SWEARING IN OF INTERIM SUPERINTENDENT OF SCHOOLS

Mr. Gary Rush

SWEARING IN OF SEATING BOARD TRUSTEES

Mrs. Elise Nicholson Dukes
Mr. Victor Pratt
Mr. Jeffrey Spencer

VI.

APPOINTMENT AND SWEARING IN OF DISTRICT CLERK

Mrs. Hutchinson called for nomination for April Keys as District Clerk for the 2025-2026 School Year.
Trustee Pratt moved, seconded by Trustee Nicholson, to nominate April Keys as District Clerk.

Trustee Pratt moved, seconded by Trustee Williams to appoint April Keys as District Clerk for the 2025-2026 school year.
MOTION YES 5 MOTION CARRIED

April Keys, was administered the oath of office as District Clerk by Mrs. Lisa Hutchinson, General Counsel.

VIII. ELECTION OF OFFICERS FOR THE 2025-2026 SCHOOL YEAR
2025-2026 Board of Education President
2025-2026 Board of Education Vice President

The District Clerk called for a nomination of the Board of Education President for the 2025-2026 school year. .

Trustee Johnson nominated Trustee Spencer, seconded by Trustee Williams, for President.
Trustee Pratt nominated himself, seconded by Trustee Nicholson, for President.

Trustee Johnson moved, seconded by Trustee Williams, to appoint Trustee Jeffrey Spencer as 2025-2026 Board of Education President.

MOTION YES 3 (Trustee Williams, Trustee Johnson, Trustee Spencer) MOTION
CARRIED NO 2 (Trustee Pratt, Trustee Nicholson)

Trustee Spencer was administered the OATH of OFFICE as PRESIDENT for the 2025-2026 school year by Ms. April Keys, District Clerk

The District Clerk called for a nomination for Board of Education Vice President for the 2025-2026 School year.

Trustee Williams nominated Trustee Pratt for Vice President.
Trustee Spencer nominated Trustee Johnson for Vice President.

Trustee Williams moved, seconded by Trustee Pratt, to appoint Trustee Jeffrey Spencer as 2025-2026 Board of Education Vice President.

MOTION YES 3 (Trustee Williams, Trustee Nicholson, Trustee Pratt) MOTION
CARRIED NO 2 (Trustee Johnson, Trustee Spencer)

*Trustee Pratt was administered the OATH of OFFICE as VICE PRESIDENT for the 2025-2026 school year by the District Clerk.

VI. APPROVAL OF RE-ORGANIZATION AGENDA DOCKET

BOARD OF EDUCATION ANNUAL APPOINTMENTS

RESOLVED that the Board of Education makes the following appointments:

DISTRICT CLERK

A. RESOLVED that the Board of Education appoints April Keys as District Clerk for the 2025-2026 school year with a stipend of \$25,000 subject to a contract review and approval of General Counsel.

DISTRICT CLERK PRO TEM

B. RESOLVED that the Board of Education appoints Lottie Whitehead as District Clerk Pro Tem for the 2025-2026 school year with a stipend of \$15,000 for the 2025-2026 subject to a contract review and approval of General Counsel.

DISTRICT TREASURER

C. RESOLVED that the Board of Education appoints James Pierre as District Treasurer for the 2025-2026 school Year with an annual salary of \$101,920 subject to a contract review and approval of General Counsel; and it is further,

RESOLVED the Board of Education of the Hempstead Union Free School District hereby approves the terms and conditions of the Employment Agreement for James Pierre, District Treasurer, for the period of July 1, 2025, through June 30, 2026, and hereby authorizes the President of the Board of education to execute the Agreement on behalf of the Board.

DEPUTY TREASURER

D. RESOLVED that the Board of Education appoints Vandana Manucha as Deputy District Treasurer for the 2025-2026 school year, with a stipend of \$10,000. When the District Treasurer is absent, the Deputy Treasurer will perform certain duties of the District Treasurer.

MOVED TO EXECUTIVE SESSION

GENERAL COUNSEL

E. RESOLVED that the Board of Education appoints Guercio & Guercio, with Anthony Fasano, Esq. as lead General Counsel for the Board of Education with retainer of \$ 79,500.00 for the 2025-2026 fiscal year for services within the scope of retainer and an hourly rate of \$270.00 for attorneys, \$170.00 for interns, and \$145.00 for paralegals for services outside of the scope of the retainer, approves an Agreement with General Counsel, and authorizes the Board President to execute award Agreement. (Agreement on file)

LABOR COUNSEL**MOVED TO EXECUTIVE SESSION**

F. RESOLVED that the Board of Education appoints Guercio & Guercio, with Anthony Fasano, Esq. as lead Labor Counsel for the Board of Education with retainer of \$ 79,500.00 for the 2025-2026 fiscal year for services within the scope of retainer and an hourly rate of \$270.00 for attorneys, \$170.00 for interns, and \$145.00 for paralegals for services outside of the scope of the retainer, approves an Agreement with General Counsel, and authorizes the Board President to execute award Agreement. (Agreement on file)

PUBLIC RELATIONS

G. RESOLVED that the Board of Education appoints Todd Shapiro & Associates as the public relations firm for the District for the 2025-2026 school year at an annual fee of \$60,000 subject to a contract reviewed and approved by General Counsel.

LOBBYING

H. RESOLVED that the Board of Education appoints the Gertsman Lobbying Firm as the lobbying firm for the District for the 2025-2026 school year at an annual fee of \$60,000 subject to a contract reviewed and approved by General Counsel.

DISTRICT MEDICAL DIRECTOR

I. RESOLVED that the Board of Education appoints Dr. Michelle Reed as the District Medical Director for the 2025-2026 school year at an annual rate of \$97,000 subject to a contract reviewed and approved by General Counsel.

ATTENDANCE OFFICER

J. RESOLVED that the Board of Education appoints Cynthia Moore Drayton as the Attendance Officer for the 2025-2026 school year.

COMPLIANCE OFFICER

K. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoints Dr. Rodney Gilmore as the Compliance Officer for the 2025-2026 school year.

RECORDS ACCESS OFFICER

L. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint April Keys as the Records Access Officer for the 2025-2026 school year.(Freedom of Information Law)

RECORDS MANAGEMENT OFFICER

M. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint April Keys as the Records Management Officer for the 2025-2026 school year.

PURCHASING AGENT

N. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to designate and appoints Keith Halop as the Purchasing Agent for the Hempstead School District the 2025-2026 fiscal year, in accordance with the regulations of the Commissioner of Education.

DEPUTY PURCHASING AGENT

O. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint Elizabeth Rice as the Deputy Purchasing Agent for the 2025-2026 school year, with a stipend of \$5,000.

STACS MEDICAID COORDINATOR

P. RESOLVED that the Board of Education appoints Ashleigh Livingston as the District STAC's/Medicaid Coordinator for in and out of district for the 2025 – 2026 school year to be compensated with at stipend of \$20,000.

APPOINTMENT AND DESIGNATIONS**CENTRAL TREASURER**

A. RESOLVED that the Superintendent recommends the appointment of the principal and or a designee of each respective school as signatory for the various Student Activities Funds. The signature of the District Treasurer shall be placed on each card, with the authority to sign in place of any of these persons in emergency situations. In all instances, however, two signatures shall be required. The following is a list of all the school principals and or a designee who are signatories for the Student Activities Funds in the District.

BE IT FURTHER RESOLVED, that the Central Treasurers shall be guided by all stipulations found in Policy #5252, including that when cash is collected, it shall be deposited daily with the District Treasurer.

SCHOOL
ABGS Middle
Hempstead High

PRINCIPAL/ DESIGNEE
Lisaura Moreno
Dr. Stephen Strachan

**SIGNATORS
AUTHORIZED SIGNATURES**

B. RESOLVED that the School Lunch Reports shall be signed by the Superintendent of Schools or his/her designee.

RESOLVED, that the Federal and State Projects Reports, CSE and CPSE Reports shall be signed by the Superintendent of Schools & the Assistant Superintendent in charge of the Special Education oversight.

RESOLVED, that audit and monitoring compliance reports shall be signed by the Interim Superintendent of Schools or his/her designee.

DESIGNATIONS OF DEPOSITORIES

A. RESOLVED that Bank of America be designated as depository of the General Fund of the District and that all withdrawals from this account shall be made upon checks or facsimile signature of the District Treasurer.

B. RESOLVED that Bank of America be designated as disbursement account of the General Fund of the District and that all withdrawals of funds from this account be made upon checks signed by the physical signature or facsimile signature of the District Treasurer.

C. RESOLVED that Bank of America be designated as depositor of the Payroll Account and that all withdrawals of funds of the District from this account be made upon checks signed by the physical signature or the facsimile signature of the District Treasurer.

D. RESOLVED that Bank of America be designated as depository of the Trust & Agency Fund Account of the School District which withholding account includes all payroll deductions which the District is responsible for forwarding on a quarterly, monthly or payroll period basis.

E. BE IT FURTHER RESOLVED that the District Treasurer shall be empowered either by physical signature or facsimile signature to sign the checks of such fund without further action of the Board.

F. RESOLVED that TD Bank be designated as depository of the Hempstead High School Extra Class Activities Fund

G. RESOLVED that TD Bank be designated as depository of the Elementary and Middle Schools Extra Class Activities Funds.

H. RESOLVED that TD Bank be designated as depository of the Capital Fund Account of the District and that all withdrawals from this account shall be made upon checks or drafts signed by the physical signature or facsimile of the District Treasurer.

I. RESOLVED that TD Bank be designated as depository for the School Lunch Fund Account of the District and that all withdrawals of funds are to be made upon checks or drafts signed by the physical signature or facsimile signature of the District Treasurer and/or designee as per Board resolution, after said withdrawals have been approved by Board Action.

J. RESOLVED that TD Bank be designated as depository for the Federal Aid Fund under the Elementary and Secondary Education Act (ESEA) of 1965 and that all withdrawals of funds are to be made upon checks or drafts signed by the physical signature or facsimile signature of the District Treasurer.

K. RESOLVED that the District Treasurer is authorized to invest district funds in Certificates of Deposit or other investments as authorized by state law to maximize investment income and security of principal for the district.

L. BE IT FURTHER RESOLVED that the District Treasurer is authorized to invest district funds with the following banks:

- A) TD Bank
- B) BNY Mellon
- C) Capital One
- D) Bank of America
- E) Flushing
- F) US Bank

WHEREAS, The Board of Education has reviewed the request and deemed it to be in the best interest of the District;

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the District to piggyback off of contracts with the following third party entities, subject to the Purchasing Agent's review of the specific contracts and compliance with the purchasing policy of the District: New York State OGS Contractors, Nassau BOCES, Nassau

County, Suffolk County, Sourcewell Purchasing Cooperative, Omina Partners, TIPS Cooperative, PEPPM, BuyBoard, National Cooperative Purchasing Alliance, NASPO ValuePoint, and Ed-Data for the 2025 - 2026 school year.

The Business Office is requesting Board Approval to access the following Purchasing Entities for the purpose of saving money and maintaining compliance (examples of categories in parentheses):

New York State OGS Contracts (Office Supplies, Published Materials, Educational Supplies, Facilities Supplies, Furniture)
 Nassau BOCES (Paper, Vehicles, School Supplies, Facilities Supplies and Services, Athletic Supplies, Furniture)
 Nassau County (Facilities Supplies and Services)
 Suffolk County (Office Supplies, Facilities Supplies and Services)
 Sourcewell Purchasing Cooperative (Technology Supplies and Equipment, Athletic Supplies)
 Omina Partners (Facilities Supplies and Services, Technology Supplies, Educational Supplies)
 TIPS Cooperative (Educational Supplies, Facilities Supplies, Athletic Supplies)
 PEPPM (Technology Supplies and Equipment)
 BuyBoard (Athletic Supplies, Technology Supplies, Food Service Supplies)
 National Cooperative Purchasing Alliance (Athletic Supplies, Office Supplies, Furniture)
 NASPO ValuePoint (Facilities Supplies)
 Ed-Data (Facilities Supplies and Services, Furniture, Athletic Supplies)

BOCES COOPERATIVE BIDDING

N. RESOLVED that the Board of Education approves the Superintendent's recommendation to adopt the General Resolution attached hereto:

GENERAL RESOLUTION FOR THE PURPOSE OF PARTICIPATING IN A COOPERATIVE BID COORDINATED BY THE BOARD OF COOPERATIVE EDUCATIONAL SERVICES OF NASSAU COUNTY

FOR

HEMPSTEAD PUBLIC SCHOOLS

For Various Commodities And/Or Services As Listed On Page 2 Of This Resolution

WHEREAS, the Board of Education, Hempstead School District of New York State desires to participate in a Cooperative Bidding Program conducted by the Board of Cooperative Educational Services of Nassau County, for the purchase of Various Commodities and/or Services; and

WHEREAS, The Board of Education, Hempstead School District of New York State is desirous of participating with the Board of Cooperative Education Services of Nassau County in the joint bid of the commodities and/or services mentioned below as authorized by General Municipal Law, Section 119-0; and

WHEREAS, the Board of Education, Hempstead School District of New York State has appointed The Board of Cooperative Educational Services of Nassau County as representative to assume the responsibility for drafting of specification, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education, Hempstead School District of New York State and making recommendations thereon; and

BE IT RESOLVED, that the Board of Education, Hempstead School District of New York State and the Board of Cooperative Educational Services of Nassau County hereby accepts the appointment of the Board of Cooperative Educational Services of Nassau County to represent it in all matters related above; and

BE IT FURTHER RESOLVED that the Board of Education, Hempstead School District of New York State authorizes the above-mentioned Board of Cooperative Educational Services of Nassau County to represent it in all matters regarding entering into contracts for the purchase of the below-mentioned commodities and/or services; and

BE IT FURTHER RESOLVED that the Board of Education, Hempstead School District of New York State agrees to assume its equitable share of the costs incurred as a result of the cooperative bidding;

NOW, THEREFORE, BE IT RESOLVED, that the School Business Administrator on behalf of the Board of Education, Hempstead School District of New York State hereby is authorized to participate in cooperative bidding conducted by the Board of Cooperative Educational Services of Nassau County for various commodities and/or services and, if requested to furnish the Board of Cooperative Educational Services, an estimated minimum number of units that will be purchased by the Board of Cooperative Educational Services of Nassau County. The Board of Cooperative Educational Services

of Nassau County is hereby authorized to award cooperative bids to the bidder deemed to be the lowest responsible meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts.

WHEREAS BOCES intends to solicit the bids listed below in the name of the participants in accordance with their expressed needs (check yes or no): Hempstead UFSD will participate in all bids listed below:

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PARTICIPATION

<u>CORE GROUP:</u>	<u>YES</u>	<u>NO</u>
ARTS & CRAFT SUPPLIES	___	___
ASPHALTIC & CEMENT CONCRETE PAVING REPAIR & MAINTENANCE	___	___
ATHLETIC UNIFORMS	___	___
AUDIO VISUAL EQUIPMENT/NET TV	___	___
AUDIO VISUAL SUPPLIES	___	___
AUTO BODY SUPPLIES	___	___
AUTO MECHANIC SUPPLIES	___	___
AUTOMOBILES/VANS/TRUCKS	___	___
BOILER, DUCT & KITCHEN EXHAUST CLEANING	___	___
BUILDINGS & GROUNDS EQUIPMENT	___	___
CARPENTRY, CABINETRY & BUILDING SUPPLIES	___	___
CARPETING & INSTALLATION	___	___
CESSPOOL MAINTENANCE SERVICES	___	___
CHAIN LINK FENCING	___	___
COMPUTER HARDWARE, SOFTWARE, NETWORKING AND SUPPLIES	___	___
CUSTODIAL SUPPLIES – “GREEN”	___	___
DOORS: HOLLOW METAL, FRAMES & HARDWARE	___	___
ELECTRICAL SUPPLIES	___	___
FAX & PHOTOCOPY EQUIPMENT, SUPPLIES & MAINTENANCE	___	___
FINANCING & LEASING OF CAPITAL EQUIPMENT	___	___
FIRE EXTINGUISHERS & SERVICE	___	___
FITNESS EQUIPMENT	___	___
FLOOR CARE PRODUCTS	___	___
FLOOR TILES & INSTALLATION	___	___
FOOD & BEVERAGE SUPPLIES	___	___
FOOD PREPARATION, PAPER & PLASTIC SUPPLIES	___	___
FOOD SERVICE EQUIPMENT	___	___
FOOD VENDING MACHINE SERVICE	___	___
FUEL OIL	___	___
FURNITURE: CLASSROOM & OFFICE	___	___
GENERAL SAFETY SUPPLIES	___	___
GENERAL SCHOOL & OFFICE SUPPLIES	___	___
GLAZING SERVICES & SUPPLIES	___	___
GYMNASIUM FLOOR REFINISHING	___	___
GUARD SERVICE (LICENSED, UNIFORMED, UNARMED)	___	___
HAZARDOUS MATERIALS: HANDLING, REMOVAL, TRANSPORTATION & DISPOSAL	___	___
HVAC EQUIPMENT	___	___
HVAC MAINTENANCE & INSTALLATION	___	___
INDUSTRIAL ARTS & WELDING SUPPLIES	___	___
INTERSCHOLASTIC ATHLETIC SUPPLIES	___	___
LIBRARY SUPPLIES	___	___
MEDICAL & DENTAL SUPPLIES	___	___
MUSICAL INSTRUMENTS & SUPPLIES	___	___
MUSICAL INSTRUMENT RENTALS	___	___
MUSICAL INSTRUMENT REPAIRS	___	___
OIL & GAS BURNER SERVICE	___	___

S. RESOLVED, that the members of the Board of Education may request approval from the Board to attend and participate in conferences, workshops and seminars sponsored by the following organizations for the 2025 - 2026 school year:

1. New York State School Boards Association
2. National School Boards Association
3. National Caucus of Black School Board Members
4. National Alliance of Black School Educators, Inc.
5. American Association of School Administrators
6. N.A.B.E.-National Association of Bilingual Educators
7. S.A.B.E.- State Association of Bilingual Educators
8. C.A.S.E.- California Association of Black School Educators
9. C.U.B.E. – Council of Urban Boards of Education
10. SCOPE
11. C.U.B.E. – Council of Urban Boards of Education
12. Nassau/Suffolk BOCES

All requests to attend a conference, seminar, etc., must be given to the attention of the District Clerk at least 30 days prior to the event. Board members who attend conferences within 30 days after attending the conference will prepare a report and present same to the Board of Education via the District Clerk Office. Requests to attend a conference, workshop, etc., sponsored by an organization other than those listed above must be brought to the Board along with a full explanation of how attendance at this event will benefit the district and the role of the Board member. The decision on the request rests with the Board.

Any Board member who attends a listed conference or is granted approval to attend a non-listed conference, workshop, etc., shall be required to comply with Policies #2522 Educational Travel Expense and Reimbursement, and #6665 District Issued Credit Cards. No Board members will be registered to attend a new conference if he or she has not reconciled all previously attended conference, workshop, etc., with the District Clerk. Conference air fare, conference registration and hotel accommodations shall be put on the District's Credit Card. No other conference expenses shall appear on the hotel bill or the credit card. Board members can request a cash advance or choose to use their own personal funds within the guidelines as set forth in policy #6830. All school board member's training will be recorded on the training matrix for the school year

INTERIM SUPERINTENDENT OF SCHOOLS

T. RESOLVED, that the Interim Superintendent of Schools is granted approval from the Board to attend and participate in conferences, workshops and seminars sponsored by the following organizations, and other organizations and Universities sponsoring/offering Superintendent's training or preparation for the 2025 - 2026 school year.

1. American Association of School Administrators
2. New York State School Boards Association
3. National School Boards Association
4. National Caucus of Black School Board Members
5. National Alliance of Black School Educators, Inc.
6. Urban Superintendents Association
7. Nassau County Association of Superintendent's
8. National Association of Staff Development
9. New York State Council of School Superintendents
10. ASCD
11. District Administrator
12. BH365 Foundation
13. IB World - International Baccalaureate World Conferences
14. Institute for Education and Innovation
15. RTM Business Group
16. C.U.B.E. – Council of Urban Boards of Education
17. Nassau/Suffolk BOCES
18. SCOPE

Interim Superintendent will supply the Board of Education a summary of each conference attended no more than 30 days after attending the conference. Requests to attend a conference, workshop, etc., sponsored by an organization other than those listed above must be brought to the Board along with a full explanation of how attendance at this event will benefit the district. The final decision on the request rests with the Board. All expenses for a prior conference will be filed and recorded before a new one is scheduled. The Superintendent's conference air fare, conference registration, conference materials, and hotel accommodations may be put on the District's Credit Card. No other conference expenses shall appear on the hotel bill or the credit card. All reimbursable expenses shall comply with the guidelines as set forth in policy #6830.

FACULTY AND STAFF

U. RESOLVED, the Board of Education recognizes the value of training at out-of-District conferences and workshops and encourages participation in such events. To have a conference request considered, staff will follow the steps defined in Policy #9282.

OFFICIAL NEWSPAPERS

V. RESOLVED, that the Board of Education authorizes as official newspapers for the school district for the publication of financial reports for the 2025 - 2026 fiscal year and for publication of bids and all legal notices that may be necessary for the 2025 - 2026 school year, La Noticia, Beacon, Newsday, and NY Times.

PAYROLL CERTIFICATION

W. RESOLVED, that the Superintendent of Schools shall certify the payroll for the 2025 - 2026 fiscal year.

PETTY CASH FUNDS

X. RESOLVED, that the Assistant Superintendent for Business is authorized to establish Petty Cash funds for the 2025-2026 fiscal year.

BUDGET TRANSFERS

Y. RESOLVED, that the Superintendent of Schools, as Chief School Officer, is designated and authorized to approve budgetary transfers up to the amount of \$10,000.00 without seeking approval from the Board. Any amount exceeding \$10,000.00 shall require prior approval by the Board consistent with Board Policy #6150, All transfers made by the Superintendent shall be reported to the Board as an information item at the meeting following the transfer of funds.

POLICIES**MOVED TO EXECUTIVE SESSION**

Z. RESOLVED, that the Board of Education approves to continue all policies in effect during the 2025 - 2026 school year;

BE IT FURTHER RESOLVED, that during the 2025 - 2026 school year, committees will be convened to perform complete reviews on the following policies:

Dress Code
Grading Policy
Graduation Measures
Student Cell Phone Use

BE IT FURTHER RESOLVED, the Policy Committee shall be selected pursuant to District Policy.

MILEAGE

AA. RESOLVED, that the District allow mileage reimbursement in accordance with the rates established by the IRS for the 2025 - 2026 fiscal year and Education Law '2118.

WORKERS COMPENSATION THIRD PARTY ADMINISTRATOR

BB. RESOLVED that the Board of Education **ACCEPTS** the Interim Superintendent's recommendation to appoint Wright Risk Management as the third-party administrator for the District's SEL-Funded for Workers' Compensation Program and the broker of record for all carriers for securing excess Workers' Compensation.

BONDING OF PERSONNEL

CC. RESOLVED that all personnel of the District shall be bonded under Public Employee Dishonesty coverage with a limit of \$100,000 and that the Treasurer and Deputy Treasurer shall also be covered under Excess Employee Dishonesty coverage with a limit of \$1,000,000.

RISK MANAGEMENT THIRD PARTY ADVISOR

DD. RESOLVED, that the Board of Education approve the Superintendent's recommendation to appoint Broadshire/Crawford as the District's Risk Management Third Party Advisor for

the 2025 - 2026 school year at the same annual rate as the 2023 - 2024 school year, subject to a contract reviewed and approved by General Counsel.

ENVIRONMENT CONSULTANT

EE. RESOLVED, that the Board of Education approves the Superintendent's recommendation To APPOINT JC BRODERICK AND COMPANY as the District's Environmental Consultant 2025 - 2026 School Year, subject to a contract reviewed and approved by General Counsel. (Air quality testing only paid when services are rendered).

403 (B) THIRD PARTY ADVISOR

FF. RESOLVED that the Board of Education approves the Superintendent's recommendation to APPOINT the Omni Group as the District's 403 (b) Third Party Advisor for the 2025 – 2026 School Year, subject to a contract reviewed and approved by General Counsel.

INVESTMENT POLICY

GG. RESOLVED that the Board of Education approves the Superintendent's recommendation to formally review the existing Investment Policy #6240, originally adopted by the Board of Education on July 18, 2020, and to approve that the policy shall remain in effect for the 2025 - 2026 School Year.

Please note individual review and re-adoption of the District's Investment Policy must be done annually at the Reorganization Meeting as required by the provisions of Chapter 708 of the Laws of 1992.

CELL PHONE POLICY

HH. RESOLVED, as required by District policy, the Superintendent hereby reports at the Annual Reorganization Meeting to the Board of Education that the following employees have been issued District cellphones, Interim Superintendent, Board of Education, District Clerk, District Security Patrol, Supervisor of School Security, Director of Facilities, and Associate/Assistant Superintendents.

SCHEDULE FOR INSPECTION OF SCHOOL FACILITIES

II. RESOLVED, that the following Board of Education Members conduct an inspection of school facilities for the 2025 - 2026 school year:

<u>BUILDING</u>	<u>BOARD MEMBER</u>
a. HIGH SCHOOL	Trustee Spencer and Trustee Nicholson
b. JACKSON MAIN	Trustee Johnson
c. ABGS MIDDLE SCHOOL	Trustee Spencer and Trustee Williams
d. BARACK OBAMA	Trustee Pratt
e. JOSEPH A. MCNEIL	Trustee Pratt and Trustee Nicholson
f. DAVID PATERSON	Trustee Nicholson
g. PROSPECT SCHOOL	Trustee Williams
h. RHODES ACADEMY	All Trustees
i. ALTERNATIVE HIGH SCHOOL (ANNEX)	Trustee Pratt

BUSINESS & OPERATIONS

CONSULTING ACCOUNTANT

A. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint Book Smart to perform the accounting services for the 2025-2026 school year, Staff Consultant \$150/hr, Sr. Consultants \$200/hr., Supervisor \$220/hr., Manager \$245/hr., Director \$265/hr., Partner \$295/hr.

INTERNAL AUDITOR

B. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint Questar III as the Internal Auditor for the 2025-2026 school year with an all-inclusive fixed fee of \$43,649. This fee includes all out-of-pocket expenses (hotel, mileage, etc). The District will be billed in equal amounts quarterly. All reports are to be given directly to the Board and the Audit Committee.

EXTERNAL AUDITOR

C. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint EFPR Group as the External Auditor for the 2025-2026 school year at a rate of \$50,000.

CLAIMS AUDITOR

D. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint R.S. Abrams & Co., LLP as Claims Auditor for the

2025-2026 school year at a rate not to exceed \$56,700.

FISCAL ADVISORS

E. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint Fiscal Advisors & Marketing, Inc. for the handling of all fiscal aspects of the districts borrowing: Tax Anticipated Notes (TANS), Revenue Anticipated Notes (RANS), Serial Bonds, Bond Anticipation Notes (BANS) as may be necessary for the 2025-2026 fiscal year.

INSURANCE BROKER

F. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to (a) appoint Salerno Brokerage as the district's insurance broker and
(b) approve Salerno's proposal for 2025-2026 district insurance needs.

FOOD SERVICE MANAGEMENT COMPANY

G. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to extend the Food Service Management Company's contract for the 2025-2026 school year to Aramark Educational Services, LLC.

WORKERS COMPENSATION SERVICES

H. RESOLVED that the Board of Education approves the Interim Superintendent's Recommendation to appoint Wright Risk Management to provide worker's compensation administration services for the District's self-insured workers' compensation plan.

TANS/RANS

- I. RESOLVED BY THE BOARD OF EDUCATION OF HEMPSTEAD UNION FREE
- II. SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS
- III. FOLLOWS:

J. Tax Anticipation Notes (herein called "Notes") of Hempstead Union Free School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$45,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

BORROWING ATTORNEY

K. RESOLVED that the Board of Education appoints the firm of Hawkins, Delafield & Wood, LLP to handle the legal aspects of the district borrowing, Tax Anticipation Notes, Revenue Anticipation Notes, Serial Bonds, Bond Anticipation Notes as may be necessary, for the 2025 – 2026 fiscal year.

GENERAL BUDGET TAX LEVY

L. RESOLVED that the 2025-2026 voter approved budget of \$358,832,905 for the necessary claims and expenditures in Hempstead UFSD (#1) in the town of Hempstead, amounting to:

	\$358,832,905	School Purpose
	\$ -0-	Library Purpose
Total	<u>\$358,832,905</u>	is hereby accepted and approved

RESOLVED, that the amount which must be raised by taxation (Tax Levy) for the 2025-2026 General Fund Budget is \$75,934,370 for the Hempstead UFSD (#1) of the Town of HEMPSTEAD, Nassau County, New York. The taxes to be levied shall be upon the taxable property of the said school district as said property has been certified by the Board of Assessors for the school year 2025-2026 and amount to:

	\$75,934,370	School Purpose
	\$ -0-	Library Purpose
Total	<u>\$75,934,370</u>	is hereby accepted and approved

M. RESOLVED that the District Clerk of this School District be and she is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code to file a certified copy of the resolutions with the Nassau County Legislature and the Board of Assessors, Mineola, New York, on or before August 15th, 2025.

PUPIL PERSONNEL

A. RESOLVED, that the Board of Education APPROVES the Acting Superintendent's recommendation to APPOINT the following Nursing Agencies for the 2025 – 2026 school year from July 1, 2025 through July 30, 2026.

- Health Source
- US Medical Staffing
- Tandym Group

B. RESOLVED that the Board of Education APPROVES the Acting Superintendent's recommendation to APPOINT the following tutoring agencies for the 2025 – 2026 school year from July 1, 2025 through June 30, 2026.

- Alternative Tutoring
- Excellent Tutoring
- L. I. Tutoring

SPECIAL EDUCATION

A. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education School for the 2025-2026 School year to be used as needed:

The Center for Developmental Disabilities

B. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education School for the 2025-2026 School year to be used as needed:

Lavelle School for the Blind

C. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education School for the 2025-2026 school year to be used as needed:

Levittown School District

D. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education School for the 2025-2026 school year to be used as needed:

DCF Regional

E. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education School for the 2025-2026 school year to be used as needed:

Woodward Children's Center

F. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education School for the 2025-2026 school year to be used as needed:

Cleary School for the Deaf

G. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education School for the 2025-2026 school year to be used as needed:

Little Flower School District

H. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education School for the 2025-2026 school year to be used as needed:

SCO Family of Services/Madonna Heights

I. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education School for the 2025-2026 school year to be used as needed:

Martin De Porres School

J. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education School for the 2025-2026 school year to be used as needed:

Mill Neck Manor School for Deaf

K. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education School for the 2025-2026 school year to be used as needed:

The Elija School

L. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

(The) Chamberlain

M. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

Harmony Heights

N. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

QSAC

O. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

UCPN (United Cerebral Palsy Association of NC, Inc.)

P. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

Henry Viscardi School

Q. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

Bellmore - Merrick Union Free School District

R. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

The Hagedorn Little Village School

S. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

Brookville Center for Children's Services

T. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

Children's Learning Center

U. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

Rockville Centre School District

V. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

Greenburgh - Graham School

W. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

The Genesis School (Eden II)

X. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

Variety Child Learning Center

Y. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

Henrietta G. Lewis Campus School

Z. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

Mill Neck Manor School for the Deaf

AA. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

Westbury School District

BB. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

Tiegerman School

CC. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

Developmental Disabilities Institute

DD. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

Andrus School

EE. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

Sagamore Children's Psychiatric Center

FF. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed:

Vincent Smith School

GG. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed

MKSA, LLC

HH. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed

All About Kids

II. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education Schools for the 2025-2026 school year to be used as needed

AGENCIES/PROVIDERS

JJ. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Special Education School for the 2025-2026 School year to be used as needed:

- a. Kids First
- b. Achieve Beyond
- c. Blue Sea Education
- d. Access 7
- e. Horizon Healthcare/Home Care Therapy
- f. Long Island Tutoring Services
- g. Metro Therapy
- h. New York Therapy
- a. Marra & Glick
- j. St. James Tutoring Services
- k. Mill Neck Manor Interpreting Services
- ax. Corinthians
- all. Exceptional Pediatrics
- n. Dr. Kimberly Williams
- o. Dr. John Sawicki

- p. Dr. Jodi Tarafella-Kunz
- q. U.S. Medical Staffing
- r. Alternative Tutoring Services
- s. Learn Well Tutoring Services
- t. Never Alone
- u. Always Compassionate Home Care
- e. Clinical Staffing
- w. Career & Employment Options
- j. Excellent Tutoring Services
- y. Dr. Jessica Scher
- z. Phoenix Center for Rehabilitation & Pediatrics
- a. Silver Lining Homecare
- ab. RoHealth
- bc. Fevola Reporting
- cd. Effective School Solutions

KK. RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to appoint the following Special Education School for the 2025-2026 School year to be used as needed:

- U.S. Medical Staffing
- Forum Group
- Tandym Group
- Total Health Care
- Health Source Group

HAND CARRY RESOLUTIONS

A. WAIVER OF POLICY

Action: 1. Waiver of Policy # 2342

B. 2025-2026 DISTRICT WIDE SAFETY PLAN

Action: 1. 2025-2026 District Wide Safety Plan

C. BOARD POLICIES

Action: 1. Board Policies

D. SUMMER BRIDGE PLPYP ACADEMY

Action: 1. Summer Bridge PLPYP Academy

E. 2025-2026 NYSED - PULLED

Action: 1. 2025-2026 NYSED Monitor's Annual Plan

F. EMPLOYEE AGREEMENT FACILITIES CONSULTANT

Action: 1. Employee Agreements

G. PROFESSIONAL

Action: 1. RESIGNATION

Action: 2. LEAVE OF ABSENCE

Action: 4. RESCIND BOARD ACTION

Action: 5. CHANGE BOARD ACTION

Action: 6. EMPIRE SUMMER CAMP

Action: 7. BILINGUAL EDUCATION & WORLD LANGUAGE DEPARTMENT

Action: 8. SPECIAL EDUCATION

**Action: 9. MULTI TIER SYSTEMS SUPPORT
MOVED TO EXECUTIVE SESSION
PULLED - LETTER B**

**Action: 10. HUMANITIES STAFF DEVELOPERS
MOVED TO EXECUTIVE SESSION**

**Action: 11. INSTRUCTIONAL COACHES
MOVED TO EXECUTIVE SESSION**

**Action: 12. MATH STAFF DEVELOPERS
MOVED TO EXECUTIVE SESSION**

**Action: 13. CURRICULUM WRITERS
MOVED TO EXECUTIVE SESSION**

H. CIVIL SERVICE

Action: 2. RESCIND BOARD ACTION

**Trustee Pratt moved, seconded by Trustee Nicholson to enter to executive session @ 6:37 pm.
MOTION YES 5 MOTION CARRIED**

**Trustee Williams moved, seconded by Trustee Nicholson to re-convene to open session @ 8:11 pm.
MOTION YES 5 MOTION CARRIED**

**Trustee Johnson moved, seconded by Trustee Williams, to approve items moved from the Re-organization agenda docket, with its amendments to executive session.
MOTION YES 5 MOTION CARRIED**

GENERAL COUNSEL

E. RESOLVED that the 'Board of Education appoints Guercio & Guercio, with Anthony Fasano, Esq. as lead General Counsel for the Board of Education with retainer of \$ 79,500.00 for the 2025-2026 fiscal year for services within the scope of retainer and an hourly rate of \$270.00 for attorneys, \$170.00 for interns, and \$145.00 for paralegals for services outside of the scope of the retainer, approves an Agreement with General Counsel, and authorizes the Board President to execute award Agreement. (Agreement on file)

**INDEPENDENT ACTION ITEM
LABOR COUNSEL**

F. RESOLVED that the 'Board of Education appoints The Scher Law Firm as Labor Counsel for the Board of Education with retainer of \$ 79,500.00 for the 2025-2026 fiscal year for services within the scope of retainer and an hourly rate of \$270.00 for attorneys, \$170.00 for interns, and \$145.00 for paralegals for services outside of the scope of the retainer, approves an Agreement with General Counsel, and authorizes the Board President to execute award Agreement. (Agreement on file)

Trustee Johnson moved, seconded by Trustee Williams, to approve the independent action item.

MOTION YES 4 MOTION CARRIED

NO 1 (Trustee Pratt)

RESOLUTION

Cooking with Chef Kenny

RESOLVED that the Board of Education approves the Interim Superintendent of Schools recommendation to enter into a contractual agreement with cooking with Chef Kenny, which is an exciting program help young chefs learn essential skills and prepare to prepare and execute delicious meals. Chef Kenny will train young chefs and proper kitchen safety, knife and heat skills and multitude of techniques that will stay with them forever.

The cost of the program is \$10,000 and will accommodate approximately 15 students.

Trustee Johnson moved, seconded by Trustee Williams, to approve the hand carry resolution.

MOTION YES 5 MOTION CARRIED

Trustee Johnson, moved, seconded by Trustee Spencer, to approve hand carry agenda items moved to executive session.

MOTION YES 5 MOTION CARRIED

I. ADJOURNMENT

Trustee Pratt moved, seconded by Trustee Nicholson , to adjourn meeting @ 8:17 pm.

MOTION

YES 5

MOTION CARRIED

Respectfully submitted by:
April Keys, District Clerk

You may view this meeting at: <https://vimeo.com/showcase/11759550?video=1097978446>.