

**Regular Meeting Minutes
(Wednesday, August 20, 2025)
See August 20, 2025 agenda docket**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
AUGUST 20, 2025
MINUTES**

The regular meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:00 pm, motioned by Trustee Pratt, seconded by Trustee Williams. Trustee Williams left at 7:35 pm and returned at All members were present. Trustee Williams left at 7:35 pm. There was public participation.

Board Members Present:

Trustee Jeffrey Spencer
Trustee Victor Pratt
Trustee Elise Nicholson
Trustee LaMont Johnson
Trustee Joylette Williams
Ex-Officio Student Trustee Kimberly Martinez

NYSED Monitor/ Trustee Ex. Officio:

Dr. William Johnson

Staff Members Present:

Mr. Gary Rush	Interim Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. Richard Brown	Acting Assistant Superintendent for Curriculum & Instruction
Mr. James Clark	Assistant Superintendent for Pupil Personnel Service
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Ms. April Keys	District Clerk
Ms. Lottie Whitehead	District Clerk Pro Tem
Mr. James Pierre	District Treasurer
Mrs. Lisa Hutchinson	General Counsel
Mr. Jonathan Scher	Labor Counsel

A. OPENING OF MEETING

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

B. PRESIDENT'S REPORT

Reports: 1. President's Report

C. TRUSTEES' REPORT

Reports: 1. Trustees' Reports

D. SUPERINTENDENT'S REPORT

Reports: 1. Superintendent's Report

Trustee Johnson, moved by Trustee Pratt to enter to executive session @ 6:05 pm.

MOTION YES 5 MOTION CARRIED

Trustee Williams moved, seconded by Trustee Nicholson to re-convene to open session @ 6:32 pm.

MOTION YES 5 MOTION CARRIED

E. PRESENTATION

Information: 1. Presentations

1. Supt. Rush- Cellphone Ban
2. Empire Afterschool – Ms. Barbara Powell
3. Community Schools Liaison/Food Pantry – Ms. Tierra Adams
4. My Brother's Keeper – Mr. Earl Davis Jr.
5. Counslr Program

F. APPROVAL OF CONSENT AGENDA DOCKET

Action (Consent): 1. Approval of the Consent Agenda Docket
Trustee Johnson moved, seconded by Trustee Spencer, to approve the consent agenda docket.
MOTION YES 4 MOTION

G. WAIVER OF POLICY

Action: 1. Waiver of Policy # 2342
Trustee Johnson moved, seconded by Trustee Spencer, to approve waiver of policy # 2342.
MOTION YES 4 MOTION CARRIED

H. PUBLIC PARTICIPATION

Procedural: 1. Public Participation

I. BOARD OPERATIONS

Action: 1. District's Health & Safety Committee

J. BOARD POLICIES

Action: 1. Board Policies

K. CONTRACTS/STIPULATIONS/AGREEMENTS

Action: 1. Memorandum of Agreement

Action: 2. Amended Employment Agreement Community Schools Liaison

Action: 3. Employment Agreement Employment Manager

Action: 4. Memorandum of Agreement HSAA

Action: 5. Employment Agreement School Transportation Facilitator

Action: 6. Consultant Agreement

Action: 7. Employment Agreement Community Schools Liaison

Action: 8. Thurston O'Neal – Long Island Teamworks Student Support Services

Action: 9. Consulting Agreement Omerge Alliances

Action: 10. Attendance Works – Professional Development Initiative

Action: 11. Service Agreement Excel Sports

L. DISPOSAL OF OBSOLETE EQUIPMENT

Action: 1. Disposal of Obsolete Equipment

M. DONATIONS**N. BUSINESS & OPERATIONS**

Action: 1. Warrants

Action: 2. Treasurer's Reports

Action: 3. 2025-2026 Nassau BOCES Initial AS-7 AGREEMENT

Action: 4. 2026-2027 Budget Calendar

Action: 5. THE PAYMENT OF ARBITRAGE REBATE

Action: 6. BID Award Resolution

O. SPECIAL EDUCATION

Action: 1. CPSE/CSE

Action: 2. Special Education School Abilities @ The Viscardi Center

Action: 3. Compliance Monitors 2025-2026

P. PUPIL PERSONNEL

Action: 1. Graham International Consulting

Action: 2. Molloy Nursing Program

Action: 3. Hofstra LPP

Action: 4. Adelphi STEP Program

Q. PERSONNEL

Action: 1. RESIGNATION

Action: 2. LEAVE OF ABSENCE

Action: 3. PROFESSIONAL APPOINTMENTS

Action: 4. CHANGE BOARD ACTION

Action: 5. RESCIND BOARD ACTION

Action: 6. SUBSTITUTE TEACHER(S)

Action: 7. BUS/BREAKFAST MONITORS

Action: 8. STUDENT ORIENTATION

Action: 9. INSTRUCTIONAL COACHES

Action: 10. ADULT EDUCATION PROGRAM APPOINTMENTS

Action: 11. SERVICE ASSIGNMENTS

Action: 12. FALL DISTRICT MUSICAL

Action: 13. DISTRICT MARCHING BAND

Action: 14. ENSEMBLE MUSIC TEACHERS

**Action: 15. CLUB ADVISORS - Varsity Cheerleading Club Item
MOVED TO EXECUTIVE SESSION**

Action: 16. ELEMENTARY IB COACH

Action: 17. TEACHER RESIDENCY PROGRAM (TRP) LIAISON

Action: 18. HOMECOMING CLUB COMMITTEE

Action: 19. HOMELESS LIAISON

Action: 20. ELEMENTARY INSTRUCTIONAL TECHNOLOGY COACHES**Action: 21. FALL COACHES**

MOVED TO EXECUTIVE SESSION

Correction: Delete Varsity Girls Cross Country Head Coach

R. CIVIL SERVICE**Action: 1. RESIGNATION****Action: 2. CIVIL SERVICE APPOINTMENTS**

MOVED TO EXECUTIVE SESSION

Action: 3. CIVIL SERVICE LEAVE OF ABSENCE**Action: 4. RESCIND APPOINTMENT**

**Hand Carry Resolution
Construction Management Services – 2024 Bond**

WHEREAS, the Board of Education of the Hempstead Union Free School District solicited proposals for Construction Management Services in connection with the capital projects related to the District's 2024 Bond, by means of a Request for Proposals issued on June 2, 2025 ("RFP");

BE IT RESOLVED, that after a thorough consideration of all proposals in accordance with the criteria of the RFP and District Policy, the Board of Education of the Hempstead Union Free School District, upon the recommendation of the Interim Superintendent of Schools, hereby approves the award of the RFP for Construction Management Services in connection with capital projects associated with the District's 2024 Bond to Park East Construction Corp., subject to the preparation of a contract by General Counsel;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute a contract, which has been approved by General Counsel, with Park East Construction Corp. for Construction Management Services for the above-described capital.

Trustee Pratt moved, seconded by Trustee Nicholson to enter to executive session @ 8:10 pm.

MOTION YES 4 MOTION CARRIED

Trustee Williams moved, seconded by Trustee Johnson, to re-convene to open session @ 10:13 pm.

MOTION YES 5 MOTION CARRIED

Trustee Pratt moved, seconded by Trustee Spencer, to approve items moved to executive session.

MOTION YES 5 MOTION CARRIED

Hand Carry Resolution

BE IT RESOLVED Board of Education hereby authorizes September 9, 2025 meeting to begin at 5:00 pm. It is anticipated the Board will consider a resolution to enter into executive session at that time and the open meeting will convene at 6:30 pm.

**Independent Action: 15. CLUB ADVISORS
Varsity Cheerleading Club Item**

Trustee Johnson moved, seconded by Trustee Williams, to make independent action item.

MOTION YES 5 MOTION CARRIED

Trustee Johnson moved, seconded by Trustee Nicholson to approve independent action item.

MOTION YES 3 (Trustee Johnson, Trustee Williams, Trustee Spencer) MOTION CARRIED
NO 2 (Trustee Pratt, Trustee Nicholson)**S. ADJOURNMENT**

Trustee Pratt moved, seconded by Trustee Williams to adjourn meeting @ 10:18 pm.

MOTION YES 5 MOTION CARRIED

Respectfully submitted by:

April Keys, District Clerk

You may view this meeting at: <https://vimeo.com/showcase/11759550?video=1111834393>