



Policy Advisory Committee Meeting Minutes

Plymouth-Canton Community Schools
August 26, 2025 – 4:30 p.m.
Meeting Location: Collaboration Conference Room
454 S. Harvey, Plymouth, MI 48170

Committee Attendees: Abdul Madyun, Anupam Sidhu, Dr. Monica Merritt, Chris Allan, Aamina Ahmed, Loren Khogali, Sebastien Ostertag

Others Present: John Kava, Lisa Rasmussen, Eric Weatherwax (Neola Representative), Sheryl Picard, and Jennifer Vos.

1. The meeting was called to order at 4:33 p.m. Member Sidhu welcomed the group.

At this meeting, two additional Board members were in attendance as observers. Legal counsel explained that if members of the Board are attending as citizens and not participating in deliberations, no laws are being violated. Citizen comments are allowed to be made by these members.

2. Citizens' Comments: Sheryl Picard, a Plymouth resident, spoke regarding the Policy 2410 - Prohibition of Referral or Assistance (Rescinded) Her understanding of the policy is that if a district employee assists a student with an abortion, disciplinary action would be taken. She referred to an additional policy (Policy 2414 - Reproductive Health and Family Planning) that says an employee will be disciplined if they assist a student with an abortion. Ms. Picard said our current policy doesn't mention disciplinary action and feels that it needs to be included. She stated that the parent(s) should be responsible for their own children, and the parent(s) would handle anything that may happen if their child has an abortion. Ms. Picard distributed a copy of a policy from Caledonia Community Schools, a district in Michigan, which currently has a policy on this topic for reference.
2. The Meeting Minutes from June 24, 2025, were approved as amended, with grammatical errors corrected.

4. Member Sidhu reviewed the purpose and work of the Policy Committee Meetings.
- The committee, along with Neola and legal counsel, makes sure our policies align with the current laws.
 - Review the district's policies for relevance and alignment with the P-CCS Dynamic Plan.
 - Develop new policies with legal input.
 - The Policy Committee does not vote or approve policies. All policies are sent to the full Board of Education for a vote.
 - P-CCS welcomes student engagement at the policy meetings (the students for the 2025-26 school year have not been finalized yet).
 - Community members have a two-year term.
 - The committee meets once a month.
 - Policies are reviewed and updated.

Refer to the attachment on the April 22, 2025, meeting minutes for a complete overview.

The committee discussed virtual meetings for the Board's consideration for members who cannot attend in person. Legal counsel spoke about the P-CCS Bylaws and stated that P-CCS Bylaw 0155 - COMMITTEES, says in part:

All committees shall comply with the Open Meetings Act by providing notices of each meeting, posting the time and date of each meeting, providing for a period of public participation, and recording appropriate minutes of the meeting. A committee may conduct a closed meeting, provided it is for one of the purposes described in Bylaw 0167 and the committee abides by all requirements for the conduct of a closed meeting. A committee may meet in closed session to review the specific contents of an employment application provided when the applicant for employment requests that the information remain confidential. It may not, however, meet in closed session to protect an applicant's identity.

Currently, under the Open Meetings Act, there are no virtual options for committee meetings, with the exception of people serving in the military. This bylaw would need to be amended if we want to consider virtual options. If the bylaw is amended, the meetings do not need to be posted and do not need to comply with the open meetings act, as long as no decisions are being made or no limitations are being made, which would need to go before the Board. If the committee is making decisions or imposing limitations, the meetings have to be posted. A decision to amend the bylaw would go for a vote by the Board.

5. Discussion:

Policy 2410 -PROHIBITION OF REFERRAL OR ASSISTANCE (Rescinded)

This policy was written to comply with state law. Last year, the law was rescinded, making the policy no longer relevant based on the law.

There was additional discussion regarding the prohibition of referrals

Policy 2414- REPRODUCTIVE HEALTH AND FAMILY PLANNING

Language will be added to Policy 2414 that says "Any school official, member of the Board, or employee of the Board who violates this policy is subject to disciplinary action". This policy will be reviewed for the first read at the next Board meeting.

Policy 2260 - NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITIES

The committee discussed the possibility of ICE or immigration officers potentially coming into our school buildings and the procedures that are in place. Legal counsel, along with the Director of School and Safety Security, and members of the central office, worked on procedures to handle these types of situations in compliance with state and federal laws. The school principals are the agents who would work directly with ICE and immigration officers. The current policy has already covered the specificity of the procedures, and the principals and office staff have been advised of the procedures they would follow. It was suggested to add language that allows for interpreters and support for students with an IEP or 504 plan, or any health conditions that would require extra support. If a parent or guardian has concerns regarding the safety of their child(ren), they can speak with their building principal, submit a citizen's comment at a Board meeting, and/or refer to our policy for more information. No changes need to be made to this policy.

Policy 7230 - GIFTS, GRANTS, AND BEQUESTS

A discussion on this policy centered around donations. The following topics were brought up:

- Who is responsible for maintaining donations such as standing structures?
- Does P-CCS have a clear policy and administrative guidelines around donations?
- What are the guidelines around accepting donations while staying in compliance with Title IX?
- What are the rules around adding a name to a donation, such as a business name?
- What is the approval process for donations?
- What is the liability to the district?
- Communication to staff regarding donations.
- Should a signed document be available to provide the expectations of the donation?

Eric Weatherwax from Neola will provide the most recent policy to Abdul Madyun, and this policy will be brought back to the following policy meeting for further discussion.

6. Old Business:

Policy 9700-RELATIONS WITH SPECIAL INTEREST GROUPS AND SPONSORSHIPS

Neola has updated this policy. The revised policy will be reviewed and brought back to the committee for further discussion.

Future Scheduled Meeting Dates

- September 23, 2025
- October 28, 2025
- November 25, 2025
- January 27, 2026
- February 24, 2026
- March 24, 2026
- April 28, 2026
- May 26, 2026
- June 23, 2026

The meeting was adjourned at 6:30 p.m.