

POLICY TYPE: Executive Limitations
POLICY TITLE: 2.4 Treatment of Staff

The Superintendent shall not cause or allow a work environment that is unsafe, unwelcoming, inequitable, disrespectful, unclear or that otherwise inhibits effective staff performance. Furthermore, the Superintendent shall not:

- 2.4.1 Allow staff to work without a written job description.
- 2.4.2 Operate without accessible, clearly-written personnel policies.
- 2.4.3 Operate without a reasonable, formal evaluation policy for all staff.
- 2.4.4 Allow staff to be unprepared to deal with emergency situations.
- 2.4.5 Operate without policies and procedures which prevent conflict of interest.

Adopted: 10/23/2012

Revised: