Okemos Board of Education Okemos, Michigan 48864
SPECIAL MEETING OCTOBER 14, 2025

The special meeting of the Okemos Board of Education was called to order by President Buffett at 6:00 p.m.
Members Present: Tom Buffett, Katie Cavanaugh, Andy Phelps, Leeni Shrestha and Jillian Winn
Members Absent: Jason Burns and Shulawn Doxie

The process to be followed was reviewed.

MOVED by Andy Phelps, SUPPORTED by Katie Cavanaugh that the board adjourn to Executive Session pursuant to Section 8(h) of the Open Meeting Act for the purpose of reviewing attorney-client privileged communication.
Roll Call

Tom Buffett	Yes	Andy Phelps	Yes
Jason Burns	---	Leeni Shrestha	Yes
Katie Cavanaugh	Yes	Jillian Winn	Yes
Shulawn Doxie	---		

AYE: 5 NAY:0 ABSENT 2 **MOTION CARRIED**

The board adjourned to executive session at 6:30 p.m.

The board reconvened at 6:45 p.m.

Members Present: Tom Buffett, Katie Cavanaugh, Andy Phelps, Leeni Shrestha and Jillian Winn
Members Absent: Jason Burns and Shulawn Doxie

MOVED by Tom Buffett, SUPPORTED by Katie Cavanaugh that the board appoint Rob Dietzel to serve as the hearing officer in this matter and to decide relevancy and other evidentiary objections, ensure compliance with the Board's hearing procedures, rule on procedural objections, maintain decorum and rules of civility, ask clarifying questions of the parties, and advise the Board as needed for the Board to make an informed decision.
Roll Call

Tom Buffett	Yes	Andy Phelps	Yes
Jason Burns	---	Leeni Shrestha	Yes
Katie Cavanaugh	Yes	Jillian Winn	Yes
Shulawn Doxie	---		

AYE: 5 NAY:0 ABSENT 2 **MOTION CARRIED**

The board engaged in a level 3 grievance hearing with the Okemos Education Association according to the following outline:

- Hearing Officer Rob Dietzel introduced himself and explained the hearing structure.
- OEA presented information.
- The board of education asked the OEA questions.
- Administration presented information.
- The board of education asked Administration questions.
- The OEA responded.
- There was a 5-minute recess.
- The board of education posed questions to both the OEA and Administration.

- The board of education discussed all information until a decision could be reached.

MOVED by Katie Cavanaugh, SUPPORTED by Andy Phelps that the board deny the OEA grievance 01-25-26.
Roll Call

Tom Buffett	Yes	Andy Phelps	Yes
Jason Burns	---	Leeni Shrestha	No
Katie Cavanaugh	Yes	Jillian Winn	Yes
Shulawn Doxie	---		

AYE: 4 NAY:1 ABSENT 2 **MOTION CARRIED**

No one addressed the board.

President Buffett adjourned the special meeting at 10:20 p.m.

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Shulawn Doxie, Secretary