

SPECIAL EDUCATION DISTRICT OF LAKE COUNTY

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Judy Hackett, Ed.D.

Tim Thomas, Ed.D.

Co-Interim Superintendents

TO: Governing Board Members

FROM: Administration

RE: Governing Board Meeting

DATE: Wednesday, December 3, 2025

TIME: 7:00 p.m.

LOCATION: Gages Lake School, Community Room

1. CALL TO ORDER - ROLL CALL (Dr. Mack)

2. PLEDGE OF ALLEGIANCE (Dr. Mack)

3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Dr. Mack)

Motion to Accept/Amend the Agenda - VOICE VOTE
Move the agenda be accepted/amended as presented or recommended.

4. APPROVAL OF MINUTES - ACTION NEEDED (Dr. Mack)

Motion to Approve Minutes - ROLL CALL VOTE
Move approval of the August 6, 2025, regular and closed session minutes as presented.

5. SPECIAL RECOGNITION (Dr. Hackett/Dr. Thomas)

5.1 Employee of the Year

The 2024-25 Employee of the Year, Dr. Julie Sweeney-Grana,

Audiologist, was announced in August and will be presented to the Governing Board highlighting the positive impact of her role.

6. PUBLIC COMMENT (Dr. Mack)

President Mack will recognize any visitors at the meeting. The Governing Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard, and at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name and address for the record.
4. Comments should be limited to a maximum of three (3) minutes. The Board President may deny a person the opportunity to speak for more than 3 minutes. The President may also deny such opportunity to a person who has previously addressed the Board on the same subject.
5. Groups attending Board meetings are requested to appoint a spokesperson, if possible. The spokesperson should identify the group he/she represents and then briefly explain the concerns shared by the group. The Board President reserves the right to terminate a speaker's comments if they are repetitive or redundant.
6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in closed session.
7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

7. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) - INFORMATIONAL (Dr. Hackett/Dr. Thomas)

Administration will provide the Board with a progress report and presentation on the SEDOL Continuous Improvement Plan.

[SEDOL Continuous Improvement Plan 2025-2026 .pdf](#) 

8. RECOMMENDATION TO EMPLOY NEW SUPERINTENDENT - ACTION NEEDED (Dr. Mack)

It is recommended that the Governing Board approve the employment of the next Superintendent of SEDOL, as recommended by the Executive Board.

Motion to Employ Superintendent - ROLL CALL VOTE

Move the Governing Board accept the Executive Board's request to employ the recommended Superintendent of SEDOL effective July 1,

2026.

9. NEW RESTRUCTURED TUITION MODEL APPROVAL - ACTION NEEDED (Dr. Thomas)

Dr. Thomas will provide details of the proposed restructured tuition model, which, if approved, would be implemented for the 2026-27 school year. The Executive Board approved the model at its October 23rd meeting and recommends Governing Board approval.

Motion to Approve New Tuition Model - ROLL CALL VOTE

Move approval of the restructured tuition model to be implemented for the 2026-27 school year as presented.

10. FY26 BUDGET AMENDMENT - INFORMATIONAL (Dr. Johns/Ms. Allard)

Dr. Johns and Ms. Allard will discuss possible amendments to the FY26 budget.

11. SEDOL 2015 BOND UPDATE - INFORMATIONAL (Dr. Johns/Ms. Allard)

Dr. Johns and Ms. Allard will update the Board on the 2015 Bond.

12. INFORMATIONAL

12.1 SEDOL Foundation (Ms. Subry)

- Ping Pong for the Kids- February 1
- Laremont Trivia Night- March 7
- Dinner Dance- April 25
- Pucks for Autism- June 12-14

12.2 Highlights of SEDOL Events (Dr. Hackett/Dr. Thomas)

13. OPEN FORUM - INFORMATIONAL (Dr. Mack)

Governing Board members are encouraged to suggest items for the next regular meeting. Governing Board members are invited to make whatever comments they feel appropriate.

14. ADJOURNMENT (Dr. Mack)

2025-26 Executive Board Meeting Schedule *SEDOL Office Bay Room*

Thursday, December 18, 2025 – 8:30 a.m.

Thursday, January 22, 2026 – 8:30 a.m.

Thursday, February 26, 2026 – 8:30 a.m.

Thursday, March 19, 2026 – 8:30 a.m.

Thursday, April 2, 2026 – 8:30 a.m. *FY27 Budget Meeting*

Thursday, April 23, 2026 – 8:30 a.m.

Thursday, May 28, 2026 – 8:30 a.m.

Thursday, June 25, 2026 – 8:30 a.m.

Thursday, July 23, 2026 – 8:30 a.m.

2025-26 Governing Board Meeting Schedule *Gages Lake School Community Room*

Wednesday, March 4, 2026 – 7:00 p.m.

Wednesday, June 3, 2026 – 7:00 p.m.