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APPROVED MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127

MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, May 22, 2025, 5:30 p.m. at
Alum Rock Union Elementary School District – Board Room
Board Members and Superintendent participated at
2930 Gay Avenue San Jose, CA 95127
Meeting #32-24/25

1. OPEN SESSION – CALL TO ORDER AND ROLL CALL

1.1 Call to Order/Roll Call/Pledge of Allegiance - President Linda Chavez.

Board Clerk Minh Pham welcomed everyone and called the Board Meeting to order at 5:32 pm, followed by Roll Call. Board Members present were Minh Pham (Clerk), Corina Herrera-Loera (Member), Minh Nguyen (Member), and Andrés Quintero (Vice-President) arrived at 5:36 pm.

Absent: Linda Chavez (President)

Administrative and Support Staff Members present were German Cerda (Superintendent), Teresa DeCelles (Assistant Superintendent, Business Services), Sandra Garcia (Assistant Superintendent, Instructional Services), Cesar Torrico (Assistant Superintendent, Human Resources), and Patricia Tovar (Interim Sr. Executive Assistant, Superintendent's Office). *(The meeting was recorded.)*

1.2 Discussion and/or Modification(s) of the Agenda.

MOTION #01-32 by Clerk Minh Pham to move items in the following order 3.2 Special Recognition-ARUESD 2025 Retirees, 7.1 Approve Resolution #68-24/25 Recognition of 2025 Classified Retirees, 7.2 Approve Resolution #69-24/25 Recognition of 2025 Certificated Retirees, and 3.1 Santa Clara County Alliance of Black Educator's Student Recognition before 2. Public Members Who Wish to Address the Board. MOTION #1-32 was seconded by Member Corina Herrera-Loera.

MOTION #01-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

3. SPECIAL PRESENTATION/RECOGNITION

3.2 Special Recognition – ARUESD 2025 Retirees

3. SPECIAL PRESENTATION/RECOGNITION (continued)

Assistant Superintendent, Human Resources, Cesar Torrico, awarded the following present retirees: Arleen Illa, Christina Cordova, Gloria Fernandez, Jodi Edwards Wright, Johnny Villalobos, Lydia Stinson, Rita Salinas, Shawn Swiess, Sithan Ly, and Clara Hinahosa

7. HUMAN RESOURCES

7.1 Approve Resolution #68-24/25 Recognition of 2025 Classified Retirees

MOTION #02-32 by Clerk Minh Pham to approve Resolution #68-24/25 Recognition of 2025 Classified Retirees. MOTION #02-32 was seconded by Member Corina Herrera-Loera.

Public Comment: None

Board Comment:
Member Corina Herrera-Loera -Congratulations to all and enjoy your retirement.
Clerk Minh Pham –Congratulations and Classified staff is the key of production.
Member Minh Nguyen – Thank you to all, usually takes a village.
Vice President Andrés Quintero – Thank you to all for the work you do.

MOTION #02-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

7.2 Approve Resolution #69-24/25 Recognition of 2025 Certificated Retirees

MOTION #03-32 by Clerk Minh Pham to approve Resolution #69-24/25 Recognition of 2025 Certificated Retirees. MOTION #03-32 was seconded by Member Corina Herrera-Loera.

Public Comment: None

Board Comment:
Clerk Minh Pham – Thank you
Member Minh Nguyen – Thank you; longevity is a crazy thing and a benefit for the District.
Member Corina Herrera-Loera – Thank you
Vice President Andrés Quintero – Congratulations to all! Wishing you a very Happy Retirement.

MOTION #03-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

3. SPECIAL PRESENTATION/RECOGNITION

3.1 Santa Clara County Alliance of Black Educator's Student Recognition

Assistant Superintendent, Instructional Services, Sandra Garcia, introduced Leon Beauchman representative from SCCABE and the District's own educators'

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3. SPECIAL PRESENTATION/RECOGNITION (continued)

Veronica Talton and LaToya Brown whom awarded the following honored scholars: Kaylee ?, Marian Smith, Kenneth Earl Williams III, Joel Wilbur Binam, Carmelo Hill, Jordan West, Camille Calhoun, and Javanti ?.

Board Comment:
Member Corina Herrera-Loera – Thank you to all the staff and recognize Ms. Veronica Talton; Congratulations to all the students.
Clerk Minh Pham – Thank you and wish you all the best.
Member Minh Nguyen – Thank you and congratulations to all.
Vice President Andrés Quintero – Congratulations on all the honorees and to Mr. Leon Beauchman.

3.3 ARUSD Sports Teams Recognition

Emily McChristian, VAPA Coordinator, congratulated the sports teams and introduced: Adelante I Academy Principal, Victor Guendulain and Vice Principal, Belen Taitano recognized the following State Championship, a first for Alum Rock – **a historic moment, earning 3rd place**:
Jasmine Arello, Genesis Lopez, Savannah Machaca, and Maleah Anaya.

In addition, the honorees were also recognized in the Girl's Wrestling 2nd Place at San Jose State Champions, and in 3rd Place for the California Girls Middle State Champions.

CONGRATULATIONS

Board Comment:
Clerk Minh Pham – Best of luck, Congratulations to the State Champions.
Member Corina Herrera-Loera – Congratulations! Keep it Up, and having that commitment.
Member Minh Nguyen – Thank you to all the athletes and continue on with the wrestling sport and to develop yourselves.
Vice President Andrés Quintero – Thank you all and for your diligence; much success.

*****BACK TO ORDER OF AGENDA*****

2. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD

Public Comment: Georgina Jimenez, Natalie Dowd-Abal, Giselle Trejo, Veronica Talton

4. COMMENTS / COMMUNICATION

- **4.1 Teamsters** – None
- **4.2 California School Employee's Association (CSEA)** – None
- **4.3 Alum Rock Educator's Association (AREA)** – Sandra Rivera– Congratulations to all the Retirees.
- **4.4 Alum Rock Administrator's Association (ARAA)** – None
- **4.5 Superintendent** – 1) Strategic Plan Update- plan will be brought at the June meeting; 2) School Education Bus Trip to Sacramento- escorted by Katie

4. COMMENTS / COMMUNICATION (continued)

Wyatt; 3) Classified Employee School Week- 3 employees were recognized at the SCCOE County Level; 4) IT has implemented the multi-factor authentication for all full-time employees to prevent all user accounts hacking, including the email SPAM and 5) Jubilee Annual Celebration- Thanks to Patricia Tovar, Tracy Loftin, and staff whom coordinated event that honors two (2) super parent volunteers from each site.

4.6 Board of Trustees / Communications / Comments – Clerk Minh Pham participated in District's Parent University last Saturday and Assemblymember Ash Kalra was in attendance; Member Corina Herrera-Loera recognition to Superintendent Cerda for serving on an important summit panel, "Are We Failing Our Boys?", thank you to those attended Parent University, also thankful for attending the Educational bus trip to Sacramento, and acknowledge a very committed parent, Ms. Natalie Dowd-Abal that was at last night's Jubilee Celebration; Vice President Andrés Quintero thanks all for ALL the work done, along with the promotions.

5. SUPERINTENDENT / BOARD BUSINESS

5.1 The City Peace Project

Vice President Andres Quintero briefed how important this merger with City Peach Project will benefit the District and led by Pastor Danny Sanchez.

Public Comment: None

Board Comment:
Member Corina Herrera-Loera
Clerk Minh Pham

MOTION #04-32 by Clerk Minh Pham to approve the City Peace Project. MOTION #04-32 was seconded by Vice President Andrés Quintero.

MOTION #04-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

6. BOND / FACILITIES

6.1 Approve Tri-Valley Excavating Co. Inc. for the Ocala STEAM Academy Parking Lot Paving Project.

MOTION #05-32 by Clerk Minh Pham to approve Tri-Valley Excavating Co. Inc. for the Ocala STEAM Academy Parking Lot Paving Project. MOTION #05-32 was seconded by Member Minh Nguyen.

MOTION #05-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

7. HUMAN RESOURCES

7.3 Resignations

8. BUSINESS SERVICES

8.1 Resolution No. 72-24/25 Annual Authorized Signatures

MOTION #06-32 by Clerk Minh Pham to approve Resolution No. 72-24/25 Annual Authorized Signatures. MOTION #06-32 was seconded by Member Corina Herrera-Loera.

MOTION #06-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

8.2 Third Interim Financial Report – Fiscal Year 2024-2025

Assistant Superintendent of Business Services, Teresa DeCelles, presented the Third Interim Financial Report for Fiscal Year 2024-2025.

Board Comment:
Member Minh Nguyen asked about the switches and Mr. Brett Littrell responded.
Clerk Minh Pham thanked Ms. DeCelles and her team as well as gave credit to Superintendent Cerda.

Public Comment: Veronica Talton

MOTION #07-32 by Clerk Minh Pham to approve Resolution No. 72-24/25 Annual Authorized Signatures. MOTION #07-32 was seconded by Member Corina Herrera-Loera.

MOTION #07-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

8.3 Request for Approval of Invitation for Bid (IFB) No. 2526-CNS02 Dairy Products and Services for 2025-2026 School Year

MOTION #08-32 by Clerk Minh Pham to approve Invitation for Bid No. 2526-CNS02 Dairy Products and Services for 2025-2026 School Year. MOTION #08-32 was seconded by Member Corina Herrera-Loera.

Public Comment: None

MOTION #08-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

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8. BUSINESS SERVICES (continued)

8.4 Approval of Moving Services for School Consolidation

MOTION #09-32 by Member Corina Herrera-Loera to approve the moving services for School Consolidation. MOTION #09-32 was seconded by Clerk Minh Pham. APPROVAL NTE $240,275.64.

Public Comment: None

MOTION #09-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

9. INSTRUCTIONAL SERVICES

9.1 Special Education Comprehensive Report on the Current State and Proposed Changes Presentation

Anthony Colonna, Special Education Director, joined by Geinah Nierra, Special Education Coordinator, presented the current state and restructured Special Education Programs. Programs can be specifically designed to meet the unique needs of TK-5 and 6-8 students at one site; students can transition smoothly to higher grades within the same site, maintaining continuity n support; students benefit from a stable environment with consistent support from familiar staff; enhanced collaboration between special education staff and general education teachers promotes integrated learning experiences; and staff can receive targeted professional development tailored to the specific needs of TK-5 students.

Board Comment:
Clerk Minh Pham
Vice President Andrés Quintero
Member Corina Herrera-Loera

Public Comment: Veronica Talton, John Baltazar

MOTION #10-32 by Clerk Minh Pham to approve the Special Education Comprehensive Report as presented. MOTION #10-32 was seconded by Member Corina Herrera-Loera.

MOTION #10-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

9.2 Resolution No. 64/24/25 Celebrating the 248th Anniversary of the Creation of the Flag of the United States of America and Expressing Support for the Pledge of Allegiance

MOTION #11-32 by Clerk Minh Pham to approve Resolution No. 64-24/25 Celebrating the 248th Anniversary of the Creation of the Flag of the USA and Expressing Support for the Pledge of Allegiance. MOTION #11-32 was seconded by Vice President Andrés Quintero.

9. INSTRUCTIONAL SERVICES (continued)

MOTION #11-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

9.3 Resolution No. 66-24/25 Juneteenth Commemoration of the Emancipation of Enslaved People of the US

MOTION #12-32 by Clerk Minh Pham to approve Resolution No. 66-24/25 Juneteenth Commemoration of the Emancipation of Enslaved People of the US. MOTION #12-32 was seconded by Member Corina Herrera-Loera.

Public Comment: Veronica Talton

Board Comment:
Member Corina Herrera-Loera -Acknowledging this significant day
Clerk Minh Pham
Vice President Andres Quintero

MOTION #12-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

9.4 Resolution No. 67-24/25 Proclaiming June 2025 Pride Month Celebration and Resolutions

MOTION #13-32 by Member Corina Herrera-Loera to approve Resolution No. 67-24/25 Proclaiming June 2025 Pride Month Celebration and Resolutions. MOTION #13-32 was seconded by Clerk Minh Pham.

Public Comment: Sandra Rivera

Board Comment:
Member Corina Herrera-Loera
Clerk Minh Pham
Vice President Andres Quintero

MOTION #13-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

9.5 Approve School Sponsored Field Trip List

MOTION #14-32 by Clerk Minh Pham to approve the School Sponsored Field Trip List. MOTION #14-32 was seconded by Member Corina Herrera-Loera.

Board Comment:
Clerk Minh Pham – Bon Voyage

MOTION #13-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

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10. CONTRACTS OVER $100,000

10.1 Approve the Maxim Healthcare Services Contract for the 2025/2026 SY. This contract will provide Board Certified Behavior Analysts and Behavior Technicians/Paraprofessionals to Assist Alum Rock Teachers/Students in the Classrooms.

MOTION #14-32 by Member Corina Herrera-Loera to approve the Maxim Healthcare Services Contract for the 2025-26 SY. MOTION #14-32 was seconded by Clerk Minh Pham.

Public Comment: None

Board Comment:
Clerk Minh Pham

MOTION #14-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

10.2 Approve the Little Heroes Services Contract for the 2025/2026 SY. This Contract will Provide Recess/Physical Activity Programs, Leadership Development, and After School Sports at 12 ARUSD Sites.

MOTION #15-32 by Clerk Minh Pham to approve the Little Heroes Contract for the 2025-26 SY. MOTION #15-32 was seconded by Member Corina Herrera-Loera.

MOTION #15-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

10.3 Approve the Crown Worldwide Moving and Storage Services Contract for the 2024-2025 SY. This Contract will Provide Moving Services to School Sites, Relocating Teachers' Boxes and Other Relocated Items to their New Locations District-Wide.

MOTION #16-32 by Clerk Minh Pham to approve the Crown Worldwide Moving and Storage Services Contract for the 2024-25 SY. MOTION #16-32 was seconded by Member Corina Herrera-Loera.

MOTION #16-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

11. CONTRACT EXTENSIONS OVER $100,000

11.1 Approve the Think Together Contract for the 2024/2025 SY. This Contract Extension is to Increase Due to AB 185 CSPP Rate Supplement, AB 110 Temporary Rate Increase, and the Additional 5% to Contract. (Painter)

Public Comment: None

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11. CONTRACT EXTENSIONS OVER $100,000 (continued)

MOTION #17-32 by Clerk Minh Pham to approve the Think Together Contract for the 2024-25 SY. MOTION #17-32 was seconded by Member Corina Herrera-Loera.

MOTION #17-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

11.2 Approve the Think Together Contract for the 2024/2025 SY. This Contract Extension is to Increase Due to AB 185 CSPP Rate Supplement, AB 110 Temporary Rate Increase, and the Additional 5% to Contract. (POCO)

MOTION #18-32 by Clerk Minh Pham to approve the Think Together Contract for the 2024-25 SY. MOTION #18-32 was seconded by Member Corina Herrera-Loera.

MOTION #18-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstention.

12. CONSENT CALENDAR

Vice President Andres Quintero pulled ONLY from 12.7 Contracts for Professional Services Firms/Organizations -*Contract PowerSchool Group Inc* – no longer needed.

Public Comment: Ms. Lopes, Natalie Dowd Abal, John Baltazar

MOTION #19-32 by Member Minh Nguyen pulled separately 12.4 Out of State Travel, 12.5 Notices of Employment and Changes of Status/HR, 12.8 Approve Memorandum of Understanding, and approve the balance of the Consent Calendar (12.1-12.3, 12.6-12.7, and 12.9). MOTION #19-32 was seconded by Clerk Minh Pham.

MOTION #19-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstentions.

12.4 Out of State Travel

MOTION #20-32 by Member Corina Herrera-Loera to approve the Out of State Travel. MOTION #20-32 was seconded by Member Minh Nguyen.

MOTION #20-32 carried* with a *vote of 3 in favor; no opposition; 1 absent (President Linda Chavez); and 1 abstention (Vice President Andrés Quintero).

12.5 Notices of Employment and Changes of Status/Human Resources

Public Comment: Ms. Lopes, Natalie Dowd Abal, Sandra Rivera

MOTION #21-32 by Clerk Minh Pham to accept the Offers of Employment and Defer the Certificated Changes of Status to the next available Special and/or Regular Board Meeting. MOTION #21-32 was seconded by Member Minh Nguyen.

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12. CONSENT CALENDAR (continued)

MOTION #21-32 carried* with a *vote of 4 in favor; no opposition; 1 absent (President Linda Chavez); and no abstentions.

12.8 Approve Memorandum of Understanding

Vice President Andrés Quintero recuses himself due to affiliation with the San Jose Evergreen Community College item and has Clerk Minh Pham carry on.

MOTION #22-32 by Member Corina Herrera-Loera to approve the Memorandum of Understanding as presented. MOTION #22-32 was seconded by Member Minh Nguyen.

MOTION #22-32 carried* with a *vote of 3 in favor; no opposition; 1 absent (President Linda Chavez); and 1 abstention (Vice President Andrés Quintero recuses).

13. CLOSED SESSION

Superintendent Cerda announced the following Closed Sessions Items to be discussed:
13.2 Conference with Real Property Negotiators
13.3 Conference with Legal Counsel-Anticipated Litigation;
13.4 Conference with Legal Counsel-Existing Litigation;
13.5 Public Employee Performance Evaluation: Superintendent.
13.6 Public Employee Discipline/Dismissal/Release.

The Board recessed to Closed Session at 9:24 p.m.

14. RECONVENE TO OPEN SESSION – DISTRICT OFFICE BOARD ROOM

14.1 Report of Action Taken in Closed Session.

The Board reconvened to Open Session at 11:17 p.m.

Nothing to report

15. ADJOURNMENT

15.1 President Adjourns the Meeting.

Vice President Andrés Quintero adjourned the meeting at 11:17 p.m.

Respectfully submitted,

Signed by:
Minh Pham
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Minh Pham, Board Clerk

gc/pt