



**BERLIN-BOYLSTON REGIONAL SCHOOL COMMITTEE
EXECUTIVE SESSION MEETING MINUTES**

Tuesday, June 10th, 2025

Present: Mr. Michael Totman, Chair; Mrs. Meagan Grill, Vice Chair; Mrs. Elisabeth Mancini; Mrs. Jessica Deglialberti; Mrs. Lisa Mair; Mrs. Lori-Anne Hart, District Clerk; Mr. Albert Ganem, Superintendent of Schools

Minutes taken by Mrs. Lori-Anne Hart, District Clerk

Executive Session (Per Open Meeting Agenda)

- Executive Session pursuant to Massachusetts General Laws Chapter 30A, Section 21(a), Purpose (3), to discuss strategy with respect to collective bargaining (BBEA CBA) if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares.
- Executive Session pursuant to Massachusetts General Laws Chapter 30A, Section 21(a), Purpose (2), to conduct strategy session in preparation for negotiations with nonunion personnel and to conduct contract negotiations with nonunion personnel, Interim Superintendent of Schools.

I. BBEA Contract Negotiations

- Updates on contract negotiations with the BBEA were shared. Agreed upon items as well as those still outstanding were discussed, with input from the committee.

II. Superintendent Contract Negotiations without Superintendent Present

- Salary discussion including review of Budget
- Travel and additional payments
- Overlap of Interim and Permanent Superintendent at end of FY '26 discussed, specifically relating to transition
- Year End Evaluation

III. Superintendent Contract Negotiations with Superintendent

- Mr. Ganem addresses committee
- Salary
- Superintendent overlap

IV. Adjournment

- Mrs. Hart made a motion to adjourn Executive Session to reopen in Open Session for a vote to approve the Interim Superintendent's contract [REDACTED]; Mrs. Mair seconded.

- Roll Call Vote:

Meagan Grill: Aye
Elisabeth Mancini: Aye
Jessica Deglialberti: Aye
Lori-Anne Hart: Aye
Lisa Mair: Aye
Michael Totman: Aye

- Vote 6-0; Motion Passes.