



**BERLIN-BOYLSTON REGIONAL SCHOOL COMMITTEE  
EXECUTIVE SESSION MEETING MINUTES**

Tuesday, December 10, 2024

**Present:** Mr. Michael Totman, Chair; Mrs. Meagan Grill, Vice Chair; Mrs. Lisa Mair; Mrs. Elisabeth Mancini; Mrs. Jessica Deglialberti; Mrs. Lori-Anne Hart, District Clerk; Mr. Albert Ganem, Interim Superintendent; Mr. Aaron Osborne, Director of Finance and Operations; Mrs. Nicole Bilotta, Executive Assistant to the Superintendent

**Executive Session (Per Open Meeting Agenda)**

**Executive Session I** and will return to open session - To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual

**Executive Session II** and will not return to open session - Executive Session pursuant to Massachusetts General Laws Chapter 30A, Section 21(a), Purpose (3), to discuss strategy with respect to collective bargaining or litigation [REDACTED] if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares

I. [REDACTED]

II. Updates

- [REDACTED]
- [REDACTED]
- [REDACTED]

III. Motion made by Mrs. Grill to [REDACTED]

[REDACTED]; Seconded by Mrs. Deglialberti.

Roll Call Vote:

Lisa Mair: Aye  
Lori-Anne Hart: Aye  
Meagan Grill: Aye  
Elisabeth Mancini: Aye  
Jessica Deglialberti: Aye  
Michael Totman: Aye

- Vote 6-0; Motion Passes

**IV. Adjournment**

**Motion to adjourn made by Mrs. Hart and seconded by Mrs. Mair.**

**Roll Call Vote:**

**Elisabeth Mancini: Aye**

**Lisa Mair: Aye**

**Jessica Deglialberti: Aye**

**Meagan Grill: Aye**

**Lori-Anne Hart: Aye**

**Michael Totman: Aye**

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1. The first step in the process is to identify the problem. This involves gathering information about the situation and understanding the needs of the stakeholders involved.

December 9, 2024

By Email to [krozak@mirickoconnell.com](mailto:krozak@mirickoconnell.com)

Kimberly Rozak, Esq.  
Mirick O'Connell  
100 Front Street  
Worcester, MA 01608

1. *Journal of the American Medical Association*, 1997; 278: 1039-1044.

Dear Attorney Rozak:

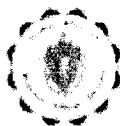
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Very truly yours,



**BERLIN-BOYLSTON REGIONAL SCHOOL COMMITTEE  
POLICY SUBCOMMITTEE**



Berlin-Boylston Regional School District  
215 Main Street, Boylston, MA

December 4, 2024

[REDACTED]

[REDACTED]

Re: [REDACTED]

Dear [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[Redacted]

Sincerely,

Michael Totman

Michael Totman, Chair

[Redacted]

[Redacted]