



**BERLIN-BOYLSTON REGIONAL SCHOOL COMMITTEE
EXECUTIVE SESSION MEETING MINUTES
Tuesday, November 12, 2024**

Present: Mr. Michael Totman, Chair; Mrs. Meagan Grill, Vice Chair; Mrs. Jessica Deglialberti, Mrs. Lisa Mair; Mrs. Elisabeth Mancini; Mrs. Lori-Anne Hart, District Clerk, Mr. Albert Ganem, Interim Superintendent; Mr. Aaron Osborne, Director of Finance & Operations; Mrs. Nicole Bilotta, Executive Assistant to the Superintendent

Executive Session (Per Open Meeting Agenda)

Executive Session pursuant to Massachusetts General Laws Chapter 30A, Section 21(a), Purpose (3), to discuss strategy with respect to collective bargaining (Berlin-Boylston Educators Association (BBEA)) and litigation [REDACTED] if an open meeting may have a detrimental effect on the bargaining and litigating position of the public body and the chair so declares.

I. Negotiation Updates

- BBEA has agreed to allow Administrators to be part of School Committee negotiation team
- Expectations and Concerns discussed
- Mr. Osborne shared budget constraints for FY 26 and agreed to look into future affordability
- BBRSD representation & cost discussed

II. Litigation

- [REDACTED]
- [REDACTED]
- [REDACTED]

III. Adjournment

- Mrs. Deglialberti made a motion to adjourn Executive Session and to reopen in Open Session; Mrs. Mair seconded.
- Roll Call Vote:

Jessica Deglialberti: Aye
Elisabeth Mancini: Aye
Meagan Grill: Aye
Lisa Mair: Aye
Lori-Anne Hart: Aye
Michael Totman: Aye

- Vote 6-0; Motion Passes