DOUGLAS COUNTY SCHOOL DISTRICT

SITE ADMINISTRATOR - GRANTS AND ASSESMENTS ADMINISTRATOR - CTE ADMINISTRATOR - ATHLETICS ADMINISTRATOR SALARY SCHEDULE

2025-26

3.25% PERS Increase Payed By DCSD

ELEMENTARY SITE ADMINISTRATOR SALARY SCHEDULE						
STEP	MA +0		MA +16		MA +32	
	VP	P	VP	P	VP	P
0	$86,294	$94,288	$88,703	$96,697	$91,112	$99,105
1	$88,352	$96,541	$90,762	$98,951	$93,170	$101,360
2	$90,411	$98,796	$92,820	$101,206	$95,229	$103,614
3	$92,469	$101,050	$94,879	$103,460	$97,287	$105,868
4	$94,528	$103,305	$96,937	$105,714	$99,346	$108,123
5	$96,586	$105,559	$98,996	$107,969	$101,404	$110,377
6	$98,645	$107,814	$101,054	$110,223	$103,463	$112,632
7	$100,703	$110,067	$103,113	$112,478	$105,521	$114,886
8	$102,762	$112,322	$105,171	$114,732	$107,580	$117,140
9	$104,820	$114,577	$107,230	$116,986	$109,638	$119,395
10	$106,879	$116,831	$109,288	$119,241	$111,697	$121,649
11	$108,937	$119,086	$111,347	$121,495	$113,755	$123,903
12	$110,996	$121,340	$113,405	$123,749	$115,813	$126,158
13	$113,054	$123,594	$115,464	$126,004	$117,872	$128,412
14	$115,113	$125,848	$117,522	$128,258	$119,930	$130,666
15	$117,171	$128,105	$119,581	$130,515	$121,989	$132,923

MIDDLE SCHOOL SITE ADMINISTRATOR, LAKE VICE-PRINCIPAL, GRANTS & ASSESSMENTS ADMINISTRATOR, CTE ADMINISTRATOR, ATHLETICS ADMINISTRATOR SALARY SCHEDULE						
STEP	MA +0		MA +16		MA +32	
	VP/AA/GA/CTE	P	VP/Dean/CTE	P	VP/AA/GA/CTE	P
0	$90,793	$100,255	$93,202	$102,664	$95,611	$105,073
1	$92,963	$102,650	$94,738	$105,059	$97,781	$107,467
2	$95,134	$105,044	$96,895	$107,454	$99,952	$109,862
3	$97,304	$107,439	$99,052	$109,849	$102,122	$112,257
4	$99,475	$109,834	$101,209	$112,243	$104,293	$114,652
5	$101,646	$112,229	$103,366	$114,638	$106,463	$117,047
6	$103,816	$114,623	$105,524	$117,033	$108,634	$119,441
7	$105,987	$117,018	$107,681	$119,428	$110,805	$121,836
8	$108,157	$119,413	$109,838	$121,823	$112,975	$124,231
9	$110,328	$121,808	$111,995	$124,217	$115,146	$126,626
10	$112,498	$124,203	$114,152	$126,612	$117,316	$129,021
11	$114,669	$126,597	$116,309	$129,007	$119,487	$131,415
12	$116,840	$128,992	$118,466	$131,402	$121,658	$133,810
13	$119,010	$131,387	$120,623	$133,797	$123,828	$136,205
14	$121,181	$133,782	$122,780	$136,191	$125,999	$138,600
15	$123,351	$136,177	$124,939	$138,586	$128,169	$140,995

Effective: 07-01-25

HIGH SCHOOL SITE ADMINISTRATOR SALARY SCHEDULE

STEP	MA +0				MA +16				MA +32			
	AAHS	LAKE	DHS		AAHS	LAKE	DHS		AAHS	LAKE	DHS	
	P	P	VP	P	P	P	VP	P	P	P	VP	P
0	$92,898	$98,595	$92,860	$109,246	$95,306	$101,004	$95,269	$111,655	$97,716	$103,413	$97,678	$114,064
1	$95,121	$100,952	$95,080	$111,848	$97,530	$103,360	$97,489	$114,257	$99,939	$105,770	$99,897	$116,666
2	$97,345	$103,309	$97,299	$114,450	$99,753	$105,717	$99,709	$116,859	$102,163	$108,127	$102,117	$119,268
3	$99,569	$105,665	$99,519	$117,052	$101,977	$108,074	$101,929	$119,461	$104,386	$110,483	$104,337	$121,870
4	$101,792	$108,022	$101,739	$119,655	$104,200	$110,430	$104,149	$122,063	$106,610	$112,840	$106,557	$124,472
5	$104,016	$110,378	$103,959	$122,257	$106,424	$112,787	$106,369	$124,665	$108,834	$115,196	$108,777	$127,075
6	$106,239	$112,735	$106,179	$124,859	$108,648	$115,143	$108,588	$127,267	$111,057	$117,553	$110,997	$129,677
7	$108,463	$115,092	$108,399	$127,461	$110,871	$117,500	$110,808	$129,869	$113,281	$119,910	$113,217	$132,279
8	$110,686	$117,448	$110,619	$130,063	$113,095	$119,857	$113,028	$132,471	$115,504	$122,266	$115,437	$134,881
9	$112,910	$119,805	$112,838	$132,665	$115,318	$122,213	$115,248	$135,073	$117,728	$124,623	$117,656	$137,483
10	$115,133	$122,161	$115,058	$135,267	$117,542	$124,570	$117,468	$137,675	$119,951	$126,979	$119,876	$140,085
11	$117,357	$124,518	$117,278	$137,869	$119,765	$126,926	$119,688	$140,277	$122,175	$129,336	$122,096	$142,687
12	$119,581	$126,875	$119,498	$140,471	$121,989	$129,283	$121,908	$142,880	$124,399	$131,693	$124,316	$145,289
13	$121,804	$129,231	$121,718	$143,073	$124,212	$131,640	$124,127	$145,482	$126,622	$134,049	$126,536	$147,891
14	$124,028	$131,588	$123,938	$145,675	$126,436	$133,996	$126,347	$148,084	$128,846	$136,406	$128,756	$150,493
15	$126,250	$133,951	$126,158	$148,277	$128,658	$136,359	$128,567	$150,686	$131,068	$138,768	$130,976	$153,095

1. Add $1000 for Earned Doctorate Degree.
2. Minimum Degree and Credential Requirements: M.A. plus appropriate administrative credential as required by NRS.
3. When an administrator remains in the same position at the same school, their placement on the salary schedule shall not decrease due to a decrease in student enrollment in future years.
4. Initial Placment on the Salary Schedule

   In-District Promotion:

   Placement on the Site Administrator, CTE Administrator, Grants and Assessment Administrator, and Athletics Administrator Salary Schedule will be on the appropriate column at the step that ensures a salary, which is at least equal to the salary the administrator would have earned in their previous position. If the In-District promotion involves an employee moving from the Licensed Personnel Salary Schedule to the Placement on the Site Administrator, CTE Administrator, Grants and Assessment Administrator, and Athletics Administrator Salary Schedule, their previously earned salary will be based on a 185-day regular teaching contract, not an extended-day contract. An administrator who receives a promotion within the

   Outside District Promotion:

   Placement on the Site Administrator, CTE Administrator, Grants and Assessment Administrator, and Athletics Administrator Salary Schedule will be at the appropriate column and base salary step in accordance with NRS and as deemed appropriate by the Superintendent or his/her designee. In instances when NRS does not apply, only fiteen (15) years of experience
5. Retirement

   The District pays 33.5% of an employee's salary to the Public Employees Retirement System (PERS) for retirement benefits. NRS 286.421(3) requires that the District and employee share equally the cost of any increase in contribution rates to PERS. Pursuant to this law, this schedule reflects a 1.125% salary reduction effective July 1, 2011, a 1% salary reduction effective July 1, 2013, a 1.125% salary reduction effective July 1, 2015, a 0.625% salary reduction effective July 1, 2019, a 0% salary reduction in lieu of a 0.25% salary increase effective July 1, 2021., and a 0% salary reducation in lieu of a 1.875% salary increase effective July 1, 2023. DCSD will be paying the PERS 3.25% increase in 25-26.

6. Contract Length:

High School Principal	222 Days	High School Assistant Principal	212 Days
Middle School Principal	222 Days	Middle School Assistant Principal	212 Days
Elementary School Principal	212 Days	Elementary School Assistant Principal	212 Days
Lake Schools Principal	212 Days	Lake Schools Assistant Principal	207 Days
CTE Administrator	212 Days	Athletics Administrator	212 Days
Grants and Assessment Administrator	212 Days		