

Dexter Community Schools
Cost of Health Benefits
WWBDAMA / PT Individual / Jenkins
MESSA 1/1/2026-12/31/2026

	Bus Driver		Employee Annual Cost	Employer Annual Cost
PAK A MESSA Essentials \$375/\$750/20% Dental Vision Life	Employee per month	Employee per pay (24 pays)	Annual	
Single	\$ 202.90	\$ 101.45	\$ 2,434.80	\$ 5,541.96
Double	\$ 826.27	\$ 413.14	\$ 9,915.24	\$ 7,890.48
Family	\$ 1,049.36	\$ 524.68	\$ 12,592.32	\$ 9,797.88
PAK F MESSA Balance + \$1700/\$3400/20% Dental Vision Life	Employee per month	Employee per pay (24 pays)		
Single	\$ 257.73	\$ 128.87	\$ 3,092.76	\$ 5,541.96
Double	\$ 949.64	\$ 474.82	\$ 11,395.68	\$ 7,890.48
Family	\$ 1,202.58	\$ 601.29	\$ 14,430.96	\$ 9,797.88
PAK B MESSA No Medical Dental Vision Life	Employee per month	Employee per pay (24 pays)		
Single	\$ 10.00	\$ 5.00	\$ 120.00	\$ 149.04
Double	\$ 28.07	\$ 14.04	\$ 336.84	\$ 149.04
Family	\$ 57.66	\$ 28.83	\$ 691.92	\$ 149.04