

Dexter Community Schools
Cost of Health Benefits
DESPA-F&N KM 7+/ Para 8
MESSA 1/1/2026-12/31/2026

	DESPA-F&N KM 7+/ Para 8		Employee Annual Cost	Employer Annual Cost
PAK A MESSA Essentials \$375/\$750/20% Dental Vision Life	Employee per month	Employee per pay (24 pays)	Annual	
Single	\$ 132.95	\$ 66.47	\$ 1,595.35	\$ 6,381.41
Double	\$ 952.03	\$ 476.01	\$ 11,424.31	\$ 6,381.41
Family	\$ 1,334.07	\$ 667.03	\$ 16,008.79	\$ 6,381.41
PAK F MESSA Balance + \$1700/\$3400/20% Dental Vision Life	Employee per month	Employee per pay (24 pays)		
Single	\$ 143.91	\$ 71.96	\$ 1,726.94	\$ 6,907.78
Double	\$ 1,031.53	\$ 515.77	\$ 12,378.38	\$ 6,907.78
Family	\$ 1,443.72	\$ 721.86	\$ 17,324.66	\$ 6,907.78
PAK B MESSA No Medical Dental Vision Life	Employee per month	Employee per pay (24 pays)		
Single	\$ 4.48	\$ 2.24	\$ 53.81	\$ 215.23
Double	\$ 22.55	\$ 11.28	\$ 270.65	\$ 215.23
Family	\$ 52.14	\$ 26.07	\$ 625.73	\$ 215.23