

**Dexter Community Schools**  
**Cost of Health Benefits**  
**DESPA-B&G/Office Management**  
**MESSA 1/1/2026-12/31/2026**

	B&G/ Secretaries/Tech 30+ hours		Employee Annual Cost	Employer Annual Cost
PAK A MESSA Essentials \$375/\$750/20% Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)	Annual	
Single	\$ 154.47	\$ 77.24	\$ 1,853.64	\$ 6,821.40
Double	\$ 353.08	\$ 176.54	\$ 4,236.96	\$ 14,633.76
Family	\$ 505.69	\$ 252.85	\$ 6,068.28	\$ 18,071.16
PAK C MESSA PPO \$1000/2000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 307.45	\$ 153.73	\$ 3,689.40	\$ 7,630.32
Double	\$ 684.87	\$ 342.44	\$ 8,218.44	\$ 16,602.84
Family	\$ 926.14	\$ 463.07	\$ 11,113.68	\$ 20,430.84
PAK D MESSA ABC 1 \$1700/3400 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 246.77	\$ 123.39	\$ 2,961.24	\$ 7,630.32
Double	\$ 548.34	\$ 274.17	\$ 6,580.08	\$ 16,602.84
Family	\$ 756.24	\$ 378.12	\$ 9,074.88	\$ 20,430.84
PAK F MESSA Balance + \$1700/\$3400 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 170.05	\$ 85.03	\$ 2,040.60	\$ 7,292.40
Double	\$ 388.12	\$ 194.06	\$ 4,657.44	\$ 15,693.72
Family	\$ 549.29	\$ 274.65	\$ 6,591.48	\$ 19,390.20
PAK B MESSA No Medical Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 20.00	\$ 10.00	\$ 240.00	\$ 727.32