



Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

October 29, 2025
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **831-8863-4579** and the required password is **617689**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of the agenda for this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on October 29, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Mahwah Student Representative Report

11. Superintendent’s Report – Dr. Michael DeTuro

- * • District Testing Presentation

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. Business Administrator/Board Secretary’s Report – Mrs. Katherine A. Hiromoto

14. President’s Report

15. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen
 Community Relations – B. Coplin (Chair), B. Kezmarsky, T. Daveniero, C. Hughes
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – J. Ting Jansen (Chair), M. Galow, J. Dinice, B. Coplin
 Bergen County School Boards Liaison – J. Dinice, P. Moorthy, C. Hughes (2-Alt.)
 New Jersey School Boards Legislative Liaison – P. Moorthy
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)
 Mahwah Access for All Liaison – M. Galow, T. Daveniero (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, M. Galow
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

17. Old Business

- a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the October 8, 2025, Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of 10/09/2025 to 10/23/2025.

General Current Expense	Fund 11	\$3,700,784.18
Capital Outlay	Fund 12	\$33,906.25
Special Revenue Funds	Fund 20	\$184,486.23
Region I	Fund 52	\$12,063.74
Region I-Contracted Trans.	Fund 53	\$1,824,299.27
Total of All Checks		\$5,755,539.67

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 8032-8042 for a total of \$15,732.34.

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Unemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment check 1280 for a total of \$8,820.49.

MOVED _____ SECONDED _____ VOTE _____

d. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2987 to 2993 for a total of \$88,010.89.

MOVED _____ SECONDED _____ VOTE _____

e. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of School Store checks 36201 to 36301 for a total of \$16,377.56.

MOVED _____ SECONDED _____ VOTE _____

f. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for July and August 2025.

MOVED _____ SECONDED _____ VOTE _____

g. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for July and August 2025.

MOVED _____ SECONDED _____ VOTE _____

h. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of October 2025 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of October 2025 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Katherine Hiromoto, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

i. Budget Transfers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves budgetary transfers for July 2025 and August 2025, as per attached.

MOVED _____ SECONDED _____ VOTE _____

j. Authorization of Actions in Connection with Proposed School Facilities Projects

RESOLVED: that, upon the recommendation of the Superintendent of Schools, The Mahwah Board of Education approves the following resolution:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MAHWAH IN THE COUNTY OF BERGEN, NEW JERSEY AUTHORIZING CERTAIN ACTIONS IN CONNECTION WITH PROPOSED SCHOOL FACILITIES PROJECTS

WHEREAS, The Board of Education of the Township of Mahwah in the County of Bergen, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed thereby), seeks to submit to the voters various school facilities projects as set forth in Exhibit A (collectively, the “Projects”);

WHEREAS, the School District will seek Debt Service Aid with respect to the Projects; and

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the planning and authorization of: (i) the Projects; and (ii) a School District special election at which time a bond referendum authorizing the Projects shall be presented to the voters of the School District.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MAHWAH IN THE COUNTY OF BERGEN, NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-5.1 through 6A:26-5.3 of the New Jersey Administrative Code, the Board hereby authorizes and/or ratifies the preparation of Schematic Plans and Educational Specifications, if required, by LAN Associates (“LAN”) in connection with the Projects and the Board further authorizes and/or ratifies and directs LAN to submit same to the New Jersey Department of Education and to the Bergen County Superintendent of Schools for review and approval. The Board further authorizes and directs the submission of the Schematic Plans to the planning board for its review, to the extent required by law.

Section 2. In accordance with the requirements of Section 6A:26-2.3 of the New Jersey Administrative Code, the Board hereby ratifies any amendments to the Long Range Facilities Plan, as necessary, to reflect the Projects and approves the submission of any such amendments to the New Jersey Department of Education.

Section 3. In accordance with the requirements of Section 6A:26-3.2 of the New Jersey Administrative Code, the Board hereby ratifies the submission of the Project Applications and its decision seeking debt service aid for the Projects.

Section 4. With respect to the Projects, the Board hereby authorizes/ratifies and directs the Board President, the Superintendent and the Business Administrator/Board Secretary, as applicable, to execute the schematic plans and educational specifications, the amendment(s) to the Long Range Facilities Plan, the Project cost estimate sheets and all related project documents allowing submission of same to the New Jersey Department of Education.

Section 5. The Board hereby authorizes and directs the Board President, the Superintendent, the Business Administrator/Board Secretary, LAN, and Wilentz, Goldman & Spitzer, P.A., as Bond Counsel, as applicable, to take all action required to preserve the opportunity to present the Projects to the voters via a bond referendum at School District special election to be held on March 10, 2026 or such other date as may be available and selected by the Board.

Section 6. This resolution shall take effect immediately.

EXHIBIT A

Renovations at the Joyce Kilmer Elementary School
 Renovations at the Lenape Meadows Elementary School
 Renovations & Addition at the George Washington Elementary School
 Renovations & Addition at the Betsy Ross Elementary School
 Renovations at the Ramapo Ridge Middle School
 Renovations & Addition at Mahwah High School including renovations of the Maintenance Garage
 Renovations at the Administration Building and ECC Building

MOVED _____ SECONDED _____ VOTE _____

k. Submission of Comprehensive Maintenance Plan 2025-2026

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public-school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Mahwah Board of Education are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved; that the Mahwah Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Mahwah Board of Education in compliance with Department of Education requirements.

MOVED _____ SECONDED _____ VOTE _____

l. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Cydney	Rockman	Legal One Anti-Bullying Specialist Online Certificate Program	10/13/2025	\$500.00
Michelle	Oates	Law Fair/Law Adventure for Teachers (Grades 3-8) Workshop	10/21/2025	\$44.18
Jennifer	Hogan	Implementing Math Workshop Strategies for K-12 Success	10/22/2025	N/A
Benjamin	Wagman	Holocaust Roundtable at Ramapo College	10/23/2025	N/A
Lynn	Morneweck-Fuld	All-State Chorus Atlantic City Chaperone	11/05-11/07/2025	\$142.39
Wendy	Campbell	NJEA Teachers Convention	11/06-11/07/2025	\$227.00
Gwenael	Calvez	NJTEEA Annual conference	11/14/2025	\$253.50
Julianne	Correa	2025 Bergen County Middle School Chorus Full Day Rehearsal	11/21/2025	N/A
Dena	Scudieri	PE JAM	12/5/2025	N/A
Dena	Scudieri	PE Jam	12/6/2025	N/A
Talysa	Cole	The Center for Literacy Development-Teaching Writing in Small Groups	12/11/2025	\$230.00
Roger	Pelletier	National Athletic Directors Conference	12/12-12/15/2025	\$1,526.01

First	Last	Conference/Workshop	Date	Amount
Sarah	Meakem	Preparing for America at 250 Years: Indigenous History and Contemporary Life	12/18/2025	N/A

MOVED _____ SECONDED _____ VOTE _____

m. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Special Education (6-12) to Liberty Science Ctr, Jersey City, NJ	11/10/25	MHS	15
TSA Club (11-12) to TCNJ, Ewing, NJ	11/25/25	MHS	6
Grade 11-12 Athletes to Northern Highlands H.S., Allendale, NJ	12/2/25	MHS	5
DECA (9-12) to Prudential Center, Newark, NJ	12/3/25	MHS	50
Chamber Voices (10-12) to Mount Olive H.S., Flanders, NJ & Ramsey Square, Ramsey, NJ	12/4/25	MHS	20
Grade 11 & 12 to Bergen Community College, Paramus, NJ	12/10/25	MHS	30
TSA Club (10-12) to Bernards H.S., Bernardsville, NJ	2/25/26	MHS	6
Grade 11-12 Athletes to Northern Valley Regional High School, Old Tappan, NJ	3/3/26	MHS	5
TSA Club (10-12) to Bloomfield High School, Bloomfield, NJ	4/16/26	MHS	6
String Orchestra (9-12) to Hersey Park & Hershey High School, Hershey, PA	5/22/26	MHS	54
Grade 8 Trip to Boston – Freedom Trail, New England Aquarium, Boston City Boat Cruise, Museum of Science, Boston MA, Basketball Hall of Fame Springfield, MA	6/4-6/5/26	RR	170

MOVED _____ SECONDED _____ VOTE _____

n. Curriculum Writing

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule K of the MEA contract.

Curriculum Writer	Number of Hours	To Be Written	Grade
Mary DiRienzo	10	Summer/Fall 2025	Kindergarten
Jillian Laurice	10	Summer/Fall 2025	Kindergarten

Curriculum Writer	Number of Hours	To Be Written	Grade
Cathleen Scarpelli	10	Summer/Fall 2025	First Grade
Gianna Bologna	10	Summer/Fall 2025	First Grade
Jenny Lederer	10	Summer/Fall 2025	Second Grade
Stephanie Engstrom	10	Summer/Fall 2025	Second Grade
Eric Pragdat	10	Summer/Fall 2025	Third Grade
Christine Piotrowski	10	Summer/Fall 2025	Third Grade
Lauren Hayes	10	Summer/Fall 2025	Fourth Grade
Jennifer Hogan	10	Summer/Fall 2025	Fourth Grade
Courtney Dodd	10	Summer/Fall 2025	Fifth Grade
Michele Giannattasio	10	Summer/Fall 2025	Fifth Grade

MOVED _____ SECONDED _____ VOTE _____

o. Memorandum of Agreement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2025-2026 Memorandum of Agreement between Education and Law Enforcement Official as required by N.J.A.C. 6A:16-6.2(b)13 - 14. A copy is available in the business office.

MOVED _____ SECONDED _____ VOTE _____

p. Renewal – One Call Now Notification System

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education renew its agreement with OnSolve to send district and community communication via telephone, text, and email; for the 2025-2026 school year; at a total cost of \$7,333.69.

MOVED _____ SECONDED _____ VOTE _____

q. Bus Evacuation Drills - Mahwah

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Fall 2025 bus evacuation drills, with report attached and on file in the transportation office.

Betsy Ross Elementary School	10/24/25, 9:00 a.m.
George Washington Elementary School	10/17/25, 9:00 a.m.
Lenape Meadows Elementary School	10/06/25, 9:00 a.m.

Joyce Kilmer Elementary School	9/30/25, 9:30 a.m.
Ramapo Ridge Middle School	10/14/25, 9:00 a.m.
Mahwah High School	10/10/25 & 10/14/25, 7:40 a.m.
<i>Bus Drill Make-Up Date</i>	<i>11/03/25</i>

MOVED _____ SECONDED _____ VOTE _____

19. New Business – Personnel

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jennifer Mellana-Rosenblatt, instructional paraprofessional, at Lenape Meadows Elementary School; effective retroactive to October 14, 2025.

MOVED _____ SECONDED _____ VOTE _____

b. Rescission

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Selena Tucker, instructional paraprofessional, at Joyce Kilmer School; effective retroactive to October 13, 2025.

MOVED _____ SECONDED _____ VOTE _____

c. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Olivia Hahn, as leave replacement for Employee #5188, pursuant to New Jersey Statute 18A:16-1.1, from December 8, 2025 – May 8, 2026; salary to be Column A, Step 1, \$58,891, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

d. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8861, effective on November 18, 2025 – November 26, 2025, using 7 sick days and FMLA concurrently, from November 18, 2025 – November 26, 2025.

MOVED _____ SECONDED _____ VOTE _____

e. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4238, effective on December 19, 2025 – January 30, 2026, using 22 sick days and FMLA concurrently, from December 19, 2025 – January 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

f. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4839, effective December 10, 2025 – December 23, 2025, using 10 sick days and FMLA concurrently, from December 10, 2025 – December 23, 2025.

MOVED _____ SECONDED _____ VOTE _____

g. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4528, effective November 4, 2025 – January 9, 2026, using 37 sick days and FMLA concurrently, from November 4, 2025 – January 9, 2026.

MOVED _____ SECONDED _____ VOTE _____

h. FMLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5188, using 19 sick days, effective January 5, 2026 – January 30, 2026, and taking FMLA from February 2, 2026 – May 1, 2026.

MOVED _____ SECONDED _____ VOTE _____

i. NJFLA Intermittent Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence for Employee #9408, effective retroactive and taking sick days concurrently during the following dates: October 21, 2025 – October 24, 2025; October 29, 2025 – October 30, 2025; November 3, 2025 – November 5, 2025.

MOVED _____ SECONDED _____ VOTE _____

j. NJFLA/Maternity/Child Care Leave

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a maternity/childcare leave of absence update for Employee #4833, effective on February 2, 2026 – August 7, 2026, using NJFLA from February 2, 2026 – April 24, 2026, and available sick days, vacation days, and personal days, from April 27, 2026 – August 7, 2026.

MOVED _____ SECONDED _____ VOTE _____

k. NJFLA Intermittent Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence update for Employee #2047, effective during the following dates, using NJFLA and 43 sick days concurrently, on the following dates: September 2, 2025 – September 5, 2025; September 9, 2025; September 15, 2025 – September 19, 2025; September 22, 2025; September 24, 2025 – September 26, 2025; October 6, 2025 – October 10, 2025; October 13, 2025 – October 17, 2025; November 14, 2025 – December 12, 2025

MOVED _____ SECONDED _____ VOTE _____

l. Additional Teaching Period – Internal Coverage

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to teach a sixth period to provide class coverage for Employee #8861; from November 18, 2025 – November 26, 2025, at 1/5th of their salary; pro-rated, per diem, for designated periods; to be paid via submitted voucher:

Name	Designated Period
Michael Tremblay	Homeroom (8 minutes)
Danielle Signore	Period 1
Michael Tremblay	Period 2
Rebecca Savino	Period 3
Christiane Lange	Period 5
Jamie Wald	Period 6

MOVED _____ SECONDED _____ VOTE _____

m. Stipend - Extra Service Position Rescission

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the extra service stipend for the following staff, for the 2025-2026 school year:

First Name	Last Name	Building	Assignment
Kevin	Raschen	Joyce Kilmer School	Jazz Band

MOVED _____ SECONDED _____ VOTE _____

n. Stipend - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service stipend for the following staff, for the 2025-2026 school year; at the negotiated stipend rate:

First Name	Last Name	Building	Assignment
Josie	VanPuttenVink	Joyce Kilmer School	Jazz Band

MOVED _____ SECONDED _____ VOTE _____

o. School Nurse Substitute

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Maguire as substitute nurse for the 2025-2026 school year; rate to be \$70 per hour, to be paid via a submitted voucher for hours worked.

MOVED _____ SECONDED _____ VOTE _____

p. Appointment – Option Two: Academic and Career Internship Program Locations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following site for the 2025-2026 school year for students approved to participate in Option Two – Academic and Career Internship Program. All sites have been approved by the Work-Based Learning Coordinator, in accordance with NJDOE regulations, application requirements, and insurance verification.

Franklin Lakes Animal Hospital
754 Franklin Avenue
Franklin Lakes, NJ 07417

MOVED _____ SECONDED _____ VOTE _____

q. Appointment – Girls Lacrosse Head Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Menzella, as girls lacrosse head coach, for the 2025-2026 season; stipend to be \$12,214; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

r. Appointments – Coaching Staff for 2025-2026 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the Fall coaching staff for the 2025-2026 school year, at the negotiated stipend rate, as shown on schedule I, of the MEA contract.

Position	Name	Stipend
Boys Basketball Head Coach (Ramapo Ridge)	Justin Grippo	\$5,085
Boys Basketball Assistant Coach (Mahwah High School)	Brian Rice	\$9,841
Boys Basketball Head Coach (Mahwah High School)	Michael Dlugo	\$13,705
Wrestling Assistant Coach	Matthew Apruzzese	\$9,841
Wrestling Assistant Coach	Austin Jack	\$9,841
Wrestling Assistant Coach	Benjamin Wagman	\$9,841
Boys Lacrosse Assistant Coach	Alexander Hufford	\$8,361

MOVED _____ SECONDED _____ VOTE _____

s. Rescission – Coaching Staff for 2025-2026 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointments of the following coaching staff for the 2025-2026 school year.

Position	Name
Baseball Head Coach	Jeffrey Remo
Boys Basketball Head Coach	Michael Branagh
Winter Track & Field Assistant Coach	Joseph Charles
Spring Track & Field Assistant Coach	Joseph Charles
Girls Lacrosse Head Coach	Brian Girardi
Boys Lacrosse Assistant Coach	Matthew Myones

MOVED _____ SECONDED _____ VOTE _____

t. Parent Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist Mahwah Township Public Schools for 2025-2026 school year:

Betsy Ross School

First Name	Last Name
Christina	Coker
Stephanie	Cooper
Randi	Frascella
Deborah	Yanno

MOVED _____ SECONDED _____ VOTE _____

u. Clinical Internship Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following clinical internship placement for the 2026 spring semester, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Christopher Gioni	Ramapo College	Caroline Krueger (Supervisor of English Language Arts, 6-12) Alison Malone (Teacher of English Language Arts, Ramapo Ridge Middle School)

MOVED _____ SECONDED _____ VOTE _____

v. Practicum Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum placement for the 2025 fall semester, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Xitlali Ortiz Vasquez	Bergen County Community College	Nancy Merrigan (Teacher of ELL) Courtney Carrelha (Supervisor of ELL, K-12)

MOVED _____ SECONDED _____ VOTE _____

w. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2025-2026 school year:

LAST NAME	FIRST NAME	CITY
De Almeida	Laysa	Mahwah

MOVED _____ SECONDED _____ VOTE _____

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

25. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

11/3/25	Mahwah High School HSO meeting – 7:00 p.m.
11/3/25 -11/5/25	Parent/Teacher Conferences: PreK-5 Single Session only
11/6/25 - 11/7/25	NJEA Convention – Schools Closed
11/12/25	Mahwah Board of Education meeting 7:00 p.m.
11/14/25	Betsy Ross HSO meeting – 9:00 a.m.
11/14/25	Joyce Kilmer HSO meeting – Zoom 12:00 p.m.
11/19/25	Lenape Meadows HSO meeting – 2:30 p.m.
11/19/25	George Washington HSO meeting – Hybrid – 6:00 p.m.
11/26/25	Single Session
11/27/25 - 11/28/25	Thanksgiving Recess – Schools Closed
12/3/25	Mahwah Board of Education meeting @ Joyce Kilmer School New Gym - 7:00 p.m.
12/4/25	Ramapo Ridge HSO meeting Zoom 9:00 a.m.
12/17/25	Mahwah Board of Education meeting @ Lenape Meadows School Gym - 7:00 p.m.
12/17/25	George Washington HSO meeting – Hybrid – 6:00 p.m.
12/23/25	Single Session
12/24/25 - 12/31/25	Holiday Recess - Schools Closed
1/1/26 – 1/2/26	New Year’s Day - Schools Closed
1/7/26	Reorganization meeting/Public Work Session/Action meeting