

Dexter Community Schools
Cost of Health Benefits
DAA and FT Individual Contract
MESSA 1/1/2026-12/31/2026

			Employee Annual Cost Full Time	District Annual Cost Full Time
PAK A MESSA ABC 2 \$2000/\$4000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 137.90	\$ 68.95	\$ 1,654.80	\$ 8,260.44
Double	\$ 330.02	\$ 165.01	\$ 3,960.24	\$ 17,619.24
Family	\$ 420.83	\$ 210.42	\$ 5,049.96	\$ 22,555.68
PAK C MESSA PPO \$1000/\$2000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 261.28	\$ 130.64	\$ 3,135.36	\$ 8,260.44
Double	\$ 607.62	\$ 303.81	\$ 7,291.44	\$ 17,619.24
Family	\$ 766.29	\$ 383.15	\$ 9,195.48	\$ 22,555.68
PAK D MESSA ABC 1 \$1700/\$3400 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 200.60	\$ 100.30	\$ 2,407.20	\$ 8,260.44
Double	\$ 471.09	\$ 235.55	\$ 5,653.08	\$ 17,619.24
Family	\$ 596.39	\$ 298.20	\$ 7,156.68	\$ 22,555.68
Pak F MESSA Balance + \$1700/\$3400 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 95.72	\$ 47.86	\$ 1,148.64	\$ 8,260.44
Double	\$ 235.11	\$ 117.56	\$ 2,821.32	\$ 17,619.24
Family	\$ 302.72	\$ 151.36	\$ 3,632.64	\$ 22,555.68
PAK B MESSA No Medical Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 5.00	\$ 2.50	\$ 60.00	\$ 983.40
Double	\$ 6.00	\$ 3.00	\$ 72.00	\$ 1,568.28
Family	\$ 10.00	\$ 5.00	\$ 120.00	\$ 2,676.84
Cash In Lieu of Medical	\$ 166.67	\$ (83.33)		\$ (2,000.00)