



**MINUTES OF THE STUDY SESSION SCHOOL BOARD MEETING
THE BOARD OF DIRECTORS**

Wednesday, October 1, 2025 ✧ 4:30 p.m. ✧ Google Meet Conferencing

Call to Order

The study session meeting of the Board of Directors of Fife School District was called to order at 4:30 pm by President Ki' Laurencio. Five board members were in attendance; therefore a quorum was verified.

Board members present were Ki' Laurencio, Bjorkman, Reid, Palmer Yee, and Hale. Superintendent Kevin Alfano and Mary Urbach were present. Jessica Connaway was present and acting as Recording Secretary.

Executive Session

At 4:30 p.m., President Ki' Laurencio moved to Executive Session to discuss a potential real estate acquisition by Mary Urbach and discussion of Superintendent evaluation/goals review for approximately 30 minutes.

Extended Time

At 5:00 p.m., Mary Urbach was excused and President Ki' Laurencio extended the Executive Session time by 20 minutes.

Executive Session

At 5:00 p.m., discussion of Superintendent evaluation/goals review by Kevin Alfano.

Extended Time

At 5:20 p.m., President Ki' Laurencio extended the Executive Session time by 10 minutes.

Executive Session

At 5:20 p.m., discussion of Superintendent evaluation/goals review by Kevin Alfano.

Extended Time

At 5:30 p.m., President Ki' Laurencio extended the Executive Session time by 10 minutes.

Executive Session

At 5:30 p.m., discussion of Superintendent evaluation/goals review by Kevin Alfano.

Extended Time

At 5:40 p.m., President Ki' Laurencio extended the Executive Session time by 5 minutes.

Reconvene Study Session

At 5:45 pm, returned to the Study Session.

Adjournment

At 5:45 pm there being no further business to come before the board, the meeting was adjourned.

Superintendent/Secretary to the Board

Board President